

DELEGATE HANDBOOK



**Diocese of the Midwest
Orthodox Church in America**

**55th Diocesan Assembly
October 11, 2016**

Meeting at

**Archangel Michael Church
and Social Center
Lansing, Illinois**

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**55th Assembly of the Diocese of the Midwest
Lansing, IL
October 11, 2016**

Dear Fathers, Brothers, and Sisters in Christ,

Christ is in our midst!

With the blessing of His Grace, Bishop Paul, the 55th Assembly of the Diocese of the Midwest will take place on Tuesday, October 11, 2016. It will be hosted by Archangel Michael Church in Lansing in the Chicago metropolitan area. Meetings and meals will be held in the Social Center, a beautiful, church-owned banquet facility. The address is 1500 186th Street, Lansing, Illinois.

All the most up-to-date information and assembly materials may be found on the Web at <http://domoca.org/assembly.html>.

Parish Report Form

As we do every year, we ask that all parishes prepare an Annual Parish Report. The report form can also be downloaded from the Assembly webpage. Simply fill it out in your word processor and send it back in the same format. Last year's reports are available for download here: <http://domoca.org/2015reports.html>. Please note that, in 2017, parishes will be assessed based on their Supporting Membership Count as of September 1, 2016 as reported on this form; the Budget presented at this Assembly will be prepared accordingly. This form is required for cathedrals, parishes, and missions. A parish must include information and numbers for any chapel which has it as its mother parish.

Please return your completed form to me electronically by Thursday, September 1.

Registration

The composition of delegates from each parish is made up of the *assigned* priests and deacons, and an equal number of lay delegates. One lay delegate is allowed from each

parish not having an assigned priest. Lay delegates are elected by a parish meeting or parish council (consult parish bylaws). Others may attend as observers. Further information may be found in the OCA Statute, Article 9, The Diocesan Assembly:
<http://oca.org/statute/article-ix>

Please note that *attached* and *retired* clergy may attend without the right to a vote (and without an equal number of lay delegates). Rectors, please consult the Parish Directory on the OCA website if you are uncertain of a priest's or deacon's status, and contact His Grace, Bishop Paul, if you believe it to be in error.

The registration fee schedule for this year's assembly is as follows:

\$100.00 per delegate or observer

Please return the Registration Form and payment by Thursday, September 1.

Travel

Please arrange to arrive on the evening of Monday, October 10. If flying, please use Chicago Midway International Airport (MDW). There is no shuttle service available between the airport and the hotel. Please plan to take a taxi or arrange for someone who is driving to pick you up. If possible, return flights should be scheduled for no earlier than 6:30 p.m. on Tuesday, October 11.

Hotel

Accommodations for the Monday night have been procured at the Comfort Suites Lansing, 2235 West 173rd Street, Lansing, Illinois, at a rate of \$95.00. Reservations need to be booked by Thursday, September 15. After this date there are no guarantees with regard to rooms and/or a discounted rate. Please make your reservations as soon as possible by calling (708) 418-3337, making sure to inform them that you are part of the Diocese of the Midwest group.

Schedule

All scheduled activities will take place at the St. Michael Social Center except as noted.

55th Assembly Welcome Letter
October 11, 2016
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Monday, October 10

12:00 pm - Bishop's Council Lunch Meeting – Bohemian Joe's
5:00 pm - Diocesan Council Dinner Meeting – Bohemian Joe's
5:00 pm - Registration Open – Comfort Suites
10:00 pm - Registration Closed – Comfort Suites

Tuesday, October 11

7:00 am - Divine Liturgy – Archangel Michael Church
8:30 am - Breakfast
8:30 am - Registration Open
9:30 am - Plenary Session I
1:00 pm - Lunch
2:00 pm - Plenary Session II
5:00 pm - Closing Prayers & Installation

Materials

Each parish will receive a hardcopy mailing containing this letter, a letter about the **Standard Parish Bylaws Revision**, and a letter about the **Third Phase of PSP Implementation**. All other materials—minutes, reports, and forms—pertaining to the Diocesan Assembly will be posted to <http://domoca.org/assembly.html> as they become available. In order to save costs and trees, printouts will not be passed out at the Assembly. All delegates are asked to review these materials online in advance, and print their own hard copies if necessary.

If you have any questions, comments or concerns please do not hesitate to call me in the Chancery Office at 312-202-0420 or by email at chancery@domoca.org.

Yours in Christ,



Philip Sokolov
Bishop's Secretary



DIOCESE OF THE MIDWEST – *Orthodox Church in America*

55TH DIOCESAN ASSEMBLY

OCTOBER 11, 2016, LANSING, ILLINOIS

SCHEDULE & AGENDA

The address for Archangel Michael Church & Social Center is:
1500 186th Street, Lansing

Monday, October 10

12:00 PM Bishop's Council Lunch Meeting	Bohemian Joe's
5:00 PM Diocesan Council Dinner Meeting	Bohemian Joe's
5:00 PM Assembly Registration opens	Comfort Suites
10:00 PM Assembly Registration closes	Comfort Suites

Tuesday, October 11

7:00 AM Divine Liturgy	Archangel Michael Church
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8:30 AM Breakfast	Social Center
8:30 AM Assembly Registration opens	Social Center
9:30 AM Assembly Registration closes	Social Center

9:30 AM Regular Annual Assembly, Plenary Session I	Social Center
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Call to Order
Credentials Report
Election of Presidium
Election of Secretariat
Appointment of Nominating Committee
Appointment of Resolutions Committee
Appointment of Tellers

Address of the His Grace, Bishop Paul
Chancellor's Report

Chicago Deanery Report
Cleveland Deanery Report
Indianapolis Deanery Report
Kansas City Deanery Report
Michigan Deanery Report
Minneapolis Deanery Report

Presentation of the Holy Virgin Monastery Report

Missions Director Report
Catechetical & Diaconal Vocations Director Report
Metropolitan Council Representatives' Report

Treasurer's Report
Auditors' Report
2017 Budget Presentation

Approval of Revised Uniform Parish Bylaws

1:00 PM Lunch

Social Center

2:00 PM Regular Annual Assembly, Plenary Session II

Social Center

Credentials Report

Nominating Committee Report
Elections

Presentation: "Implementing a Youth Screening Program in your Parish"

Stewardship Committee Presentation (Proportional Giving)

Old Business
New Business

Resolutions Committee Report & Discussion
Resolutions Disposition

Election Results

Adjournment & Installation

N.B.: If possible, return flights should be scheduled no earlier than 6:30 PM.

54TH ASSEMBLY OF THE DIOCESE OF THE MIDWEST

Atlanta, Georgia
Monday, 20 July 2015

I. OPENING

The Assembly opened with the Invocation of the Holy Spirit and prayer at 9:15 a.m., after which His Grace, Bishop Paul, called the Assembly to order.

II. CREDENTIALS.

One Bishop, 42 clergy delegates, 41 lay delegates, and 9 observers, for a total of 93 participants.

III. INTRODUCTORY REMARKS, APPOINTMENTS.

Archpriest John Zdinak, Chancellor moved, on behalf of the Diocesan Council, that Archpriest Mark Hodges and Mr. Philip Sokolov serve as the Secretariat and that Archpriest Andrew Clements serve as Nominations Committee Chair. Deacons will serve as tellers.

Father Zdinak noted that Diocesan Council member Mr. Samuel D’Fantis has stepped down as Metropolitan Council lay representative, thereby necessitating the election of a new representative at this Assembly.

IV. REPORT OF BISHOP PAUL.

Bishop Paul highlighted key elements of his written report, noting that his archpastoral parish visits have been most fruitful and that he hopes to visit all parishes by March 2016, after which a “rotation” schedule will be developed. He provided updates the status of four areas of concern he identified at the January 2015 Diocesan Council meeting.

- A. **OCA Sexual Misconduct Guidelines.** In Phase 1, level 3 background checks for all priests and deacons will be conducted. Those who have not complied will be contacted by their respective deans. In Phase 2, background checks will be conducted for all subdeacons and readers, who are considered clergy and perceived as such. The expense for this phase will probably be the responsibility of the parishes. Phase 3 involves development of a screening program for youth workers.
- B. **Stewardship and Finances: Moving to a Proportional Giving Model.** Simeon Morbey has been appointed to chair a committee that will be responsible for reviewing possibilities in this regard.
- C. **Mission Committee.** Priest Joel Weir and Mr. Gator Greenwill attended the OCA Mission School in Detroit in April 2015. It is projected that the Mission Committee will be fully functional by 2016.
- D. **The Relationship between the Diocese and Chicago’s Christ the Savior Church.** Under the two previous diocesan hierarchs, Christ the Savior Church was considered to be the Bishop’s Chapel – a diocesan entity. The question today is how to move forward with separating the two entities. Two considerations are in play here.
 1. Since the LaSalle Street property was acquired during the tenure of His Eminence, the late Archbishop Job, the diocese has expended over 1.8 million dollars in expenses involving the church and residence. Projected ongoing repairs and renovations are likely to be quite costly, begging the question of whether the diocese can continue to bear such mounting expenses.
 2. In the past several years, the parish has grown, maintaining an active and energetic life of its own. In addition, at the direction of Archbishop Job, the parish undertook the interior iconography project, for which parishioners raised \$300,000.00, indicating that the parishioners are capable of being wise stewards of the property. Bishop Paul added that the parish was approached with regard to its purchasing the property from the diocese, but the parish was not in a position to accept the offer. The parish is forming a committee to explore options, as is the diocese. The committees will enter into dialogue with regard to future possibilities with regard to the property. In any instance, Bishop Paul firmly noted that he will not bless anything that would affect Christ the Savior Church in an adverse manner.

Bishop Paul went on to report on a number of other concerns.

- A. **Liturgical Matters.** He reported that he does not intend to issue any “global liturgical directives” at this time, as he feels that he needs another year or so to observe the liturgical life of diocesan parishes. Should issues arise, he should be consulted. With regard to Vespers and Baptismal Liturgies, he explained that these may be effective in some parishes, but he hopes that a single “version” of each could be developed for the sake of consistency. With regard to the attire of readers and subdeacons, he noted that in light of the sexual misconduct guidelines, we must not be “overly clerical” with minor orders. Readers may wear cassocks only when they are discharging their duties; if they are not reading at a given service, they should not wear them. Readers and subdeacons are not to wear cassocks when they visit other parishes. In the future, altar servers may be blessed to wear oraria in the Byzantine style – that is, not crossed as customary for ordained subdeacons – and henceforth will be referred to as “senior altar servers” rather than “blessed subdeacons.” Only those who are capable of serving Hierarchical services will be ordained to the Subdiaconate proper.

In response to a question with regard to occasions on which seminarians are permitted to wear cassocks, Bishop Paul responded that they are blessed to do so at their respective seminaries.
- B. **Diocesan Archives.** Sharing his concern for the proper and safe storage on the archives, he noted the need to

digitize them. This also would reduce the volume of hard copy files. Nicholas Groves has submitted a proposed plan to initiate this process.

- C. **Concerning Marriage.** Bishop Paul noted that we live in a world that is increasingly secular and tremendously polarized, especially with regard to matters that have been highly politicized. This can lead to equating Orthodoxy with political viewpoints. But, he added, “Christ’s Kingdom is not of this world.” While we acknowledge that same-sex marriage and abortion are indeed wrong, the real issue is how to deal with those who walk through the doors of our churches who may have had an abortion or gender reassignment surgery. While emphasizing that he in no way is attempting to minimize the clear position of the Church in such instances, he stated that how we live in and minister to this world is central. “Christ ate with sinners, brought them to repentance, and invited them into His Kingdom,” he said.

Bishop Paul concluded by sharing insights into the revision of the OCA *Statute*, slated to be presented and voted upon at the All-American Council’s second plenary session on Tuesday morning, July 21.

V. **REPORT OF THE CHANCELLOR.**

Father Zdinak highlighted the following.

- A. **Clergy Background Checks.** All active, as well as retired, clergy are expected to submit a background check authorization form. This is especially important inasmuch as many retired clergy “fill in” at various parishes and/or otherwise serve on a regular basis.
- B. **Appointment of Clergy.** The appointment of clergy is a canonical process, one that recently needed to be addressed inasmuch as some parishes had sought out potential clergy independently of the diocesan Bishop. He noted that it is the Bishop who appoints parish rectors; as such, parishes do not “hire” priests. Rather, they remunerate assigned clergy accordingly with the approval of the Bishop.
- C. **Parishes in Arrears with Regard to Assessments.** At present there is approximately \$500,000.00 in accounts receivable. Some parishes may have had arrangements with previous diocesan Bishops with regard to assessment payments. Most recently, a process was developed by Bishop Paul, Father Zdinak and the members of the Diocesan Council whereby parishes that are in arrears in submitting assessments for six or more months will receive letters, to which they are expected to respond by accounting for their delinquencies and suggesting ways to move forward.

Father Zdinak concluded by noting that Bishop Paul is the third diocesan hierarchy he has served. He shared that Bishop Paul consistently follows through on matters before him, has a method and a plan, and considers things from a pastoral perspective. Bishop Paul meets with Father Zdinak and Mr. Philip Sokolov weekly through Cisco WebEx, which has proven to be very effective.

VI. **MISSION DIRECTOR’S REPORT.**

Archpriest Thomas Mueller reported on three areas of activity in the immediate future.

- A. **Mission Guidelines.** With the assistance of Mr. Joseph Kormos, guidelines for the establishment of missions will be revived, reviewed and promulgated. He emphasized the importance of viability – that is, discerning whether a mission plant can in time develop into a self-supporting parish. He also stressed the importance of following the guidelines, which has not always been the case in years past and resulted in the closing of some missions that did not prove to be viable or sustainable.
- B. **Parish Development Grants.** It is projected that a call for grant applications will be solicited in August 2015. Parishes wishing to pursue ministries of a missionary/outreach nature are encouraged to apply, as in years past.
- C. **Mission Grants.** Bishop Paul, Father Mueller, and perhaps others will identify missions and mission priests who could benefit from funding and ensure that they receive same.

VII. **CATECHETICAL, DIACONAL VOCATIONS DIRECTOR’S REPORT.**

Priest Elijah Mueller opened by explaining that the program, now known as the “Saint Macrina Orthodox Institute,” makes use of the talents of faculty members with excellent academic qualifications. The number of enrolled students averages 50, with some pursuing the catechist certificate and others preparing to petition for ordination to the diaconate. He stated that his function is to solicit qualified instructors in each area to provide in-person instruction. He announced that the 2015 diocesan-wide conference will be held at Saint Andrew’s House, Detroit, MI August 7-8. In addition to academic classes, Archdeacon Joseph Matusiak will conduct a practicum on liturgies as in conjunction with the diaconal “track.” Priest Bogdan Bucur and other speakers will facilitate classes and lectures. Detailed information is available on the diocesan web site.

VIII. **METROPOLITAN COUNCIL REPRESENTATIVES’ REPORT.**

Archpriest Alexander Kuchta had nothing to add to the written report.

IX. **STEWARDSHIP COMMITTEE REPORT.**

Priest Nicholas Finley offered a Powerpoint presentation prepared by Atty. Simeon Morbey, Minneapolis, MN, who chairs the committee. Father Nicholas stated that the committee has been charged with developing a new diocesan funding model based on proportional giving for presentation at the 2017 Diocesan Assembly. The committee has met three times via Cisco Webex since May 2015. In response to questions, he stated that the matter of tithing will be

reviewed by the committee's members.

X. TREASURER'S REPORT.

A written report was submitted by Mr. Rob Koncel, Treasurer, who was unable to be present. Questions may be sent to Mr. Sokolov at the Diocesan Chancery, who will forward them to Mr. Koncel.

XI. AUDITORS' REPORT.

In a report prepared by Mr. Samuel Jacob, it was noted that the books for three-quarters of the year had been audited in June 2015 and that all previous recommendations had been followed. All credit card documentation has been accounted for. The auditors recommend that the diocese needs to maintain a record retention policy so that old records might be accessed. The report was unanimously accepted as presented upon motion by Father Kuchta, seconded by Archpriest Andrew Yavornitzky.

XII. NOMINATING COMMITTEE REPORT.

Archpriest Andrew Clements reported that there was only one nominee for the open position of lay Metropolitan Council Representative, adding that said nominee was ineligible for nomination. Upon motion by Father Clements, seconded by Father Kuchta, it was unanimously decided that Bishop Paul would appoint a lay representative.

XIII. NEW BUSINESS.

In a discussion on the Finance Resolution to be considered at the 18th All-American Council, the question was raised as to whether replacing the current "head tax assessment" with a "tiered assessment" would negatively impact the diocese. Bishop Paul and Father Zdinak concurred that our percentage will remain "more or less the same."

XV. ADJOURNMENT.

There being no further business, and upon motion by Mr. Dennis Garlick, seconded by Archpriest John Adamcio, the Assembly adjourned at 11:45 a.m. with the singing of the Hymn to the Mother of God.

Respectfully submitted by the Secretariat,

Archpriest Mark Hodges

Mr. Philip Sokolov

Edited by Archpriest John Matusiak, Secretary

MEETING OF THE DIOCESAN COUNCIL OF THE DIOCESE OF THE MIDWEST

Chicago, Illinois • 1 December 2015

I. OPENING

The meeting, convened at the Holiday Inn Midway, opened with the singing of “O Heavenly King,” led by His Grace, Bishop Paul, at 10:08 a.m.

II. ATTENDANCE.

Present were Bishop Paul; Archpriest John Zdinak, Chancellor; Robert Koncel, Treasurer; Archpriests James Dank, Alexander Garklavs, Emilian Hutnyan, and Alexander Kuchta; Priests Nicholas Finley and Elijah Mueller; Dennis Garlick, Barry Gluntz, Robert Graban, Michael Herzak, and Christine Hoover; Bishop’s Council members Archpriests Andrew Clements, Thomas Mueller, Timothy Sawchak, Paul Wesche, and Andrew Yavornitzky; and Philip Sokolov, Bishop’s Secretary.

Absent were Archpriest John Matusiak, Diocesan Secretary, Archpriest Theodore Bobosh of the Bishop’s Council; and Daria Petrykowski.

III. SCRIPTURE READINGS.

Mr. Garlick read the day’s selection from the Epistles – 1 Timothy 5:11-21 – Father Garklavs read the day’s Gospel reading – Luke 19:45-48. Bishop Paul reflected on the mandate to care for widows and how this applies to us today as we strive to express God’s love in our ministry.

IV. MINUTES OF PREVIOUS MEETINGS.

Father Wesche noted that IX.F should read, “Bishop Paul in concert with the Diocesan Council and in consultation with the deanery clergy will establish the parameters for use of said funds.” The minutes were accepted as corrected upon motion by Mr. Garlick, seconded by Father Finley.

V. BISHOP’S REPORT.

Bishop Paul reported on his numerous – and enjoyable – parish visitations, emphasizing that he not only sees them as occasions to liturgize, but to get to know the faithful of the diocese. The pace has been intense. He noted that he would prefer to visit every parish once every two years, instead of every three years. With regard to his vision for the Diocese, he said that, in light of the polarization rampant in today’s society, our parishes need to become paradigms of mercy and compassion, in which good will is realized. He does not wish to see Orthodox Christianity identified with political ideologies which, if not rooted in Christ, are doomed to failure. He spoke of his pleasure concerning the Nativity Fast project to raise funds to purchase motorbikes for the clergy in Kenya, organized in partnership with the Orthodox Christian Mission Center. He also emphasized the importance of pursuing internal good order as a prerequisite of moving forward as a Diocese.

VI. CHANCELLOR’S REPORT.

Father Zdinak focused on two important matters.

A. Background checks. In the first of a three-phase process, background checks have been done on all diocesan priests and deacons, with nearly 100% compliance to date. The Diocese is funding these checks. The second phase involves background checks for ordained subdeacons and readers, with the parishes bearing the financial responsibility for said checks. The third phase involves developing a screening program for youth workers. Bishop Paul added that he is trying to “declericalize” the orders of subdeacon and reader, noting that they should wear cassocks only when performing their liturgical duties – a serious consideration in light of the highly litigious society in which we live today. He added that he would like to have Priest Benjamin Tucci, at the next Diocesan Assembly, offer a presentation on the screening of youth workers/ministers.

B. Parishes in arrears in assessment payments. In light of a discussion on parishes in arrears in remitting assessment payments, the case of Detroit’s Saints Peter and Paul Cathedral was addressed. Bishop Paul recommended that the parish be forgiven its debt. In response, Father Zdinak, seconded by Father Dank, made a motion to this effect which, after discussion, carried unanimously. It was noted the resolution of the cathedral’s situation does not constitute a precedent for other parishes in similar circumstances, each of which will be reviewed individually.

C. Statute revision. As a result of the recent revision of the Statute of the Orthodox Church in America, there is a need to revise the Diocese’s by-laws, as well as parish by-laws, to ensure that they are in conformity. Compliance is required within two years. Father Garklavs was appointed chairman of the committee which will facilitate said revisions. Committee members include Father Kuchta, Dr. Alice Woog, and Thomas Anastis, consultant attorney.

VII. STEWARDSHIP COMMITTEE REPORT.

Father Finley reported that to date, 50% of the diocese’s parishes have responded to the request for detailed financial information. Father Zdinak noted that, in speaking with Simeon Morbey, who chairs the committee, he stressed that the Stewardship Committee must work in concert with the Finance Committee to discern funding needs.

VIII. EXECUTIVE SESSION.

The Council discussed matters related to the Diocesan Center and Christ the Savior Church.

IX. DEANERY REPORTS.

A. Chicago Deanery. Father Thomas Mueller reported that a pastoral change at Saint Nicholas Church, Joliet, IL is

anticipated in January 2016..

- B. Cleveland Deanery.** Father Clements reported that parishes that recently experienced pastoral changes were doing well. He requested prayers for the health of Archpriest Daniel and Eliane Rentel.
- C. Indianapolis Deanery.** No additions.
- D. Kansas City Deanery.** Father Sawchak noted the repose of Archpriest Thomas Succarotte in August. He also provided an update on the possible merger of the Nativity of the Virgin Mary Church, Madison, IL, and Saints Cyril and Methody Church [OCA Bulgarian Diocese], Granite City, IL.
- E. Michigan Deanery.** Father Yavornitzky reported that Detroit's Holy Trinity Church celebrated its 100th Anniversary. Concerning Detroit's Saints Peter and Paul Cathedral, he reported that it would receive a \$10,000.00 one-year grant from the Diocese, earmarked for pastoral ministry, for 2016. Priest Alexander Patiyuk currently celebrates the Sunday Divine Liturgy but does not provide a pastoral presence. The cathedral serves nearly 100 people in need every Sunday, a ministry for which Priest Paul Albert serves as spiritual advisor.
- F. Minneapolis Deanery.** Father Wesche offered an update concerning the closing of Saint Nicholas Church, Chisholm, MN and the passing on of its property to parish "alumni," provided that they satisfy preconditions. He noted that Saint Peter the Aleut Church, Minot, ND will be in need of a new rector as the ailing Archimandrite Anastasy [Fehr] is slated to retire at the end of 2015. Prospects for appointing a rector for Holy Resurrection Church, Fargo, ND appear positive with the possible assignment of a new seminary graduate at the end of the school year. He concluded by speaking of the \$100,000.00 given to the Diocese to be used for missions in the Minneapolis Deanery. Deanery clergy recently met with Bishop Paul to discuss the best way to use these funds.

X. METROPOLITAN COUNCIL REPRESENTATIVES' REPORT.

In addition to the written report, Father Kuchta welcomed Robert Graban as the Diocese's new lay representative. Mr. Graban was appointed by Bishop Paul to complete the term left vacant by Samuel D'Fantis.

XI. TREASURER'S REPORT.

Mr. Koncel reported that at last evening's Finance Committee meeting, the auditors' recommendations were reviewed. The 2015 audit report was very good, and no problems were found with credit cards. The auditors did recommend that there be a written policy for record retention. They also made recommendations concerning the reinvestment of the Fidelity funds. Since these are basically low-yield money market accounts earning less than one percent, it was recommended that we look into Morgan Stanley funds, which are professionally managed and earning current market rates. Mr. Koncel stated that he is waiting for a proposal from Morgan Stanley, adding that since these are reserve funds, we would not want to embrace anything that would be considered "high risk."

Mr. Koncel went on to explain that the Diocesan Parish/Mission Development Fund is a summary of the Morgan Stanley funds. At the beginning of 2015, there was \$434,819.00 in the fund, which at present totals \$432,034.05, representing a \$2,700.00 loss. Concerning the Fidelity funds, funds were withdrawn as necessary, but there was no substantial interest. It was reported that, beginning January 1, 2016 and continuing at the end of each quarter thereafter – April 1, July 1, and October 1 – Mr. Sokolov will send to the priest and treasurer of every parish statements indicating the full dollar amount that the parish is in arrears. This can be in the form of an e-mail or hard copy – or both – based on what the parish decides is best.

Turning attention to the 2016 budget, Mr. Koncel observed that it is essentially the same as that for 2015, although it reflects \$14,000.00 in anticipated income for the annual seminarian appeal with a corresponding expense for the same amount.

After brief discussion, the budget was accepted unanimously upon motion by Father Kuchta, seconded by Father Elijah Mueller.

In related matters, a proposal was received from Joseph Kormos, in which he requested \$10,000.00 for his programs. The sum of \$5,000.00 is earmarked for the small parish forum, which the diocese has been paying for the past two years in the form of a single check sent to the host parish, to be used for travel expenses for Midwest Diocesan attendees. It was not stated whether the \$5,000.00 would be paid to Mr. Kormos directly as a regular stipend, or whether he would bill the Diocese. Father Zdinak stated that the \$10,000.00 would be taken from the amount budgeted for mission grants. The Finance Committee proposed that an additional sum of up to \$5,000.00 is earmarked to that Mr. Kormos may target two or three parishes. This amount also will be withdrawn from the Mission Development Fund, but remains distinct from the mission grants line item in the budget. In response to a proposal from Priest Benjamin Tucci and David Lucs, \$5,000.00 will be earmarked to fund a diocesan-wide youth event during the FOCA convention in Chicago July 22-27, 2016.

XII. PARISH DEVELOPMENT/MISSIONS.

Father Thomas Mueller reported that in October 2015, a Mission Council consisting of eight to ten members was organized and held its first on-line meeting. Past guidelines were reviewed. Parish Development Grants were awarded to Holy Myrrhbearers Chapel, St. Cloud, MN; Holy Transfiguration Church, Livonia, MI to expand the parish's hygiene kit program for the homeless; Saints Cyril and Methodius Church, Milwaukee, WI to develop a prayer garden; and Saints Peter and Paul Cathedral, Detroit, MI, to help finance its weekly free dinners for the needy. An additional \$10,000.00

also was awarded to Saints Peter and Paul Cathedral to help attract and support a resident priest. The Mission Council will provide grants to mission priests in December 2015.

XIII. VOCATIONS.

Father Elijah Mueller reported that at present there are 48 students enrolled in the program, three of whom have just started the program. Seven individuals have recently completed their studies, one of whom will be seeking ordination. With 18 students, Dayton, OH has the largest number of participants. The 2015 conference in Detroit attracted 30 participants, while the 2016 gathering will be held at Saint Iakovos Retreat Center in southern Wisconsin August 12-13.

XIV. NEW BUSINESS.

The 2016 Diocesan Assembly will be held in Chicago October 10-12. The next Diocesan Council meeting will be held 1 June 2016.

XV. ADJOURNMENT.

There being no further business, the meeting was adjourned with the singing of the Hymn to the Theotokos at 2:41 p.m. upon motion by Father Elijah Mueller, seconded by Mr. Gluntz.

*Respectfully submitted,
Mr. Philip Sokolov with Archpriest John Matusiak, Diocesan Secretary*

MEETING OF THE DIOCESAN COUNCIL OF THE DIOCESE OF THE MIDWEST

Chicago, Illinois • 1 June 2016

I. OPENING

The meeting, convened at the Holiday Inn Midway, opened with the singing of the Paschal Troparion led by His Grace, Bishop Paul, at 10:13 a.m.

II. ATTENDANCE.

Present were Bishop Paul; Archpriest John Zdinak, Chancellor; Archpriest John Matusiak, Secretary; Robert Koncel, Treasurer; Archpriests James Dank, Alexander Garklavs, Alexander Kuchta and Elijah Mueller; Priest Nicholas Finley; Dennis Garlick, Barry Gluntz, Robert Graban, Michael Herzak, and Daria Petrykowski; Bishop's Council members Archpriests Andrew Clements, Thomas Mueller, and Andrew Yavornitzky; and Philip Sokolov, Bishop's Secretary.

III. SCRIPTURE READINGS.

Mrs. Petrykowski read the day's selection from Acts 13:13-24, while Father Kuchta read the day's Gospel reading – John 6:5-14. Bishop Paul noted that while this miracle – the multiplication of the loaves – appears in all four Gospels, only in Saint John's account does it mention that Jesus “gives thanks” – a reference to the Eucharist – leading into Our Lord's discourse on the “Bread of Life.” Also implied in the miracle's account is the tithe – we give to God, Who multiplies that which He gives to those who have faith.

IV. MINUTES OF PREVIOUS MEETING

Father Garklavs noted that in VI.C, “committee” should be replaced with “task force.” The minutes were accepted as revised upon motion by Mr. Gluntz, seconded by Father Dank.

V. BISHOP'S REPORT.

Bishop Paul reported that, after traveling a bit less during March and April, he is again maintaining a full schedule of archpastoral visitations. He attended the Spring Session of the Holy Synod and will attend the annual Synod retreat during the second half of June. He also plans to attend the Small Parish Forum in Canton, OH. In July he will visit Russia at the invitation of Bishop Mystyslav for the Feast of the Tikhvin Icon of the Mother of God. In turn, Bishop Mystyslav will visit Holy Trinity Cathedral, Chicago, in October 2016 and present a replica of the Tikhvin icon. Turning his attention to the diocese, Bishop Paul observed that the number one concern he encounters in 85% of the parishes is how to keep our youth in the Church. He opined that people “choose” to stay, generally because of the positive “atmosphere” they find in their parishes. With so many changes in our society, we need to find appropriate ways to respond to these changes when they differ from that which the Church teaches – always with love and respect. Bishop Paul also spoke of his desire to see uniform rubrics for the celebration of Vespers, as he has observed a variety of rubrics during his visits. He also shared concerns about his health, nothing major. In response, Father Garklavs stated that “there is a good feeling in the diocese under Your Grace's watch.”

VI. CHANCELLOR'S REPORT.

Father Zdinak reported on a number of matters.

- A. **Assessment payments.** Most parishes that were in arrears have submitted acceptable “plans” to repay their deficits. The situation of three parishes needs to be reviewed. Should a parish's debt be forgiven, it will be removed from the diocese's balance sheets.
After brief discussion, Father Finley, seconded by Mr. Gluntz, moved to forgive the deficit incurred by the Protection of the Holy Virgin Church, Royalton, IL. Motion passed.
Father Garklavs, seconded by Father Elijah Mueller, motioned to forgive the debt incurred by Saint Thomas Church, Springfield, MO. Motion passed.
Father Dank, seconded by Father Finley, motioned to forgive the debt incurred by Saint Andrew Church, Maple Heights, OH – approximately \$107,000.00. Mr. Graban moved to table the motion, but there was no second. Mr. Garlick then presented an amended motion, seconded by Mr. Gluntz, to forgive 90% of the deficit incurred by the parish, which would be required to repay the remaining 10%. The amended motion passed with one nay vote. In the ensuing discussion, it was decided that the parish would have four years to remit the 10% balance while remaining current in its payments. Motion carried.
- B. **Diocesan Compliance, Sexual Misconduct Guidelines.** Father Zdinak reported that all is going well in this regard and that the third phase – involving youth workers – will be implemented this summer. Priest Benjamin Tucci will offer a presentation in this regard at the Diocesan Assembly.
- C. **Diocesan Funding Stewardship Committee.** Father Zdinak reported that the committee meets weekly via video conference and is making careful progress. A time-line is in place. A final presentation will be made at the 2017 Diocesan Assembly for implementation in 2018. Uniform parish profit-and-loss forms and balance sheets will be available by September 2016.

VII. TREASURER'S REPORT.

Mr. Koncel reported that there were no major unanticipated expenses in 2015. Expenses were \$35,000.00 over budget, but this was anticipated. The difference was taken out of the "OCA Escrow Fund."

There is \$6,000.00 available to cover the aforementioned October visit of Bishop Mystyslav.

Upon motion by the Finance Committee, Fidelity funds will be moved into a Morgan Stanley investment account. Motion carried.

VIII. BY-LAWS REVISION.

After a review of the draft revision of the By-Laws and discussion, the By-Laws Revision Task Force motioned that the final draft be approved for presentation to delegates at the Diocesan Assembly, pending final legal advice. Motion carried.

It was noted that one hard copy with a cover letter will be sent to all parishes, while a PDF version will be available on the diocesan web site. An e-mail account for the task force will be created to address questions and concerns.

IX. DEANERY UPDATES.

A. Chicago Deanery. Father Thomas Mueller reported that with the impending assignment of Priest David Gresham as Rector of Holy Apostles Church, Normal, IL in July 2016, Priest Danial Doss would be attached to Saint Luke Church, Palos Hills, IL. Saint Nicholas Church, Joliet, IL remains vacant, but is being served by Father Matusiak, Pastor Emeritus of Saint Joseph Church, Wheaton, IL, and Archpriest Ned Lunich, Pastor Emeritus of Saint George Serbian Orthodox Church, Joliet, IL. Subdeacon Brian Bodien was ordained to the diaconate in January 2016 and attached to Saints Cyril and Methodius Church, Milwaukee, WI. Deacon Brian received an M.Div. from Holy Cross Greek Orthodox School of Theology, Brookline, MA, and a Th.M. from Boston College. Saint Luke Church, Palos Hills, IL, has established a chapel in New Lenox, IL as an outreach ministry. The deanery's 30th annual summer camp will be held July 6–10 in Troy, WI.

B. Kansas City Deanery. Father Finley reported that the proposed merger of the Nativity of the Virgin Mary Church, Madison, IL and Saints Kirill and Methody Church, Granite City, IL, had been voted down during a recent vote by parishioners. While the majority of the Granite City faithful voted in favor of the merger, two-thirds of the Madison faithful voted against it.

X. PARISH DEVELOPMENT AND MISSION COMMITTEE REPORT.

Father Thomas Mueller reported that the committee, with the assistance of Joseph Kormos, reviewed and revised the Mission Guidelines, which are now ready to be posted on the diocesan web site. He noted that Priest Joel Weir and Gator Greenwald of Saint Stephen Church, Crawfordsville, IN, attended the 2015 OCA Mission School in Detroit. Priest Joel Wilson and Eric Hjelle will attend the 2016 Mission School, which will be held in August. He concluded by reporting that mission grants were distributed in December 2015.

XI. SAINT MACRINA INSTITUTE REPORT.

Father Elijah Mueller reported that enrollment remains steady with between 40 and 50 students across the diocese. The next annual event will take place in Kenosha, WI.

XII. METROPOLITAN COUNCIL REPORT.

Father Kuchta and Mr. Graban had nothing to add to their written report.

XIII. 2016 ASSEMBLY, NEXT MEETING.

It was announced that the Diocesan Assembly will be held 10–11 October 2016 at Saint Archangel Michael Serbian Orthodox Church and Hall, Lansing, MI. The next regular Diocesan Council meeting will be held 2 December 2016.

XIV. ADJOURNMENT.

There being no further business, the meeting was adjourned with the singing of the Pascha Hymn to the Theotokos at 3:42 p.m. upon motion by Father Kuchta, seconded by Father Elijah Mueller.

*Respectfully submitted,
Archpriest John Matusiak, Diocesan Secretary
Mr. Philip Sokolov, Secretary to Bishop Paul*

55th Diocesan Assembly Elections Information

The following is a list of the current members of the Diocesan Council, Metropolitan Council Representatives and Auditing Committee. The list indicates their current term expiration.

Term of Office for Elected Members is three (3) years.

In 2015, all then-current terms were extended by one year. This is reflected in all dates below.

