“Face Facts” Summary Sheet

Parish Name/Location \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Founding Date (year) \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Fill Out Date \_\_\_\_\_\_\_\_\_

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| **Prior to undertaking a Parish renewal effort it is usually important that parish leaders get on the same page with respect to the real conditions in the parish.**  **As opposed building efforts on differing versions of reality this form can help summarize certain characteristics that are quantifiable.**  **Of course many important aspects of parish life are not quantifiable –this only part of the conversation.** | **As of Jan 1 this year** | **3 yr Trend ?** *(up+, down -, same =)* | **Satisfied?**  **(Y=Yes / N= No)**  *Identify 3 items with which you’re most concerned* |
| **People related** |  |  |  |
| 1. Adult Membership # |  |  |  |
| 1. Total community size (adults + children + non-Orthodox who attend regularly) # |  |  |  |
| 1. Typical Attendance Sunday Liturgy # & as % of total community size |  |  |  |
| 1. Typical Attendance Saturday Vespers (as % of Sunday Liturgy) |  |  |  |
| 1. Typical attendance Non Sunday Feast day ( as % of Sunday liturgy) |  |  |  |
| 1. Median age of parishioners |  |  |  |
| 1. Church school enrollment |  |  |  |
| 1. Baptisms |  |  |  |
| 1. Receptions (conversions) |  |  |  |
| 1. Transfers In |  |  |  |
| 1. Burials |  |  |  |
| 1. Transfers Out |  |  |  |
| 1. Dormancies (people that simply stop attending) |  |  |  |
| 1. Ratio (7+8+9) / (10+11+12) |  |  |  |
| 1. Source of last four new households (e.g. transfers, found us on the web; were invited by a friend etc.)    1. \_\_\_\_\_\_\_\_\_\_\_\_    2. \_\_\_\_\_\_\_\_\_\_\_\_    3. \_\_\_\_\_\_\_\_\_\_\_\_    4. \_\_\_\_\_\_\_\_\_\_\_\_ |  |  |  |
| 1. Visitor Flow - # Visitors in last three months (non parishioners who are local residents who attended liturgy or a class (etc.) (i.e. disregard “tourists” –people traveling for the weekend.) |  |  |  |
| 1. Visitor Return - % of above who returned. |  |  |  |
| 1. Youth retention – What percentage of the youth from this parish who graduated from high school during the 90’s are Orthodox today? *(Regardless of where they live or what parish they may now attend.)* |  |  |  |
| 1. Assimilation time – how long is the period from (e.g.) the third visit of a new face until they become acclimated and a productive contributor to the parish. *(Obviously this varies widely –select three specific people/families)* |  |  |  |
| 1. Drive Time – Median drive time from home to church for parishioners *(50% of parishioners can get here in X minutes or less)* |  |  |  |
| **Stewardship** |  |  |  |
| 1. Median annual donation (per household) |  |  |  |
| 1. % of parish households giving less than $100/yr. |  |  |  |
| 1. % of parish households donating below $1K/yr |  |  |  |
| 1. % of parish households donating above $3K/yr. |  |  |  |
| 1. What % of parish donations are provided by people over 65 years of age? |  |  |  |
| **Financial / Budgetary** |  |  |  |
| 1. % of annual parish budget spent on charitable |  |  |  |
| 1. % of annual budget on education |  |  |  |
| 1. % of annual budget on development /leadership/ training of ministry leaders. |  |  |  |
| 1. % of annual budget associated with external communication. (“Letting the world know you exist, who you are and what you offer.) |  |  |  |
| 1. # of special collections last year |  |  |  |
| 1. % of annual income from fund raising |  |  |  |
| 1. Priest’s salary (salary + housing allowance) as % of Median Household Income for county, or city in which you are located; (or better as % of teacher’s salary with equivalent experience. ) |  |  |  |
| **Ministry Related** |  |  |  |
| 1. # of active ministries |  |  |  |
| 1. % of parishioners actively engaged in at least one significant ministry activity (not including fund raising efforts) |  |  |  |
| 1. # of ways in which our parish communicates with members |  |  |  |
| 1. # of ways in which our parish communicates with non – members (local community) |  |  |  |
| 1. # of classes, bible studies, discussion groups in which adults have an opportunity to learn their faith (# per year) |  |  |  |
| 1. Typical attendance (as % of typical Sunday attendance) |  |  |  |
| 1. # of local charitable projects (per year) involving more than donation of $ |  |  |  |