This year we will elect:

- One (1) Clergy Members Diocesan Council
- Two (2) Lay Members Diocesan Council
- One (1) Lay Member Metropolitan Council
- One (1) Member Audit Committee

Current Elected Members

Diocesan Council Members

Name	Term Expiration	Eligible for Re-election
Archpriest John Adamcio	2018	YES
Archpriest James Dank	2018	YES
Priest Nicholas Finley	2016	YES
Archpriest Alexander Garklavs	2017	YES
Archpriest Elijah Mueller	2017	YES
Mr. Dennis Garlick	2016	YES
Mr. Barry Gluntz	2017	YES
Mr. Michael Herzak	2016	NO
Mr. Simeon Morbey	2018	YES
Ms. Daria Petrykowski	2018	YES

Metropolitan Council Representatives

Name	Term Expiration	
Archpriest Alexander Kuchta	2018	NO
Mr. Robert Graban	2016	YES

Auditing Committee

Name	Term Expiration	
Mr. Sam Jacob	2018	YES
Mr. Frank Tkacz	2016	YES
Ms. Judi Wienclaw	2017	YES



DIOCESE OF THE MIDWEST – *Orthodox Church in America*

55TH DIOCESAN ASSEMBLY

OCTOBER 11, 2016, LANSING, ILLINOIS

RESOLUTION FORM

TITLE of RESOLUTION:

ORIGIN of RESOLUTION:

RESOLUTION TEXT (a printed copy of the resolution may be attached to this form).

BE IT RESOLVED THAT:

Instructions for Submitting Resolution:

1. All Resolutions must be received by the Diocesan Chancery by 4:00pm, Thursday, September 15, 2016.
2. Resolutions may be submitted by:
 - US POST to:
Diocese of the Midwest
927 N LaSalle Blvd
Chicago, IL 60610
 - Electronically to chancery@domoca.org
(electronically submitted resolutions must be signed)
 - Fax to: (312) 202-0427

DIOCESE OF THE MIDWEST

Diocesan Bylaws

(Approved 1996)

- I. The Diocese of the Midwest (hereinafter referred to as Diocese) is comprised of faithful Orthodox Christians united in local worshipping communities (hereinafter referred to as Parishes) within the territory assigned to it by the Holy Synod of Bishops of the Orthodox Church in America. It is a non-profit corporation chartered under the laws of the State of Illinois.
 - A. The Corporate Officers shall be: Diocesan Bishop as President, Chancellor as Vice President, Diocesan Secretary as Secretary, and Diocesan Treasurer as Treasurer.
 - B. A candidate for Bishop is nominated, elected, consecrated and/or installed as described in the Statute of the Orthodox Church in America (OCA), Article VI, Sections 9-11. The Diocesan Chancellor, Secretary, and Treasurer are appointed by the Bishop, as described in the Statute of the OCA, Article VI, Section 4, part 1. (Also see Article VIII, Section 6.)
 - C. The Bishop shall preside at the Diocesan Assembly and at the Diocesan Council meetings. The Bishop may appoint Vice Chair(s) at Diocesan Assemblies and Diocesan Council meetings.
 - D. The Bishop is the keeper of the corporate seal.
 - E. The Chancellor shall act as a liaison between the Diocesan Bishop and deans, clergy, parishes and Diocesan departments and committees. He is responsible for implementing the decisions of the Bishop, Diocesan Assemblies, Council, Bishop's Council, and any departments and committees. He will co-ordinate overall operation of the Chancery office and together with the Bishop be responsible for administration of the Diocese and its concerns.
 - F. The Secretary shall be responsible for:
 1. Keeping an accurate record of all Diocesan Council meetings and all Diocesan Assemblies;
 2. The notification of all parishes of all such meetings;
 3. Performing such other duties as may be assigned by the Diocesan Bishop, Bylaw, and decision of the Diocesan Assembly or Council.
 - G. The Treasurer shall be responsible for:
 1. Overseeing the receipt, safekeeping, and proper disbursement of all money and other property of the Diocese entrusted into his care, according to the direction of the Diocesan Assembly or Diocesan Council;
 2. Providing a financial statement at the Diocesan Assembly and at such other times as may be requested by the Diocesan Council. The annual financial statement shall be audited and certified as provided in the Rules of Procedure;
 3. Having a complete account of the finances of the Diocese on books which shall be and remain the property of the Diocese;
 4. Such other duties as may be assigned by the Bishop, Bylaws, Rules of Procedure, and decision of the Diocesan Assembly or Council.

- H. The execution of contracts, not included in the Diocesan Operating budget, and authorized by the Diocesan Council may be accomplished with the signature of one of the following: The Bishop, Chancellor, Treasurer, or Secretary.
 - I. The establishment of financial accounts and payment of funds may be accomplished with no less than two signatures of the following: The Bishop, Chancellor, Treasurer, or Secretary.
- II. The Annual Diocesan Assembly is the annual corporate meeting. It is held on the first Monday, Tuesday, and Wednesday in October and conducted in accordance with the provisions of the Statute of the Orthodox Church in America. (See Appendix No. 1.) The time of the Assembly may be changed for cause by the Bishop or Diocesan Council, with thirty (30) day notice to Diocesan Parishes and Clergy. Extraordinary Assemblies may be convoked as described in the Statute of the OCA, Article VII, Section 4. The Diocesan Assembly shall elect:
- A. One (1) Clergy Vice Chairman and one (1) Lay Vice Chairman.
 - B. Diocesan Council Representatives:
 - 1. There shall be ten (10) people, [five (5) clergy and five (5) lay elected at-large]. Each year at the annual Diocesan Assembly, two (2) clergy and two (2) lay representatives will be elected. A term in office on the Diocesan Council is three (3) years.
 - 2. The length of consecutive service as an elected member of the Diocesan Council is six (6) years. A one (1) year sabbatical is required before running again for election to the Diocesan Council.
 - C. Diocesan Representatives to the Metropolitan Council:
 - 1. There shall be two (2) representatives, one (1) clergy and one (1) lay, elected at the Diocesan Assembly. These representatives shall be elected at the Diocesan Assembly their three-year terms being staggered. Representatives to the Metropolitan Council are members of the Diocesan Council ex officio. The term of newly elected representatives shall begin with the first Metropolitan Council meeting of the new calendar year.
 - D. Auditing Committee:
 - 1. The Auditing Committee shall consist of three (3) members elected at-large for a three (3) year term. One member shall be elected at the annual Diocesan Assembly each year.
 - 2. The senior member (the person in the final year of his term) shall be the Chairman.
 - 3. The Auditing Committee shall review the financial operations of the Diocese and make a written report to the Diocesan Assembly; this report shall be mailed to the parishes (30) days prior to the annual Diocesan Assembly.
 - E. Advisory committees may be established by the Bishop or by the Diocesan Council with the Bishop's approval as deemed necessary.
 - F. Assistants to the Secretary and Treasurer. If it is deemed necessary to have

assistants to the Secretary or the Treasurer, the Bishop shall appoint such persons as needed.

- G. The clergy and lay person receiving the next highest number of votes after vacancies on the Council have been filled are considered to be alternates who would fulfill the remainder of a vacant term of a Diocesan Council member or Diocesan Representative to the Metropolitan Council. In case of need, the Bishop may also appoint a temporary replacement until the next Diocesan Assembly.
- H. The Diocesan Assembly shall establish the fiscal year and annual Diocesan assessment. (cf. Statute of the OCA, Article VII, Sec. 3, d.)
- I. Removal from the Diocesan Council
 - 1. All Diocesan Council members must continue to fulfill the qualifications for membership in the Council, as mandated by the Diocesan Assembly, during their entire tenure of office. Members of the Council whose membership status in a Diocesan parish changes due to Sacramental participation, etc. are subject to removal.
 - 2. Council members whose parish membership changes because of a move outside the boundaries of their parish and the Diocese must resign their position.
 - 3. Three (3) absences from Diocesan Council meetings between Diocesan Assemblies may be considered a resignation from the Diocesan Council.
 - 4. All actions regarding removal are subject to the final decision of the Diocesan Bishop.
- J. A Nominating Committee of three (3) members shall be selected by the Diocesan Council. The members of the Committee are not to be candidates for election.
- K. The duties of the Nominating Committee shall be:
 - 1. To compile a list of candidates nominated by members of the Assembly prior to the election session;
 - 2. To maximize the number of candidates running for open positions;
 - 3. Not to endorse or recommend any candidate for election.
- L. Nominations from the floor shall be accepted. Voting is by secret ballot.
- M. One must be an accredited delegate of and present at the Diocesan Assembly to be nominated.
- N. All parishes are required to meet the financial obligations for the Diocesan Assembly (i.e., registration fees) for a minimum of one (1) clergy and one (1) lay delegate.
- O. All parishes are required to be current with their Central Annual and Diocesan Annual Assessments in order to have delegates seated at the Annual Diocesan Assembly.

III. The Diocesan Council is the corporate board of Directors. The Diocesan Council shall be composed of:

- A. Voting members:
 - 1. Ruling Bishop and any Auxiliary Bishops;

2. Diocesan Chancellor;
 3. Diocesan Secretary;
 4. Diocesan Treasurer;
 5. Five (5) clergy (Priests and/or Deacons) and five (5) laity;
 6. Representatives to the Metropolitan Council [one (1) clergy and one (1) lay].
- B. Non-Voting members:
1. Deans;
 2. Editor of The Vigil;
 3. Department and committee chairmen
- C. The Bishop (and any Auxiliaries) and the Chancellor are “Ex-officio” voting members of the Council.
- IV. In the event of any conflicting provisions, the corporation and Statute of the Orthodox Church in America shall take precedence over those of the Diocese. The corporation and Bylaws of the Diocese shall take precedence over that of the parishes.
- V. If the Diocese is dissolved or ceases to exist, all assets held in the name of the Diocese shall become the property of the Orthodox Church in America.
- VI. These Bylaws can be amended by a two-third (2/3) vote at a Diocesan Assembly with the proviso that the exact text of any proposed amendment be mailed with the approval of the Bishop to all parishes for distribution to their members at least 30 days prior to the meeting.

Appendix No. 1 – The Statute of the Orthodox Church in America

These bylaws were approved at the 36th Diocesan Assembly of the Diocese of the Midwest in Dayton, Ohio held October 7-9, 1996.

CHICAGO DEANERY REPORT TO THE DIOCESAN ASSEMBLY
September, 2016

TRANSITIONS

Fr John Beal transferred from St Nicholas, Joliet, to Bulgarian Diocese.
Fr Daniel Doss transferred from Holy Apostles, Bloomington to attachment, St. Luke, Palos Hills.
Fr. David Gresham appointed rector, Holy Apostles, Bloomington, eff. 8/1.
Fr. Maximos Cabey transferred from St. Matthew, Green Bay to attachment SS Cyril & Methodius, Milwaukee, eff. 9/1.
Deacon Bryan Constantine Bodien ordained 1/8 at Holy Theophany Chapel, William's Bay, WI, 1/9; attached to SS Cyril & Methodius, Milwaukee.
Pending: Assignment of Fr Eugene Wozniak to St Matthew, Green Bay.

New chapel: St Luke Chapel, New Lenox, IL – an outreach of St Luke, Palos Hills.

Thanks to Fr John Matusiak and Fr Ned Lunic for substituting regularly at St Nicholas in Joliet during the pastoral vacancy this year, and to those others who have supplied occasionally as well.

MEETINGS

The Deanery has regular meetings in September, November, January or February, and June, as well as one meeting in conjunction with a Sunday Vespers in Lent. Our meetings consist of a considerable discussion of the readings for the coming Sunday, a business portion, and discussion or strategy session relating to some issue or theme of current concern.

We also have a clergy family dinner on one of the Sundays after Pascha, and sometimes a Christmas Dinner on the Sunday after the feast.

LENTEN VESPERS

Parishes from the Chicago, Milwaukee, and NE Indiana areas take turns hosting Sunday Vespers in Great Lent, with talks or homilies at each. This year the homilies followed Gospel lessons of the early days of Holy Week. Hosting parishes this year were: Archangel Michael, Burbank; Christ the Savior, Chicago;

Holy Resurrection, Palatine; Holy Theophany Chapel, William's Bay; and Holy Trinity Cathedral (Palm Sunday Bridegroom Matins).

YOUTH CAMPS

Winter camp (2/13-15) and summer camp (7/6-10) took place at Edwards YMCA Camp in East Troy, Wisconsin – an excellent facility which we have used for about ten years. Campers came from the following parishes:

SS Cyril & Methodius, Milwaukee; Holy Theophany Chapel, William's Bay; Holy Resurrection, Palatine; St Joseph, Wheaton; Holy Trinity Cathedral; Christ the Savior, Chicago; St Panteleimon, Summit; St Peter & St Paul, Burr Ridge; St Luke, Palos Hills; and Holy Protection, Royalton, IL.


Counselors were Helen Metanchuk & Pat Labun of St Joseph's, Fr Tom Mueller, Protodcn. George Potym, and Daria Mueller of SS Cyril & Methodius. Frs. Tom & George shared coordination. Gordana Trbuhovic of Orthodox Christians for Healthy Youth gave a presentation on teen substance abuse prevention.

- Fr Thomas Mueller, Dean

DOM PARISH ANNUAL REPORT

As of September 1, 2016


email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
Archangel Michael Orthodox Church 8301 S. LeClaire Ave. (5037 W. 83rd Street – Rectory) Burbank, IL 60459	
Clergy	
Priest Gregory Bruner – Rector	
Committees/Societies	
Parish Council “O” Club/Jr. “O” Club	
Since September 2015	
Highlights of Top Three Activities	
<ol style="list-style-type: none"> 1. Bishop Paul made a visitation and celebrated the first Presanctified Liturgy of Great Lent. Fr. Gregory was awarded the nabadrennik and kamilavka. 2. Annual Paschal BBQ. This event began four years ago and is looked forward to as a way to break the Fast. Father Gregory supplies the meat and mans the grill, with everyone else bringing sides and desserts. An egg hunt also takes place for the younger children. 3. Hot Dog and Ice Cream Social – Held Annually after the Dormition Fast (8/21 this year), we had a wonderful turnout from the neighboring parishes. 	
Outreach and Charitable Activities	
<ol style="list-style-type: none"> 1. Donations are regularly made to the local food pantry. 2. Grocery cards are on hand to give to those looking for help buying food. 3. Fr. Gregory attempts to be visible in the community whenever possible. 	
Major Challenges Faced	
<ol style="list-style-type: none"> 1. With 3 OCA churches, as well as 5 other canonical Orthodox Churches (3 GOA, 1 AOCA, 1 UOC), in the immediate vicinity, the mission field is somewhat saturated. This is exacerbated by the continued exploration of mission planting in the area. 2. Visitors come but rarely return in spite of the fact that this is the most welcoming parish I have ever been affiliated with, Orthodox or otherwise. Any feedback given has been positive, so there is no clear reason for this trend. 3. An aging parish population. While experience and institutional memory can be a blessing, it can also prove a hindrance when thoughts drift to “what was”. There is a desire to do more, but a feeling of helplessness when imagining the energy necessary. 	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	
<ol style="list-style-type: none"> 1. 107th Anniversary of the Parish (Nov. 8, 2017) 2. Annual Feast Day Luncheon (Nov. 13, 2016) 3. Hot Dog and Ice Cream Social – August 2017 (Sunday after Dormition) 	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	30	30	30
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	30	25	25
Average Sunday Divine Liturgy Communicants	26	20	20
Average Saturday Vigil/Vespers Attendance	1	2	2
Number of Catechumens	0	0	1
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	0	0	1
Funerals	2	2	3
Marriages	0	0	0
Receptions into Orthodoxy	0	0	1
Church School/Number Enrolled	0	0	0
Adult Education/Number Participating	0	0	4-5

DOM PARISH ANNUAL REPORT

As of September 1, 2016

Parish Name and Address	Photo
St. Peter & St. Paul Orthodox Church 6980 S. County Line Road Burr Ridge, IL. 60527 630-323-3525 www.orthodoxsspp.org	
Clergy	
Rev. Herman Kincaid, Rector Rev. Dn. John Kornafel, Parish Deacon Rev. Dn. Mark Sauskojus, Parish Deacon	
Committees/Societies	
FOCA Chapter 96, Choir, Church School (Pre-K through High School), Sunshine Committee, Outreach & Evangelism, Charity, Property, Capital Improvements, Community, Education, Women's Fellowship Group, Children's Choir, Greeters, Maintenance, Altar Servers, Church Beautification Crew, Handmaidens, Prospora Bakers	
Since September 2015	
Highlights of Top Three Activities	
<u>Community</u> : Annual Youth Christmas Program (Dec); FOCA National Convention (July)	
<u>Temple</u> : Iconography Project (May)	
<u>Liturgical</u> : Retirement celebration for Mr. John Sutko (January)	
Outreach and Charitable Activities	
Monthly collections in support of various charities: Zoe for Life, Martha & Mary House, St. Innocent's Orphanage in Mexico, Blessings in a Backpack (child hunger prevention), Diocese of Midwest Kenyan Motorbike Fund, Fr. Stephen Karaffa Scholarship Fund at St. Tikhon's Seminary, IOCC, Family Rescue (domestic violence care), Guildhaus (men's substance abuse support), St. Sava Serbian Orthodox Cathedral (fire), Kiwanis (children's hospital outreach). Monthly Healing Service, 2 Adult Education Series; weekly support of the West Suburban Food Pantry; Quarterly Evangelism, Outreach & Parish Stewardship (EOPS) Newsletter; Youth service projects. Monthly visit/service at Eve Assisted Living Retirement Home.	
Major Challenges Faced	
Implementing our parish mission statement. Evangelization of new members. Increasing attendance at divine services, worship and prayer as we follow the word of Christ.	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	
Annual Godparent/Godchild Blessing & Luncheon (Jan. 2017) Annual Parish Meeting (Feb. 2017) 85 th Anniversary Banquet (April, 2017) Annual Parish Picnic/Kermesh (July 2017) Annual Fr. Stephen Karaffa Golf Tournament (Summer of 2017)	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	125	130	135
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	115	115	108
Average Sunday Divine Liturgy Communicants	75	80	77
Average Saturday Vigil/Vespers Attendance	15	15	17
Number of Catechumens	2	10	3
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	2	7	6
Funerals	4	3	8
Marriages	1	2	2
Receptions into Orthodoxy	1	3	2
Church School/Number Enrolled	58	54	53
Adult Education/Number Participating	20	25	20

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1


Parish Name and Address	Photo
St. Makarios Mission c/o Fr. Elijah Mueller 1100 E. 55th St. Chicago, IL 60615	
Clergy	
Fr. Elijah Mueller	
Committees/Societies	
Orthodox Christian Chaplaincy / Fellowship, University of Chicago and Illinois Institute of Technology	
Since September 2015	
Highlights of Top Three Activities	
<ul style="list-style-type: none"> • Arabic Orthodox Vespers in conjunction with conference on Middle Eastern Religious minorities • Graduations of masters and doctoral students and high school students heading to college. • Educational programs on history of liturgy lead by doctoral student in Liturgy, senior year college prep Orthodoxy class, art/education program for pre-k. • Wedding of former members who met as students in our parish 	
Outreach and Charitable Activities	
<ul style="list-style-type: none"> • Arabic Orthodox Vespers in conjunction with conference on Middle Eastern Religious minorities • Work project with undocumented, unaccompanied minors • Ongoing work with OCF, assisting in new OCF set-up at Illinois Institute of Technology 	
Major Challenges Faced	
Growth, transience of members, funding.	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	
<ul style="list-style-type: none"> • Student/ University program-making prayer ropes • New parish education initiatives • Regular Wednesday student outreach campus table 	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	13	13	13
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	32+ during school year	~32 during school year	~30
Average Sunday Divine Liturgy Communicants	~24	~24	~24
Average Saturday Vigil/Vespers Attendance	10+ during school year	~10 during school year	8/school year
Number of Catechumens	1	0	0
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	0	1	0
Funerals	0	0	0
Marriages	0	0	1
Receptions into Orthodoxy	1	0	0
Church School/Number Enrolled	6	8	8
Adult Education/Number Participating	20+	~20	~24

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
Christ the Savior Orthodox Christian Church 927 N. La Salle Dr. Chicago, IL 60610	
Clergy	
Archpriest John Baker, Rector & Dean Deacon Theophan Warren, Attached	
Committees/Societies	
Parish Council Choir Greeter Ministry Property Management & Maintenance Ministry	
Since September 2015	
Highlights of Top Three Activities	
<p>1. Ordination of John Kennerk to the diaconate. Dn. John is in his third and final year at St. Tikhon's Seminary. Dn. John and his family were received into the Orthodox Church at Christ the Savior, October 2011</p> <p>2. Father John was elevated to Archpriest in June. As a gift for his 12 years of service to the parish and in honor of his elevation, the parish presented Father John and his family with a two week, all expense paid vacation to Alaska.</p> <p>3. 32 Children from three parishes in the Chicago area participated in our 6th annual Vacation Church School which is held during the last week of the Dormition Fast each year.</p>	
Outreach and Charitable Activities	
<p>1. Annual Little Village Thanksgiving Meal.</p> <p>2. Mission trip to San Miguel de Lago Boarding School (formerly Hogar Raphael Ayau Orphanage) in Guatemala.</p> <p>3. Our food pantry continues to help feed those in need who come to our doors.</p> <p>4. A group of Coptic Orthodox youth continue to meet in the Diocesan Center on a weekly basis.</p> <p>5. A percentage of our operating budget continues to go to our "parish tithe." Preference is given, but not limited to local recipients.</p> <p>6. Active prison ministry at local federal prison, Metropolitan Correctional Facility.</p> <p>7. Seminarian support for 2 parishioners attending St Tikhon's Seminary.</p>	

Major Challenges Faced
<ol style="list-style-type: none"> 1. Lack of parking. 2. Lack of meeting space for fellowship and church school.
Upcoming Special Events/Anniversaries - September 2016 to August 2017
<ol style="list-style-type: none"> 1. Little Village Thanksgiving Meal 2. Mission trip to Guatemala

Table 2

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	58	58	64
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	85	75	90
Average Sunday Divine Liturgy Communicants	60	55	75
Average Saturday Vigil/Vespers Attendance	30	19	25
Number of Catechumens	9	2	5
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	5	10	10
Funerals	0	0	1
Marriages	0	1	2
Receptions into Orthodoxy	3	2	0

Church School/Number Enrolled	32	29	29
Adult Education/Number Participating	varies	varies	varies

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
Holy Trinity Cathedral 1121 N. Leavitt St. Chicago, IL 60622	
Clergy	
His Grace, Bishop PAUL, Rector Archpriest John S. Adamcio, Dean Deacon Thomas Keith	
Committees/Societies	
Sts. Martha and Mary Sisterhood Society of St. John (Kovhurov) St. Tabitha Needlework Circle Building and Restoration	
Since September 2015	
Highlights of Top Three Activities	
Restoration of south windows Participation in Chicago Architectural Foundation "Open House" Visit of Viktoria Postnikova (wife of Maestro Gennady Rozhdestvensky)	
Outreach and Charitable Activities	
St. Tabitha Needlework Circle Give room for 5 AA groups Open House Chicago Saturday Docents (tours)	
Major Challenges Faced	
Membership definition Finances Restoration	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	
<i>St. John of Chicago Day, October 29-30, 2016</i> Presentation of Our Lady of Tikhvin replica to the Cathedral, and blessing Synaxis of the Saints of Holy Trinity icon written by Arlene Tilghman. <i>125th Anniversary of Cathedral</i> June 11, 2017	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	100	100	100
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	68	73	75
Average Sunday Divine Liturgy Communicants	61	65	71
Average Saturday Vigil/Vespers Attendance	7	6	5
Number of Catechumens	2	8	4
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	0	7	4
Funerals	4	4	4
Marriages	3	1	5
Receptions into Orthodoxy	2	3	1
Church School/Number Enrolled	18	20	18
Adult Education/Number Participating	6	5	5

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
St. Nicholas 1018 Barber Ln Joliet IL 60435	
Clergy	
Office of rector vacant. Consequently, this report is limited to statistics for this year.	
Committees/Societies	
Since September 2015	
Highlights of Top Three Activities	
Outreach and Charitable Activities	
Major Challenges Faced	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count			30
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance			32
Average Sunday Divine Liturgy Communicants			23
Average Saturday Vigil/Vespers Attendance			Na
Number of Catechumens			
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms			1
Funerals			2
Marriages			1
Receptions into Orthodoxy			2
Church School/Number Enrolled			0
Adult Education/Number Participating			na

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
St. Nicholas Orthodox Church 4313 18th Avenue, Kenosha, WI 53140	
Clergy	
Archpriest Stephen Hrycyniak Archpriest Basil Aden, Attached Archpriest Alexis Fedec, Retired Emeritus	
Committees/Societies	
St. Nicholas Brotherhood Holy Trinity Sisterhood	
Since September 2015	
Highlights of Top Three Activities	
Oktoberfest Presentation by Priestmonk Mark of New Gracanica Monastery Parish Picnic at Pringle Nature Center	
Outreach and Charitable Activities	
Sandwich Sunday St. Nicholas Martial Arts Dojo for Area Youth Parish Enabling Gardening Beds—Organic produce for area homeless.	
Major Challenges Faced	
Adjusting to a working priest balancing chaplaincy and parish ministry.	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	
Oktoberfest Parish Feastday Celebration—Fish Fry Parish Feastday Celebration—Presentation on Consumerism by Fr. Gregory Jensen Parish Picnic at Pringle Nature Center Parish Blini/Maslenitsa	


	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016

Supporting Membership Count		50	50
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance		50	55
Average Sunday Divine Liturgy Communicants		35	40
Average Saturday Vigil/Vespers Attendance		5	6
Number of Catechumens		1	1
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms		2	0
Funerals		0	0
Marriages		3	0
Receptions into Orthodoxy		0	0
Church School/Number Enrolled		12	12
Adult Education/Number Participating		35	30

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
PROTECTION OF THE VIRGIN MARY ORTHODOX CHURCH 8600 Grand Blvd. Merrillville, IN 46410 219-947-4748 – Church 219-947-5750 – Priest's Office	
Clergy	
Priest John S. Russin, Acting Rector Protopresbyter George Havrila, Retired Hieromonk John (Merrick), Retired	
Committees/Societies	
Parish Council PTVM Choir St. Mary's Sodality ("Altar Society") O Club (Outreach & Missions) Church School Parent-Teacher Council (children's activities)	Bookstore St. Clement group
Since September 2015	
Highlights of Top Three Activities	
104 th Anniversary Celebration (Patronal Feast) Open House (targeting 2 recently closed Orthodox parishes & our own lapsed parishioners) Golf Outing	
Outreach and Charitable Activities	
"Feed the Flock" (providing Saturday lunches for local needy on a quarterly basis, in participation with other local community churches) Continued participation in the Winfield Food Pantry Food Drive for Project Mexico & St. Innocent Orphanage St. Nicholas Children's Service Project "Pet Drive" for area Humane Society Holiday Bake Sales Sodality Rummage Sales Sodality Vendor Craft Sale	
Major Challenges Faced	
Continuing paying balance on our mortgage	

Upcoming Special Events/Anniversaries - September 2016 to August 2017			
Sodality Fall & Spring Rummage Sales 105 th Anniversary & Patronal Feast Day (Oct. 1-2, 2016) Sodality Vendor Craft Sale Thanksgiving & Paschal Bake Sales Annual Yolka Program Fashion/Style Show Golf Outing			

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	103	100	95
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	72	71	73
Average Sunday Divine Liturgy Communicants	54	42	43
Average Saturday Vigil/Vespers Attendance	6	8-10	10
Number of Catechumens		0	1
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	5	4	1
Funerals	2	7	4
Marriages	1	0	1
Receptions into Orthodoxy	2	0	0
Church School/Number Enrolled	22	20	22
Adult Education/Number Participating			12

SDOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
Saints Cyril and Methodius 2505 S 30th Street Milwaukee, WI 53215-2829	
Clergy	
Archpriest Thomas Mueller, Rector Priest John Jones Protodeacon George Potym Deacon Bryan Constantine Bodien Chapel dependencies: Holy Theophany, William's Bay, WI. Priest-in-charge John Jones; pastoral team member Protodeacon George Potym. St Herman, WestBend, WI. Priest-in-charge Gregory Madlom.	
Committees/Societies	
We do not have distinct organizations or societies in the parish, preferring to do things as a body. There is currently a group of recent Ethiopian immigrants meeting in the evening of the 4 th Sunday of each month to do para-liturgical singing and praying in Amharic, with a little English homily by the rector. We sponsor a campus ministry at Marquette and Fr John Jones is the advisor for its OCF. Our OCF chapter at the University of Wisconsin-Milwaukee needs to be revived. Fr Tom Mueller is the advisor. We participate actively in the Orthodox Clergy Syndesmos of (SE) Wisconsin and the Orthodox Christian Women's Association and a Pan-Orthodox young adult group. All local.	
Since September 2015	
Highlights of Top Three Activities	
Holy Week and Pascha through All Saints – Mysteries, services, fellowship, outreach. What could be more of a highlight? Neighborhood Block Party hosted by parish (7/20) & Liturgy/Picnic in the Park (8/28) Creation of a Prayer Garden near our church entrance, providing a beautifully landscaped and sheltering place for prayer, resting, or quiet conversations in our urban neighborhood. This includes an icon kiosk with a box for prayer intentions which we take to the services inside. This was funded by a Parish Health Grant. The work was done by parishioners and neighbors.	

Holy Theophany Chapel, William's Bay, WI.:

Visit by Bishop Paul for nameday Liturgy on Jn. 8th: Blessing of Water in chapel, and then Blessing of the Waters of Geneva Lake, followed by free brunch & swimming (indoors). 100 people attend this event annually.

Hosting of Chicago Deanery Lenten Vespers service on Sunday, April 17th.

Hosting Liturgy and feeding Chicago Deanery Youth Camp participants afterwards, on Sundays, 2/14 and 7/10. These are annual events,.

St Herman Chapel, West bend, WI:

Grew by 7 members this year – 1 baptism, 2 chrismations.

Initiating a study group this fall.

Outreach and Charitable Activities

Frequent charitable appeals at the rectory door – funded from Gina Mueller Fund.

Provision and serving of hot meal monthly at women's and children's shelter downtown.

Provision and upkeep of much-used and needed kids' playground beside church for neighborhood and parish children.

Annual free neighborhood block party hosted and provided by parish – food, music, games, tours. This year featured Latin drumming circle.

Assistance to teachers working in inner city public schools; advocacy for public elementary, secondary, and college education and decent funding levels.

Participation in MICAHA, a local interfaith social and economic justice group.

OCF chaplaincies (see above).

Prayer Garden (see above).

Initiation of a neighborhood development organization, Layton Park South, meeting monthly in our hall. Issues are neighborhood safety, cleanliness, and unity in this diverse multi-cultural and multi-racial neighborhood.

Commitment to Roots Ethiopia sending famine relief directly to families.

Participation in Clergy Syndesmos group's effort to assist local refugee resettlement agency and to help provide for one or two Syrian refugee families, when the State Dept. has finished its exhaustive 1 – 2 year vetting of these refugees.

Participation annual Pan-Orthodox Youth Day in the spring and in Chicago Deanery Youth Camps.

Major Challenges Faced

Urban membership, including many immigrant families – modest financial resources. We are improving in stewardship and financial planning.

Participation in festal services and in the practice of Confession, given the diversity of Orthodox backgrounds from which our members come. This requires slow, patient, and steady work.

How to reach out and bring in newer Ethiopian immigrants. Our base Ethiopian membership consists of 15-20 families that have been in this country for 20 – 30 years.

Restarting of Univ. of Wisconsin-Milwaukee (UWM) OCF and ministry.


Upcoming Special Events/Anniversaries - September 2016 to August 2017
<p>90th anniversary of parish next year – plans not formed yet.</p> <p>Holy Theophany Nameday celebration 1/14/17.</p> <p>Annual Block Party and Liturgy/Picnic in the Park.</p> <p>Fr Tom Mueller's knee replacement in October and hopefully excellent recovery.</p>

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	106	107	109 (plus 47 children)
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	80-90	80-90	85-90
Average Sunday Divine Liturgy Communicants	60-70	65-75	65-75
Average Saturday Vigil/Vespers Attendance	17	10	15
Number of Catechumens	2	2	5
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	7	7	7
Funerals	0	1	1
Marriages	3	3	0
Receptions into Orthodoxy	4	1	3
Church School/Number Enrolled	30	26	26
Adult Education/Number Participating	10	5	10

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1


Parish Name and Address	Photo
Holy Apostles Orthodox Church 1670 West Hovey Avenue Normal, IL 61761	
Clergy	
Fr. David Gresham	
Committees/Societies	
-Development and Growth Committee -Library and Book/gift store -Christian Education	
Since September 2015	
Highlights of Top Three Activities	
-Dn. David Gresham attended St. Tikhon's Seminary for a year, was ordained to the priesthood on Feb. 2, 2016 and assigned as Acting Rector on July 31. -Our 1 st annual Vacation Church School was held on one Saturday in July with 15 children participating. -The Sunday School program has grown to include about 17 regular students...we added another class to the program to make three classes instead of two.	
Outreach and Charitable Activities	
-St. Vincent DePaul food pantry. The parish continually collects food and donations, with special drives during the Nativity and Great Lent fasts.	
Major Challenges Faced	
-Continuing to pay off the mortgage (which is down 63% in the past 3 years, so we are making progress!) -Increasing charitable and outreach activities -Developing a fuller liturgical life now that we have a priest who lives in town -Maintaining active membership and attracting new members in our very mobile society	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	
-Starting Adult Education program in September with weekly Bible Study on Wednesday nights after a short Daily Vespers.	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	23	25	29
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	30-35	35-40	38
Average Sunday Divine Liturgy Communicants	35	35	30
Average Saturday Vigil/Vespers Attendance	5-7	7-10	7
Number of Catechumens	3	3	8
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	2	1	2
Funerals	0	1	0
Marriages	0	0	1
Receptions into Orthodoxy	2	6	3
Church School/Number Enrolled	11	14	17
Adult Education/Number Participating	One-on-one	One-on-one	One-on-one

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
Holy Resurrection 1449 N. Quentin Road, POB 421 Palatine, IL 60078	
Clergy	
Archpriest Alexander Kuchta	
Committees/Societies	
Parish Council Women's Ministry Emmaus Adult Study Stewardship ministry	
Since September 2015	
Highlights of Top Three Activities	
Weekly education for youth and adults Annual Parish Dinner-Social Altar Feast following Pascha	
Outreach and Charitable Activities	
Monthly Parish Charity collection Christmas gifts for Cook County Dept. of Children and Family Services Annual donation to a priest's widow Preparation of at least two dinners for PADS Other collections for appeals Preparation of catechumens for entry into the Church by Anna Strelka, our lay catechist	
Major Challenges Faced	
Replacement of our Church cupola	

Upcoming Special Events/Anniversaries - September 2016 to August 2017
None for this year.


	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	86	93	93
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	70-100	70-100	65-95
Average Sunday Divine Liturgy Communicants	66-96	66-96	55-85
Average Saturday Vigil/Vespers Attendance	10	10	12*
Number of Catechumens	4	5	5
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	4	4	2
Funerals	4	5	5
Marriages	1	0	2
Receptions into Orthodoxy	3	2	4
Church School/Number Enrolled	26	22	27
Adult Education/Number Participating	12	12	12

*These attendance and communicant numbers are “best guestimates”.

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 15


Parish Name and Address	Photo
St. Luke the Evangelist Orthodox Church 10700 S Kean Ave Palos Hills IL 60465	
Clergy	
Archpriest Paul Jannakos, Rector; Archpriest Andrew Harrison, Pastor Emeritus (Attached) Proto Deacon. Andrew Werbiansky Deacon. John Segvich	
Committees/Societies	
Property Ministry Team Outreach Ministry Team Education Ministry Team Community Ministry Team Liturgical Ministry Team	
Since September 2015	
Highlights of Top Three Activities	
1) Welcomed Fr. Paul Jannakos as their new pastor upon the retirement of Fr. Andrew Harrison, who had pastored the parish for 19 years. 2) Provide Food & Shelter for the Homeless (PADS) Total 521 Women and Children housed and fed during season once a week from October to May. PADS food teams from 3 Orthodox churches and 2 from other Christian Churches. 3) 1 Missions Team of 6 to Hogar Raphael Orphanage Guatemala, 1 Mission team of 4 to the Navajo Reservation, YOCAMA sponsored, 1 Mission team of 3 to the Blackfoot Reservation YOCAMA sponsored, and 1 Mission Trip to Romania by Fr. Paul & Fr. Andrew for Drug & Alcohol education with the Orthodox Church in Romania.	
Outreach and Charitable Activities	
\$950 a month to St. Luke's Chapel outreach in Mokena/New Lennox area. Donations given to Kenya for 2 motorcycles (for clergy). Monies offered to Orthodox Christian Fellowship, St. Luke Mission fund, OCMC – St. Dimitriu Center in Cluj, Romania, Ancient Faith Radio, and to IOCC for flooding in the South.	
Major Challenges Faced	
St. Luke is still working with the Forest Preserve of Cook County in order to resolve some issues regarding its parking lot. The parish is also finishing its new Strategic Plan which has been two years in the making, which will focus on internal growth and external expansion.	
Upcoming Special Events/Anniversaries - September 2015 to August 2016	
Annual St. Luke Feast Day Great Vespers celebration to be held on Monday, October 17 th , at 7:00pm.	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	124	126	128
	September 2012 thru August 2014	September 2013 thru August 2015	September 2014 thru August 2016
Average Sunday Divine Liturgy Attendance	112	97	101
Average Sunday Divine Liturgy Communicants	112?	97?	97
Average Saturday Vigil/Vespers Attendance	10	10	12
Number of Catechumens	0	1	4
	September 2012 thru August 2014	September 2013 thru August 2015	September 2014 thru August 2016
Baptisms	6	0	3
Funerals	5	2	3
Marriages	3	1	0
Receptions into Orthodoxy	1	2	2
Church School/Number Enrolled	67	64	61
Adult Education/Number Participating	35	30	45

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
Protection of the Holy Virgin Mary Church 111 North Fairdale Street P.O. Box 307 Royalton. IL 62983-0307	
Clergy	
Archpriest Frederick J.Janeček, Rector	
Committees/Societies	
<p>Parish council. Choir, Altar Servers.</p> <p>Forming ORTHODOX CHRISTIAN WITNENESS in SOUTHERN ILLINOIS (OCWSI)</p> <p>A group dedicate to: proclaiming the Holy Gospel to every one in Southern Illinois (Royalton, Carbondale, Marion, Herrin, etc.) by word and example beyond the church walls.</p> <p>Christ is very clear in His great commission that the Gospel is to be proclaimed to “all the nations” (παντα τα εθνη), and “to every creature” (παση τη κτισει). In the Greek both St. Matthew’s (28:16-20) and St. Luke’s (24:44-49) Gospels record Jesus saying: “all the nations” παντα τα εθνη. Εθνη (ethne) is the word from which “ethnic” is derived. Εθνη means ethic groups or races. In the Acts of the Apostles (1:6-8), Jesus is instructing His apostles to give witness “to the end of the earth” (εως εσχατου της γης).</p>	
Since September 2015	
Highlights of Top Three Activities	
<p>Hierarchical visit and celebration of 100th (101st) Anniversary</p> <p>Cabbage Roll Dinner</p> <p>Namesday celebration of the Nativity of the Virgin Mary Chapel, Buckner, Il – Sept. 8</p> <p>Children’s Christmas pageant.</p>	
Outreach and Charitable Activities	
<p>Visiting and ministering (anointing and communing0 to members in hospitals, nursing homes and home bound.</p> <p>Visiting and concelebrating the Divine Liturgy in the Federal Prison in Marion, IL</p> <p>Serving as volunteer chaplain in Herrin IL</p> <p>Serving on Ethic Committee at Herrin Hospital.</p> <p>Assisting at the Royalton food pantry.</p> <p>Attending meetings and events of ministerial alliances in Royalton, Herrin and Marion and the Carbondale Inter-faith council.</p> <p>Meeting with the Southern Illinois Coalition for the Homeless.</p> <p>Meeting with the Race Unity Group of Carbondale</p> <p>Promoting Gamaliel in Southern Illinois..</p>	
Major Challenges Faced	
<p>The church is known in the community as “the Russian Church” where they have the delicious cabbage roll dinners. The church is not known as the Orthodox Church where the true faith is realized. Where two or thee or more are gathered together and Christ is present among them especially at the breaking of bread (the Divine Liturgy) as Christ commanded in His memory.</p> <p>There is a vestige of trusteeism and maintaining a deteriorating status quo. There was a lack of catechizing in the past and the young are not available to be catechized.</p>	

Upcoming Special Events/Anniversaries - September 2016 to August 2017			
Church namesday, 102 nd anniversary, home coming. Founders' day, celebration commemorating all members of blessed memory including 13 miners reposed in the mine explosion of 1914.. Cabbage roller dinner. Presentations and Discussions on: (1) Development of the Holy Bible;; (2) Types of Religious Life. St. Maria (Skobtsova) of Paris;; (3) Great Command; (4) Great Commission;; (5) Death and Dying in St. John's Gospel and Father Alexander Schmemmann.; (6) Development and Content of the Divine Liturgy: (7) Forgiveness and Being in Communion (Hopko & Zizoulas).;(8) Life and Work of Elizabeth Behr-Sigel, Grandmother of Western Orthodox.			

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	40	30	27
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	35	30	27
Average Sunday Divine Liturgy Communicants	35	28	25
Average Saturday Vigil/Vespers Attendance	7	10	12
Number of Catechumens	0	0	0
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	2	0	1
Funerals	0	0	4
Marriages	1	0	0
Receptions into Orthodoxy	0	0	0
Church School/Number Enrolled	0	0	0
Adult Education/Number Participating	0	0	0

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
St Panteleimon Orthodox Church 7545 W 61st Place Summit, IL 60501	
Clergy	
Fr. Andrew Bartek, Rector Rev. Anthony Spengler, Attached Proto-Deacon Robert Northrup	
Committees/Societies	
Sisterhood	
Since September 2015	
Highlights of Top Three Activities	
Successful 1 st Annual Community Block Party Annual Lamb Roast for Patronal Feast Renovation of Rectory / Church Basement	
Outreach and Charitable Activities	
Community Day Picnic / Orthodoxy 101 opened to the public, Christmas Morning feeding of the less fortunate & lonely, Monthly Healing service open to public, Bible Study Group open to public, Monthly special Collections for various organizations (i.e. OCMC, IOCC, etc)	
Major Challenges Faced	
Getting young families back to church & working on consistent weekly offerings	


Upcoming Special Events/Anniversaries - September 2016 to August 2017			

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	32	29	30
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	25-30	31	27
Average Sunday Divine Liturgy Communicants	20	23	21
Average Saturday Vigil/Vespers Attendance	7	8	7
Number of Catechumens	0	0	4
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	1	1	0
Funerals	3	2	0
Marriages	0	0	0
Receptions into Orthodoxy	0	0	4
Church School/Number Enrolled	15	8	5
Adult Education/Number Participating	0	10	12

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
St Joseph Orthodox Church 412 Crescent St Wheaton, IL 60187	
Clergy	
Archpriest Joseph Kopka Archpriest Mykola Bodnarchuk Archpriest John Matusiak Protodeacon John Coleman Deacon Lawrence Dugoni	
Committees/Societies	
No formal structures of this sort other than the Parish Council and the staffs of the two Sunday Schools. All ministries are organized in a fluid manner based on the nature and duration of the outreach effort.	
Since September 2015	
Highlights of Top Three Activities	
1. OCMC visit by Fr Martin Ritsi, Executive Director to St Joseph's in June 2016; \$2000.00 was raised for their work. 2. Hierarchical visitation by Bishop Paul 9 & 10 April. 3. Overhaul of Sunday School, curriculum, addition of extra teachers, etc	

Outreach and Charitable Activities
<ol style="list-style-type: none"> 1. The parish supports the Peoples Resource Center, a local food bank and social services agency. Volunteers from our parish help distribute food once a month. 2. Food is collected to supply the Midwest Shelter for Homeless Veterans. 3. Annual School Supply donation drive for needy children of Du Page County. 4. Christmas gift drives for Du Page County Rehabilitation Center and the PRC. 5. Participation in the September Meet-n-Greet for area churches at Wheaton College. 6. Rotational clergy responsibility for the invocation prayer at Wheaton City Council meetings.
Major Challenges Faced
<p>Negotiation and implementation of a repayment plan for Assessment arrears.</p>
Upcoming Special Events/Anniversaries - September 2016 to August 2017
<ol style="list-style-type: none"> 1. Back to School picnic – Sun 11 Sep 2. Young Families Night – Thu 22 Sep 3. St Joe’s Restaurant Outing – early Nov 4. Annual visit of Bishop Paul for Old Calendar Nativity Liturgy – 07 Jan 2017

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	290	291	287
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	8a – 20-25 930-200-250 1130a-40-80	8a-15-25 930a-200-250 1130a-40-80	8a-15-20 930a-200-250 1130a-40-80
Average Sunday Divine Liturgy Communicants	No formal count is taken. Most at 930a, least at 8a.	Same	Same
Average Saturday Vigil/Vespers Attendance	15-25/30	15-25	15-20
Number of Catechumens	2	3	4
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	11	15	21
Funerals	1	8	2
Marriages	5	4	4
Receptions into Orthodoxy	7	1	2
Church School/Number Enrolled	930a-107 1130a-31	930a-118 1130a-30	930a-115 1130a-30
Adult Education/Number Participating	15-25	15-25	20-35

Cleveland Deanery Supplement to Parish Reports

Matushka Laryssa Hutnyan was diagnosed with Ovarian Cancer. She's recovering from major surgery and will begin very aggressive chemotherapy in a few weeks. The Cleveland Deanery has donated \$1,000 to the Hutnyans for any necessities during this difficult time. Others can help by donating at www.gofundme.com.

Fr Yves Babich is doing remarkably well following surgery to remove a brain tumor. If all goes well, he will return to the altar on Oct 16.

Fr Basil & Nadean Stoyka recently celebrated their 50th Wedding Anniversary. There was an excellent turn out of both clergy and laity at the reception held in their honor.


143 campers participated over three weeks at St Vladimir's Camp in Green Township Ohio.

A Subdeacon's Workshop took place on Saturday, Sept 10 at St Theodoosius Cathedral with 35 attendees from four parishes participating. Dean Daniel Boreo headed up the workshop and Bishop Paul was also there to stand in for himself for the vesting portion.

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
<p>Holy Archangel Michael Russian Orthodox Church</p> <p>5025 East Mill Road Broadview Heights, OH 44147</p> <p>www.stmichaelscleveland.org</p> <p>frjmem@ohiocoxmail.com</p>	
Clergy	
<p>Archpriest John Memorich, Rector Dn. Dennis Lucak Dn. Daniel Kovalak</p>	
Committees/Societies	
<p>Choir Readers Subdeacons/Alter servers Parish Council Sunday School Prosphora Bakers Samaritans Medical Health Screening Team Adult Education Senior "R" Club Junior "R" Club Pre-Teen Club 55+ Club Women's Book Club Stewardship Committee Investment Committee Communications Committee OUTREACH Church Health Team Woodside Party Center Hall Board Church Management Construction Team</p>	


Since September 2015
Highlights of Top Three Activities
<p>Fr. Thomas Soroka was our guest lecturer at our annual Fr. Prislopsky Dinner Lecture. Fr. Thomas' topic was entitled: "An Orthodox Perspective on the Religion of Islam." Close to 200 parishioners and visitors participated in this timely, and interesting, lecture.</p> <p>In June the parish hosted a special banquet in honor of Fr. John's 20th anniversary as rector.</p>
Outreach and Charitable Activities
<p>We give parish tours to the area colleges and schools</p> <p>We maintain an active Web Site and Facebook page which is posted to daily. Our Facebook page has well over 10,000 followers!</p> <p>We support and champion various area charities such as St. Herman's House of Hospitality by collecting food, making meals, and donating money.</p> <p>We support and participate in IOCC events</p> <p>We volunteer and help manage Zoe House</p> <p>We support St. Tikhon's Seminary, donating quite heavily and have three parishioners on their Board of Trustees</p> <p>We support and help maintain St. Vladimir's Church Camp</p>
Major Challenges Faced
<p>Over the summer we began a \$100,000 renovation of our Church's lower level. This project includes building a new classroom, enlarging our bookstore/gift shop, and erecting new partitioned classrooms for our Sunday school.</p>
Upcoming Special Events/Anniversaries - September 2016 to August 2017
<p>Annual Prislopsky Lecture</p> <p>Archpastoral visit by Bishop Paul for our Annual St. Michael's Day banquet</p>

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count			250
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance			200+
Average Sunday Divine Liturgy Communicants			200+
Average Saturday Vigil/Vespers Attendance			20
Number of Catechumens			0
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms			10
Funerals			14
Marriages			3
Receptions into Orthodoxy			0
Church School/Number Enrolled			78
Adult Education/Number Participating			30

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1


Parish Name and Address	Photo
Christ the Saviour 282 S 5th St Byesville, Ohio 43723	
Clergy	
Fr. Stephen Frase (Priest-in-Charge from 2013-2016) Fr. Benjamin Johnson (began serving in August of 2015, Priest-in-Charge as of 9/1/16) Fr. Daniel Rentel (Retired) All 3 are canonically attached or assigned to St. Gregory of Nyssa in Columbus.	
Committees/Societies	
None at this time	
Since September 2015	
Highlights of Top Three Activities	
Fr. Benjamin Johnson and his family beginning to serve the parish has been a welcome addition to the community. Religious education began being offered many Sundays from September through May.	
Outreach and Charitable Activities	
The parish supports the local school backpack program that provides meals for underprivileged students. The food provided is to feed the students even when (and especially when) school is not in session.	
Major Challenges Faced	
Low membership numbers Lack of formal ministries/outreach to the community Financial stewardship (though pledge drive is continuing.)	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	
The parish will celebrate its 50 th Anniversary the weekend of May 20 th .	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	17	18	20
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	14	16	17
Average Sunday Divine Liturgy Communicants	11	15	16
Average Saturday Vigil/Vespers Attendance	10	5	6
Number of Catechumens	0	0	0
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	0	2	0
Funerals	0	2	1
Marriages	0	0	0
Receptions into Orthodoxy	0	1	0
Church School/Number Enrolled	NA	NA	5
Adult Education/Number Participating	NA	NA	NA

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
St. John the Baptist Orthodox Church 301 Struthers Liberty Rd. Campbell, OH 44405-1949 www.stjohnthebaptist-campbell.org	
Clergy Archpriest Andrew D. Nelko Deacon David Gemmel 3 Ordained Subdeacons - 6 Tonsured Readers	
Committees/Societies Ministries: <ul style="list-style-type: none"> - Stewardship Committee – Promotes ‘stewardship’ activities in the parish. - Strategic Planning Committee – Assess and evaluate options and strategies for parish outreach and growth for the next 5 years. - Pastoral participation in Deanery and Pan Orthodox Clergy Associations. - Parish Sisterhood – Annual “Soup for Caring” ministry donates proceeds to charity. - “Ladies Altar Society” – Provides for the “ecclesiastical” needs of the parish. - FOCA (Fellowship of Orthodox Christian in America) – Yearly “Easterfest” and “Cookie Walk” events financially support youth & charitable endeavors. - Proskophora Bakers – Support the liturgical requirements of the parish. - Support of St. Basil Workers (Local Lay Ministry) – Hospital, nursing homes, and shut-in visitations. - Healing Akathist Service to St. Nectarios – Last Wednesday of the month. - Unneeded Gift Program – In lieu of sending gifts, flowers, or cards to individuals celebrating their birthdays, anniversaries, etc., this program provides the opportunity to make an offering to the church in their honor. - Donation of Wine/Incense, Altar Candles, Amvon Candles, Tetrapod Candles, flowers on a monthly basis – Individuals in whose name donations are made are remembered during the Proskomedia and in intercessory prayer. Education: <ul style="list-style-type: none"> - Church School – Meets immediately prior to Divine Liturgy every Sunday (Sep-May). - Adult Education/Discussion Group – Meets twice monthly. 	
Since September 2015 Highlights of Top Three Activities Parish Accomplishments / Events: <ul style="list-style-type: none"> - Fund raising campaign for “LED Lighting” Project. - 7-Branch Altar Candelabra replacement & Royal Doors Lampada refurbishment Annual Parish Picnic on Parish grounds. Planning for Parish 100 th Anniversary Celebration (October 2017)	

Outreach and Charitable Activities
<p>Outreach to community:</p> <ul style="list-style-type: none"> - Angel Tree Program – Helping needy children in the community. - Support the “Rescue Mission” – An organization that responds to the “physical, emotional and spiritual needs of disadvantaged men, women and children”. - Alzheimer's care taker support group meeting on a monthly basis. - Membership in the Eastern Orthodox Clergy Association of Mahoning Valley (charitable outreach). - Kolachi sales twice a year. - ‘Warm the Children’ Campaign (Orphan children in Russia) - Annual participation in the Campbell Memorial High School Baccalaureate Program. - Participate in the Annual Campbell Middle School Supply Drive.
Major Challenges Faced
<ul style="list-style-type: none"> - Aging infrastructure (building) - Dwindling population base (local community)
Upcoming Special Events/Anniversaries - September 2016 to August 2017

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	126	111	103
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	112	100	99
Average Sunday Divine Liturgy Communicants	100	90	75
Average Saturday Vigil/Vespers Attendance	19	17	16
Number of Catechumens	0	0	0

	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	1	1	0
Funerals	5	8	4
Marriages	1	1	2
Receptions into Orthodoxy	0	0	0
Church School/Number Enrolled	40	35	40
Adult Education/Number Participating	5	5	6

Average Sunday Communicants =
Average Sunday Attendance minus 25%

DOM PARISH ANNUAL REPORT

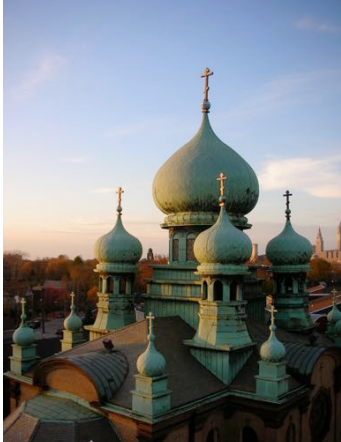
As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
Holy Assumption Orthodox Church 2027 – 18 th St. NE Canton, OH 44705	
Clergy	
Priest Stacey (Anastasy) Richter	
Committees/Societies	
St. Ann's Guild (women's) Church School Parish Council Choir St. Stephen's men's group Benevolence Committee	
Since September 2014	
Highlights of Top Three Activities	
Lent and Pascha Children's Festival – Dormition Neighborhood Festival Aug 14, 2016 Interior Renovation – some rewiring and electrical work together with a major remodeling of the kitchen. Community Garden	
Outreach and Charitable Activities	
Support An Orphan – Hogar Rafael Ayau, Guatemala Children's Festival plus more – we have gotten to know some of our neighbors and have been helpful to them. Local Neighborhood Association. We have been active in this, and they have been using our church hall and premises for some meetings and activities. Orthodox prayer services on Malone University	
Major Challenges Faced	
Have had some personal difficulty with parish council. Financial – Fr Stacey has had to get a second job.	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	62	60	58
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	75	70	70
Average Sunday Divine Liturgy Communicants	60	60	60
Average Saturday Vigil/Vespers Attendance	15-20	15-20	15-20
Number of Catechumens	10	4	4
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	4	3	6
Funerals	0	0	1
Marriages	1	0	0
Receptions into Orthodoxy	2	0	3
Church School/Number Enrolled	18	14-17	14-17
Adult Education/Number Participating	5	7	---

DOM PARISH ANNUAL REPORT
As of September 1, 2016
email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
St. Theodosius Cathedral 733 Starkweather Ave Cleveland, OH 44113	
Clergy	
Archpriest John Zdinak, Dean Priest Jacob Van Sickle, Attached Protodeacon Daniel Boerio, Assigned	
Committees/Societies	
Parish Council Altar Society Faith Enrichment Adult Education Group Cathedral Chapter F.O.C.A. Copper Stone Catering and Event Center Committee St. Theodosius Cemetery Committee Finance Committee	
Since September 2015	
Highlights of Top Three Activities	
<p>These two activities continue as in 2014</p> <p>At this time we have a low number of children of Church School age. We began a Christian Education program last year, aimed at assisting the parents to educate their children in the Faith at home. We meet with the parents and children monthly to reinforce the study plan that has been developed for that period. This program has been in place for the last two years and has been working well.</p> <p>Our current adult education program is called "Faith Enrichment" it is conducted on Thursday mornings and has about 18 current participants. The study sessions are led by Subdeacon Leon Felon and Reader Paul Pangrace. In addition to the education aspect of the sessions it also offers a wonderful opportunity for fellowship with the participants.</p> <p>As in 2015</p> <p>A new education program begins October 1, 2015. This is an introduction to the Orthodox Faith titled "Orthodoxy 101". Originally intended for non-Orthodox spouses but has resulted in many</p>	

Page 2 of 3 parishioners attending. (25 weekly as of November 1). Simple introduction to Orthodox Church worship, doctrine, practice, etc. This program was suspended due to the death of Fr. John's son, Joshua, in January of 2016. We hope to again begin this year

St. Theodosius is the owner of a parish catering facility located adjacent to the Cemetery property in Brooklyn, Ohio. The business has been in decline for several years and the Parish Council appointed a new committee to oversee and develop a plan for rejuvenation. Sale of the property was considered but given the current real estate market it was determined that it would be better to improve the business. A new manager was hired and the improvement is in progress. This, unfortunately, has consumed much time for the Priest, the Council and committee. It is our hope that this will level out over the next year.

2016

With the addition of, now, Fr. Jacob Van Sickle, we have begun a Monday evening Scripture Study.

Outreach and Charitable Activities

St. Theodosius participates in the are food bank with Merrick House, an established community outreach group in the Tremont area for many years.

We also participate in their annual Angel Tree gifts for needy children during the Christmas Season.

In addition we continue a monthly special offerings for: ST. Herman's House, a local ministry of Focus North America, St. Mary of Egypt, St. John Monastery in Hiram, IOCC, and many other local charities

Major Challenges Faced

As in 2014:

The major challenge for our parish is our location. We are located on the South side of downtown Cleveland. The Greater Cleveland area has 35+ Orthodox Parishes, 6 of them are OCA Parishes. Most younger people with families move to and reside in the suburbs of Cleveland. We have, however, in spite of the natural attrition of an older parish, been able to maintain a steady membership. Many of the people who find our parish, or the Orthodox faith in our parish, are older and have no children living with them. Our Church School is not large in number as a result of this.

The second large challenge is the maintenance of a building that is 100+ years old. The Cathedral is always in need of repair and maintenance in one are or another. The utilities are high because of the age and construction of the temple. Insurance on the building is large because of the beauty and design of the building that would require a high replacement cost.

St. Theodosius own and operates the largest Orthodox Cemetery in the Greater Cleveland area (30 acres). The cemetery was founded at the beginning of the last century 1900. The cemetery employs two full-time employees and 3-4 seasonal employees. The Church secretary also functions as the bookkeeper and secretary for the cemetery. This last year we had to make considerable repairs and improvements to the facilities. We also had to replace and purchase some of our major equipment (new excavator, loader, dump truck). In spite of this we have been able to meet all expenses.

2015

The greatest challenge for us, as a parish, now is the maintaining and operating of our Catering Facility, Copper Stone Catering and Event Center, located in Brooklyn, OH.

Upcoming Special Events/Anniversaries - September 2016 to August 2017

St. Theodosius celebrated its 120th Parish Anniversary this year on September 11 with a visit from Bishop Paul and the ordination of Dn. Jacob Van Sickle to the Holy Priesthood.

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	200	200	200
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	140	140	140
Average Sunday Divine Liturgy Communicants	130	130	130
Average Saturday Vigil/Vespers Attendance	35-40	35-40	35-40
Number of Catechumens		3	2
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	4	5	6

Funerals	9	14	11
Marriages	0	2	4
Receptions into Orthodoxy	2	0	1
Church School/Number Enrolled	9	12	12
Adult Education/Number Participating	18	32	35

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
St. Nicholas The Wonderworker OCA Paris 191/203 King Ave Columbus, OH 43201	snwoca.org
Clergy	
V. Rev. Miroljub Ruzic	
Committees/Societies	
With the help of God, the Most Holy Ever-Virgin Theotokos, our Patron Saint St. Nicholas the Wonderworker and all of the Martyrs and Saints, we are steadfastly committed to preserving and safeguarding the Purity of our Holy Orthodox Faith in the midst of the growing universal apostasy. <i>"Behold, I am coming quickly. Keep on holding fast that which thou hast, in order that no one should take thy crown."</i> (Rev. 3:11)	
Since September 2015	
Highlights of Top Three Activities	
Bishop Paul's 1 st Official Visit Building a spiritual community in Orthophronima Full Liturgical cycle of the unabridged Services A thorough traditional study of the Holy Scripture and the Holy Fathers	
Outreach and Charitable Activities	
Food for the poor Distribute complete Thanksgiving Dinners to the poor Inner parish charity distribution	
Major Challenges Faced	
Financial challenges Pending repairs and other expenses Our 100-year-old church building is in constant need of maintenance and repairs	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	
15 years since our Church building purchase	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count			12 <i>(Dues paying members)</i>
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance			50
Average Sunday Divine Liturgy Communicants			30--40
Average Saturday Vigil/Vespers Attendance			15-25
Number of Catechumens			1
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms			7
Funerals			2
Marriages			3
Receptions into Orthodoxy			2
Church School/Number Enrolled			16
Adult Education/Number Participating			20

DOM PARISH ANNUAL REPORT

As of September 1, 2016

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Parish Name and Address	Photo
St. Gregory of Nyssa Orthodox Church 2219 Summit Street, Columbus, OH 43201	
Clergy	
Fr. Matthew Moriak-Rector Fr. Daniel Rentel (retired, attached), Fr. Stephen Frase (attached) Fr. James Sizemore (attached) Fr. Benjamin Johnson (attached) Fr. Dn. Paul Mitchell Fr. Dn. Joseph Shaluha	
Committees/Societies	
St. Elizabeth Group (outreach to sick and shut-ins), St. John of Kronstadt Men's Group, "O" Club chapter, Prayer group, Charities, Outreach, Book Club, Library Committee, Bookstore, Scholarship Committee	
Since September 2015	
Highlights of Top Three Activities	
-enjoyed an Archpastoral visit from His Grace, Bishop Paul at the end of January, highlighted by the ordination of Joseph Shaluha to the Holy Diaconate. -partnered with the newly established FOCUS Columbus on a summer feeding program for community youth. With oversight from FOCUS, our parish hosted the program, which provided breakfast and lunch to community youth who receive meals through their schools during the school year. It was a pan-Orthodox effort in the Columbus area and we look forward to working with FOCUS Columbus on this and future efforts. -on the heels of 2015 being a year of focus on confession, we adjusted the way we hold General Confession. In trying to get to the spirit of Fr. Schmemmann's original document, we are viewing the service as a means to help our faithful better prepare for private confession. The service is held six times per year (rather than monthly) with a specific emphasis on it being held prior to the four major fasting seasons. The practice of a line of faithful receiving absolution at the conclusion of the service was removed. Results have been positive with an overall increase in private confession, especially during the Nativity and Dormition fasting periods.	
Outreach and Charitable Activities	
-Community Outreach program continues with four weekly meals, the food pantry, clothing distribution, especially during the winter months. -a portion of all pledged donations to the Church automatically goes into our charities fund. Charities continues to support people in need in our parish, community, the Diocese, our seminaries and throughout the world. -our parish "O" Club chapter has their primary focus on outreach and charity, supporting projects in the parish, the community and throughout the Orthodox world.	
Major Challenges Faced	
-parking -our expansion program is being re-evaluated. Budget concerns have made our proposed plans difficult to achieve, so we are looking at all possible avenues to see the best way forward.	


Upcoming Special Events/Anniversaries - September 2016 to August 2017

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	104	102	102
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	120	120	125
Average Sunday Divine Liturgy Communicants	110	110	115
Average Saturday Vigil/Vespers Attendance	30-40	30-40	30-40
Number of Catechumens	5 (plus several inquirers)	4 (plus several inquirers)	3 (plus several inquirers)
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	1	3	1
Funerals	1	1	1
Marriages	1	0	3
Receptions into Orthodoxy	2	2	1
Church School/Number Enrolled	apprx. 40	apprx. 40	apprx. 40
Adult Education/Number Participating	apprx. 25	apprx. 25	apprx. 25

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
<p>St. Vladimir's Chapel</p> <p>St. Vladimir's Orthodox Church Camp and Retreat Center</p> <p>2795 Wakefield Creek Road Farmdale, Ohio</p>	
Clergy	
<p>Archpriest John Memorich, <i>Priest-in-charge</i></p> <p>Dn Daniel & Mat. Catrina Kovalak, Camp Directors</p>	
Committees/Societies	
Camp Committee	
Since September 2015	
Highlights of Top Three Activities	
<ul style="list-style-type: none"> • There were multiple clean-up sessions to get the camp ready for summer sessions • Three successful weeks of camp were held • Fr. John Memorich was the resident priest during the first session of camp. This camp was comprised of 7–11 year olds and there were 38 campers during this week. • Fr. Nicholas Wyslutsky served during the second week of camp, which was the FOCA's Junior Olympics week. 68 campers participated. • During the third week, Session II, I scheduled Fr. Jonathan Colcher. There were 44 campers, ages 12–17. • Donna Tesar organized the cooking for sessions I and II, and Linda Livosky handled the week of the FOCA's Junior Olympics. <p>The camp is also rented out to area parishes and parishioners for church events or family reunions.</p>	

Outreach and Charitable Activities
We generally have children bring items to camp so that a type of service project or charitable offering can be made
Major Challenges Faced
We have to replace the pool within the next couple years We also have to upgrade our sewage system to bring it up to code
Upcoming Special Events/Anniversaries - September 2016 to August 2017
We will again be hosting three weeks of camp along with retreats and an open house family day

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 15


Parish Name and Address	Photo
Sts. Peter & Paul Orthodox Church 12711 Madison Ave. Lakewood, Ohio 44107	
Clergy	
V. Rev Yves Babich	
Committees/Societies	
The Church Board Sunday School Welcome Committee St. Mary Altar Society Outreach Committee The Men's Club F.O.C.A	
Since September 2015	
Highlights of Top Three Activities	
Lakewood Arts Fest. Madison Ave food Steak Roast	
Outreach and Charitable Activities	
<ol style="list-style-type: none"> 1. Collect for the Lakewood local food banks 2. Collect for St. Herman's Orthodox House of Hospitality 3. Collect for St. Mary of Egypt Orthodox Monastery 4. Collect for Monastery Marcha 5. Help and support the St. Panteleimon Orthodox Christian Outreach 	
Major Challenges Faced	
<ol style="list-style-type: none"> 1. Membership 2. Up keep of the Church building 	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	
Madison Ave food Fest. Sept 10 2016 Steak Roast October 15 2016 100 th. Anniversary of our church July 2 2017 Lakewood Arts Fest. August 5 2017	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	28	26	23
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	44	35	32
Average Sunday Divine Liturgy Communicants	32	25	23
Average Saturday Vigil/Vespers Attendance	4	5	4
Number of Catechumens		2	
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	2	1	3
Funerals	2	1	4
Marriages			
Receptions into Orthodoxy			
Church School/Number Enrolled	3	2	2
Adult Education/Number Participating	5	2	2

DOM PARISH ANNUAL REPORT

As of September 1, 2016

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Parish Name and Address	Photo
Ss Peter and Paul Orthodox Church 2238 E 32nd St Lorain, OH 44055	
Clergy	
Rev Joseph McCartney - Rector V. Rev Basil Stoyka - Retired/Attached Protodeacon Edward Kolenda Deanon Basil (Doug) McNary	
Committees/Societies	
Fundraising Committee Sisterhood Men's Club Luba's Blanket Church School	
Since September 2015	
Highlights of Top Three Activities	
<ul style="list-style-type: none"> - Sunday Liturgy Attendance remains steady. Participation in Church School and Adult Education continues to increase. - Our parish held our Annual Turkey Drive and collected over 100 turkeys at Thanksgiving, then donated them to St Herman's House of Hospitality in Cleveland, OH. - Friday Lenten Pierogi Dinners were held During Western and Eastern Lent this year. This gave us the opportunity to open our doors to the public and meet some for the first time. 	
Outreach and Charitable Activities	
<ul style="list-style-type: none"> - Annual Turkey Drive - Luba's Blanket - Parish Festival and Pierogi Dinners 	
Major Challenges Faced	
<ul style="list-style-type: none"> - Rising Cost of Health Insurance - Repairs to Physical Plant 	

Upcoming Special Events/Anniversaries - September 2016 to August 2017


- Parish Anniversary (November)
- V. Rev Basil Stoyka 50th Anniversary of Ordination

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count			85
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance			60
Average Sunday Divine Liturgy Communicants			50
Average Saturday Vigil/Vespers Attendance			15
Number of Catechumens			1
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	2	1	3
Funerals	0	0	5
Marriages	0	0	1
Receptions into Orthodoxy	1	1	1
Church School/Number Enrolled	0	0	15
Adult Education/Number Participating			30

DOM PARISH ANNUAL REPORT

As of September 1, 2016

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Parish Name and Address	Photo
St. Andrew Eastern Orthodox Church 16029 Maple Park Drive Maple Heights, OH 44137	
Clergy	
V. Rev. Fr. Emilian D. Hutnyan	
Committees/Societies	
Parish Council Fish Fry Workers "R" Club Jr. "R" Club Bible Study Church School Hall Rental 50 th Anniversary Committee	
Since September 2015	
Highlights of Top Three Activities	
<p>Forming a partnership with a local charity "Woman of Hope" who help homeless woman veterans in our immediate area. Working with them to raise necessary funds to renovate, and furnish a home locally which will house 4 homeless woman. Promoting their charity and fundraising efforts thru our parish family, website, and Social Media.</p> <p>Formed a relationship with the local Knights of Columbus, and Boy Scout Troup to work together with our parish and hold at least three fundraising events per year. The profit from these events will be used exclusively for community outreach.</p> <p>Held a fundraising Paschal Concert at our hall on May 22, 2016 for Fr. Deacon Serhii Chebotar from St. Sergius Russian Orthodox Church. We had four choirs attend and our church was filled with many people. We hosted a coffee hour following the concert, and were very pleased to present to the Deacon, who is the choir director for St. Sergius, a donation of over \$5000.00 to help with his on-going medical expenses (as he needs a double lung transplant).</p>	

Outreach and Charitable Activities

Holiday Giving Tree – Gift cards are collected and given to the local Knights of Columbus, who have a charity called “Ray’s Kids” They will give the gift cards to the most needy children and families of Maple Heights. Thru the generosity of our parish we were able to provide to them approximately \$300.00 in gift cards.

Offer our hall to the Knights of Columbus free of charge to enable them to hold their charitable events. In return the Knights have given back to us at Christmas with a gift of money, which we gave to our Charity Account.

Monthly Charity Collection

Open our hall for the city of Maple Heights to use at no charge for their city fundraisers, or meetings as needed. Also open our hall for the local Condo Association to use for their meeting, and have made friends with them and have offered to help their community in any way they may need us, and to become a “friend” to the neighborhood.

Open our hall for the local Boy Scout troop to meet weekly. In return, the Scouts have donated their time and talents to help our parish. Also, when we hear of someone locally or in the parish in need of something, we turn to them for help.

Continue to sponsor a local police officers daughter with a yearly fundraiser to help her raise funds to compete in future Olympics.

Worked together with our Knights of Columbus, and Boy Scouts to hold a Chicken Paprikash dinner together to raise money for the community. The result of this combined effort was a profit of \$1000.00. St. Andrew parish was given the honor of choosing the charity of our choice. We chose to donate to the Woman of Hope organization mentioned above. We also sponsored a fundraiser for them at our hall, where Fr. Emilian, and Christine Hoover presented the organization with the \$1000.00 check. The fundraiser was an open house for their current project of renovating and furnishing a home. People from the community were able to come in to see the pictures and meet the Board of Directors, as well as drop off much needed items for the house and woman.

The second of the three events planned for the community will take place on September 17, 2016, where we will be hosting along with the Knights and Scouts, a Clam Bake.

The Knights of Columbus was formed in 1882 as a fraternal benefit society, based on charity, and to render financial aid to the community and anyone in need. We are very pleased and proud to have formed this partnership with them in order to give back to our community.

Major Challenges Faced
<p>Age of our parishioners</p> <p>Poor attendance during the summer months, and parishioners not sending in their pledges when they do not attend.</p> <p>Majority of the Parish chooses not to attend Bible Study.</p> <p>Poor attendance to Great Vespers, Holy Days, Moliebens, Akathist Services and Lenten Services. Small Choir.</p>
Upcoming Special Events/Anniversaries - September 2016 to August 2017
<p>Annual Steak Roast – Sunday September 25th</p> <p>St. Nicholas Day Brunch</p> <p>Wine and Cheese evenings after Vespers</p> <p>Annual Parish Picnic</p> <p>Ladies Craft Lunches following Liturgy</p> <p>Anticipating the birth of two new babies. We will now have a total of 8 new babies in our parish!</p> <p>Upcoming St. Andrew Day Celebration on Wednesday, November 30th, in which His Grace Bishop Paul will be with us and bestow upon Fr. Emilian the Jeweled Cross and formally celebrating his 25th anniversary of ordination. We will be hosting a banquet in our hall following Liturgy on that day.</p> <p>Sponsoring the Konevets Quartet from St. Petersburg Russia on Wednesday, September 14th for the Elevation of the Life-Creating & Precious Cross. Slavonic Divine Liturgy will be sung by the quartet with a Lenten brunch to follow. At 6:00 pm there will be a Liturgical & Folk Concert.</p> <p>Possible Choir Concert to raise funds for Monk Juvenaly (Repass), an OCMC Missionary.</p>

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	60	46	57
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	60	60	60
Average Sunday Divine Liturgy Communicants	40	40	40
Average Saturday Vigil/Vespers Attendance	15-20	15-20	15-20
Number of Catechumens	0	1	0
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	3	2	4
Funerals	4	2	3
Marriages	2	1	0
Receptions into Orthodoxy	1	3	0
Church School/Number Enrolled	8-10	8-10	8-10
Adult Education/Number Participating	10	10	10

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
Holy Assumption Orthodox Church 110 East Main Street Marblehead, Ohio 43440	
Clergy	
Archpriest David A. Lis	
Committees/Societies	
Festival/Fund Raising Finance Committee	
Since September 2015	
Highlights of Top Three Activities	
Memorial Day Yard & Bake Sale 60 th Annual Halupki Festival Marblehead Lighthouse Festival	
Outreach and Charitable Activities	
Our outreach continues to be our parish website, and especially our annual Halupki Festival with the church tours. As far as charitable activities, we strongly support the local food pantry; Heartbeat Pregnancy Center, and “Joyful Connections” a family-setting sight where divorced couples can meet to facilitate visitation of children in a neutral setting.	
Major Challenges Faced	
Parish Growth continues to be a challenge due to the demographics of this resort location. We do look forward to several families joining us in 2017 as they are relocating to Marblehead from parishes in the Cleveland area. As to our young adults – to find full-time employment they have little choice but to move out of the area.	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	
Annual Seminarian Support Diocesan Appeal Lighthouse Festival – October, 2016 Holiday Bureau – Special collection of food, clothing, and toys for area poor for Thanksgiving & Christmas Memorial Day Weekend Yard & Bake Sale – May, 2017 Monthly Marblehead Village “Farmer’s Market” held the 2 nd Saturday of May thru October 2017 Halupki Festival – August, 2017	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	23	26	25
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	30	24	26
Average Sunday Divine Liturgy Communicants	18	12	18
Average Saturday Vigil/Vespers Attendance	7	6	6
Number of Catechumens	2	0	0
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms			0
Funerals			2
Marriages			0
Receptions into Orthodoxy			0
Church School/Number Enrolled			0
Adult Education/Number Participating			0

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
St Nicholas Orthodox Church 9650 Johnnycake Ridge Rd Mentor, OH 44060	
Clergy	
Archpriest Fr Andrew Clements Subdeacon Leonard Heim	
Committees/Societies	
Parish Council Altar Crew Choir Church School Adult Class –Sunday morning, Tuesday Evening Coffee Hour Womens Book Study Group Kitchen Crew (raises money for special projects) Cleaning Crew Grounds Crew Landscaping Crew	
Since September 2015	
Highlights of Top Three Activities	
Next phase of Iconography in planning stage Parking Lot expansion and new lighting added Bishop Paul's 1 st Official Visit	
Outreach and Charitable Activities	
Prepare and serve lunch quarterly at St James Soup Kitchen The Uganda Children's Fund (two parishoners on site 6 mo each year) St Juliana the Merciful Society initiated (provides meals to those in need) Provided funding for 65 new outfits for Uganda Children Beatitude House – Provides services to disadvantaged women & children Inner parish charity distribution Distribute 100 complete Turkey Dinners for Thanksgiving	
Major Challenges Faced	
Getting people to serve on the Parish Council Finding Church School Teachers	


Upcoming Special Events/Anniversaries - September 2016 to August 2017			
Fr Andrew's 30 th Anniversary at St Nick's honored 2 nd Annual Mel Tintor Blood Drive			

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count			122
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance			160
Average Sunday Divine Liturgy Communicants			150
Average Saturday Vigil/Vespers Attendance			30
Number of Catechumens			3
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms			2
Funerals			1
Marriages			2
Receptions into Orthodoxy			2
Church School/Number Enrolled			45
Adult Education/Number Participating			50

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
St. Nicholas Orthodox Church 755 S Cleveland Ave Mogadore, OH 44260	
Clergy	
V. Rev. Nicholas Wyslutsky V. Rev. John Mason (Retired) Attached Deacon Samuel Slimak	
Committees/Societies	
Long Range Planning Committee, Iconography Project Committee, St. Nicholas Women's Club, RBO Lodge #204, St. Nicholas Hall Board. Something Russian Festival Committee. 100 th Anniversary Committee.	
Since September 2015	
Highlights of Top Three Activities	
<p>Each year our Church sponsors our Something Russian festival. The festival is a celebration of faith and culture that is the climax of year long fellowship and workshop activities to prepare for the festival on the first Tuesday and Wednesday of October each year. We host an average of 3000 people to share in Ethnic foods, Balalaika and Russian Dance performances by our own orchestra and dancers as well as organized Church tours and discussions. Over the past 2 years up to 30,000 dollars in contributions to local, regional and international charities have been distributed from our proceeds.</p> <p>Our Long range planning committee together with parish council continue to prepare for our upcoming centennial in 2017.</p> <p>Last year we began our blessings in a backpack program where, through the generous donations of our faithful we have begun to provide weekend meal items to as many as 40 school children in a local school district whose families may not be able to provide meals for them.</p>	
Outreach and Charitable Activities	
<p>Our parish sponsors a monthly hot meal which provides a hot meal to those in our community in need of food and fellowship opportunities. Our Parish has helped and supported members of the local community by providing Christmas gifts for needy families. We support the Local food bank and are looking into providing meals to School children over the weekends who may not have food at home. 10% of our Annual Festival profit is distributed to various organizations and charitable groups.</p> <p>We are also working to begin a sponsorship program for a married seminarian and their family.</p>	

This Summer we hosted a diocesan Seminarian From St. Tikhon's Seminary, Jonathan Lincoln, as a Summer intern. It was very beneficial for the parish to learn first hand what it takes to serve the Church as future clergy. Jonathan led a book study, made visits to the sick and shut ins, led the singing for several feast day services as well as participated in some liturgical practicum and social activities. It was truly a blessing for our parish to have him and we hope it is a program that we can participate in, in the future.

Major Challenges Faced

Our major challenges continue to be Finances and membership. After losing almost 30 members to repose over the past few years our stewardship program which seemed to have been working in supporting the parish has again begun to struggle leaving us reliant once again on our Festival and Church hall to provide much needed operational funds. Though we have taken on various outreach programs we continue to struggle in an economically challenged area to add new members to the Church

Upcoming Special Events/Anniversaries - September 2016 to August 2017


2016 Something Russian Festival October 4 & 5
November 6th 2016 – 99th Anniversary Celebration

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	144	140	136
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	120	120	120
Average Sunday Divine Liturgy Communicants	115	115	115
Average Saturday Vigil/Vespers Attendance	10-20	10-20	10-20
Number of Catechumens	1	0	0
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	1	2	1
Funerals	4	9	4
Marriages	1	3	2
Receptions into Orthodoxy	0	0	0
Church School/Number Enrolled	20	20	15
Adult Education/Number Participating	30	20	15

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
<p>St Innocent Orthodox Church 8526 Usher Rd – PO Box 38208 Olmsted Township, OH 44138</p> <p>440.235.4558</p> <p>www.saintinnocent.org</p>	
Clergy	
<p>Rev. Fr. Alessandro Margheritino Pdn. Michael Timko</p>	
Committees/Societies	
<p>Community Meal, Sunshine Committee, Library Committee, Youth Group, Facility & Grounds, Church school, Women's fellowship, Scholarship Committee, Strategic Planning Committee</p>	
Since September 2015	
Highlights of Top Three Activities	
<p>Episcopal Visit at the end of October, 2015 Youth trip to New York / St. Vladimir's Seminary in February, 2016 Spaghetti Dinner in support of IOCC</p>	
Outreach and Charitable Activities	
<p>Monthly free community meal served at the parish (avg. 80 persons). Monthly serving at St Herman House of Hospitality—FOCUS. Monthly Produce Distribution in partnership with the Cleveland Food Bank, now serving an average of 150 families a month, monthly Charity Donations, and recently re-established involvement with IOCC and OCMC.</p>	
Major Challenges Faced	
<p>Reinforcing sense of stewardship, building stronger lay leadership, involving more parishioners in the education programs, discerning the possibility of expanding our facilities, including the worship space (we are over 100% of our capacity)</p>	


Upcoming Special Events/Anniversaries - September 2016 to August 2017			
3 September – Retreat with Dr. A. Rossi “Holy Conversations at home” 6 October – 33 rd anniversary of the parish 29 October – Retreat with Fr. A. Rentel “Liturgy and Christian Worship” Youth trip and retreat, adult retreats TBA			

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	95	96	95
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	98	100	103
Average Sunday Divine Liturgy Communicants	85	87	90
Average Saturday Vigil/Vespers Attendance	21	26	28
Number of Catechumens	2	1	1
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	3	2	4
Funerals	1	1	1
Marriages	1	2	1
Receptions into Orthodoxy	2	0	0
Church School/Number Enrolled	25	28	25
Adult Education/Number Participating	13	20	20

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
Holy Trinity Orthodox Church 6822 Broadview Rd Parma, OH 44134	
Clergy	
V. Rev. Alexander Garklavs V. Rev. John Klembara Protodeacon Anthony Kall	
Committees/Societies	
Parish Council, Choir, Church School, Greeters, Church Readers, Women's Reading Group, Outreach Cooking Ministry, La Coupole Bookstore	
Outreach and Charitable Activities	
Monthly preparation and distribution of food to St. Herman's House of Hospitality Lenten charitable-outreach by Church School	
Major Challenges Faced	
Maintenance Issues Raising parish membership consciousness	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	
Annual Parish Meeting – October 23, 2017	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	168	168	159
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	125	130	125
Average Sunday Divine Liturgy Communicants	80	80	80
Average Saturday Vigil/Vespers Attendance	30	30	25
Number of Catechumens	2	2	1
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	1	1	2
Funerals	3	4	5
Marriages	1	4	2
Receptions into Orthodoxy	1	1	1
Church School/Number Enrolled	27	29	31
Adult Education/Number Participating			TBA

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
St. John the Baptist Orthodox Church 2220 Reeves Road NE Warren, OH 44483	
Clergy	
Fr. Jonathan H. Cholcher, Rector	
Committees/Societies	
Parish Council, Choir, Sisterhood, St. John's Society (teens), Grounds and Cleaning Volunteers	
Since September 2015	
Highlights of Top Three Activities	
1. First official episcopal visit of Bishop Paul (9/25-27), tonsuring of Subdeacon John Tutoki, presentation of Synodal Gramмота to retired Archpriest Peter Pawlack (50 th year in the Priesthood); 2. Completion of first phase of iconography in the Church: half-dome over the Altar and center ceiling arch; 3. 10 th anniversary "surprise" picnic for Fr. Jonathan's service in the Parish – a celebration of our life and mission together at St. John's.	
Outreach and Charitable Activities	
1. Monthly Charity offerings to various agencies and organizations; 2. Seasonal gift and food drives; 3. Participation in community events, e.g., Mahoning River Blessing (Jan. 6), Mahoning Valley Association of Churches choral festival, popular Fish Dinners and Homemade Sausage sales, etc.	
Major Challenges Faced	
1. Apathy and secularism, especially among teens and young adults; 2. Declining membership due to diminishing economic opportunities in the region;	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	
1. Production of first Parish pictorial directory in 16 years; 2. Ninetieth Anniversary of Parish in 2017	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	85	84	79
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	90	85	80
Average Sunday Divine Liturgy Communicants	85	80	75
Average Saturday Vigil/Vespers Attendance	10	10	15
Number of Catechumens	1	2	1
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	2	3	3
Funerals	6	4	5
Marriages	1	0	1
Receptions into Orthodoxy	4	2	0
Church School/Number Enrolled	20	16	12
Adult Education/Number Participating	50	50	50

Indianapolis Deanery

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
Christ the Savior/Holy Spirit Orthodox Church 4285 Ashland Avenue Norwood, OH 45212	
Clergy	
Archpriest Steven C. Kostoff Deacon Paul Gansle	
Committees/Societies	
Stewardship Committee St. Katherine Sisterhood Prison Ministry	
Since September 2015	
Highlights of Top Three Activities	
Ordination of parishioner Paul Gansle to the diaconate Visit by Fr. Cyril Hovorun to speak on Great Council held on Crete Parish vote to begin major renovation of the church hall	
Outreach and Charitable Activities	
Full sponsorship of child in Guatemala (Hogar Rafael Ayon Orphanage) Allocated funds to support Diocese of Alaska Food pantry with plans to open it up on a regular schedule for our local neighborhood Growth of prison ministry	

Major Challenges Faced
<p>Parishioners moving in and out of Cincinnati</p> <p>Overcoming a “Sunday morning only” level of participation for many parish members</p> <p>Becoming a more integral presence in our local neighborhood</p>
Upcoming Special Events/Anniversaries - September 2016 to August 2017
<p>40th Anniversary this year</p> <p>Retreat in October with Fr. Andrew Dimick</p> <p>Hosting Prosopon School of Iconography Workshop in October</p>

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	139	136	145
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	110	115	120
Average Sunday Divine Liturgy Communicants	95	100	110
Average Saturday Vigil/Vespers Attendance	10-15	10-15	15-20
Number of Catechumens	5	6	6
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	4	8	4
Funerals	2	2	1
Marriages	2	2	2

Receptions into Orthodoxy	3	4	4
Church School/Number Enrolled	60	65	70
Adult Education/Number Participating	15-20	15-20	25-30

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
St. Stephen the First Martyr Orthodox Church 802 Whitlock Ave. Crawfordsville, Indiana 47933	
Clergy	
Rev. Joel Weir, Rector Subdeacon Michael Wilson Reader Micah Wilson	
Committees/Societies	
Church School Committee Parish Life Committee Strategic Plan Committee	
Since September 2015	
Highlights of Top Three Activities	
<p>Bishop Paul visited in October, 2015. Activities included a youth day at Achaius Ranch, pizza and conversation with the Bishop after Vespers, and Divine Liturgy.</p> <p>St. Stephen's hosted our first Vacation Church School. The theme was "Defenders of the Faith". We had 15 participants. The plan is to make this an annual event.</p> <p>To meet the needs of our quickly growing crop of young children, our Church School Program was expanded and revamped. We are in the midst of completing our first year of having three classes every Sunday.</p>	
Outreach and Charitable Activities	
<p>For our Nativity Charity we led a community donation drive for IOCC. We gathered items for Emergency Health Kits for the relief effort among Syrian Refugees. It was a great success and an opportunity to connect with our greater community in the effort. Our youth assembled the kits for shipping.</p> <p>Our Youth Group helped move in a refugee family in Indianapolis by setting up and cleaning their apartment before they arrived. We did this work day in partnership with Exodus Refugee.</p> <p>Ongoing donation drive for local food pantry and transitional housing charity.</p> <p>We helped several individuals locally through our Benevolence fund.</p> <p>Our young adult men began the "Crawfordsville Christian Men's Group" which meets twice a</p>	

month for fellowship and discussion. One meeting is always at the local coffee shop, and via the online “meetup” app, has been a source of invitation and outreach.

Major Challenges Faced

Adequate space. A Strategic Plan Committee has been established to carefully work through addressing this challenge.

Finding our specific role as a parish within the charitable work in our community. We are involved, individually, in many charities in our community, but a desire has been expressed for us to also find a shared work we can do. We are beginning some workshops to help us address and discern this.

Upcoming Special Events/Anniversaries - September 2016 to August 2017

“Back to School” Night – Pizza, Games, Music Event for local youth, including local mentoring program – September 2016

Bishop Paul visits in October 2016 and will ordain Sdn. Michael Wilson to the Diaconate.

Outreach/Charity Workshop – Sept. 2016

Nativity Charity – tbd.

Church School Nativity Play

Guest Speaker/Lenten Retreat

Vacation Church School – Summer 2017

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	37	36	34
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	42	50	56
Average Sunday Divine Liturgy Communicants	37	43	50
Average Saturday Vigil/Vespers Attendance	12	12	14
Number of Catechumens	0	0	1
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	4	6	2

Funerals	0	0	0
Marriages	1	0	0
Receptions into Orthodoxy	4	0	0
Church School/Number Enrolled	15	19	19
Adult Education/Number Participating	7	8	10

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1


Parish Name and Address	Photo
St Paul the Apostle, 4451 Wagner Rd, Dayton, OH 45440	
Clergy	
V. Rev. Theodore Bobosh, rector Dn. Stephan Gresh	
Committees/Societies	
Risk Committee, Social Activities, Charity, Fellowship Hour, Greeters	
Since September 2015	
Highlights of Top Three Activities	
1) June 29 Parish Feast Day with “Journey of St. Paul” Potluck featuring foods from the countries St. Paul visited. 2) Parenting Seminar with Fr. Pavlatos making an excellent presentation. 3) Catechist/Diaconate Training Classes – More than 20 parishioners are participating in the training.	
Outreach and Charitable Activities	
The parish budgets nearly \$2000.00/month for charity. Additionally, the Parish gives Pascha baskets for the sick and elderly, supports an Angel Tree to help families at Christmas, did an IOCC Wine Tasting Fundraiser, supported a pro-life ENLC Table Hosting, supported Oasis House Blanket collection and Tea Table Hosting, School Supplies for refugees, Souperbowl of Caring	
Major Challenges Faced	
Space allocation for the Sunday school classes. Always in need of more volunteers. Parish Clergy – Dn Steve Gresh retires this year. Fr. Ted will retire in the next few years.	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	
August – January Orthodox History Course October 14-16 Orthodox Icon Festival November 4-6 Hierarchical Visit of Bishop Paul	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count			135
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance			110
Average Sunday Divine Liturgy Communicants			100
Average Saturday Vigil/Vespers Attendance			12
Number of Catechumens			9
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms			3
Funerals			2
Marriages			1
Receptions into Orthodoxy			2
Church School/Number Enrolled			50
Adult Education/Number Participating			50

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address		Photo
St. John the Forerunner Orthodox Church 1421 S. Blaine Ave. – Church 1621 W. Howard St. – Mailing Address Indianapolis, IN 46221		
Clergy		
Priest Zachariah Trent – Rector Priest David Maroney – Attached Archpriest Joseph Gibson – Retired – Attached Deacon Joshua Coolman		Subdeacon Peter Rentsch Subdeacon Luke Seraphim Beecham
Committees/Societies		
Book Corner Ministry Benevolence Ministry Hospitality Ministry Adult Education Ministry Finance Ministry Library Ministry		Childrens Education Ministry Worship and Liturgical Ministry Buildings and Grounds Ministry Parish Life Ministry St. John's Camp Ministry
Since September 2015		
Highlights of Top Three Activities		
<p>The second annual West Indianapolis Kids Day Festival in September brought out over 200 neighborhood kids and parents participated. Socks and school supplies were distributed to the children in attendance.</p> <p>The annual fall retreat was held. Fr. Silviu Bunta was the speaker and he spoke on prayer.</p> <p>In June, His Grace Bp. Paul visited St. John to serve a Vespereal Liturgy during which Joshua Coolman was ordained to the Holy Diaconate. While Matushka Michele and I were not able to be present due to the falling asleep of our granddaughter, His Grace's presence at St. John's was a great consolation to the parish and my family. Deacon Joshua is settling into his role and the parish is blessed by his service.</p>		
Outreach and Charitable Activities		
<p>Weekly collections for the Community food pantry.</p> <p>FOCUS Indianapolis has continued to host a breakfast open the neighborhood in our annex building. The breakfasts initially began as monthly events and have now expanded to twice monthly. Eventually the plan is for a weekly event. There have been many volunteers from multiple parishes including St. John. The latest news is the purchase of a truck to be outfitted as a mobile shower unit. The effort is modeled after a successful ministry in St. Louis. The ministry is called "Shower to the People." The truck is connected to public water supplies and used to give the homeless a place to bath.</p>		
Major Challenges Faced		
<p>We have some parishioners who are battling illnesses but God is good.</p>		
Upcoming Special Events/Anniversaries - September 2016 to August 2017		
<p>Another multi-parish retreat is scheduled for October. The speaker will be Fr. Andrew Cuneo. Fr. Anthony is a renowned C.S. Lewis scholar.</p>		

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	93	92	94
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	75	80	80
Average Sunday Divine Liturgy Communicants	65	70	70
Average Saturday Vigil/Vespers Attendance	15	15	15
Number of Catechumens	3	3	2
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	2	4	3
Funerals	0	1	0
Marriages	3	0	1
Receptions into Orthodoxy	1	3	2
Church School/Number Enrolled	24	26	26
Adult Education/Number Participating	20	22	0

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
St Thomas the Apostle Orthodox Church 914 W. Taylor St. Kokomo, IN 46901	
Clergy	
Rev. Philip Vernon Lashbrook Deacon Raphael Gary Fadil	
Committees/Societies	
Building Committee Hospitality Committee Church School Committee	
Since September 2015	
Highlights of Top Three Activities	
Relay for Life – St Thomas booth – raised more than \$1,000.00 Haynes Apperson Festival Baptized: Ben & Tarah White's son Parker, and Trenton & Skyler Harrison's son Braxton, and chrismated Ben & Tarah White's son Everett & daughter Olivia	
Outreach and Charitable Activities	
Prison ministry at Miami Correctional Facility Relay for Life	
Major Challenges Faced	
A house west of the church is coming available to purchase, and we are going to pursue purchasing. We received a bid to expand our parish hall, but it is more than we can currently afford.	

Upcoming Special Events/Anniversaries - September 2016 to August 2017			
Annual Harvest Party			

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	22	21	21
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	29	29	
Average Sunday Divine Liturgy Communicants	26	25	
Average Saturday Vigil/Vespers Attendance	10	10	
Number of Catechumens			2
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	4	2	4
Funerals		1	
Marriages		1	
Receptions into Orthodoxy			2
Church School/Number Enrolled	4	2	
Adult Education/Number Participating	9	7	10

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
St Stephen the First Martyr Orthodox Church 3560 Shawnee Rd Lima Oh, 45806	
Clergy	
Fr. Mark Hodges. Reader Jonathan Wey. Reader Daniel Hodges. Subdeacon Joshua Hodges.	
Committees/Societies	
<ul style="list-style-type: none"> - St Stephens Church Council - Church School - Parsonage Building Committee. - Hospitality Committee 	
Since September 2015	
Highlights of Top Three Activities	
<ul style="list-style-type: none"> - Purchase and complete renovation of a house, to be used as a - parsonage. - Annual 'Cookie Walk' - Vacation Bible School 	
Outreach and Charitable Activities	
<ul style="list-style-type: none"> - We sponsor a 'Christmas Family' every year - identified through Allen County Children Services. - Womens Group 	
Major Challenges Faced	
<ul style="list-style-type: none"> - Financial challenges - Growth 	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	
<ul style="list-style-type: none"> - St Stephens Feast Day celebration - Parsonage 'Open House'. - 'Cookie Walk' - Neighborhood Christmas caroling - Pascha Celebration - Epiphany Blessing of Water at local Reservoir 	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	8 Faithful Families	8 Faithful Families	9 Faithful Families
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	35	40	40
Average Sunday Divine Liturgy Communicants	35	40	40
Average Saturday Vigil/Vespers Attendance	20	20	20
Number of Catechumens	0	3	1
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	4	1	3
Funerals	0	0	0
Marriages	1	0	0
Receptions into Orthodoxy	2	0	0
Church School/Number Enrolled	7	8	11
Adult Education/Number Participating - <i>Deaconal Class</i>	2	1	1

Kansas City Deanery

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
Theotokos “Unexpected Joy” Orthodox Mission	
Clergy	
Fr. Moses Berry Hierodeacon Theodore Niklasson, attached (Mother Sergia (Renner), Mother Victoria)	
Committees/Societies	
Building Committee Sunday School Committee Burial Society	
Since September 2015	
Highlights of Top Three Activities	
Visit from Bishop PAUL Visit of miraculous icon of St. Anna, during retreat conducted by Archimandrite Sergius Funeral of Vadim Serykh	
Outreach and Charitable Activities	
Support of local food bank, indigents Seminary support	
Major Challenges Faced	
Lack of space in hall Recruitment of Sunday School staff	

Upcoming Special Events/Anniversaries - September 2016 to August 2017			
<p>Fall Festival, September 11</p> <p>Construction of hall expansion by Dec. 25</p>			

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	25	27	27
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	35	35	37
Average Sunday Divine Liturgy Communicants	30	30	35
Average Saturday Vigil/Vespers Attendance	3	5	5
Number of Catechumens	3	0	5
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	2	6	1
Funerals	1	1	1
Marriages	1	0	2
Receptions into Orthodoxy			
Church School/Number Enrolled	10	12	11
Adult Education/Number Participating			3

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
ST JAMES THE BROTHER OF OUR LORD MISSION	https://images.o.ca.org/parishes/v-1322931691/o.ca-mw-mkcsjb.jpg
Clergy	
FR MICHAEL MEDIS	
Committees/Societies	
Since September 2015	
Highlights of Top Three Activities	
WORSHIPING WITH ST ARCHANGEL MICHAEL SERBIAN ORTHODOX CHURCH http://www.stjamesnorthland.org/	
Outreach and Charitable Activities	
Major Challenges Faced	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	4	5	6
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	4	5	6
Average Sunday Divine Liturgy Communicants	4	5	6
Average Saturday Vigil/Vespers Attendance	0	0	0
Number of Catechumens	0	0	0
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	0	0	0
Funerals	0	0	0
Marriages	0	0	0
Receptions into Orthodoxy	0	0	0
Church School/Number Enrolled	0	0	0
Adult Education/Number Participating	0	0	0

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
St. Nicholas Orthodox Christian Church 1235 Iowa St. Lawrence, KS 66044	
Clergy	
Fr. Joshua Lollar	
Committees/Societies	
Parish Council Burial Society	
Since September 2015	
Highlights of Top Three Activities	
Sunday Visit of Bp. Paul Award of gold cross to Fr. Joshua	
Outreach and Charitable Activities	
Soup Kitchen in Lawrence	
Major Challenges Faced	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	
December 6 – Patronal Feast Day	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	14 Families	16 Families	16 Families
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	30	35	35
Average Sunday Divine Liturgy Communicants	20	25	25
Average Saturday Vigil/Vespers Attendance	4	4	8
Number of Catechumens	4	4	1
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	3	1	3
Funerals	2		
Marriages	1 (crowning)		
Receptions into Orthodoxy	1	2	1
Church School/Number Enrolled			
Adult Education/Number Participating	4-6	6-8	6

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
St John of Kronstadt 2800 Holdrege Lincoln, Nebraska 68503	
Clergy	
Archpriest James Dank Proto Deacon Edwin Aasen	
Committees/Societies	
Fr Arseny Society St.Mary and Martha Women's Society	
Since September 2015	
Highlights of Top Three Activities	
<p>Fundraising projects: for Chapynka Regional Hospital in Ukraine. (This hospital is both orphanage and hospital and is runs by a doctor who is the sister of one of our parishioners). We had a Christmas fundraiser and collected \$2,700 and a Lenten fundraiser and shipped much needed clothing and supplies to them.</p> <p>Fundraising for motorcycles for priests in Africa. We raised enough money to fund two motorcycles.</p> <p>Fundraising for local women's shelters (Friendship Home and St. Gianna's Home for Women and children). We have collected needed kitchen items, clothing, gifts and toys.</p>	
Outreach and Charitable Activities	
Same as above. Fundraising for the monks and nuns at two monasteries. Holy Archangel Michael and All Angels Skete in Missouri. We collected \$500 for Sisters needs as well as linens and food supplies. And sent needed supplies to the sisters in St. Paisius Monastery in Arizona.	
Catacomb Bookstore Weekly Women's book study. Currently studying Fr. Thomas Hook's book, The Names of Jesus. We have a healing service open to the public on the last Wednesday of every month.	
Major Challenges Faced	
We have lost some key donors in the past year due to job moves. Attendance on major Feast days	

Upcoming Special Events/Anniversaries - September 2016 to August 2017


Fall Festival and Fundraiser and Patronal Feast of St. John of Kronstadt in October.
Christmas Pageant 2016.
Lenten Retreat 2017

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	46	43	45
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	60	65	65
Average Sunday Divine Liturgy Communicants	60	65	65
Average Saturday Vigil/Vespers Attendance	20	20	15
Number of Catechumens	6	3	1
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	4	3	2
Funerals	0	1	2
Marriages	0	1	1
Receptions into Orthodoxy	6	0	5
Church School/Number Enrolled	12	13	14
Adult Education/Number Participating	25	20	20

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address		Photo
Holy Trinity Orthodox Church 11901 Pflumm Road Overland Park, KS 66213		
Clergy		
Fr. Timothy Sawchak, Rector Fr. Christopher Rowe, Associate Rector Fr. Michael Medis, Attached Fr. Thomas George, Attached		Fr. Josef von Klarr, Attached Dn. Stephen Beasley, Attached Dn. Phillip Camerlynck, Attached
Committees/Societies		
Arts & Environment (oversees all beautification projects), Finance, Outreach, Eastern Orthodox Youth Camp (EOYC), IOCC, Bookstore, Library, Maintenance, Grounds, Church School, Youth Group, Greeters, Parish Celebrations, funeral support, Project Mexico, Breakfast with the Saints, Stewardship, Altar Server, Friday Night Reconciliation Services Meal		
Since September 2015		
Highlights of Top Three Activities		
<ul style="list-style-type: none"> • Our Kansas City Youth Camp (EOYC), led by Fr. Christopher Rowe, hosted His Grace, Bishop Paul in July. Nearly 100 youth from around the Midwest and 40 counselors attended. The camp focused on Champions of the Faith. • Fr. Timothy Sawchak was able to take a 4-month sabbatical made possible by the Lily Foundation Clergy Renewal Grant. • A number of activities in the life of the parish have grown in size and participation. Those activities include a redesigned Friday Night Meal program, a Saturday Morning with the Saints women's group and others. 		
Outreach and Charitable Activities		
<ul style="list-style-type: none"> • We prepare and serve a meal to the hungry at Reconciliation Services in Kansas City, MO once a month. We provide over 175 meals each month. • Collections are taken throughout the year to help those affected by tragedies or other difficult situations. We also support the many Orthodox Mission organizations like IOCC, Project Mexico, and OCMC. IOCC is supported by Souper Bowl Sunday in February, all children receive OCMC coin boxes at Great Lent and we built over 200 School Kits for IOCC in August. • Monthly financial support is given to our Missions in Rolla, MO and Lawrence, KS and also to Reconciliation Ministries in Kansas City, MO. 		
Major Challenges Faced		
<ul style="list-style-type: none"> • Lack of meeting space and classroom space as the number of children in our church school program continues to grow. • Parishioners living a great distance from the church 		

Upcoming Special Events/Anniversaries - September 2016 to August 2017

- The parish is participating in a project to archive and preserve parish records from our inception. Funding is coming from National Endowment for the Humanities and the Kansas Humanities Council
- Our 100th Anniversary committee is beginning work for our celebration in October 2017. Events will be occurring throughout 2017.
- The next phase of our iconography project will be installed

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count		160	165
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance		165	165
Average Sunday Divine Liturgy Communicants		125	125
Average Saturday Vigil/Vespers Attendance		35	35
Number of Catechumens		16	2
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms		5	17
Funerals		1	1
Marriages		2	1
Receptions into Orthodoxy		1	6
Church School/Number Enrolled		94	92
Adult Education/Number Participating		30	32

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
<p>St. Raphael of Brooklyn Orthodox Christian Mission P.O. Box 115 Quincy, Illinois 62306-0115 (216) 307-3918</p>	
Clergy	
<p>We are currently without a resident priest. Fr Nicholas Finley and Fr Andrew Moulton have been taking turns ministering to us. Fr Basil Aden and Fr Daniel Hickman have also both served in the last year, as has Deacon Theophane Warren.</p>	
Committees/Societies	
<p>Sunday school for the children met during Lent, and went through the “Journey to Pascha” lessons from the OCA website.</p>	
Since September 2015	
Highlights of Top Three Activities	
<p>~ Our Grace Bishop Paul visited last February and we very much enjoyed praying w/ and getting to know him. ~ Father Basil Aden & his wife Matushka Sandy returned to lead us in a full set of services for Holy Week.</p>	
Outreach and Charitable Activities	
<p>~ We maintain a charity fund that is used for those in our neighbourhood that are in need. ~ 2 members are having monthly readers vespers in Jacksonville (60 miles away) with an average attendance of 13.</p>	
Major Challenges Faced	
<p>~We recently lost the lease of our storefront space and have been temporarily worshipping in the chapel at Quincy University. We are searching for a more permanent solution. ~Growth to support a priest is needed and yet it would seem that having a priest is necessary to encourage growth. We have family members and friends that have expressed interest in Orthodoxy and that have visited but again without a priest, it is a challenge to convince them to join. ~Most of our families have small children and we have several boys that are of acolyte age but we have no members w/ training and with our clergy visits being rare, don’t have many opportunities to prepare them to serve.</p>	


Upcoming Special Events/Anniversaries - September 2016 to August 2017

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	14	14	14
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance <i>(includes Obednitsa's)</i>	19	17	18
Average Sunday Divine Liturgy Communicants	most of those in attendance	most of those in attendance	most of those in attendance
Average Saturday Vigil/Vespers Attendance	7	13	16
Number of Catechumens	none	none	none
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	1	0	0
Funerals	0	1	0
Marriages	0	0	0
Receptions into Orthodoxy	0	0	0
Church School/Number Enrolled	10	?	13
Adult Education/Number Participating	0	0	0

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
Annunciation of the Virgin Mary Orthodox Christian Mission 14020 Private Drive 2083 Saint James, MO 65559	
Clergy	
Fr. Joel Wilson	
Committees/Societies	
None	
Since September 2015	
Highlights of Top Three Activities	
<ul style="list-style-type: none">• Baptism and Chrismation of 9; Chrismation of 6.• Participation in local Celebration of Nations cultural festival• Second hosted spiritual retreat with Dr. Harry Boosalis in Oct. 2015	
Outreach and Charitable Activities	
<ul style="list-style-type: none">• Hosted a free 2-day retreat that was advertised across southern Missouri. Had about 10 people attend the first day and 30-40 people the second day.• Participated for the first time in the Celebration of Nations festival which resulted in wonderful exposure of the community and the return of one Orthodox Christian who had been away from the church for over 30 years.• Support of The Rucker Family, OCMC Missionaries• Public evening education classes and occasional "Priest in the Hot Seat" offered nearly every week• At least one Vespers and Liturgy offered during the weekdays nearly every week.• Concelebration with other area parishes for select feast days	
Major Challenges Faced	

- Transience of community members (*primarily military but also college*). Everyone who was brought into the church this summer (aside from my own son) will be relocating within 6 months. Hard to build a core group because of this.
- Having to work a full-time job in addition to serving the mission
- Difficult to get into university for OCF. Requires 10 full time students to charter new organization.

Upcoming Special Events/Anniversaries - September 2016 to August 2017

Sep. 24 – Booth for Outreach & Education at Local Culture Festival (Celebration of Nations)
 Oct. 29 – 2nd Annual Fall Retreat with Fr. Alexii Altschul of Archangel Michael Skete
 Feb. 9 – Four year anniversary
 Mar 25 – Parish feastday (Annunciation)


	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	3	5	6
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	10-15	15-20	20-30
Average Sunday Divine Liturgy Communicants	5	10-15	10-15
Average Saturday Vigil/Vespers Attendance	6	7	7
Number of Catechumens	10	4	13
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	0	0	3
Funerals	0	0	0
Marriages	1	1	0
Receptions into Orthodoxy	0	10	15

Church School/Number Enrolled	0	8	12
Adult Education/Number Participating	5-10	2-4	5-10

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
SAINT MICHAEL THE ARCHANGEL ORTHODOX CHURCH 1901 ANN AVE ST. LOUIS, MO 63104	
Clergy	
FATHER CHRISTOPHER PHILLIPS, RECTOR	
Committees/Societies	
FUNDRAISING COMMITTEE – MS. HELEN ALLEN	
Since September 2015	
Highlights of Top Three Activities	
BIBLE STUDY TUESDAY EVENINGS ST MICHAEL'S FEAST DAY – PARISH PATRONAL FEAST DAY COFFEE AND LIGHT LUNCH HOSPITALITY HOUR FOLLOWING LITURGY	
Outreach and Charitable Activities	
FOCUS GATEWAY CITY SHOWER TO THE PEOPLE	
Major Challenges Faced	
MAJOR ROOF REPAIRS CONTINUE, NEED ADDITIONAL FUNDING TO COMPLETE, NEED REGULAR ATTENDANCE TO SERVICES OTHER THAN DIVINE LITURGY	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	
PEROGIE WORKSHOP ST. MICHAEL'S PATRONAL FEAST DAY	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	24	22	22
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	12	12	13
Average Sunday Divine Liturgy Communicants		8	8
Average Saturday Vigil/Vespers Attendance		6	7
Number of Catechumens		0	0
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	0	0	0
Funerals	0	2	1
Marriages	0	0	0
Receptions into Orthodoxy	0	0	0
Church School/Number Enrolled	0	0	0
Adult Education/Number Participating	0	4	4

REPORT OF THE MICHIGAN DEANERY TO THE 55th DIOCESAN ASSEMBLY OF THE DIOCESE OF THE MIDWEST OCTOBER 11, 2016

Following a deliberate effort over nearly three decades, all shared activities of the Michigan Deanery parishes are also shared with other OCA and pan-Orthodox parish communities. The four parishes in the metropolitan Detroit area (Holy Transfiguration in Livonia, Holy Trinity in Detroit, St. Mark in Rochester Hills and Ss. Peter and Paul Cathedral in Detroit) worship, outreach, celebrate and minister with others in the Council of Orthodox Christian Churches. The COCC, under the auspices of the St. John Chrysostom clergy brotherhood, is also the umbrella organization for the Orthodox Christian Women of Michigan (OCWM) and the Orthodox Detroit Outreach (ODO). There is also a FOCUS North America presence and, most recently, a local chapter of Zoe for life. Deanery parishes and personnel are among the leading participants in the collective activity.

The two western parishes (Holy Ascension in Albion and St. Demetrius in Jackson) also share their lives with other Orthodox Christian parishes from Lansing, Grand Rapids, and Battle Creek with the monastery of the Holy Dormition (Romanian OCA) in Rives Junction often being the focal point.

In the fall of last year a discussion began among His Grace, Bishop Paul, the Michigan Deanery Dean, Fr. Paul Albert, and others. The Cathedral Parish of Ss. Peter and Paul in Detroit had been offering its facilities to the Orthodox Detroit Outreach each Sunday for the purpose of serving a meal to impoverished and homeless neighborhood members. Up to one hundred souls were gathering each Sunday at the Cathedral hall to be fed a hot meal.

What if we could feed them more than bread?

With the blessing of Bishop Paul and the support of both the Diocesan Council and Mission committee a “Missionary Outreach” in the Southwest Detroit neighborhood surrounding the Cathedral of Ss. Peter and Paul was begun. Combined funding from the Diocese of the Midwest, the parishes of the Michigan Deanery and the Cathedral parish of Ss. Peter and Paul was gathered to provide a more stable pastoral presence in the person of Fr. Paul Albert. This unprecedented (for us) effort has been in operation for the past nine months. Fr. Paul’s report on the first seven months follows this document.

We in the Michigan Deanery are excited by this opportunity. We ask for your prayers and support as it continues.

V. Rev. Andrew Yavornitzky, Michigan Deanery Dean

Seven Month Report to Detroit Deanery/Diocese of the Midwest, OCA
A pastoral perspective on the missionary work in SW Detroit
Saints Peter & Paul Orthodox Christian Cathedral
3810 Gilbert St. Detroit, MI

January-July 2016

Your Grace, Bishop Paul, Deanery clergy, Diocese clergy & faithful

Glory to Jesus Christ.

First I wish to extend our heartfelt thanks to Bishop Paul, our Detroit Area Deanery parishes, and all who have so graciously extended your prayers and financial support towards revitalizing the inner-city missionary vision and work which is unfolding at Sts. Peter & Paul Cathedral in Detroit. For those who may not be aware, this urban parish is the oldest Orthodox Church community in the state of Michigan, and the mother church of many surrounding parishes. It has been struggling for several years with membership decline and aging facilities.

In January of 2016 His Grace, Bishop Paul sent me into the parish with a clear objective. I was not assigned to resuscitate a waning community. Rather, our vision has been to see if the existing parish can find a transformative and repurposed vision as an inner city missionary presence in SW Detroit.

To this end, the diocese has “seeded” this project by providing half of my pastoral stipend for 2016, and the Deanery has provided 25% of the same, with the parish providing 25%. It is our hope that this help and support will continue for 2017.

Please keep in mind that I began this assignment in January 2016 after the parish had gone about 8 years without a pastoral presence, being serviced during that period by an elderly Romanian Priest who was primarily there to serve Sunday Liturgy. The parish had been in survival mode for 8 years, consisting of about 30 adults, who were concentrating on maintaining the campus buildings and paying down debt.

The first seven months serving as the parish & missionary priest has been focused on ministering to the few and faithful remnant, preaching and teaching, refreshing their spirit. We are gently beginning to articulate (through the core leadership of Parish Council and in Sunday homilies) a sense of this RENEWED VISION of the cathedral becoming a missionary presence in the inner city. Our missionary focus has also been formative and edifying for the missionary participants joining us from the Deanery parishes. I cannot thank Fr. Andrew Yavornitzky enough (dean of Detroit Deanery) for his help and support. He, along with Bishop PAUL have been prayerfully committed to helping us clarify and articulate the vision of a cooperative Deanery missionary project in SW Detroit.

During these seven months, I have also been providing spiritual direction for Orthodox Detroit Outreach, a separate pan-Orthodox entity serving the neighborhood poor at the Sts. Peter & Paul Community Center adjacent to the Cathedral. ODO has a mission to help provide an opportunity for the Orthodox in the greater Detroit area to serve Christ in the poor. **Currently almost 20 Orthodox parishes in greater Detroit area (pan-jurisdictional) participate in our weekly Sunday Afternoon Meal ministries.**

During the first half of 2016 here is what we are seeing:

1) **The spiritual life** of the community is rekindling. We are gradually moving towards a healthier rhythm of liturgical/sacramental activity, keeping our small numbers in mind as to not begin with unrealistic expectations. One of the most encouraging experiences in this regard is the shared experience of celebrating the Eucharistic Liturgy at the Lord's Table on Sunday, and then experiencing the extension and continuation of this Eucharistic celebration at the Sunday afternoon neighborhood meal. The rhythm and spiritual continuity of the day has been most edifying for our local "missionaries" who join us from the other Deanery parishes.

2) Community Center- part of our renewed core vision based on co-operative missionary outreach

Our current ministries and programs residing at our parish campus include:

Orthodox Detroit Outreach-whose mission is to help provide for the faithful in the Greater Detroit area an opportunity to serve the poor.

Head Start Program serving our neighborhood youth as they prepare to enter school.

Kitchen Connect Program providing opportunity for chef entrepreneurs; in affiliation with Eastern Market.

Keep Growing Detroit, a city wide Urban Agriculture Network has a hub at our Center for education and distribution to local community gardeners.

Zoe for Life provides guidance and help for pregnant women.

The Sunday afternoon meal at the Community Center usually hosts about 80-120 guests. Organized by Orthodox Detroit outreach, this ministry has been developing in our parish Community center for about four years.

An important observation to be offered is that over the past few years, the weekly gathering for the neighborhood meal has coalesced into a "community" where we pray with one another, and better know our neighbors. They also see the Sunday communal meal as "church" and are gradually becoming more at home with our faith and practices. The names of almost all of our neighborhood guests are at my holy Altar and are included in our ongoing prayers at Divine Services along with the parishioners.

Many of the typical parish ministerial concerns and activities also seem to apply as we minister with our neighbors: birth, death, sickness, suffering, issues with the children, physical and spiritual healing and comfort, visitation, etc. It seems to me that the Lord is drawing this group together so that we all might experience Him in our midst-especially where love is shared among us all. This unique neighborhood ministry is providing for the Orthodox volunteers a classroom in which we practice our theology and Faith is witnessed through works.



Plans for this Fall 2016-Spring 2017:

Capital Campaign targeting the greater Detroit business community and our mission friends and supporters. Target to build better awareness of our missionary presence and vision in SW Detroit; to raise money towards Community Center Ministry/facility Developments and some debt reduction as has been incurred for Community Center upgrades.

Vision for parish development:

Encouraging potential for next 5 year development plan

The church campus is in a very good location for inner city ministry. Neighbors in need are on foot, and the Church and Community Center are visible and accessible to many around us who need our help. Also, the area within a fifteen minute walk/drive around us holds a diverse demographic, representing potential growth. One of our lay leaders expressed this very well: ***“to see in the growing congregation a good representation of our neighborhood.”*** This includes our 100 year-old neighborhood history (European Orthodox), homeless/low income neighbors, Spanish speaking neighbors, the thirty-something “Cork town” residents (educated, philanthropically and spiritually mindful, ‘nones’- as non-church affiliated), and Wayne State students. Add to this mix our developing missionary team participants from surrounding Orthodox churches, joining us for their spiritual enrichment and salvation.

The reason future growth is possible: MISSION FOCUSED CONGREGATION

Celebrating our Incarnational theology: God is with us. We hope to be vitaly present in the inner city with a clear and focused mission. As Orthodox Christian missionaries we will be present, witnessing our faith holistically as a sacramental /worshipping community, with a core vision focused the works of mercy, serving Christ in our neighbor.



Above: Sunday Meal

Top right: Community Garden

Bottom right: Mission Weekend 2016

3) Overall financial snapshot of Sts. Peter & Paul campus facilities

Saints Peter & Paul Orthodox Cathedral community (includes church buildings and community center)

Average monthly Income towards operating costs:

Donations from members, missionaries, guests:	\$6,550.00
Rental Income: School /Head Start	\$4,700.00
Kitchen Connect/Hall Rentals/ministries	\$4,500.00
	<hr/>
	\$15,700.00

Average monthly expenses towards operating costs:

All church/center overhead typical:	\$12,000.00
Current Bond Payment	\$ 4,600.00
	<hr/>
	- \$16,600.00

Average monthly net for Jan.-July 2016 **-\$ 900.00 (average monthly loss)**

Current Bank Balance of Unrestricted cash on hand for church operations: **\$30,000.00**

In addition to average monthly expenditures, we have expended from savings for non-reoccurring building repairs in 2016 (major roof replacements/repairs) **\$57,200.00**

Moving forward from here:

When we began this missionary project in January 2016, it was self-evident that the parish numbers were below the long term financial survival threshold. As seen in the financial snapshot, the 35 adult members are almost “maintaining” the facilities, but incapable of sustaining a full time priest and the other necessities for the next stages of parish/missionary development. The current Bond Payments (\$4600/monthly) will be completed by the end of 2019, positively affecting our monthly budget.

Our initial vision included seeing the Deanery and Diocese provide financial help to the parish for a pastoral presence /priest to guide the missionary development at this juncture. This needs to continue, God willing and Diocese/deanery willing, for at least another few years.

Parish growth is essential, but requires, in our case, incremental steps towards that end.

The dynamics of parish growth and development will for us require repurposing of the parish core vision to be a missionary congregation whose campus facilities are dedicated to achieving the missionary purpose and ministries specific to that core vision. This will then be a missionary parish setting that others will want to join. We are actively working on this at present.

But there is crucial next step which we now need to take before we can construct this repurposed parish with a core vision of missionary community.

For 2017 this involves working with the deanery priests to ensure each deanery parish forms a “mission team” that would be committed to participating in Sunday morning worship at Sts. Peter and Paul, as well as the flow of the day into the afternoon neighborhood meal and ministries. Rhythm and regularity in this regard allows the missionaries to actually enter relationships with their fellow missionaries as well as our neighbors in need. This is the first step towards “community building” in our missionary setting.

This is the crucial next step for 2017: active mission teams in each parish from which at least two committed souls from each deanery parish would actively join us as founders and developers of our collective missionary project in SW Detroit. This will help the Sts. P & P missionary parish take an important next step in presenting a little more spiritually vital congregation to inquirers and guests. This will also help move the parish to the next step of financial stability, which is also an essential element of furthering the Church’s mission in our setting. Lastly, the active and organized parish mission teams will provide an effective and proactive voice in their respective parishes. The missionary undertaking in SW Detroit will truly then become a Deanery and Diocese effort. If we can do this first in our own house (OCA) it may then be possible to look at another possible step in three to five years: seeing our Community Center become an Orthodox Christian Missionary Center in SW Detroit with a pan-Orthodox LOCAL governing board whose members comprise faithful from across the jurisdictions.

Our current and future mission: to provide the Orthodox in the greater Detroit area an opportunity to be a missionary in SW Detroit; to witness our faith holistically through a sacramental /worshipping community, with a core vision focused the works of mercy, serving Christ in our neighbor.



**“For Christ’s love compels us...”
(2 Corinthians 5:14)**



DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
Holy Ascension Orthodox Church PO Box 367 810 Austin Av. Albion, MI 49224	
Clergy	
Fr Joshua Frigerio, rector. Fr. Deacon John Wesner. Fr Angelo Pepps (attached).	
Committees/Societies	
n/a	
Since September 2015	
Highlights of Top Three Activities	
Mid-August annual Orthodox Family Camp a success. Annual project mexico mission trip was great.	
Outreach and Charitable Activities	
Fr. Angelo is trying to get a mission off the ground in Kalamazoo, 45 minutes to our west. OCF activities in neighboring colleges.	
Major Challenges Faced	
Old building upkeep. Sin.	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	
100th Anniversary to be commemorated at the feast of Ascension 2017.	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	43	45	50
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	60	60	70
Average Sunday Divine Liturgy Communicants	45	45	50
Average Saturday Vigil/Vespers Attendance	20	20	25
Number of Catechumens	1	3	4
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	2	4	5
Funerals	1	3	1
Marriages	2	0	2
Receptions into Orthodoxy	7	3	6
Church School/Number Enrolled	8	10	10
Adult Education/Number Participating	8	10	10

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
Holy Trinity Orthodox Church 20500 Anglin Detroit, Michigan 48234	
Clergy	
Fr. Lev Kopistiansky	
Committees/Societies	
Holy Trinity Brotherhood Protection of the Virgin Mary Sisterhood Holy Trinity Choir Holy Trinity Church School	
Since September 2015	
Highlights of Top Three Activities	
Hosted the Miraculous Icon the Righteous Anna with anointing..... Celebration of our parish Centennial.... Annual parish picnic.	
Outreach and Charitable Activities	
Feeding the homeless in Detroit in conjunction with the Orthodox Detroit Outreach at Neighborhood Service Organization (NSO) location....Food prep and downtown on sight food distribution. Church School Charity Souper Bowl Fundraiser Sunday.....giving to local public charity as well as the needy of the parish.. Orthodox Choir of Metro Detroit....Benefit Concert....and Nativity Concert.....Choir/ singer participation. Orthodox Christian Prison Ministry..... COCC Food Pantry weekly collection	

<p>Orthodox Detroit Outreach (ODO) at Sts. Peter and Paul...Food prep, serving & clothing for the homeless.</p> <p>Inquirers and Adult Church Education Class.....held after Saturday vespers in the fall.</p>
<p>Major Challenges Faced</p>
<p>Need more manpower.</p> <p>Still recovering from economically hard hit city.....</p>
<p>Upcoming Special Events/Anniversaries - September 2016 to August 2017</p>
<p>Annual Protection of the Virgin Mary Sisterhood Banquet with installation of officers.</p> <p>Hosting Miraculous Icon of the Righteous Anna in November.</p> <p>Scheduled Bus Tour Stop by city of Ann Arbor seniors group.</p> <p>Annual Parish Picnic.</p> <p>Possible bus trip to St. Tikhon's Monastery.</p>

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count			58
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance			65
Average Sunday Divine Liturgy Communicants			52
Average Saturday Vigil/Vespers Attendance			7
Number of Catechumens			1
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms			5
Funerals			10
Marriages			3
Receptions into Orthodoxy			3
Church School/Number Enrolled			20
Adult Education/Number Participating			6

DOM PARISH ANNUAL REPORT

As of September 1, 2016

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Parish Name and Address	Photo
Saints Peter & Paul Orthodox Cathedral 3810 Gilbert Street Detroit, MI 48210	
Clergy	
Very Rev. Fr. Paul Albert 4435 Candlewood Lane Sylvania, OH 43560 419-944-3995	
Committees/Societies	
Choir/sacred Music Ministry Greeter Ministry Outreach Ministries Ladies Altar Guild	
Since September 2015	
Highlights of Top Three Activities	
Pastor assigned January 1, 2016 (for 8 years prior parish administered by deanery) Repurposing of parish hall into Community Center-developing neighborhood ministries June 25, 2016- Orthodox missions Weekend at our Community Center/parish - ongoing development of coordinated pan-Orthodox urban missionary activities in SW Detroit	
Outreach and Charitable Activities	
Providing space in community center for ongoing neighborhood outreach ministries Orthodox Detroit Outreach ministries based at Sts. Peter & Paul Community Center Food /clothing collection ongoing for neighbors in need Community Garden of the Saints adjacent to church	
Major Challenges Faced	
Redefining our parish vision as inner city mission Bond debt Too few parishioners left in big aging campus	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	
Capital campaign – Fall 2016-Spring 2017 towards debt reduction and Community Center developments Neighborhood Christmas outreach 2017 Orthodox mission Weekend at Sts. Peter & Paul Community Center	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	33	33	36
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	25	25	35
Average Sunday Divine Liturgy Communicants	22	22	33
Average Saturday Vigil/Vespers Attendance	0	0	6
Number of Catechumens			1
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms		1	1
Funerals	2	4	4
Marriages	1	1	0
Receptions into Orthodoxy			0
Church School/Number Enrolled	4	4	7
Adult Education/Number Participating	0	0	8

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1


Parish Name and Address	Photo
St Demetrius Orthodox Church, Jackson, Michigan	
Clergy	
Archpriest Fr. Dusan Koprivica	
Committees/Societies	
Sisterhood	
Since September 2015	
Highlights of Top Three Activities	
Relay for Life 24 hour Cancer awareness walk Prison to Paradise Bus tours 40 days for Life prayer Vigil in front of Planned Parenthood abortion clinic Fr. Dusan receiving Jeweled Cross	
Outreach and Charitable Activities	
Sent two OCF missionaries to Vashon Island, WA, All-Merciful Savior Monastery Help send 1 OCF student to Africa mission Raised \$10,000, for Sts. Peter and Paul Cathedral, restricted fund for priest salary budget, ODO Helped out with St. Mark's Christmas Basket event Cooked fund raising meal to help Jackson High School Students with no parents	
Major Challenges Faced	
Getting Sunday school teachers for Sunday School Getting more people to attend Saturday night Vespers	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	
Help out with ODO Orthodox Detroit Outreach Help out with St. Mark's Christmas baskets Completion of ceiling frescos	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	50	49	48
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	55	52	58
Average Sunday Divine Liturgy Communicants	45	40	50
Average Saturday Vigil/Vespers Attendance	6	6	6
Number of Catechumens	5	1	2
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	2	1	3
Funerals	9	5	12
Marriages	0	0	1
Receptions into Orthodoxy	2	1	3
Church School/Number Enrolled	20	18	20
Adult Education/Number Participating	12	12	12

DOM PARISH ANNUAL REPORT

As of September 1, 2016

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Parish Name and Address	Photo
Holy Transfiguration Orthodox Church 36075 7 Mile Rd Livonia, MI 48152	
Clergy	
V Rev. Archpriest Michael E. Butler Rev. Protodeacon Jacob Frimenko	
Committees/Societies	
Parish is organized on a ministry model with Pastoral & Parish Council oversight. Ministries include Parish Council, finance committee, youth group, church school, women's group, building & grounds, charitable outreach, choir, greeters, altar servers. Members are also actively involved with the Council of Orthodox Christian Churches of Detroit, Orthodox Christian Women of Detroit, the pan-Orthodox choir, the Fellowship of St Moses the Black, ZOE for Life	
Since September 2015	
Highlights of Top Three Activities	
Inauguration of a new ZOE for Life chapter, now assisting 9+ women in Detroit, and garnering support from other local parishes. Material and personal support of the expanded urban mission run by Orthodox Detroit Outreach. Welcoming several new families that have joined the parish.	
Outreach and Charitable Activities	
Monthly distribution of 200 Hygiene Kits to the homeless through St Dominic's, Detroit. Monthly work with Orthodox Detroit Outreach feeding the homeless and supporting the urban ministry working out of SS Peter & Paul Cathedral, Detroit. Parish established a chapter of ZOE For Life for the Detroit area and is currently assisting women through the urban ministry. Annual support for several households at Christmastime through Livonia Good Fellows, 13 families this past year. Regular support of our seminarian, Ryan Ferguson, at St Tikhon's, as well as annual support of an orphan through Project Mexico and an African missionary priest through OCMC. Incipient prison ministry.	
Major Challenges Faced	
Development of intentional discipleship and strategies for effective outreach. Replacing the parking lot, which will be a major expense.	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	
N/A	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	163	153	162
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	135	130	137
Average Sunday Divine Liturgy Communicants	N/A	110	115
Average Saturday Vigil/Vespers Attendance	N/A	23	29
Number of Catechumens	1	3	5
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	4	5	6
Funerals	1	5	3
Marriages	2	2	2
Receptions into Orthodoxy	0	3	4
Church School/Number Enrolled	N/A	35	34
Adult Education/Number Participating	N/A	30	35

DOM PARISH ANNUAL REPORT

As of September 1, 2016

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Parish Name and Address	Photo
<p>St. Mark Orthodox Church 400 West Hamlin Road Rochester Hills, MI 48309</p> <p>Photo at right: Blessing of hand made icons (prints and embellishments) for the high school Church school class, Spring 2016</p>	
Clergy	
Very Rev. Andrew Yavornitzky	
Committees/Societies	
Various working ministry groups, Men's Fellowship, Prayer Shawl Ministry,	
Since September 2015	
Highlights of Top Three Activities	
<p>Contracted for the complete iconographic adornment of the temple.</p> <p>Outside Speaker event with Fr. Stephen Freeman in May</p> <p>In parish grant program for funding parishioner ministry initiatives</p>	
Outreach and Charitable Activities	
<p>Record number of recipients during the annual food basket distributions on the Saturday before Christmas</p> <p>Beginning our 6th year of "Love Thy Neighbor" weekly food distribution and in-class tutoring at our neighborhood elementary school</p> <p>Actively engaging and contributing to the Mission Outreach in SW Detroit</p>	

Major Challenges Faced
Always striving to learn how to be the One, Holy, Catholic and Apostolic Church in our current 21 st century suburban environment – then doing something about it.
Upcoming Special Events/Anniversaries - September 2016 to August 2017
Nothing special at this time

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	120	121	122
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	115	120	125
Average Sunday Divine Liturgy Communicants	c. 85% of attendees	80% - 85%	80% - 85%
Average Saturday Vigil/Vespers Attendance	10 - 15	10 - 15	15 - 22
Number of Catechumens	2	4	3
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	2	1	5
Funerals	1 member, 1 non member	1	0
Marriages	0	1	1
Receptions into Orthodoxy	1	0	3
Church School/Number Enrolled	31	41	
Adult Education/Number Participating	c.20	c.20	c.20

Minneapolis Deanery Report

Beyond the information given in the respective parish reports of the Minneapolis Deanery, there is the following to add:

Fr William Rettig was assigned to Holy Resurrection in Fargo the end of July.

Dn Herman Klarr, at the time of this writing, is scheduled for ordination to the priesthood on Saturday, Oct 1, by His Grace, Bishop Paul, at St Mary's Cathedral in Minneapolis. His Grace intends to assign him to serve Holy Assumption in Lublin Wisconsin three Sundays a month, and St John the Baptist in Huron, Wisconsin one Sunday a month.

St Peter the Aleut in Minot, North Dakota, is still waiting for the assignment of a priest. Presently, the parish is served by the Minneapolis Deanery. The goal is to serve Saturday Great Vespers and Sunday Divine Liturgy no less than once a month, but attaining that goal is subject to clergy availability.

There is a small but growing number of Orthodox faithful in Bemidji, MN who have come together to form something of a chapel. They are consistently served about once or twice a month by Fr Richard Flom, attached to St Mary's Cathedral in Minneapolis.

There are five missions in the Minneapolis Deanery: Holy Resurrection in Fargo, ND, Holy Myrrhbearers in St Cloud, MN, St Elizabeth in Eagan, MN, Three Hierarchs in Northfield, MN and St Nicholas in Pella, IA. From the closing of Holy Cross Mission in Chisago City over two years ago, the Deanery received over \$100,000 earmarked for missions in the Deanery. His Grace is in conversation with the Dean and deanery clergy to assist him in determining how those funds might be disbursed to best effect.


Archpriest Paul Wesche

Minneapolis Dean

DOM PARISH ANNUAL REPORT

As of September 1, 2016

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Parish Name and Address		Photo
Holy Trinity 523 1st Street Clayton, WI 54004		
Clergy Arpr. Christopher Wojcik Deacon Jack Rogers Pr. Thaddeus Nielsen, retired		
Committees/Societies Council, Sisterhood, Choir, Youth Group, Sunday School, Cemetery		
Since September 2015		
Highlights of Top Three Activities		
- 1 wedding and 2 baptisms - Vacation Bible School focused on Christ, the Good Shepherd, with numerous non-Orthodox students attending. - Harvest Festival drew some 460 people from the area to our little church		
Outreach and Charitable Activities		
- Jointly run a food pantry with local churches. Our parish alone donated over 1800 pounds of food in the past year. - Hosted a free dinner for area senior citizens (served about 50 people) - Held 6 fundraising suppers for outside charities on the Wednesdays of Lent.		
Major Challenges Faced		
- Looming capital needs (like a new roof soon). - Geographically scattered membership. More than 2/3 of parish drive over 30 miles one-way. - Priest must work secular job to keep both family & parish in black (esp. health insurance)		
Upcoming Special Events/Anniversaries - September 2016 to August 2017		

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	66	66	63
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016

Average Sunday Divine Liturgy Attendance	75	75	70
Average Sunday Divine Liturgy Communicants	65	65	60
Average Saturday Vigil/Vespers Attendance	4	4	4
Number of Catechumens	0	2	0
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	1	4	2
Funerals	0	0	1
Marriages	0	4	1
Receptions into Orthodoxy	4	0	0
Church School/Number Enrolled	30	31	26
Adult Education/Number Participating	40	40	40

DOM PARISH ANNUAL REPORT

As of September 1, 2016

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The Bible as Literature *podcast, recorded live.*

Parish Name and Address
St. Elizabeth the New Martyr 2020 Silver Bell Road, #5, Eagan MN
Clergy
Priest Marc Boulos

Committees/Societies
Parish Council, Ephesus School, Adult Fellowship, Youth Group
Since September 2015
Highlights of Top Three Activities
<ul style="list-style-type: none"> • <i>The Bible as Literature</i> podcast, a weekly internet program of the Ephesus School, reached 0.5 million downloads in 2016. Also, in 2016, the Ephesus School trained three new teachers, bringing our total to five teachers for the adult program. • Hosted interfaith dialogue dealing with the problem of politics and religious violence in Palestine and Israel. The evening included a live broadcast of <i>The Bible as Literature</i> podcast. • This year the community came together to align on the following core principles as a basis for community priorities and decision making: <ul style="list-style-type: none"> • Obedience—first and foremost to the Scriptures—is freedom. • Submission—we submit to the Scriptures and to our neighbor with thanksgiving. • Action—teaching, studying, preaching and serving is our duty.
Outreach and Charitable Activities
<ul style="list-style-type: none"> • Support of the Mendota Mdewakanton Dakota tribe annual Wacipi (PowWow). Among local Native American tribes, the Mdewakanton are the most disenfranchised; our community has been blessed to build a friendship with them. This year, we again raised \$1000 of assistance for the tribe. We also give them monthly financial support. • In addition to maintaining a small food shelf in Eagan and supporting local charitable programs, St. Elizabeth parishioners are highly active in Focus Minnesota. • Monthly financial support of the Minneapolis Peace House, a community of Catholic nuns and 30-40 volunteers from the Twin Cities metropolitan area who commit to the service of the poor and homeless.
Major Challenges Faced
We don't have the numerical size to secure a loan for construction of new building. We are investigating selling our land to purchase an existing free standing building. In the meantime, we enjoy a full liturgical life in our current rented space, depicted above.
Upcoming Special Events/Anniversaries - September 2016 to August 2017
September 14, 2016 marked the 13th anniversary of our first liturgy in Eagan.

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	45	46	43
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016

Average Sunday Divine Liturgy Attendance	40	40	40
Average Sunday Divine Liturgy Communicants	40	40	40
Average Saturday Vigil/Vespers Attendance	10	10	10
Number of Catechumens	4	1	0
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	2	1	0
Funerals	0	1	0
Marriages	0	1	1
Receptions into Orthodoxy	3	2	1
Church School/Number Enrolled	18	18	19
Adult Education/Number Participating	30	30	30

DOM PARISH ANNUAL REPORT

As of September 1, 2016

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Parish Name and Address	Photo
Holy Resurrection Orthodox Church 1604 52nd Ave S, Fargo, ND 58104	
Clergy	
Fr. William Rettig, Priest-in-Charge	
Committees/Societies	
Parish Council	
Since September 2015	
Highlights of Top Three Activities	
<ol style="list-style-type: none"> 1. Arrival of new priest and matushka, Fr. William and Jillian, and preparation for their arrival, including some church beautification 2. Educational opportunities, including regular children's Sunday school, adult book study & prior to arrival of Fr., Skype session with Fr. Jonathan Proctor 3. Community activities, including summer barbeques/bonfires 	
Outreach and Charitable Activities	
<ol style="list-style-type: none"> 1. Monthly meal at Dorothy Day House of Hospitality: preparation of a meal and fellowship with the homeless and hungry; also, ongoing collection of donations 2. Annual Community rummage sale: opportunity to meet neighbors and invite them into the church building 	
Major Challenges Faced	
<ol style="list-style-type: none"> 1. Parishioner involvement: precious few parishioners shoulder much of the work of the parish, and there are others who need to be given opportunity to give 2. Community consciousness: some progress has been made, but need to find more opportunities know one another 3. Stewardship: ongoing, regular commitment to parish both monetarily and otherwise (as above) 	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	


1. Parish feast, special event TBD, December 6
2. Sunday school pageant or play, December 18

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	20	20	23
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	40	38	43
Average Sunday Divine Liturgy Communicants	30	28	32
Average Saturday Vigil/Vespers Attendance	0	n/a	5
Number of Catechumens	1	2	1
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	3	1	2
Funerals	1	0	0
Marriages	0	1	1
Receptions into Orthodoxy	2	2	0
Church School/Number Enrolled	10	16	16
Adult Education/Number Participating	6	n/a	7

DOM PARISH ANNUAL REPORT

As of September 1, 2016

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Parish Name and Address	Photo
St Herman's Orthodox Church 5355 38th Ave So Minneapolis, MN 55417	
Clergy	
Fr Paul Wesche	
Committees/Societies	
Church Cleaning Team Coffee Hour Team Librarians Maintenance and Repair Snow Shovel and Yardwork Team Chandlers	
Since September 2015	
Highlights of Top Three Activities	
Outreach and Charitable Activities	
Financial Support to: IOCC OCMC FOCUS MN ZOE Holy Dormition Monastery Hogar Rafael Orphanage, Guatemala Host and serve meals with FOCUS MN as scheduled.	
Major Challenges Faced	
Repair & Renovation of Church building Making best use of limited space for Church School classes	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count			40
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance			60
Average Sunday Divine Liturgy Communicants			54
Average Saturday Vigil/Vespers Attendance			22
Number of Catechumens			1
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms			0
Funerals			0
Marriages			0
Receptions into Orthodoxy			0
Church School/Number Enrolled			20
Adult Education/Number Participating			20

DOM PARISH ANNUAL REPORT

As of September 1, 2016


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Parish Name and Address	Photo
St Mary's Cathedral, 1701 Fifth Street NE, Minneapolis MN 55413	
Clergy	
Archpriest Andrew Morbey, Dean; Priest Benjamin Tucci, associate; Priest Richard Flom attached; Priest William Neumann, attached; Archpriest Vladimir von Tsurikov, attached; Archpriest Gregory Krutchek, attached; Archpriest Myron Manzuk, retired; Archpriest Eugene Tarris, retired; Archpriest Gregory Grivna, retired; Protodeacon Mark Griffin, attached; Deacon David Kostick, attached; Deacon Gregory Krutchek, attached; Deacon Jason Ketz, attached; Deacon Alexey Dupay, attached; Protodeacon Theodore Rose, attached; Deacon Gregory Ealy, attached.	
Committees/Societies	
Women's Club, Men's Club, FOCA, Saints (Junior FOCA), OCF, Veteran's, Visitation Committee, Missions Committee, Library, Taste of Northeast Festival Committee, Olive Shoot Cathedral Shop, Church School, Vacation Church School, Iconography classes, Bible Study, Adult Education; Perohe group, Seniors, Wednesday work group,, Young Marrieds, Young Men's Group, Service Attendants, SS Peter & Paul Society, etc....	
Since September 2015	
Highlights of Top Three Activities	
<ul style="list-style-type: none"> + Successful Taste of Northeast Festival (Sep) and Art-A-Whirl Participation (May) + Hosted highly successful International Society of Orthodox Church Music Symposium (June) + Cemetery chapel: air-conditioning, new road, landscaping. 	
Outreach and Charitable Activities	
Participation in FOCUS Minnesota activities and projects. Church School and Junior FOCA service projects and Advent charitable activities. Monthly special collections for charitable projects and ministries.	
Major Challenges Faced	
Parking lot replacement. Property maintenance, planning and resource allocation. Developing new ministries to serve new needs.	
Upcoming Special Events/Anniversaries - September 2016 to August 2017	
Taste of Northeast Festival; Archpastoral visit; 125 anniversary of St Mary's Choir; Advent Choir concert; St Alexis (Toth) Lecture.	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	375	382	385
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	300	325	327
Average Sunday Divine Liturgy Communicants			
Average Saturday Vigil/Vespers Attendance	40	42	42
Number of Catechumens	4	6	1
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	8	9	20
Funerals	13	9	18
Marriages	4	3	2
Receptions into Orthodoxy	2	7	1
Church School/Number Enrolled	130	130	130
Adult Education/Number Participating	25	40	40

DOM PARISH ANNUAL REPORT

As of September 1, 2016


Parish Name and address:	Photo
<p>St. Peter the Aleut Orthodox Church 109 6th St. SE PO Box 845 Minot, ND 58702</p>	
Clergy	
Awaiting assignment of a priest – currently served by Diocesan Minneapolis Deanery.	
Commitees/Societies:	
Parish Council	
Since September 2015 Highlights of Top Three Activities	
<p>Celebrating the Divine Services at least once a month His Grace, Bishop Paul visited in September, 2015 Participation in the fundraisers</p>	
Outreach and Charitable Activities	
Welcoming all visitors. Educating visitors about Orthodoxy	
Major Challenges Faced	
We are working hard keeping our parish vibrant and growing.	
Upcoming Special Events/Anniversaries – October 2016 thru September 2017	
We are approaching 80 years as an Orthodox Church.	

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	27	27	27
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	15-25	15-25	15-25
Average Sunday Divine Liturgy Communicants	10-15	10-15	10-15
Average Saturday Vigil/Vespers Attendance	3-4	3-4	3-4
Number of Catechumens	0	0	0
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	5	2	7
Funerals	0	1	1
Marriages	0	0	0

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
<p>Three Holy Hierarchs Mission</p> <p>Services: 1651 Jefferson Pkwy, Northfield, MN 55057</p> <p>(Northfield Senior Center)</p> <p>Mail: 311 Cherry Street Northfield, MN 55057</p>	
Clergy	
<p>Rev. Christopher R. Maciolek Rev. Dn. Hermann J. Klarr</p>	
Committees/Societies	
<ul style="list-style-type: none"> - Founded mission council consisting of priest and three officers. 	
Since September 2015	
Highlights of Top Three Activities	
<ul style="list-style-type: none"> - December 2015 visit of Bp. Paul - the first episcopal visit to our mission community since its founding in 2012. - Extended our College Group's meeting program into summer months for those students who stayed on campus. - Held our first VBS for elementary and middle school children of the mission. 	
Outreach and Charitable Activities	
<ul style="list-style-type: none"> - Participated in Motorbikes for Kenyan Clergy fundraiser. - Raised money for Hogar Rafael during our mission's anniversary celebration. 	
Major Challenges Faced	
<ul style="list-style-type: none"> - Still looking for a more permanent space so we do not have to setup and take down every weekend. This would also allow us to have more services/events. - Looking forward to establishing a new OCF chapter in Northfield, MN for St. Olaf College a Carleton College. - Finding a new method to transport the growing number of college students attending services. 	


Upcoming Special Events/Anniversaries - September 2016 to August 2017			
<ul style="list-style-type: none"> - 5th Anniversary of our mission's founding on July 15, 2017. 			

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	8	10	10
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	25	30	24
Average Sunday Divine Liturgy Communicants	15	20	20
Average Saturday Vigil/Vespers Attendance	12	17	17
Number of Catechumens	4	1	1
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	2	7	1
Funerals	1	0	0
Marriages	0	0	0
Receptions into Orthodoxy	4	1	0
Church School/Number Enrolled	10	8	8
Adult Education/Number Participating	5	8	9

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
<p>St. Nicholas Mission 621 1/2 Franklin Street, Pella, IA 50219 <i>mailing address: 121 E. 13th Street, Pella, IA 50219</i></p>	
Clergy	
<p>V.Rev. Bartholomew Wojcik Dn. Spyridon Roegner</p>	
Committees/Societies	
<p>Parish Council</p>	
Since September 2015	
Highlights of Top Three Activities	
<ul style="list-style-type: none"> • Pascha: midnight service, full church with visitors followed by pot-luck <i>agape</i> meal, then the <i>Agape</i> Vespers that day followed by an open house party at the president's & choir director's house. • Tulip Time annual town festival: our booth proved a useful means of outreach about Orthodoxy with a number of introductory pamphlets being taken and personal conversations about the Church being had. • St. Nicholas Day Vespers & open house with free meal for all guests. (We ask that everyone who can, bring a non-perishable food item for the local food pantry "in the spirit of St. Nicholas.") <ol style="list-style-type: none"> 1. <i>Of Special Note but not at St. Nicholas: A 17 year old young lady who was introduced to Orthodoxy at St. Nicholas Mission and who participated in a home school coop hosted at Fr. Bartholomew's house when she lived in Iowa until 2011, with the permission of her parents, was received into the Church in Texas this past May with Mat. Amber Wojcik as her godmother.</i> 2. <i>Of Special Note but not at St. Nicholas: Fr. Bartholomew concelebrated the wedding in Minneapolis of a daughter of St. Nicholas Mission, with many St. Nicholas parishioners also in attendance.</i> 	
Outreach and Charitable Activities	
<ul style="list-style-type: none"> • <i>On-going</i> support of the local food pantry. • Twice-annual visits to local nursing facilities to serve a <i>Molieben</i> on a Sunday afternoon as part of our participation in the Pella Ministerial Association's schedule of churches providing services to nursing homes. • Fr. Bartholomew participates in the local ministerial association's book club which just finished major portions of St. Augustine's <i>Confessions</i>. (The Dutch Reformed readers were able to pick up on – and appreciated! – the sacramental worldview of St. Augustine which they noticed being overtly taught in Fr. Alexander Schmemmann's <i>For the Life of the World</i> we read last year). 	
Major Challenges Faced	
<ul style="list-style-type: none"> • Fr. Bartholomew works a full-time side job-- much of it mandatory over-time for the past year. • Our rented church facility is in an upstairs location in the historic center of town: it is not very visible, not handicap accessible, and not architecturally ideal. 	

Upcoming Special Events/Anniversaries - September 2016 to August 2017
The only churchly anniversary will be Fr. Bartholomew's 20 th ordination anniversary on 8/6/17.

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	19 (financially)	17 (financially)	16 (financially)
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	About 20	About 20	About 17
Average Sunday Divine Liturgy Communicants	About 20	About 20	About 17
Average Saturday Vigil/Vespers Attendance	About 12-14	About 13-15	About 12-14
Number of Catechumens	0	0	0
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	0	0	0
Funerals	0	0	0
Marriages	0	1 in MPLS	2*
Receptions into Orthodoxy	1	0	0‡
Church School/Number Enrolled	2	2	2
Adult Education/Number Participating	N/A†	N/A†	N/A†

* A former parishioner's wedding was served at St. Mary's Cathedral in Minneapolis. Almost all of the St. Nicholas church attended the wedding. Fr. Christopher Wojcik presided with Fr. Bartholomew concelebrating, and it was recorded it in the Cathedral's metrical book. The former parishioner and her husband are planning to move back to Iowa and St. Nicholas in September, 2016.

Also, Fr. Bartholomew served a wedding at St. Nicholas for a couple on behalf of Fr. Nabil Hanna of St. George Orthodox Christian Church of Indianapolis.

‡ See Highlights of Top Three Activities: *Of Special Note* number one.

† After virtually every service, Fr. Bartholomew has a whole-church open forum Q&A where he fields questions and/or presents questions to be answered. In addition to the Saint or Feast of the day which he discusses after Liturgy, occasionally Fr. Bartholomew also gives a presentation on some churchly subject.

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
Holy Myrrhbearers Chapel 601 7 Avenue South St. Cloud, Minnesota 56301	
Clergy	
<p>Very Reverend Nathan Kroll</p>	
Committees/Societies	
<p>Ladies' Aid Sunday School Maintenance Committee Altar servers and guild</p>	
Since September 2015	
Highlights of Top Three Activities	
<p>Orthodoxy the Ancient Faith Series, an extensively advertised, three part lecture series, with guest speakers that drew people from a large area.</p> <p>Bible Study-The Book of Titus, an in-depth three part study series on the Book of Titus.</p> <p>International Soup Luncheon and Iconography Presentation, an annual fundraising event that draws large crowds (our dining hall is at capacity for hours) to our church for food, fellowship, church tours and an informative lecture on Iconography.</p>	
Outreach and Charitable Activities	
<p>Sponsored two OCMC short-term missionaries.</p> <p>Offer meeting space for homeschool network/classes.</p> <p>Orthodoxy the Ancient Faith public lecture series.</p> <p>Collection of personal care items and clothing for Christmas donated to Place of Hope Ministries in St. Cloud, a homeless shelter and transitional housing ministry.</p> <p>Acquired over 150 new sweatshirts from TCF Bank for donation to Place of Hope Ministries.</p> <p>Annually welcome and provide rolls and beverages to university students (we are located in the heart of the university neighborhood) on the first day of classes.</p>	

Annual collection for IOCC.

Collected funds, along with infant clothing and care items for donation to Birthline in St. Cloud.

Memorial service at St. Mary Orthodox Cemetery near Elmdale, Minnesota inviting family members from the now closed parish along with local radio and newspaper announcements.

Hosted a Pan-Orthodox Lenten Vespers for the past two years.

Booth at the Taste of North East at St. Mary Cathedral in Minneapolis.

Major Challenges Faced

Capital improvements and building maintenance, dealing with issues of a nearly 100 year old roof.

Income for pastor far below living wage.

Many of our members drive a distance 40 to 100 miles, hindering participation on projects.

Upcoming Special Events/Anniversaries - September 2016 to August 2017

Annual International Soup Luncheon, our largest and most successful fundraiser and outreach event, attended by hundreds.

Annual bonfire, picnic and Vespers Service celebrating the Exaltation of the Cross at a parishioner's lake home.

Winter clothing collection underway for local homeless shelter.

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	8	13	17
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	10-15	20-25	20-30
Average Sunday Divine Liturgy Communicants	5-10	15-20	20-30
Average Saturday Vigil/Vespers Attendance	N/A	10-15	10-15

Number of Catechumens	3	0	1
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	1	0	0
Funerals	0	1	0
Marriages	0	0	0
Receptions into Orthodoxy	3	0	1
Church School/Number Enrolled	N/A	4	6
Adult Education/Number Participating	6	10	12

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
Holy Trinity Church 956 Forest ST Saint Paul MN 55104	
Clergy	
Archpriest Jonathan Proctor (assigned) Archpriest Thaddeus Wojcik (retired, attached) Priest Andrew Jaye (attached) Deacon Bohdan Melnychenko (attached) Deacon Kelsios Willis (attached)	
Committees/Societies	
Archangel Michael Hall Board	
Since September 2015	
Highlights of Top Three Activities	
100 th Anniversary Summer Picnic Ongoing FOCUS participation	
Outreach and Charitable Activities	
Sunday food shelf FOCUS participants Community Garden Community Service hall Use program Harvest Sunday missioins and charities fund	
Major Challenges Faced	
Completion of unfinished construction projects.	


Upcoming Special Events/Anniversaries - September 2016 to August 2017			
None			

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	90	Can't find my 2015 document!	106
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	100		100
Average Sunday Divine Liturgy Communicants	90		90
Average Saturday Vigil/Vespers Attendance	25		25
Number of Catechumens	2		2
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	1		0
Funerals	1		2
Marriages	1		1
Receptions into Orthodoxy	1		7
Church School/Number Enrolled	40		25
Adult Education/Number Participating	12		15

DOM PARISH ANNUAL REPORT

As of September 1, 2016

email completed form to chancery@domoca.org by September 1

Parish Name and Address	Photo
<p>Presentation of the Virgin Mary Orthodox Monastery P.O. Box 644 Marshfield, MO 65706</p>	
Clergy	
<p>Hiermonk Alexii (Altschul), of Holy Archangel Michael and All Angels Skete, Weatherby, Missouri, is our Spiritual Father and Confessor.</p> <p>We are privileged to have the Very Reverend Peter Bodnar serving Divine Liturgy on Feast Days and the second Sunday of the month, as well as 9th Hour, Vespers and Compline the fourth Thursday.</p> <p>Other Sundays, we normally attend Unexpected Joy Orthodox Church (Pastor, the Very Reverend Moses Berry) in Ash Grove, Missouri, and occasionally Annunciation of the Virgin Mary Orthodox Christian Church (Pastor, the Reverend Joel Wilson) in Rolla, Missouri.</p> <p>Monastics: Mother Sergia, Abbess, and Mother Victoria</p>	
Committees/Societies	
<p>None</p>	
Since September 2015	
Highlights of Top Three Activities	
<p>The Monastery's Annual Founders Day, September 18-19, had the largest attendance to date with six priests and approximately sixty laity from four different states.</p> <p>We attended the Brotherhood of St. Moses the Black Conference held in Kansas City, KS, October 10th.</p> <p>Mother Sergia attended the Synaxis of Monastic Superiors held at the Monastery of St. John of Shanghai and San Francisco, Manton, CA, October 26-28.</p>	
Outreach and Charitable Activities	
<p>One of the main reasons for our move to Missouri almost ten years ago was to help the growth of Orthodoxy in this region of the county.</p>	

The fact that we are traditionally dressed in our habits serves as a virtual magnet to people who frequently come up to talk to us when we are out. When they learn that we are not Catholic but Orthodox, they often reply, “Orthodox, what is that?” which provides the perfect opening for us to tell them about the Orthodox Church, direct them to a local Orthodox parish and invite them to visit the monastery.

In terms of charitable activities, the monastery annually provides donations of clothing, funds and household items to charitable organizations and individuals in need.

Major Challenges Faced

We strive for ever deepening spiritual growth so that we may be prepared to serve God as He calls upon us day by day, and that we may be ready to bear whatever crosses He has prepared for us in the future.

This year, we have had more visitors than ever before. A challenge we share with many monasteries is that of balancing the time needed to prepare for and host visitors, with the daily schedule of services, the requirements of the monastery itself and, in our case, the production and shipment of liturgical candles.

Each year we assess the needs of the monastery property and buildings so that they can be addressed in a timely manner. It is sometimes difficult to find skilled workmen available at a reasonable cost, but, with God’s help, we have been able to do so.

Upcoming Special Events/Anniversaries - September 2016 to August 2017

Celebration of our Annual Founders Day, September 16-17, with His Grace Bishop PAUL presiding.

Attendance by Mother Sergia of the Synaxis of Monastic Superiors to be held at the Orthodox Monastery of the Transfiguration, Ellwood City, PA, October 25-27.

Attendance of the “Introduction to Monasticism and its Importance in Spiritual Life” Retreat to be presented by Hieromonk Alexii at Annunciation of the Virgin Mary Orthodox Christian Church, Rolla, MO, October 28-29.

Attendance of the Annual Retreat at Holy Trinity Orthodox Church, Overland Park, KS, November 19th.

Celebration of our Annual Feast Day (Presentation of the Virgin Mary at the Temple), November 21st.

	As of September 1, 2014	As of September 1, 2015	As of September 1, 2016
Supporting Membership Count	2	2	2
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Average Sunday Divine Liturgy Attendance	2 (Attended at a local parish)	2 (Once a month at the monastery, other Sundays at a local parish)	2 (Once a month at the monastery, other Sundays at a local parish)
Average Sunday Divine Liturgy Communicants	2	2	2
Average Saturday Vigil/Vespers Attendance	2	2	2
Number of Catechumens	0	0	0
	September 2013 thru August 2014	September 2014 thru August 2015	September 2015 thru August 2016
Baptisms	0	0	0
Funerals	0	0	0
Marriages	0	0	0
Receptions into Orthodoxy	0	0	0
Church School/Number Enrolled	0	0	0
Adult Education/Number Participating	0	0	0

MISSION COMMITTEE REPORT

Submitted by Father Thomas Mueller and Joseph Kormos

In late 2015 His Grace Bishop PAUL renewed and revised the Diocesan Mission Committee.

Fr. Thomas Mueller is Mission Director. Joe Kormos is facilitator and consultant to the committee. Other participants in the committee are Fr Joel Weir, Fr Joel Wilson, Fr Elijah Mueller, Fr. Chris Maciolek, Fr Andrew Harrison and Fr Paul Albert, Gater Greenwill and Erik Hjelle.

Thus far two meetings have taken place with a third scheduled for mid-September (after the writing of this report.) A number of projects have begun.

Mission Guidelines

A set of new mission guidelines summarizing roles, mission planting criteria, and the definition for chapels has been created, approved by His Grace Bishop PAUL and posted on the diocesan website.

Mission Good Practices

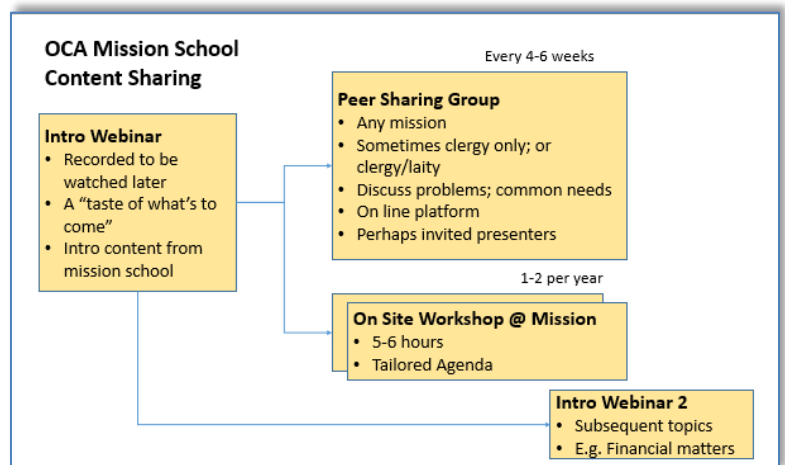
The above document primarily prescribes guidelines on whether and how to establish a mission in the diocese. A document aggregating known good practices and actions (an enumeration of “do’s”) for missions to pursue to help them to develop into vibrant healthy parishes is being prepared.

Good Practices of Other Dioceses and Jurisdictions

As part of the effort to prescribe good practices the committee decided it would be good to explore how other OCA Dioceses and Orthodox jurisdictions help missions to be planted in fruitful locations and to develop. Fr Joel Wilson is surveying and contacting others to identify their good practices.

Mission School >> Intro Webinar, In Parish Workshops; Peer Sharing Calls

In 2015 and 2016 the OCA has sponsored a Mission School attended by one priest and one layperson from each OCA Diocese. In 2016 Fr Joel Wilson and Erik Hjelle attended. In 2015 Fr Joel Weir and Gater Greenwill attended. On September 27 (8:00 PM EDT 7:00 PM CDT) Fr. Joel Weir, assisted by others, will present a webinar titled “Introduction to the OCA



Mission School -- Apostolic Foundation and Koinonic Evangelism". The session will 1) attempt to connect webinar attendees with resources and strategies for healthy parish life as presented at the Mission School and 2) introduce initial plans for ongoing encouragement and stimulation of healthy mission parish life through on site workshops and regular peer sharing conference calls.

Assistance with Property Acquisition and Planning

One problem facing most missions is long term facility planning. The committee will offer assistance from committee member Gater Greenwill to interested communities. Tips will be provided in a future webinar.

Parish Health Grants

Four Parish Health grants were awarded by the Diocese in autumn of 2015:

- *Holy Myrrhbearers, St. Cloud, MN* – outreach/media project, including information about the history of Orthodoxy in Minnesota and the saints of Minnesota;
- *Holy Transfiguration, Livonia, MI* – 50% increase in hygiene kits supplied to a local outreach center;
- *SS Peter and Paul, Detroit* – partial funding of Sunday free meal program for a year, replacing funding of FOCUS, which pulled out of the program;
- *SS Cyril and Methodius, Milwaukee* – creation of a neighborhood "Prayer Garden," a place for quiet talk or prayer in a busy, urban neighborhood.

Grants were made for the second straight year to all mission priests and to some missions and parishes, totaling \$12,500. These grants were \$500 or \$1000.

Two grants of \$10,000 each were made to SS Peter and Paul, Detroit, to help pay the compensation of a resident priest, who is working to revive the parish and serve the non-parish community that participates in the Sunday meal. One of these was given in 2015 and the other in 2016.



Over 100 meals are served every Sunday at the Hall of Saints Peter & Paul Cathedral in conjunction with the Pan Orthodox ministry "Orthodox Detroit Outreach"

Joint Stakeholders Discussion: Saints Peter and Paul Cathedral Detroit

In recent years the Diocese has invested time and \$ in rebirthing/replanting Saints Peter and Paul Cathedral in Detroit. (See Fr. Paul Albert's report.) On September 17 a facilitated discussion was held among Detroit Deanery Clergy, representatives of Orthodox Detroit Outreach (a pan Orthodox organization dedicated to expanding Orthodox witness to the inner city) and representatives of the Cathedral parish to explore each group's individual and common visions and to facilitate expanded seamless common efforts.

Small Parish Forum

The Diocese once again co-sponsored the third annual Small Parish Forum. The event has grown in attendance and quality each year. This year the event was held at Holy Assumption Church in Canton OH. It was attended by 55 persons from many OCA Dioceses and multiple Orthodox jurisdictions.



Attendees at Small Parish Forum in Canton OH

Consulting Assistance

Consulting assistance has been provided by Joe Kormos in conjunction with diocesan clergy for select Diocesan parishes at the direction of His Grace.



St. Macrina Orthodox Institute

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for Renewal of Diakonia and Catechesis in the Midwest

Diocese of the Midwest, Orthodox Church in America, 927 N. LaSalle St. Chicago IL 60610
Fr. Elijah Mueller, Ph.D., Director, 312-714-9775 elijahmueller@sbcglobal.net

SEPTEMBER 1, 2016

ST. MACRINA INSTITUTE CONTINUES TO PROVIDE EDUCATION FOR THOSE INTERESTED IN DIACONAL, CATECHETICAL, OR GENERAL LAY MINISTRY IN THE DIOCESE. WE HAVE EXPANDED BEYOND THE PROGRAMS IN CHICAGO, DETROIT, DAYTON, CINCINNATI, KANSAS CITY TO BRING IN SOME WISCONSIN AND MINNESOTA STUDENTS—OFTEN ONLINE—AND HAVE BEGUN A NEW GROUP IN CLEVELAND LEAD BY FR. JACOB VAN SICKLE WITH SOME HELP FROM DIOCESAN FACULTY AND LOCAL CLERGY. THAT GROUP IS GROWING.

WE HAD THE THIRD ANNUAL ST. MACRINA SUMMER CONFERENCE THIS YEAR IN A NEW VENUE, AT ST. IAKOVOS RETREAT CENTER IN SOUTHEASTERN WISCONSIN. THOSE WHO CAME ENJOYED A GOOD CONFERENCE. WE ONLY HAD AROUND 20 PEOPLE THIS YEAR, THE ATTENDANCE WAS DOWN, BUT HOPEFULLY WE WILL GET ATTENDANCE BACK UP NEXT YEAR. THIS IS AN IMPORTANT OPPORTUNITY FOR EDUCATION AND TO STRUCTURE A SINGLE PLACE WHERE THE BISHOP CAN MEET MANY STUDENTS AND HAVE MEANINGFUL CONVERSATIONS ABOUT THEIR VOCATIONS. IT ALSO COUNTS TOWARD THE NATIONAL DIACONAL VOCATIONS PRACTICUM REQUIREMENT AND GIVES A GOOD EDUCATIONAL WORKSHOP ON CATECHESIS TO THOSE ON THE CATECHETICAL TRACK.

ON BEHALF THE FACULTY AND STUDENTS OF THE INSTITUTE, WE THANK THE DIOCESE FOR ITS CONTINUING SUPPORT AND PRAYERS.

FR. ELIJAH MUELLER

Report of Diocesan Metropolitan Council Representatives

Fall 2016 Metropolitan Council (MC) meetings took place from September 19-22 at the Immaculate Conception Seminary in Huntington (Long Island) NY.

Metropolitan Tikhon opened the meeting and stated that he wants to improve dialog between the Holy Synod and the Metropolitan Council, and strengthen the committees to improve communication. His Beatitude related there are two types of leadership (1) the shepherd who knows best leading his sheep, (i.e. obedience from the top down) which is flawed, and (2) the Mt. Athos model of obedience, in which the members of the monastery are obedient to the abbot, with the abbot being obedient to each of his charges. The goal of this model is to preserve the souls of the flock. His Beatitude asked for the help of the MC in implementing the Four Pillars, with priority on the process to communicate, led by the Internal Governance Committee.

The Pension Board reported a year-to-date return of -3.47%, but the 3-year net annualized return has been a positive 1.52%, versus a benchmark of 1.94%; the annualized return of the plan since the current strategy was deployed on 12/1/2012 has been a positive 2.44%, versus a benchmark of 2.06%. The market value of the plan was \$22,897,152 on 6/30/16. There are 333 active participants in the plan, and 177 receiving monthly benefits.

An amendment to the plan was approved to allow participants who are still working at age 75 to receive pension benefits along with their salary, as requested at the 18th All American Council. With this adjustment, participants would still pay in to the pension plan. If continuing to serve, at age 80+, participants would receive their pension, but would no longer have to pay into the plan.

At a previous meeting, a suggestion was made to allow priests to work at a declining parish and still receive their pension benefits, similar to the plan changes allowing them to work at a mission parish if they made less than a given amount and membership was below a specified figure. The actuaries need to know the definition of a declining parish so they can put costs to the proposal, and they will be provided with this information through the chancery staff.

The **Chancellor, Fr. John Jillions**, reported results from a Pew study about the unchurched – the “none’s”, who report their religious affiliation as none. They have grown from 16.1% of respondents in 2007 to 22.8% in 2014, and are the fastest growing segment. While there is some doubt expressed about the validity of the survey, there has been work to reach them, including a soon-to-be released film “Becoming Truly Human”, in which their concerns and views, specifically about Western Christianity are expressed, while looking at the Orthodox Church as a hospital for the soul. There was also discussion about re-catechumenizing those Orthodox who are no longer active in the church.

The **Secretary, Fr. Eric Tosi** reported that we are down to 50 in the Orthodox Health Plan, and considering rising health care costs, we are looking at alternatives, and in particular, are seeking input from insurance specialists from our parishes. There will be a new metrical book for clergy – the draft will be presented at the October meeting of the Holy Synod. Please send stories and ideas for the OCA Review communication to Fr. John Matusiak or Fr. Eric Tosi. The 19th All American Council will be held in St. Louis July 20-28, 2018, subject to approval by the Holy Synod, along with the FOCA conference and the youth program.

The **Finance Committee** reported that both the internal and external audits were without major issues. Cash flow is sometimes a problem, and dioceses are urged to get assessments in on a timely basis, so money doesn't have to be borrowed from restricted funds (discouraged by the auditors), or by external short-term loans (costly).

The **Treasurer** reported a balanced budget and coming in very close to the anticipated revenues from diocesan assessments, although timing presents a challenge. It is anticipated that the OCA will start making distributions from endowments, for purposes such as theological education, beginning in 2017.

The 2017 budget was presented by Fr. John Dresko for the finance committee. The balanced budget of \$1.77 million was unanimously approved.

The All American Council in 2018 is budgeted for about \$300,000. It is recommended that parishes set money aside in a “pocket account”. The money will be sent to Syosset by the dioceses, not the parishes. Each diocese will be billed a portion of the \$300k consistent with the percentage of total assessments they are paying. It was suggested that dioceses optionally set up an escrow account and send in the money in advance if possible.

Total **Planting Grants** for 2017 are budgeted at \$104,000 total, for 5 returning parishes, and for one new parish which will receive \$24,000 of the total. The choice for the new parish was between St. John of Chicago in Rogers AR (Fr. John Wehling) and Annunciation of the Virgin Mary in St. James MO (Fr. Joel Wilson). St. James MO (Diocese of the Midwest) was recommended, but they still need to be approved by the Holy Synod.

Archdeacon Joseph Matusiak presented a report on the **Stewards of the OCA** and the St. Herman appeal. SOCA has raised \$43,589 to date in 2016, with beneficiaries including new missions, seminarians, Christian service and humanitarian aid, liturgical music, youth ministries and others. MC members were challenged to fully participate and \$4,960 was raised from the floor, which will be doubled by a matching grant since 100% participation was attained.

In the discussion of the “**4 Pillars**” (The Apostolic Work of The Church), the MC prioritized the following initiatives under each pillar:

The Spiritual Life:

- Peer groups
- Montessori model for Orthodox education
- Training on how to lead a spiritual life

Stewardship:

- Stewards of the OCA (SOCA)
- Teaching what stewardship is

Evangelism / outreach:

- Teaching parishioners how to evangelize
- Re-energize former Orthodox

External Relations:

- Prepare for 50th anniversary
- Cross attendance with other jurisdictions

The next steps for the 4 pillars is for each MC member to look at and offer prayerful support for one or more of the initiatives. A prayer was written by His Beatitude for the first pillar (attachment 1), with plans to write a prayer for each of the other three.

Respectfully submitted,
Archpriest Alexander Kuchta
Bob Graban
September 27, 2016

[Attachment 1: Prayer for Pillar 1]

O Lord Jesus Christ,

We know that we are weak and frail human beings and are but poor vessels to contain the glory of Thine eternal Kingdom, the beauty of Thy mercy and the fullness of Thy love.

Nevertheless, we make bold to offer this prayer for the Church sojourning America, that we might in some small way *witness to the truth, and by Thy grace and in the power of the Holy Spirit, to reveal Thy way of sanctification and eternal salvation to all.*

Help us to encourage and support the men and women leading the angelic life in the monastic ranks and foster an appreciation for, and support of, monasteries and monastic vocations; to educate clergy, faithful and the non-Orthodox about the sacred value of life of prayer, purity, repentance and asceticism as lived in our monastic communities;

Strengthen us in renewing our efforts to foster clergy health so that our parishes and institutions may be guided by pastors and lay leaders who have a deep understanding of the therapeutic and pastoral aspects of the Patristic tradition so that the broken people of the world might find healing.

Illumine us strengthen the role of theological education in the broadest and deepest sense so that our seminaries, institutions and parishes might share the wealth of the theological, liturgical and spiritual treasures of the Orthodox Church with all people and at all levels;

And that by all these means, we might be blessed with healthy parishes that might serve as beacons for those who are lost, hungry and confused.

REPORT OF THE TREASURER
55th DIOCESAN ASSEMBLY
Lansing, Illinois
October 10th and 11th, 2016

The primary responsibilities of the Treasurer are to oversee the financial affairs of the Diocese; monitor Diocesan investments, together with the Diocesan Council and Finance Committee; oversee the distribution of funds and judiciously invest Diocesan funds; and convene and chair regular and special Finance Committee meetings. The members of the Finance Committee currently are: Bishop Paul, Fr. John Zdniak, Fr. Alexander Garklavs and Mr. Barry Gluntz. The Finance Committee also receives input from our Bookkeeper Phillip Sokolov and accountant Polly Walker. I would like to also thank Mr. Sam D'Fantis for all of his past years of service to the Diocese in working on the Finance Committee.

Attached to this report is a summary of:

- Attachment A: 2015 Profit and Loss Budget vs. Actual: January thru December 2015
- Attachment B: Summary Balance Sheet as of December 31, 2015
- Attachment C: 2016 Profit and Loss Budget vs. Actual: January thru June 30th, 2016
- Attachment D: Summary Balance Sheet as of June 30th, 2016
- Attachment E: Diocesan Parish / Mission Development Fund Status as of August 31st, 2016
- Attachment F: Fidelity Investment Account Status as of August 31st, 2016
- Attachment G: 2017 Budget: To be presented to the Diocesan Council for review and approval to the Diocesan Council Meeting prior to presenting to the Diocesan Assembly.

Attachment A: 2015 Profit and Loss Budget vs. Actual

For 2015, based on the budget, we had projected an income from assessments of \$427,162. The actual income from assessments was \$368,527.03. The total received from assessments was \$58,634.97 less than anticipated. The total actual income from all sources was \$429,677.35 compared to \$436,892.00 projected, a difference of -\$7,214.65. This shortfall was due primarily to less income from assessments than anticipated. The additional income to the Diocese was due to Convocation Income of \$11,845, Program Income of \$49,005.32 which consisted of Income received from Late Vocation class fees (\$9,847), Investment Income from the Mission Endowment Fund (\$14,598.85), the beginning of the Motor Bikes for Kenya Appeal (\$8,514.00)

and Seminarian Scholarship Appeals (\$16,045.47). In addition, \$300.00 was received for the parish reimbursement portion of Psychological Evaluations.

The total of all normal expenses for 2015 was \$481,239.42. This resulted in a deficit of \$51,562.07. Taking into consideration other income received, the interest expense on our loan and consecration expenses, there was a net deficit of \$67,188.13 for 2015.

The following is a summary of the some of the major categories. The numbers are taken from the 2015 P&L Budget vs. Actual located in Attachment "A":

- Diocesan Staff Expenses (Bishop, Chancellor, Secretary, Property Manager). The total amount spent was \$179,938.40. Due to the changes in government regulations as a result of the Affordable Health Care Act, the cost of Health Insurance and Pensions for both the Bishop and Secretary are required to be added to their base salary package. This being the case, it also increases the amount that is taken out for Social Security and Pension. The amount estimated in the budget was \$147,273.00. Adding in the Health Care estimate of \$21,140 and payroll expenses of \$767.31, the total for staff expenses was equal to \$169,180.31.

The Diocesan Staff Expenses were \$10,758.09 more than budgeted.

- Total Building Insurance Expenses were \$2,217.68 more than budgeted, \$25,719.68 vs \$23,502 budgeted.
- Professional Fees were \$2,574.50 more than budgeted, \$15,324.50 vs. \$12,750.00 budgeted. We were required to pay for background checks and psychological evaluations of parish personnel which amounted to \$5,196.90 in unanticipated expenses.
- Program expenses were \$4,298.72 more than budgeted, \$78,098.72 vs. \$73,800 budgeted.
- Repairs and Maintenance Expenses were \$3,450.81 less than budgeted, \$26,049.19 vs. \$29,500 budgeted.
- Total Stipends were \$1,829 less than budgeted, \$44,571.00 vs. \$46,400.
- Diocesan Travel Expenses were \$11,348.78 more than budgeted, \$45,848.78 vs. \$34,500 budgeted. This was primarily due to not originally including the Auditors travel expenses as part of the budget and the extensive traveling his Grace did in visiting as many parishes in the Diocese as possible during his first full year.
- Total Utility Expenses were \$7,776.46 less than budgeted, \$17,823.54 vs. \$25,600 budgeted. This was primarily due to a mild winter and low natural gas prices.
- Additional expenses were for the Consecration, \$10,232.60 vs. \$5,000 budgeted and \$9,832.58 for loan interest vs. \$9,653.54 budgeted.

Attachment B: Summary Balance Sheet as of December 31, 2015

This balance sheet is shown in Attachment B, pages 1-3, and provides a summary of all of our assets and liabilities from January 1, 2015 to December 31, 2015.

Attachment C: 2016 Profit and Loss Budget vs. Actual: January thru June 30th, 2016

For 2016, a change was made in showing Assessment Income. The income now includes the total for both the OCA Assessments and the Diocesan Assessments received. For the first six months of 2016, we had projected an income of \$436,567.98 from assessments. The actual assessments received was \$435,512.10. The amount received from assessments was \$1,055.88 less than anticipated. An additional \$11,655 was received from the Clergy Convocation and \$31,589.50 was received from program income (Late Vocations \$6,330, Motorbikes for Kenya Appeal \$23,259.50 and Seminarian Scholarships \$2,000). In addition, \$1,100 was received in the form of reimbursements from parish Psychological Evaluations. The total Income received was \$479,856.60 vs. \$460,817.88 budgeted. This resulted in total net income of \$19,038.72 greater than the amount anticipated/budgeted. The primary source of additional income was from the Motorbikes for Kenya Appeal.

For the first six months of 2016, the total of all expenses is \$621,766.28 vs an estimate of \$474,442.26 resulting in \$147,324.02 less than anticipated (top of page 4 of Attachment C). For the first six months, we show a net deficit at the end of June of \$137,502.74.

One of the long standing issues we have had in the Diocese has been a large balance in our accounts receivable which is shown on the balance sheet. At the end of 2015, this amount totaled \$394,903.70. The accounts receivable is comprised primarily of parishes that have owed the Diocese assessments. For a multitude of reasons, these funds have not been able to be paid and for one reason or another are not collectable. At the direction of Bishop Paul, letters were sent out to these parishes requesting an explanation asking why they cannot be paid and requested a payback plan. Based on a review of the individual circumstances of each parish of the explanations given, a decision was made by Bishop Paul, with concurrence by the Diocesan Council, to either forgive or reduce the amounts owed or to accept a payback plan. This effectively reduced our accounts receivable to \$220,331.27 as can be seen on the June 2016 Balance Sheet. One of the reasons it is important to reduce this amount is because when we apply for a continuation of our loan, the bank looks at all of our financial data, and having this large of an accounts receivable does not look good. In addition, by agreeing to new payment plans, additional income is received to cover the operating expenses of the Diocese. The total amount that was removed as of June 2016 is shown as Bad Debt on the P&L and totaled \$135,856.24. Note, this is not actual dollars in expenses, but it is categorized as such for the purpose of the P&L.

For the most part, the anticipated expenses per the 2016 budget are on track. However, there are a few additional items described below:

Under Program Expenses, the check was written for the Motorbikes for Kenya for a total of \$31,773.50 reflecting the funds collected at the end of 2015 and for 2016.

Under Travel for the Bishop, \$10,800 of the \$17,197.08 was for a special trip to Russia in July at the invitation of Bishop Mystyslav for the Feast of the Tikhvin Icon of the Mother of God. This was not anticipated for the 2016 budget. As we have \$6,000 in the Special Visit Reserve fund, to compensate for this expense, I plan on transferring the \$6,000 from this fund back into the Operating Fund.

Under Other Expenses on the last sheet of the P&L is \$3,000 for Youth Programs. At the December 2015 Diocesan Council Meeting, it was agreed that this money would be earmarked to fund a diocesan-wide youth event during the FOCA convention in Chicago July 22-27, 2016.

Regarding the deficit shown at the end of the P&L statement of \$137,502.74, \$135,856.24 is shown for the forgiven debt, but this is not actually an expense that was paid as part of the day to day expenses of the Diocese. However, for accounting purposes, this is how it is shown. With this in mind, the actual net dollar loss the first six months is equal to -\$1,646.50. In addition, for the \$10,800 spent for the trip to Russia, \$6,000 will be used from the Special Visit Reserve Fund (to take place later this year) resulting in a net cost of \$4,800 for the trip. Taking the above items into consideration, this would result in a net income for the Diocese of \$2,353.50 at the end of June 2016.

To date, no fund transfers have been transferred out of the OCA Reserve Fund to cover any Diocesan budget deficit. However, it is anticipated that there will be a fund transfer taking place sometime before the end of the year.

Attachment D: Summary Balance Sheet as of June 30th, 2016:

This balance sheet is shown in Attachment D, pages 1-3, and provides a summary of all of our assets and liabilities as of June 30th, 2016.

Attachment E: Diocesan Parish / Mission Development Fund Status as of August 31st, 2016:

The Mission Endowment Fund was created to provide additional funding to the Mission Department through its earnings on interest. The money is invested in both a Portfolio Fund (approximately 60%) and an Income Fund (approximately 40%) in an account with Salomon Smith Barney. We consider the Mission Endowment fund to be a long-term investment fund. As such, investment history has shown that having a mix of funds in equities and income funds provides the highest returns in the long term. Currently, the market continues to be very volatile, but this year has been on the upside compared to previous years. As of August 31st, 2016, the total in the Mission Development Fund is \$455,649.54, compared to \$428,255.99 at the start of the year, an increase of \$27,423.55 for the year. Throughout the year, you can see that monthly totals have risen and fallen quite dramatically, hitting a current fund high of \$456,419.71 at the

end of July, 2016. Since we are in it for the long term, we are not looking at the short-term variations that the market will inevitably experience. To date, there have been no additional funds added to the Mission Endowment Fund. Previously, money was allocated to this fund as part of a budget line item and when parishes in the Diocese have closed, any remaining funds were placed in this account. A summary of the monthly totals as of August 31st, 2016 as well as the progress since 12/31/1999 (\$113,216.57) is shown in Attachment E.

Attachment F: 2016 Fidelity Investment Account Status as of August 31st, 2016:

We have two money market Investment Accounts with Fidelity. The Operating Fund and Maintenance Reserve Fund. The Operating Fund consists of reserve funds for either planned or unplanned expenses. As of 8/31/2016, the total in this fund is \$256,833.87. These reserve funds were created as a result of both known expenditures that we wanted to plan and budget for, such as the General Operating Reserve Fund (\$12,227.16), Auto Reserve Fund (\$16,303.69), and expenses that were incurred that we may be unprepared for; Legal (\$37,000) and Special Visit Reserve Funds (\$6,000). So that we would be prepared for the future, the Legal and Special Visit Reserve Funds were established to provide a cushion in these areas should these expenses be incurred. They have been funded in the past as planned expenditures from our operating budget.

In August of 2015, Holy Cross Orthodox Mission in the Minneapolis Deanery was closed. As a result, the proceeds from the closing, \$103,236.15 was sent to the Diocese and deposited into the Operating Fund Money Market Account. Subsequently, \$3,236.15 was withdrawn from the account and returned the Minneapolis Deanery for Mission work. The balance of these funds, \$100,000.00, is restricted and is designated to be utilized solely by the Minneapolis Deanery to further Mission Work in their Deanery at their discretion.

It should be noted that as part of the 2015 Budget, \$5,000 was withdraw from the Bank of America checking account and deposited into the Auto Reserve Fund bringing the auto reserve total to \$16,303.69.

Bishop Job Memorial Fund: Currently there is \$12,177.76 held in escrow.

OCA Reserve Fund: The fund reached an amount of \$108,125.26 in 2015. In 2015, the Diocesan Assembly approved a deficit budget, with any required funds to cover the deficit to be taken out of this reserve fund. On 7/6/2015, \$35,000 was transferred to the Bank of America Checking Account to cover general operating fund expenditures leaving a balance of \$73,125.26 in the escrow fund. The same type of deficit budget was passed for 2016. To date, no additional funds have been transferred out of this fund. However, going forward, it is anticipated that there will be a transfer of funds before the end of the year. See page 9 for more information on the OCA Reserve Fund.

The other money market account is our Maintenance Reserve Fund, Changed (Name changed from the Maintenance Endowment Reserve Fund at the 6/22/2012 Diocesan Council Meeting.) This was previously our Building Account. However, since no major building projects are

planned for the future, the fund was renamed as a Maintenance Reserve Fund in order to have funds set aside for emergent, major maintenance should it become required. At the 6/22/2012 Diocesan Council Meeting, a motion was made and approved to transfer \$20,000 from the Special Visit Reserve Fund (\$26,000) to the Maintenance Reserve Fund. This transfer took place on 12/24/2012. As part of the 2015 Budget, \$5,000 was withdraw from the Bank of America checking account and deposited into the Maintenance Reserve Fund bringing the reserve total to \$34,203.69.

As of August 31st, 2016, there is a total of \$34,203.69 in this Fidelity Money Market Account. Since there is not enough money in this Reserve Fund to cover any major expenses, funds for any maintenance/repairs are taken from the Bank of America Checking Account as required. However, if the balance in our checking account is sufficient at the end of the year, then this money will remain in this reserve fund and not be transferred out.

Since both of these funds are money market funds, the amount of interest earned on them is negligible. This information is also shown in the Balance Sheet in Attachment D, however the balance sheet presented is as of 6/30/2015. A summary of the monthly totals for the Fidelity Account is shown in Attachment F.

At the beginning of this year, Fidelity closed our Operating Fund Money Market account and sent a check to the Diocese in the amount of \$256,833.87 where it is currently being held. This provided a good opportunity to act on the 2015 Audit Committee recommendation to invest these funds into higher interest bearing accounts. Within the next few weeks, these funds will be transferred to a newly created Morgan Stanly account that will bear higher returns, but maintain separate accounting for each of the reserve funds. The manager of the fund will be the same manager as the Diocesan Parish/ Mission Development Fund. The funds will be invested into more conservative areas to maintain the principle as these are reserve funds, but with the intent to earn a higher return than the money market account. Once the new account is created, the remaining funds in the Fidelity Maintenance Reserve Fund will be transferred out of Fidelity and into this new account.

2015 Audit Recommendation:

As mentioned above, the recommendation of the 2015 Audit was to “investigate options to re-invest the Morgan Stanley and Fidelity Securities funds with the intent of increasing the interest produced by the monies.” This recommendation is currently being implemented. Since the Morgan Stanley Funds for the Diocesan Parish/Mission Development Fund Mission are already professionally managed, no further action will be taken for this fund.

2016 Audit Recommendation:

One recommendation is to establish a written policy for Financial Record Retention, Security and Destruction. This is already in progress, however, there is no written policy. A written policy will be submitted for approval to the Diocesan Council this year. The other recommendation is to establish a procedure to follow-up on checks remaining uncashed after 90 days. This recommendation will be discussed at a future Finance Committee Meeting to discuss what actions can/should be taken.

Attachment G: Proposed Budget for 2017

Based on a motion at the 1995 Diocesan Assembly, the annual parish assessment for each adult shall be the current assessment plus an amount based on the previous 12 month Consumers Price Index (CPI), rounded up to the nearest dollar. The CPI was 0.41% for 2016. However, based on the current economic situation and the fact that the Diocese continually strives to work within its budget, improving where required and cutting back where required, there is no proposed increase in the diocesan assessment for 2017. However, the increased CPI will be applied to the compensation packages for the Bishop, Chancellor and Secretary/Bookkeeper.

Therefore, the yearly assessment for 2017 is currently proposed to remain at \$86.00 per adult member. Please note that there has been no assessment increase since 2009. At the 2015 All American Council, a funding formula was passed for the OCA. This formula is based on the combined current diocesan rate (\$86.00 per capita) and the OCA (\$90.00 per capita) assessment that is equal to \$176.00. The financial obligation to the OCA for 2017 is 48% of this total. For 2018, the financial obligation to the OCA will be 46% of this total. The 2017 Budget reflects the total income received from Assessments (Diocesan and OCA) vs. the OCA Tithing amount (Assessment paid to the OCA).

The proposed 2017 budget is essentially the same as the budget for 2016 with the following exceptions:

Income: As mentioned above, the Total Assessments received from the Diocese and OCA is shown as Assessment Income \$872,080.00. Additional income is projected to come from Program Income of \$27,000, Uncategorized Income of \$500 and Parish Reimbursements for Psychological Evaluation of \$2,000. The total anticipated income for 2017 is \$901,580.00.

Expenses: The amount paid to the OCA, "OCA Tithing" is shown under expense at \$418,598.40.

Program Expenses: Our Diocese has participated in the Episcopal Assembly in the pasts. As a result, a contribution of \$1,000 is being budgeted for our participation in 2017.

Diocesan Travel: The Bishop has sent a letter out to all Parish Rectors and Mission Priests requesting a travel assistant, sometimes called a Keleinik ("cell attendant). This individual(s) would be paid a stipend for each trip (2 -3 day) weekend trip. As a result, an amount of \$2,400 was added under Diocesan Travel.

Based on the travel expenses for the Auditors for this years' audit, a decrease in the amount allocated for travel of \$2,100 was made for 2017.

Insurance for Diocesan Center. Estimates were received from our Insurance carrier for the period of May 1 2016 – 2017. To account for premium increases, the 2016 premiums were increased by approximately 10%. \$28,435 for 2017 vs. \$26,000 budgeted for 2016.

Utilities: In the City of Chicago, new fees were imposed to cover the Pension Deficit for Police and Firemen. As a result, we are now charged for garbage pickup. An amount of \$240.00 for garbage was added under Utilities. Water rates are set to increase also, however, the current amount for 2016 should be adequate to cover any increases for 2017.

Diocesan Staff: As mentioned previously, the Consumer Price Index (CPI) for the last year was 0.41%. This increase was applied to the salaries of the Bishop, Chancellor and the Secretary/Bookkeeper.

In addition, to the adjustment made to salaries, the anticipated costs for both the Bishop and the Secretariat were made for Health Insurance Premium increases based on input from the Bishop and the Secretariat and are reflected in the salary packages. Note, for purpose of clarification and detail, the breakdown of the salary packages are shown in the proposed 2017 budget. However, in the P&L that is shown, 2016 for example, the health insurance premium paid and a portion of the pension are shown in the Bishop's and Secretariat's salary, not a separate breakdown for Health Insurance.

Diocesan Chancery Office: Various adjustments were made, both increases and decreases for the various items listed under this category. The changes resulted in a net decrease for the 2017 budget of \$2,580. (\$74,494.59 budgeted for 2016 vs \$71,914.59 budgeted for 2017.

Diocesan Loan: See next page for more information.

Taking all of the above into consideration, the 2017 budget is projected to be a deficit budget totaling **\$17,504.46**, similar to the deficits of 2015 and 2016. However, to compensate for any deficit, as in 2015 and that anticipated for 2016, the shortfall will be made up from the OCA Escrowed Funds currently held in the Bank of America Money Market Checking Account. (See Escrowed Funds below)

OCA ESCROWED FUNDS:

The final total of escrowed funds from 2013 and 2014 was \$108,125.26. Since 2015 we have passed deficit budgets with the deficit amount being made up from this reserve fund. As discussed at the 2014 Diocesan Assembly, rather than raising the assessment, the money that has been collected from our "OCA Escrow account" has been utilized to make up any shortfall in the budget for 2015, 2016 and for 2017. Last year, \$35,000 was withdrawn to cover general expenses, leaving a balance of \$73,125.26 in the escrow. As mentioned earlier, no additional funds have been transferred out of this fund to date for this year. However, going forward, it is anticipated that there will be a transfer of funds before the end of this year. Further, it is anticipated that these funds may last another year or two barring any major unknown/unplanned expenses. **However, at the end of 2017 or 2018, when this reserve fund may be close to depletion, we will have to address the budget shortfall we have had for the last several years in order to pass a balanced budget. It is hoped that this will be accomplished by implementing a new Tithing Program in the Diocesan that will meet the needs of the Diocese.**

DIOCESAN LOAN INFORMATION:

The 5 year term for the original \$250,000 loan from Bank of America to cover major maintenance issues at both the residence and Christ the Savior Church was due in February of 2012. Loan renewal paperwork was submitted in December of 2011 and a new 5 year term for the loan was approved. The original interest rate for the loan was 7.1% with a 5 year balloon with monthly payments of \$1,814.81. The new 5 year term for the loan is for a starting balance of \$227,050.67 with an interest rate of 4.68%. At the end of this 5 year term, March of 2017, the outstanding balance will be \$189,410.57.

The last payment of the existing loan commitment will be due March 6, 2017. After March, we do not know what the terms for the new 5 year loan installment payments will be. It is anticipated that the interest on the loan renewal will be the same or less. For the purpose of the 2017 budget, an estimate was provided considering the same interest rate on the loan for the next 5 years and included in the budget.

Contact will be made with our account representative at the Bank of America to start making arrangements for the renewal of the loan in early 2017.

CLOSING:

Beginning in 2009 we switched to using QuickBooks. With the current system setup, Polly, Philip, Fr. John and myself have been able to remotely access the data in QuickBooks at any time from our personal computers should the need arise. Also, in addition to all of the above, Polly reviews all of the income, expenses and investments and ensures that everything is categorized properly in QuickBooks and meets standard accounting practices given our current set-up. The goal when this effort was started was to ensure that the financial condition of the Diocese would remain transparent at any time and information available when requested. This remains a work in progress and we continue to make changes as required and as appropriate.

I would also like to thank Philip Sokolov who is not only the Secretariat of the Diocese, but also our bookkeeper and Polly Walker as our accountant. I would also like to thank the other members of the Finance Committee, our Chancellor, Fr. John Zdniak, Fr. Alexander Garklavs and Mr. Barry Gluntz, who all deserve a big thanks for the extra time and effort they put in throughout the year and once again, for their valuable advice and ideas presented throughout the year. I also would like to thank Bishop Paul Gassios for his input and understanding of our financial matters. Finally, I would again like to thank my wife Karen for her patience and support during this time.

During 2016, Mr. Sam D'Fantis had to step down from his position on the Finance Committee. Sam was a long time member of this committee and I would like to thank him for his valuable time, input and questioning attitude for the decisions and discussions that took place as part of this Committee.

It has been a pleasure serving the Diocese as Treasurer this past year.

Sincerely,



Robert A. Koncel, Treasurer

Diocese of the Midwest

2016 DIO ASSEMBLY TREASURER REPORT.DOC

**Please see the following pages for all of the Attachments
identified on the first page.**

2016 DIOCESAN TREASURER'S REPORT

ATTACHMENT “A”

2015 Profit and Loss Budget vs. Actual: January thru December 2015

Diocese of the Midwest - OCA
Profit & Loss Budget vs. Actual
January through December 2015

	Jan - Dec 15	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
Assessment Income	368,527.03	427,162.00	-58,634.97
Convocation Income	11,845.00	9,250.00	2,595.00
Program Income			
Late Vocations	9,847.00		
Missions	14,598.85		
Motorbikes for Kenya Appeal	8,514.00		
Scholarships			
Support our Seminarians Appeal	15,294.47		
Scholarships - Other	751.00		
Total Scholarships	16,045.47		
Total Program Income	49,005.32		
Psychological Evaluations	300.00		
Uncategorized Income	0.00	480.00	-480.00
Total Income	429,677.35	436,892.00	-7,214.65
Gross Profit	429,677.35	436,892.00	-7,214.65
Expense			
Advertising	110.00	500.00	-390.00
Automobile Expense	788.72	1,000.00	-211.28
Bank Service Charges	184.10	50.00	134.10
Convocations	14,501.96	9,250.00	5,251.96
Diocesan Assembly Expense			
2015 Diocesan Assembly	1,776.00		
Total Diocesan Assembly Expense	1,776.00		
Dues & Subscriptions	134.00	60.00	74.00
Fines & Penalties	199.13		
Hospitality	5,692.78	2,400.00	3,292.78
Insurance			
Auto	1,383.86	285.00	1,098.86
Health Insurance			
Bishop	0.00	10,140.00	-10,140.00
Secretariat	0.00	11,000.00	-11,000.00
Total Health Insurance	0.00	21,140.00	-21,140.00
Liability	1,658.47	1,650.00	8.47
Property	20,778.35	20,043.00	735.35
Workers' Comp	1,899.00	1,524.00	375.00
Total Insurance	25,719.68	44,642.00	-18,922.32
Internet Service Provider	2,684.68	2,500.00	184.68
Library & Periodicals	37.75		
Liturgical Supplies	624.49		
Miscellaneous	215.83		
Office Supplies	5,827.09	4,000.00	1,827.09
Outside Contractors	0.00	1,200.00	-1,200.00
Payroll Expenses			
Taxes	767.31		
Total Payroll Expenses	767.31		
Postage	1,913.34	3,600.00	-1,686.66
Printing & Reproduction	0.00	500.00	-500.00

Diocese of the Midwest - OCA
Profit & Loss Budget vs. Actual
January through December 2015

	Jan - Dec 15	Budget	\$ Over Budget
Professional Fees			
Accounting	6,500.00	6,000.00	500.00
Audit	0.00	2,000.00	-2,000.00
Background Checks	4,596.90		
Investment Fund Management Fees	3,097.88	3,000.00	97.88
Legal	0.00	1,200.00	-1,200.00
Payroll Preparation	529.72	550.00	-20.28
Psychological Evaluations	600.00		
Total Professional Fees	15,324.50	12,750.00	2,574.50
Program Expense			
Charity	0.00	1,000.00	-1,000.00
Late Vocations	11,279.24	6,000.00	5,279.24
Mission Grants	39,582.15	46,800.00	-7,217.85
Seminarian Scholarships			
Budgeted Portion	15,454.53	20,000.00	-4,545.47
Fundraisers Portion	11,782.80		
Total Seminarian Scholarships	27,237.33	20,000.00	7,237.33
Total Program Expense	78,098.72	73,800.00	4,298.72
Repairs and Maintenance			
Labor	24,278.96	8,000.00	16,278.96
Maintenance	115.00	5,000.00	-4,885.00
Repairs	115.00	12,000.00	-11,885.00
Supplies	1,540.23	4,500.00	-2,959.77
Total Repairs and Maintenance	26,049.19	29,500.00	-3,450.81
Salaries & Wages			
Bishop			
Discretionary Fund	0.00	1,200.00	-1,200.00
Life Insurance	0.00	1,000.00	-1,000.00
Pension	5,973.24	8,960.00	-2,986.76
Salary	66,570.00	40,000.00	26,570.00
Social Security	5,092.61	9,792.00	-4,699.39
Total Bishop	77,635.85	60,952.00	16,683.85
Chancellor			
Pension	1,773.00	3,103.00	-1,330.00
Salary	26,882.64	22,162.00	4,720.64
Social Security	1,885.14	3,391.00	-1,505.86
Total Chancellor	30,540.78	28,656.00	1,884.78
Property Manager			
Pension	2,200.00	3,360.00	-1,160.00
Salary	11,112.00	6,000.00	5,112.00
Social Security	0.00	3,672.00	-3,672.00
Total Property Manager	13,312.00	13,032.00	280.00
Secretariat			
Other Pay	500.00		
Pension	3,815.16	5,136.00	-1,320.84
Salary	50,551.44	36,690.00	13,861.44
Social Security	3,583.17	2,807.00	776.17
Total Secretariat	58,449.77	44,633.00	13,816.77
Total Salaries & Wages	179,938.40	147,273.00	32,665.40
Service Contracts	4,527.49	3,600.00	927.49
Stipends			
Bishop's Stipend	3,471.00	5,600.00	-2,129.00
Communications Director	3,600.00	3,600.00	0.00

Diocese of the Midwest - OCA
Profit & Loss Budget vs. Actual
January through December 2015

	Jan - Dec 15	Budget	\$ Over Budget
Deans			
Chicago			
Stipend	3,600.00	3,600.00	0.00
Total Chicago	3,600.00	3,600.00	0.00
Cleveland			
Stipend	3,600.00	3,600.00	0.00
Total Cleveland	3,600.00	3,600.00	0.00
Indianapolis			
Stipend	3,600.00	3,600.00	0.00
Total Indianapolis	3,600.00	3,600.00	0.00
Kansas City			
Stipend	3,900.00	3,600.00	300.00
Total Kansas City	3,900.00	3,600.00	300.00
Michigan			
Stipend	3,600.00	3,600.00	0.00
Total Michigan	3,600.00	3,600.00	0.00
Minneapolis			
Stipend	3,600.00	3,600.00	0.00
Total Minneapolis	3,600.00	3,600.00	0.00
Total Deans	21,900.00	21,600.00	300.00
Late Vocations Coordinator			
Stipend	12,000.00	12,000.00	0.00
Total Late Vocations Coordinator	12,000.00	12,000.00	0.00
Treasurer			
Stipend	3,600.00	3,600.00	0.00
Total Treasurer	3,600.00	3,600.00	0.00
Total Stipends	44,571.00	46,400.00	-1,829.00
SUSPENSE	0.00		
Taxes and Licenses	289.00	130.00	159.00
Telephone	7,591.94	12,000.00	-4,408.06
Travel			
Auditors	3,278.51		
Bishop	13,821.64	6,000.00	7,821.64
Chancellor	3,391.44	3,000.00	391.44
Deans	0.00	3,000.00	-3,000.00
Diocesan/Bishop's Council	23,301.81	20,000.00	3,301.81
Late Vocations	994.00	1,000.00	-6.00
Metropolitan Council	386.35	1,000.00	-613.65
Secretariat	675.03	500.00	175.03
Total Travel	45,848.78	34,500.00	11,348.78
Utilities			
Electric	7,491.23	7,000.00	491.23
Gas	8,921.45	16,000.00	-7,078.55
Water & Sewer	1,410.86	2,600.00	-1,189.14
Total Utilities	17,823.54	25,600.00	-7,776.46
Total Expense	481,239.42	455,255.00	25,984.42
Net Ordinary Income	-51,562.07	-18,363.00	-33,199.07

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Accrual Basis

Diocese of the Midwest - OCA
Profit & Loss Budget vs. Actual
January through December 2015

	<u>Jan - Dec 15</u>	<u>Budget</u>	<u>\$ Over Budget</u>
Other Income/Expense			
Other Income			
Consecration Income	4,410.00		
Gain (Loss) on Sale of Assets			
Long-Term	-2,530.00		
Short-Term	24.90		
Gain (Loss) on Sale of Assets - Other	0.89		
Total Gain (Loss) on Sale of Assets	-2,504.21		
Insurance Rebate	735.00		
Investment Income	37.90		
Other Income	1,760.43		
Total Other Income	4,439.12		
Other Expense			
Interest Expense	9,832.58	9,653.54	179.04
Other Expense			
Consecration Expense	10,232.60	5,000.00	5,232.60
Total Other Expense	10,232.60	5,000.00	5,232.60
Total Other Expense	20,065.18	14,653.54	5,411.64
Net Other Income	-15,626.06	-14,653.54	-972.52
Net Income	-67,188.13	-33,016.54	-34,171.59

2016 DIOCESAN TREASURER'S REPORT

ATTACHMENT “B”

Summary Balance Sheet as of December 31st, 2015

Diocese of the Midwest - OCA

Balance Sheet

As of December 31, 2015

	Dec 31, 15
ASSETS	
Current Assets	
Checking/Savings	
Bank of America Checking	44,281.12
Fidelity Funds	
Fidelity Govt Money Market	34,198.46
Fidelity Money Market	256,805.39
Total Fidelity Funds	291,003.85
MS 8772 Inv Advisory Fund	
Net Unsettled Purchases/Sales	-71.44
MS Liquid Asset Fund	7,033.90
Stocks	131,377.28
Exch Tr & Closed End Funds	57,493.80
Mutual Funds	8,098.76
Total MS 8772 Inv Advisory Fund	203,932.30
MS 8774 Basic Sec Income Fund	
Exch Tr & Closed End Funds	15,828.53
MS Liquid Asset Fund	2,257.86
Mutual Funds	206,207.30
Total MS 8774 Basic Sec Income Fund	224,293.69
Savings Bonds	
Series EE Bond X2887816EE	15,716.00
Series EE Bond X2887817EE	15,716.00
Series EE Bond X2887818EE	15,716.00
Total Savings Bonds	47,148.00
Total Checking/Savings	810,658.96
Accounts Receivable	
Accounts Receivable	394,903.70
Total Accounts Receivable	394,903.70
Total Current Assets	1,205,562.66
Fixed Assets	
Fixed Assets	
Computers	11,768.61
Furniture & Fixtures	4,429.78
Vehicles	9,000.00
Total Fixed Assets	25,198.39
Total Fixed Assets	25,198.39
TOTAL ASSETS	1,230,761.05
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	239.25
Total Accounts Payable	239.25
Other Current Liabilities	
Due to OCA Assessments	602,180.63

Diocese of the Midwest - OCA
Balance Sheet
As of December 31, 2015

	Dec 31, 15
Payroll Liabilities	
Federal Taxes (941/944)	6,301.66
IL Withholding	659.24
OH Local Tax	134.40
OH Withholding	172.96
Total Payroll Liabilities	7,268.26
Total Other Current Liabilities	609,448.89
Total Current Liabilities	609,688.14
Long Term Liabilities	
N/P Bank of America	199,385.06
Total Long Term Liabilities	199,385.06
Total Liabilities	809,073.20
Equity	
Temp. Restricted Net Assets	
Archbp Job Scholarship Mem Fd	12,177.76
Auto Reserve	20,303.69
General Operating Reserve	11,949.34
Legal Reserve	37,000.00
Maintenance Reserve	29,192.60
Mission Funds	-25,457.76
Seminarian Reserve	-5,548.98
Seminarian Scholarships	-47,184.50
Special Visit Reserve	6,000.00
Total Temp. Restricted Net Assets	38,432.15
Unreal Gain (Loss) on SvgBonds	
Series EE Bond X2887816EE	5,716.00
Series EE Bond X2887817EE	5,716.00
Series EE Bond X2887818EE	5,716.00
Total Unreal Gain (Loss) on SvgBonds	17,148.00
Unreal Gain (Loss) on Invest	
Fidelity	
S-T Gain (Loss) on Investments	
Govt Money Market	1.29
Spartan Money Market	10.28
Total S-T Gain (Loss) on Investments	11.57
Total Fidelity	11.57
MS 8772 Inv Adv (Port Fund)	
8772 LT Gain (Loss) on Invest	
8772 Exc & Closed End Funds	30,458.88
8772 Stock	60,425.49
Total 8772 LT Gain (Loss) on Invest	90,884.37
8772 ST Gain (Loss) on Invest	
8772 Mutual funds	-72.84
8772 Stock	-503.56
Total 8772 ST Gain (Loss) on Invest	-576.40
Total MS 8772 Inv Adv (Port Fund)	90,307.97

Balance Sheet

As of December 31, 2015

	Dec 31, 15
MS 8774 Basic Sec (Inc Fund)	
8774 LT Gain (Loss) on Invest	
8774 Exc & Closed End Funds	-9,889.13
8774 Mutual Funds	11,459.41
Total 8774 LT Gain (Loss) on Invest	1,570.28
8774 ST Gain (Loss) on Invest	
8774 Exc & Closed End Funds	-138.18
8774 Mutual Funds	-71.44
Total 8774 ST Gain (Loss) on Invest	-209.62
Total MS 8774 Basic Sec (Inc Fund)	1,360.66
Total Unreal Gain (Loss) on Invest	91,680.20
Unrestricted Net Assets	238,379.48
Net Income	36,048.02
Total Equity	421,687.85
TOTAL LIABILITIES & EQUITY	1,230,761.05

2016 DIOCESAN TREASURER'S REPORT

ATTACHMENT “C”

2016 Profit and Loss Budget vs. Actual: January thru June 30th, 2016

Diocese of the Midwest - OCA
Profit & Loss Budget vs. Actual
January through June 2016

	Jan - Jun 16	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
Assessment Income	435,512.10	436,567.98	-1,055.88
Convocation Income	11,655.00	13,500.00	-1,845.00
CTS Reimbursement	0.00	0.00	0.00
Diocesan Assembly 2013 Income	0.00	0.00	0.00
OCA 2013 \$10 Escrow	0.00	0.00	0.00
Program Income			
Late Vocations	6,330.00	3,499.98	2,830.02
Motorbikes for Kenya Appeal	23,259.50		
Scholarships			
Support our Seminarians Appeal	2,000.00	6,000.00	-4,000.00
Scholarships - Other	0.00	999.96	-999.96
Total Scholarships	2,000.00	6,999.96	-4,999.96
Total Program Income	31,589.50	10,499.94	21,089.56
Psychological Evaluations	1,100.00		
Uncategorized Income	0.00	249.96	-249.96
Total Income	479,856.60	460,817.88	19,038.72
Gross Profit	479,856.60	460,817.88	19,038.72
Expense			
OCA Tithe	199,151.74	223,245.00	-24,093.26
Advertising	110.00	54.96	55.04
Automobile Expense	533.24	600.00	-66.76
Bad Debt	135,856.24		
Bank Service Charges	0.00	24.96	-24.96
Convocations	10,400.21	13,500.00	-3,099.79
Dues & Subscriptions	173.20	195.00	-21.80
Fines & Penalties	0.00	0.00	0.00
Hospitality	2,140.92	1,500.00	640.92
Insurance			
Auto	801.96	750.00	51.96
Health Insurance			
Bishop	0.00	0.00	0.00
Secretariat	0.00	0.00	0.00
Total Health Insurance	0.00	0.00	0.00
Liability	829.08	849.96	-20.88
Life			
Bishop	0.00	499.98	-499.98
Total Life	0.00	499.98	-499.98
Property	10,541.96	10,650.00	-108.04
Workers' Comp	381.00	750.00	-369.00
Total Insurance	12,554.00	13,499.94	-945.94
Internet Service Provider	1,401.22	1,350.00	51.22
Library & Periodicals	0.00	24.96	-24.96
Liturgical Supplies	320.00		
Miscellaneous	162.95	249.96	-87.01
Office Supplies	2,527.35	1,800.00	727.35
Outside Contractors	240.00		
Payroll Expenses			
Taxes	0.00	0.00	0.00
Total Payroll Expenses	0.00	0.00	0.00
Postage	714.27	750.00	-35.73
Printing & Reproduction	0.00	49.98	-49.98

Diocese of the Midwest - OCA
Profit & Loss Budget vs. Actual
January through June 2016

	Jan - Jun 16	Budget	\$ Over Budget
Professional Fees			
Accounting	3,000.00	3,000.00	0.00
Background Checks	791.48	999.96	-208.48
Counseling	-1,764.50		
Investment Fund Management Fees	1,528.76	1,500.00	28.76
Legal	0.00	600.00	-600.00
Parish Health Facilitator	0.00	4,999.98	-4,999.98
Payroll Preparation	226.93	240.00	-13.07
Psychological Evaluations	2,200.00	3,999.96	-1,799.96
Website Support	75.00		
Total Professional Fees	6,057.67	15,339.90	-9,282.23
Program Expense			
Charity	0.00	499.98	-499.98
Late Vocations	9,791.40	3,499.98	6,291.42
Mission Development	2,916.67		
Mission Grants	13,666.65	23,400.00	-9,733.35
Motorbikes for Kenya Appeal	31,773.50		
Seminarian Scholarships			
Budgeted Portion	10,000.00	9,999.96	0.04
Fundraisers Portion	17,294.50	6,000.00	11,294.50
Other Fundraiser Expense	0.00	999.96	-999.96
Total Seminarian Scholarships	27,294.50	16,999.92	10,294.58
Total Program Expense	85,442.72	44,399.88	41,042.84
Repairs and Maintenance			
Labor	9,966.98	3,000.00	6,966.98
Maintenance	0.00	99.96	-99.96
Repairs	0.00	6,000.00	-6,000.00
Supplies	1,320.71	1,500.00	-179.29
Total Repairs and Maintenance	11,287.69	10,599.96	687.73
Salaries & Wages			
Bishop			
Discretionary Fund	0.00	600.00	-600.00
Life Insurance	0.00	499.98	-499.98
Pension	2,986.62	2,986.20	0.42
Salary	33,285.00	33,277.92	7.08
Social Security	2,546.30	2,546.28	0.02
Total Bishop	38,817.92	39,910.38	-1,092.46
Chancellor			
Pension	886.50	886.50	0.00
Salary	13,441.32	13,441.32	0.00
Social Security	1,028.27	1,028.28	-0.01
Total Chancellor	15,356.09	15,356.10	-0.01
Property Manager			
Pension	960.00	960.00	0.00
Salary	5,556.00	5,556.00	0.00
Social Security	0.00	0.00	0.00
Property Manager - Other	0.00	0.00	0.00
Total Property Manager	6,516.00	6,516.00	0.00
Secretariat			
Pension	1,907.58	1,907.58	0.00
Salary	25,275.72	21,600.00	3,675.72
Social Security	1,933.60	644.52	1,289.08
Total Secretariat	29,116.90	24,152.10	4,964.80
Total Salaries & Wages	89,806.91	85,934.58	3,872.33

Diocese of the Midwest - OCA
Profit & Loss Budget vs. Actual
January through June 2016

	Jan - Jun 16	Budget	\$ Over Budget
Service Contracts	2,687.34	1,800.00	887.34
Stipends			
Communications Director	1,800.00	1,800.00	0.00
Deans			
Chicago			
Stipend	1,800.00	1,800.00	0.00
Total Chicago	1,800.00	1,800.00	0.00
Cleveland			
Stipend	1,800.00	1,800.00	0.00
Total Cleveland	1,800.00	1,800.00	0.00
Indianapolis			
Stipend	1,800.00	1,800.00	0.00
Total Indianapolis	1,800.00	1,800.00	0.00
Kansas City			
Stipend	1,800.00	1,800.00	0.00
Total Kansas City	1,800.00	1,800.00	0.00
Michigan			
Stipend	1,800.00	1,800.00	0.00
Total Michigan	1,800.00	1,800.00	0.00
Minneapolis			
Stipend	1,800.00	1,800.00	0.00
Total Minneapolis	1,800.00	1,800.00	0.00
Total Deans	10,800.00	10,800.00	0.00
Late Vocations Coordinator			
Stipend	6,000.00	6,000.00	0.00
Total Late Vocations Coordinator	6,000.00	6,000.00	0.00
Treasurer			
Stipend	1,800.00	1,800.00	0.00
Total Treasurer	1,800.00	1,800.00	0.00
Total Stipends	20,400.00	20,400.00	0.00
SUSPENSE	0.00	0.00	0.00
Taxes and Licenses	0.00	60.00	-60.00
Telephone	4,123.20	4,050.00	73.20
Travel			
Auditors	0.00	0.00	0.00
Bishop	17,197.08	6,750.00	10,447.08
Chancellor	2,340.48	999.96	1,340.52
Deans	87.69	1,500.00	-1,412.31
Diocesan/Bishop's Council	7,360.05	6,700.00	660.05
Late Vocations	0.00	499.98	-499.98
Metropolitan Council	106.00	249.96	-143.96
Secretariat	7.00	333.32	-326.32
Total Travel	27,098.30	17,033.22	10,065.08

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Accrual Basis

Diocese of the Midwest - OCA
Profit & Loss Budget vs. Actual
January through June 2016

	Jan - Jun 16	Budget	\$ Over Budget
Utilities			
Garbage	108.93		
Electric	2,636.18	3,900.00	-1,263.82
Gas	5,458.44	7,500.00	-2,041.56
Water & Sewer	373.56	1,080.00	-706.44
Total Utilities	8,577.11	12,480.00	-3,902.89
Total Expense	621,766.28	468,942.30	152,823.98
Net Ordinary Income	-141,909.68	-8,124.42	-133,785.26
Other Income/Expense			
Other Income			
Consecration Income	0.00	13.00	-13.00
Gain (Loss) on Sale of Assets	5,690.12	0.00	5,690.12
Insurance Rebate	1,214.00		
Interest Income	6.23		
Investment Income			
Fidelity	31.39		
Smith Barney	5,163.52		
Investment Income - Other	0.00	0.00	0.00
Total Investment Income	5,194.91	0.00	5,194.91
Other Income	4.70	1,999.98	-1,995.28
Total Other Income	12,109.96	2,012.98	10,096.98
Other Expense			
Interest Expense	4,703.02	4,647.30	55.72
Other Expense			
Youth Programs	3,000.00		
Total Other Expense	3,000.00		
Total Other Expense	7,703.02	4,647.30	3,055.72
Net Other Income	4,406.94	-2,634.32	7,041.26
Net Income	-137,502.74	-10,758.74	-126,744.00

2016 DIOCESAN TREASURER'S REPORT

ATTACHMENT “D”

Summary Balance Sheet as of June 30th, 2016

Diocese of the Midwest - OCA
Balance Sheet
As of June 30, 2016

	Jun 30, 16
ASSETS	
Current Assets	
Checking/Savings	
Bank of America Checking	307,306.46
Fidelity Funds	
Fidelity Govt Money Market	34,201.37
Total Fidelity Funds	34,201.37
MS 8772 Inv Advisory Fund	
MS Liquid Asset Fund	515.98
Stocks	142,434.07
Exch Tr & Closed End Funds	55,460.80
Mutual Funds	8,076.70
Total MS 8772 Inv Advisory Fund	206,487.55
MS 8774 Basic Sec Income Fund	
Exch Tr & Closed End Funds	16,711.83
MS Liquid Asset Fund	2,497.98
Mutual Funds	214,224.66
Total MS 8774 Basic Sec Income Fund	233,434.47
Savings Bonds	
Series EE Bond X2887816EE	16,032.00
Series EE Bond X2887817EE	16,032.00
Series EE Bond X2887818EE	16,032.00
Total Savings Bonds	48,096.00
Total Checking/Savings	829,525.85
Accounts Receivable	
Accounts Receivable	220,331.27
Total Accounts Receivable	220,331.27
Other Current Assets	
Undeposited Funds	18,920.37
Total Other Current Assets	18,920.37
Total Current Assets	1,068,777.49
Fixed Assets	
Fixed Assets	
Computers	13,067.61
Furniture & Fixtures	4,429.78
Vehicles	9,000.00
Total Fixed Assets	26,497.39
Total Fixed Assets	26,497.39
TOTAL ASSETS	1,095,274.88
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	4,753.56
Total Accounts Payable	4,753.56
Other Current Liabilities	
Due to OCA Assessments	602,180.63

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Accrual Basis

Diocese of the Midwest - OCA

Balance Sheet

As of June 30, 2016

	Jun 30, 16
Payroll Liabilities	
Federal Taxes (941/944)	6,297.96
IL Withholding	658.92
OH Local Tax	134.40
OH Withholding	172.96
Total Payroll Liabilities	7,264.24
Total Other Current Liabilities	609,444.87
Total Current Liabilities	614,198.43
Long Term Liabilities	
Due to Mpls Deanery Missions	101,366.15
N/P Bank of America	195,286.14
Total Long Term Liabilities	296,652.29
Total Liabilities	910,850.72
Equity	
Temp. Restricted Net Assets	
Archbp Job Scholarship Mem Fd	12,177.76
Auto Reserve	20,303.69
General Operating Reserve	11,949.34
Legal Reserve	37,000.00
Maintenance Reserve	29,192.60
Mission Funds	-36,877.56
Seminarian Reserve	-5,548.98
Seminarian Scholarships	-72,479.00
Special Visit Reserve	6,000.00
Total Temp. Restricted Net Assets	1,717.85
Unreal Gain (Loss) on SvgBonds	
Series EE Bond X2887816EE	6,032.00
Series EE Bond X2887817EE	6,032.00
Series EE Bond X2887818EE	6,032.00
Total Unreal Gain (Loss) on SvgBonds	18,096.00
Unreal Gain (Loss) on Invest	
Fidelity	
S-T Gain (Loss) on Investments	
Govt Money Market	1.29
Spartan Money Market	10.28
Total S-T Gain (Loss) on Investments	11.57
Total Fidelity	11.57
MS 8772 Inv Adv (Port Fund)	
8772 LT Gain (Loss) on Invest	
8772 Exc & Closed End Funds	28,425.88
8772 Stock	59,436.75
Total 8772 LT Gain (Loss) on Invest	87,862.63
8772 ST Gain (Loss) on Invest	
8772 Mutual funds	-94.90
8772 Stock	-1,027.13
Total 8772 ST Gain (Loss) on Invest	-1,122.03
Total MS 8772 Inv Adv (Port Fund)	86,740.60

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Accrual Basis

Diocese of the Midwest - OCA

Balance Sheet

As of June 30, 2016

	Jun 30, 16
MS 8774 Basic Sec (Inc Fund)	
8774 LT Gain (Loss) on Invest	
8774 Exc & Closed End Funds	-9,542.63
8774 Mutual Funds	16,634.04
Total 8774 LT Gain (Loss) on Invest	7,091.41
8774 ST Gain (Loss) on Invest	
8774 Exc & Closed End Funds	-30.22
8774 Mutual Funds	394.04
Total 8774 ST Gain (Loss) on Invest	363.82
Total MS 8774 Basic Sec (Inc Fund)	7,455.23
Total Unreal Gain (Loss) on Invest	94,207.40
Unrestricted Net Assets	207,905.65
Net Income	-137,502.74
Total Equity	184,424.16
TOTAL LIABILITIES & EQUITY	1,095,274.88

2016 DIOCESAN TREASURER'S REPORT

ATTACHMENTS “E” and “F”

Attachment “E”

**Diocesan Parish / Mission Development
Fund Status as of August 31st, 2016**

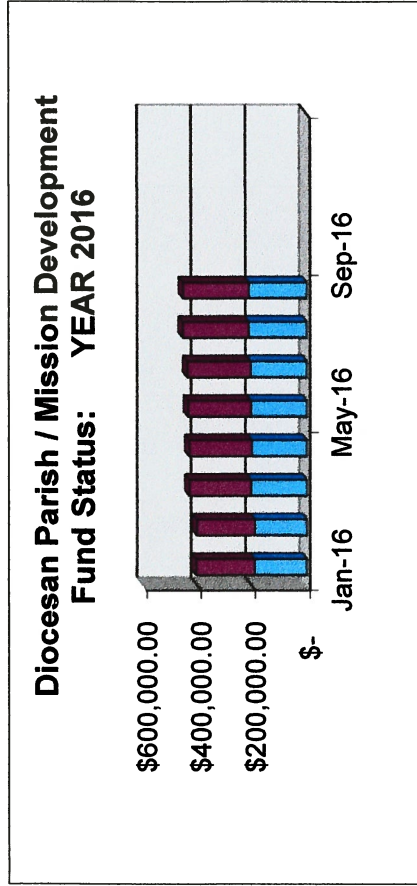
Attachment “F”

**Fidelity Investment Account Status as of
August 31st, 2016**

DIOCESAN PARISH / MISSION DEVELOPMENT FUND STATUS FOR 2016

Morgan Stanley/Smith Barney: Yearly Summary			
Portfolio Fund	Income Fund	Total of Both Funds	
12/31/1999	\$76,901.68	\$36,314.89	\$113,216.57
12/31/2000	\$55,941.71	\$35,833.37	\$91,775.08
12/31/2001	\$48,666.52	\$39,127.56	\$87,794.08
12/31/2002	\$29,910.32	\$35,685.27	\$65,595.59
12/31/2003	\$40,302.91	\$46,454.48	\$86,757.39
12/31/2004	\$65,577.59	\$94,944.45	\$160,522.04
12/31/2005	\$73,368.45	\$106,883.52	\$180,251.97
12/31/2006	\$80,468.45	\$138,634.24	\$219,102.69
12/31/2007	\$122,947.79	\$170,513.99	\$293,461.78
12/31/2008	\$80,842.09	\$110,129.02	\$190,971.11
12/31/2009	\$108,519.41	\$147,874.94	\$256,394.35
12/31/2010	\$129,492.41	\$166,087.12	\$295,579.53
12/31/2011	\$129,973.68	\$159,986.27	\$289,959.95
12/31/2012	\$150,262.53	\$184,556.53	\$334,819.06
12/31/2013	\$194,762.29	\$218,837.99	\$413,600.28
12/31/2014	\$202,298.31	\$232,521.19	\$434,819.50
12/31/2015	\$ 203,932.30	\$ 224,293.69	\$428,225.99

Morgan Stanley/Smith Barney: Monthly Summary			
Portfolio Fund	Income Fund	Total of Both Funds	
105833	105834		
1/31/2016	\$ 192,547.62	\$ 214,971.16	\$ 407,518.78
2/29/2016	\$ 191,498.88	\$ 213,517.10	\$ 405,015.98
3/31/2016	\$ 205,037.72	\$ 227,082.64	\$ 432,120.36
4/30/2016	\$ 202,420.11	\$ 229,913.96	\$ 432,334.07
5/31/2016	\$ 205,249.48	\$ 231,440.74	\$ 436,690.22
6/30/2016	\$ 206,487.55	\$ 233,434.47	\$ 439,922.02
7/31/2016	\$ 214,081.78	\$ 242,337.93	\$ 456,419.71
8/31/2016	\$ 213,441.42	\$ 242,208.12	\$ 455,649.54
9/30/2016		\$ -	-
10/31/2016		\$ -	-
11/30/2016		\$ -	-
12/31/2016		\$ -	-
Gain/Loss	\$9,509.12	\$17,914.43	\$27,423.55



**2016 FIDELITY INVESTMENT ACCOUNT STATUS:
OPERATING RESERVE FUNDS AND MAINTENANCE RESERVE FUND**

OPERATING FUND (SPRXX)	TOTALS	MAINTENANCE RESERVE FUND (SPAXX)	TOTALS	FUND TOTALS
12/31/2015	\$256,805.39	12/31/2015	\$34,198.46	\$291,003.85
1/31/2016	\$256,833.87	1/31/2016	\$34,198.75	\$291,032.62
2/29/2016	\$0.00	2/29/2016	\$34,199.02	\$34,199.02
3/31/2016	\$0.00	3/31/2016	\$34,199.31	\$34,199.31
4/30/2016	\$0.00	4/30/2016	\$34,199.82	\$34,199.82
5/31/2016	\$0.00	5/31/2016	\$34,200.35	\$34,200.35
6/30/2016	\$0.00	6/30/2016	\$34,201.37	\$34,201.37
7/31/2016	\$0.00	7/31/2016	\$34,202.43	\$34,202.43
8/31/2016	\$0.00	8/31/2016	\$34,203.69	\$34,203.69
9/30/2016		9/30/2016	\$0.00	\$0.00
10/31/2016		10/31/2016	\$0.00	\$0.00
11/30/2016		11/30/2016	\$0.00	\$0.00
12/31/2016		12/31/2016	\$0.00	\$0.00
*Gain/Loss	\$28.48		\$5.23	-\$256,800.16

Note, Based on the motion made at the June 2012 Diocesan Council meeting, on 12/24/2012, \$20,000 was transferred from the Special Visit Reserve Fund in our Operating Fund to the Maintenance Reserve Fund

Note, \$46,892.95 deposited in Operating Reserve Fund on 1/2/14 for funds for the OCA Escrow Account for the year 2013

Note, For 2014, \$11,712.37, \$16,187.98, \$5,873.44, \$2,749.55, \$3,846.82, \$5,993.23, \$5,398.58, \$4,802.87 and \$5,067.47 were deposited in Operating Reserve Fund on 3/14/14, 6/13/14, 7/31/14, 8/28/14, 9/8/14, 10/29/14, 11/14/14, 12/15/14 and 12/31/14. Total of \$108,125.26 deposited for funds for the OCA Escrow Account for the years 2013 and 2014

*On 6/24/15, \$9,000 was transferred from Auto Reserve Fund account to the Bank of America Money Market/Checking Account to cover the cost of vehicle purchase from Bishop Paul

**On 7/6/15, \$35,000 was transferred from the OCA Reserved Fund account to the Bank of America Money Market/Checking Account to cover General Fund Expenditures.

***On 8/24/15, \$103,236.15 was deposited into the account for the Minneapolis Deanery due to the sale of Church Property. These funds are currently parked here until they can be moved to a more suitable investment

****On 10/15/15, at the request of the Minneapolis Deanery, \$3,236.15 was withdrawn and deposited into the Bank of America checking account where a check was written back to the Minneapolis Deanery for Missions work.

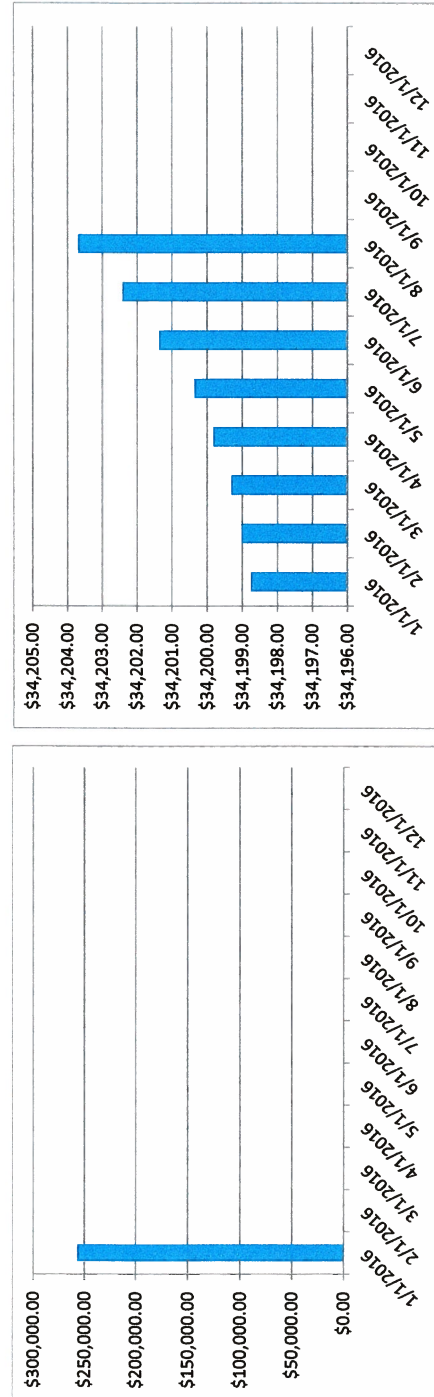
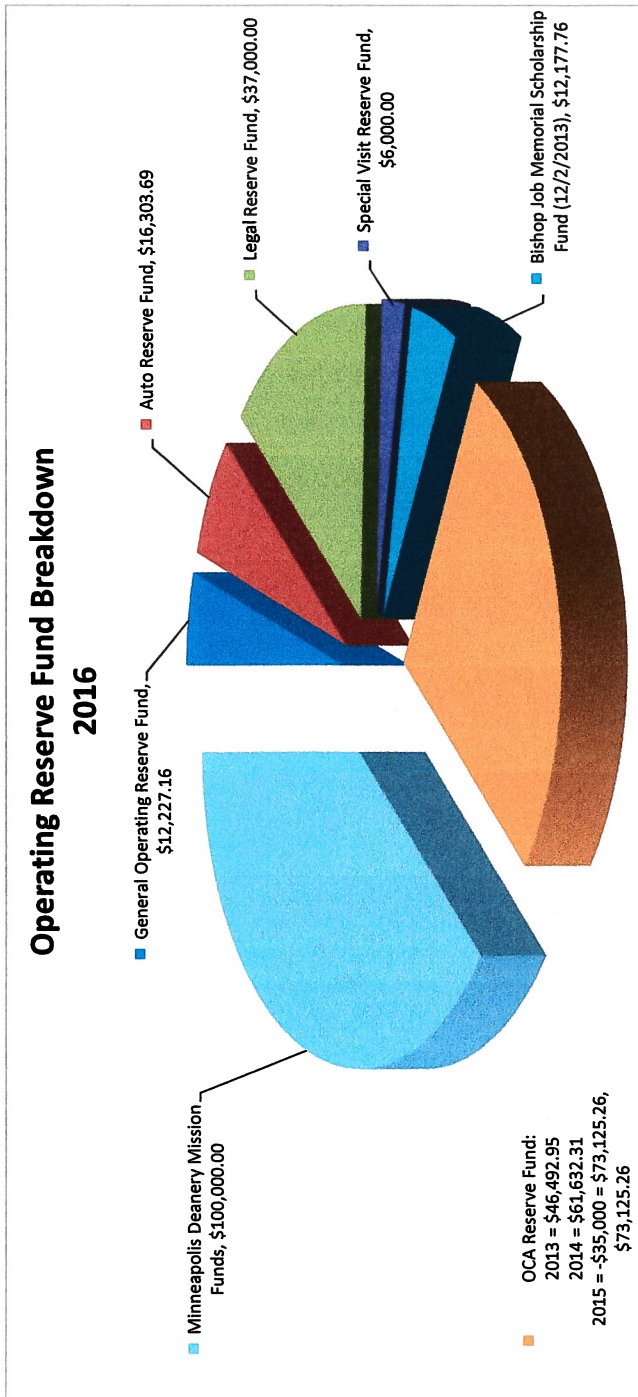
*****On 12/28/2015, Based on the 2015 Budget, \$5,000 was withdrawn from the Bank of America Money Market/Checking Account and deposited into the Operating Fund for the Auto Reserve Fund and \$5,000 was with drawn from the same account and deposited into the Maintenance Reserve Fund.

On 1/22/2016, Fidelity closed the Operating Fund Account. The total in the fund, \$256,833.87 was transferred into the Bank of America Money Market Account where it will remain until it is reinvested. IT IS SHOWN HERE FOR INFORMATION ONLY.

**2016 FIDELITY INVESTMENT ACCOUNT STATUS:
OPERATING RESERVE FUNDS AND MAINTENANCE RESERVE FUND**

Operating Reserve Fund Breakdown Summary from 2009 to 12/31/2016		
		NOTES:
General Operating Reserve Fund	\$12,227.16	
Auto Reserve Fund	\$16,303.69	Used Ford Edge Purchased on 9/22/11 for \$19,751.09. Rather than transfer this entire amount into the Bank of America (BOM) Money Market account, it will be distributed as follows: \$7,680 transferred from this account to BOM on 12/13/11 to cover the Bishops Pension Payment. \$11,191.79 moved from Auto Reserve into new category for escrow: Parish Development Ministry, balance in Dept. at 2010 year end. (per Diocesan Council Motion) Total of funds moved is equal to \$18,871.79. Purchased Ford Focus from Bishop Paul for \$9,000 on 5/19/2015. However, did not withdraw funds from Auto Reserve Fund until 6/24/2015. The \$9,000 was deposited into the Bank of America Money Market/Checking Account. On 12/28/2015, based on the 2015 Budget, \$5,000 was withdrawn from the Bank of America Money Market/Checking Account and deposited into the Auto Reserve Fund.
Legal Reserve Fund	\$37,000.00	
Special Visit Reserve Fund	\$6,000.00	\$20,000 transferred from the Special Visit Reserve Fund to the Maintenance Reserve fund on 12/24/2012 based on June 22, 2012 Diocesan Council Motion
Bishop Job Memorial Scholarship Fund (12/2/2013)	\$12,177.76	12/02/2013: Created from funds from a rebate from the 16th All American Council Held in Seattle (Oct/Nov. 2011) to the Diocese of the Midwest. Voted and accepted by the delegates present at the 51st Diocesan Assembly in Broadview Heights to create the fund. See minutes; Other Business, Section XV1.A, Funds transferred from BOA Checking Acc into Fidelity Fund on 12/02/2013.
OCA Reserve Fund: 2013 = \$46,492.95 2014 = \$61,632.31 2015 = -\$35,000 = \$73,125.26	\$73,125.26	As of 6/30/2013: \$10 per member in assessments held by the Diocese due to the OCA decreasing the assessment from \$105 per person to \$95 per person. (Actual Dollar amount calculated based on a percentage basis. 5.2% of funds received from parishes for 2013.) Money to be used by the Diocese to fund programs no longer funded by the OCA or at the discretion of the Diocese. This decision was reaffirmed at the 52nd Dio. Assembly in Lansing, IL. Funds transferred from BOA Checking Acc into Fidelity Fund on 12/28/2013. They were deposited in the Fidelity Account on 1/2/2014. Note, For 2014: on 3/14/14; \$11,712.37; 6/13/14; \$16,187.98; 7/31/14; \$5,873.44; 8/28/14; \$2,749.55; 9/8/14; \$3,846.82; 10/29/14; \$5,993.23 11/14/14; \$5,398.58; 12/15/14; \$4,802.87 and on 12/31/14 (Actually Deposited on 1/5/15); \$5,067.47 = \$61,641.61 was deposited in Operating Reserve Fund
Minneapolis Deanery Mission Funds	\$100,000.00	On 8/24/15, \$103,236.15 was deposited into the Fidelity Account from the Minneapolis Deanery. On 10/15/15, \$3,236.15 was transferred back to the Bank of America Checking account and a check for the same amount was written to the Minneapolis Deanery for Mission work.
7/6/15: \$35K Withdrawal from OCA Reserve Fund 1/22/2016		On 7/6/15, \$35,000 was transferred from this OCA Reserve Fund into the Bank of America Money Market fund to cover general expenditures.
		Fidelity closed the account on 1/22/2016. The funds were transferred into the Bank of America Money Market Account where it will remain until reinvested. IT IS SHOWN HERE FOR INFORMATION ONLY.
TOTAL	\$256,833.87	

**2016 FIDELITY INVESTMENT ACCOUNT STATUS:
OPERATING RESERVE FUNDS AND MAINTENANCE RESERVE FUND**



2016 DIOCESAN TREASURER'S REPORT

ATTACHMENT “G”

Proposed budget for 2017

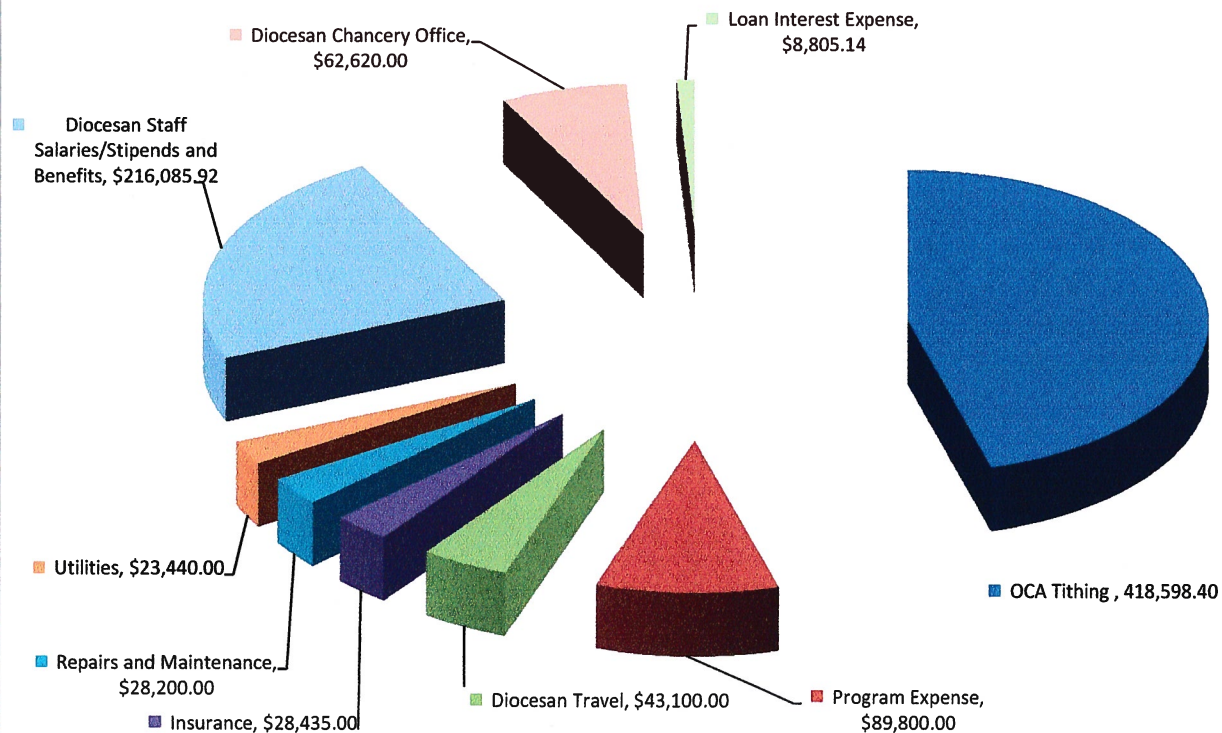
**To be presented to the Diocesan Council
for Approval at the meeting before the
Diocesan Assembly prior to presenting to
the Diocesan Assembly for Approval**

2017 Budget Executive Summary

Income Based on a Membership of 4,955 x \$176/Person (OCA + Diocesan Assmt) = \$872,080 + \$12,000 from Clergy Convocation, \$12,000 from Support our Seminaries Appeal (SOS), \$2,000 from other Scholarship Contributions, \$7,000 from Late Vocations, \$500 Misc. and \$2,000 Reimbursement by Parishes for Psychological Evaluations.
Total Income = \$901,580

OCA Tithing	418,598.40	(48% of \$176.00 per person
Program Expense	\$89,800.00	Missions, Late Vocations, Charity, Seminarian Scholarships
Diocesan Travel	\$43,100.00	Bishop, Chancellor, Secretary, Deans, Diocesan/Bishop's/ Metropolitan Council
Insurance	\$28,435.00	Property, Auto, Umbrella and Workers Compensation
Repairs and Maintenance	\$28,200.00	Maintenance, Supplies, Maint Reserve Fund, Repairs and Maintenance Labor: Plumbing, Heating and Cleaning.
Utilities	\$23,440.00	Garbage, Electric, Gas, Water
Diocesan Staff Salaries/Stipends and Benefits	\$216,085.92	Bishop, Chancellor, Secretariat, Property Mgr./Deans, Treasurer, Communication Director and Late Vocations Stipends
Diocesan Chancery Office	\$62,620.00	Office related expenses including Automobile, Telephone, Service Contracts, Clergy Convocation, Investment Mgmt Fees and Professional Fees
Loan Interest Expense	\$8,805.14	Interest on Diocesan Loan from Bank of America
TOTAL EXPENSES	\$919,084.46	Income Shortfall Covered by "OCA Reserve Funds" in Fidelity MM Acc. as passed by the 52nd Diocesan Assembly in Lansing, IL,

2017 Budget Executive Expense Summary



Note, the deficit of \$17,504.46 (Income \$901,580) vs. Expenses (\$919,084.46) is made up from the "OCA Reserve Fund" currently held in the Bank of America MM Checking Account as passed by the 52nd Diocesan Assembly in Lansing, IL , 2014.

**Diocese of the Midwest - OCA
2017 Proposed Budget**

Ordinary Income / Expenses

Income

Assessment Income (\$176.00 x 4,955 people: 6 less than 2016)	\$ 872,080.00
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Program Income

Convocation	\$ 12,000.00		
Support our Seminarians Appeal (SOS)	\$ 6,000.00		
Scholarship (Other Contributions)	\$ 2,000.00		
Late Vocations	\$ 7,000.00		
Total Program Income		\$ 27,000.00	\$ 27,000.00

Uncategorized Income	\$ 500.00		
Psych Evaluations (50% Reimb from parishes)	\$ 2,000.00		
Additional Income		\$ 2,500.00	\$ 2,500.00

Total Income	\$ 901,580.00
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Expense

OCA Tithing (48% of \$176.00 per person)	\$ 418,598.40
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Program Expense

Charity	\$ 1,000.00		
Donation to Episcopoc Assembly	\$ 1,000.00		
Mission Grants	\$ 46,800.00		
Late Vocations	\$ 7,000.00		
Scholarships			
Budgeted Portion	\$ 20,000.00		
Fundraisers Portion (SOS)	\$ 12,000.00		
Scholarships - Other	\$ 2,000.00		
Total Scholarships		\$ 34,000.00	

Total Program Expense	\$ 89,800.00
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Diocesan Travel

Bishop	\$ 13,500.00		
Bishop's Keleini	\$ 2,400.00	(Est at \$200/Mo. i.e. 1x per mo at \$200 each trip)	
Chancellor	\$ 3,000.00		
Secretariat	\$ 500.00		
Deans	\$ 1,200.00		
Late Vocations	\$ 1,000.00		
Diocesan / Bishop's Council	\$ 20,000.00		
Metropolitan Council	\$ 500.00		
Auditors	\$ 1,000.00		
Total Diocesan Travel		\$ 43,100.00	\$ 43,100.00

Diocese of the Midwest - OCA
2017 Proposed Budget

Diocesan Center

Insurance

Auto	\$ 1,760.00
Property	\$ 23,210.00
Umbrella	\$ 1,815.00
Workers Comp	\$ 1,650.00

Total Insurance **\$ 28,435.00**

Repairs and Maintenance

Maintenance	\$ 200.00	
Supplies	\$ 3,000.00	
Maintenance Reserve Fund	\$ 5,000.00	
Repairs and Maintenance Labor	\$ 20,000.00	(Plumbing, Heating, Cleaning)

Total Repairs and Maintenance **\$ 28,200.00**

Utilities

Garbage	\$ 240.00
Electric	\$ 7,000.00
Gas	\$ 15,000.00
Water & Sewer	\$ 1,200.00

Total Utilities **\$ 23,440.00**

Total Diocesan Center **\$ 80,075.00** **\$ 80,075.00**

Diocesan Staff (As of July 2016, CPI is + 0.41%)

Bishop

Salary	\$ 40,164.00	(0.0041 CPI Increase)x(\$40,000)
Social Security (15.3% x \$74,660)	\$ 11,544.77	15.3% x (Salary + \$24k Housing+ Health Ins)
Health Insurance	\$ 11,292.00	(\$934 x 9 mo)+(\$962 x 3 mo)
Life Insurance	\$ 1,000.00	
Pension (8%) (Diocese)	\$ 6,036.50	8% x (Salary + \$24k Housing+ Health Ins)
Pension (6%) (Employee)	\$ 4,527.36	6% x (Salary + \$24k Housing+ Health Ins)
Discretionary Fund	\$ 1,200.00	

Total Bishop **\$ 75,764.63**

Chancellor

Salary	\$ 22,253.00	(0.0041 CPI Increase)x(\$22,162)
Social Security	\$ 3,405.00	(Salary x 15.3%)
Pension (8%) (Diocese)	\$ 1,780.00	(Salary x 8%)
Pension (6%) (Employee)	\$ 1,335.00	(Salary x 6%)

Total Chancellor **\$ 28,773.00**

Diocese of the Midwest - OCA

2017 Proposed Budget

Secretariat

Salary	\$ 36,840.43	(0.0041 CPI Increase)x(\$36,690)
Health Insurance	\$ 11,426.13	(\$942.75 x 8 mo)+(\$971.03x4 mo)
Social Security = (Salary + Health Ins.)	\$ 3,692.40	7.65% x (Salary + Health Ins.)
Pension (8%) (Diocese)	\$ 2,861.33	8% x (Salary + Health Ins.)
Pension (6%) (Employee)	\$ 2,896.00	6% x (Salary + Health Ins.)

Total Secretariat \$ 57,716.29

Property Manager

Salary	\$ 6,000.00	
Social Security	\$ 3,672.00	15.3%x(Salary + \$18k Housing)
Pension (8%): 8% x \$24k	\$ 1,920.00	8% x (Salary + Housing)
Pension (6%): 6% x \$24k	\$ 1,440.00	6% x (Salary + Housing)

Total Property Manager \$ 13,032.00

Deans

Chicago		
Stipend	\$ 3,600.00	
Total Chicago		\$ 3,600.00

Cleveland		
Stipend	\$ 3,600.00	
Total Cleveland		\$ 3,600.00

Indianapolis		
Stipend	\$ 3,600.00	
Total Indianapolis		\$ 3,600.00

Kansas City		
Stipend	\$ 3,600.00	
Total Kansas City		\$ 3,600.00

Michigan		
Stipend	\$ 3,600.00	
Total Michigan		\$ 3,600.00

Minneapolis		
Stipend	\$ 3,600.00	
Total Minneapolis		\$ 3,600.00

Total Deans \$ 21,600.00

Treasurer		
Stipend	\$ 3,600.00	
Total Treasurer		\$ 3,600.00

Communications Director \$ 3,600.00

Late Vocations \$ 12,000.00

Total Diocesan Staff \$ 216,085.92 \$ 216,085.92

**Diocese of the Midwest - OCA
2017 Proposed Budget**

Diocesan Chancery Office

Advertising	\$ 120.00
Automobile Expense	\$ 1,200.00
Automobile Reserve Fund	\$ 5,000.00
Bank Service Charges	\$ 50.00
Dues & Subscriptions (WebEx/Angies List)	\$ 600.00
Hospitality	\$ 3,000.00
Diocesan Insurance Policy on Bishop	\$ 1,000.00
Internet Service Provider	\$ 3,000.00
Interest Expenses (Loan)	\$ 8,805.14
Library & Periodicals	\$ 50.00
Investment Fund Management Fees	\$ 3,200.00
Miscellaneous Expenses	\$ 500.00
Office Supplies	\$ 4,000.00
Postage	\$ 1,500.00
Printing & Reproduction	\$ 100.00

Professional Fees

Accounting	\$ 6,000.00
Legal	\$ 1,200.00
Payroll Preparation	\$ 480.00
Background Checks	\$ 2,000.00
Psychological Evaluations	\$ 4,000.00

Total Professional Fees \$ 13,680.00

Seminars & Meetings (Convocation)	\$ 12,000.00
Service Contracts (Pitney Bowes/Tyco Security)	\$ 5,400.00
Taxes and Licenses	\$ 120.00
Telephone	\$ 8,100.00

Total Diocesan Chancery Office \$ 71,425.14 \$ 71,425.14

Total Expense

\$ 919,084.46

Total Income (Page 1)

\$ 990,509.60

***Deficit**

\$ (17,504.46)

***Note, the projected deficit is made up from "OCA Reserve Fund" held in Fidelity Money Market Account as passed by the 52nd Diocesan Assembly in Lansing, IL, 2014**

Diocese of the Midwest -

Audit findings: August 29-30, 2016

The Diocesan Audit Committee performed a routine audit of the Operating Account, Checking Account, Credit Card Activity, Investment Accounts and Payroll Records of the Diocese of the Midwest for the periods of April – December 2015 and January - June 2016. The audit was conducted as a select review of financial activity and presentation for the months of June, September and December 2015, and March and May 2016, by verifying check stubs, receipts and reports. This audit is not governed by accepted auditing standards.

Effect of 2015 Recommendations:

- Recommendation: *Finance Committee investigate options to re-invest the Morgan Stanley and Fidelity Securities funds with the intent of increasing the interest produced by the monies.*
 - It is our understanding that the Finance Committee has moved forward on this recommendation and is in the process of establishing accounts for this purpose.
- Recommendation: *As per the Financial Audit Guidelines of the Midwest Diocese, it is recommended that Diocesan Council establish a written policy for Financial Record Retention, Security and Destruction.*
 - It has been determined that some procedures have been suggested, however, no written policy has been developed. It is the understanding of the Auditors that records are being reviewed, cataloged, and securely destroyed based on that suggestion. We recommend that the Diocesan Council adopt a formal document, perhaps something that can be used at the parish level as well.

2016 Findings and Recommendations are as follows:

Checking Account:

Verified Checking Account balances to Balance Sheets for each period audited

Account balances were confirmed and reconciliation was reviewed. The following items were noted:

June 2015:

- Outstanding checks -
 - #12516 12/11/13 \$500.00 Archangel Michael Orthodox Church
 - Not cleared through July, 2016
 - #13093 4/21/15 \$280.00 OCA Pension Fund
 - This is a re-issue of an original check #13078 4/2/15 reported lost

- The original check, #13078, was deposit and cleared 6/25/15
- The re-issue, #13093, should be indicated as VOID and the Bank Reconciliation should be corrected

September 2015:

- Outstanding checks –
 - #13208 8/31/2105 \$200.00 Roosien
 - Not cleared through July, 2016

December 2015:

- No issues noted

March 2016:

- No issues noted

May 2016:

- Outstanding checks –
 - #13956 5/24/2016 \$70.35 Anastos
 - Not cleared through July, 2016

All items identified as “Outstanding Checks” were confirmed to remain outstanding through July 2016.

Credit Card Statements:

All statements reviewed were found to be complete. Receipts were present and accounted for.

June 2015:

- No Issues

September 2015:

No Issues

December 2015:

No Issues

March 2016:

No Issues

May 2016:

No Issues

Payroll:

Payroll was reviewed for the 12-month period of January to December of 2015.

1099-Misc forms were confirmed to the Profit & Loss Statement. Due to the accrual system of accounting, it is difficult to confirm all forms. This year, because of direction we received from the Bookkeeper, we were able to understand differences that we noted.

- No Issues

Investment Accounts:

- Verified Investment Account Statements to Balance Sheets for each period audited
- Balances were checked on the original sheets from the bank/brokerage firms and totals were verified to reports submitted by the Treasurer and Bookkeeper
- Reports were reviewed and checked.

U. S. Savings Bonds:

- Verified Savings Bond Values to Balance Sheets for each period audited
- We verified the bonds: three \$10,000.00 bonds purchased in October of 1992. Original purchase cost: \$5,000 each; total: \$15,000
- Value, as of August, 2016, \$16,032 each for a total of \$48,096
- Accrual of interest occurs at six month intervals – April and October

Recommendations:

- The Auditors recommend that a procedure be established to follow-up on checks remaining uncashed after 90 days.

Once again, we would like to thank Philip Sokolov, Polly Walker and Rob Koncel for their cooperation and assistance during the audit.

Respectfully submitted,
Diocesan auditors;


Frank Tkacz


Judi Wienclaw


Samuel F. Jacob

July 12, 2016
Icon of the Mother of God, called The Three Hands
No. 114

To all Rectors and Parish Councils – Diocese of the Midwest

At the All-American Council convened in Atlanta, a new and revised Statute was presented and adopted near unanimously. In light of the new Statute, Bishop Paul appointed a “task force” to revise the “Standard Parish Bylaws” for the Diocese of the Midwest. The last revision of the current “bylaws” was during the time of Bishop Boris, of blessed memory. The “task force” has done due diligence and presented the presented version to the Diocesan Council which, in turn, is presenting the new Statute to the upcoming Diocesan Assembly for adoption. This will be a major item on the upcoming Assembly Agenda. The expectation is that after adoption by the Assembly, parishes will then be expected to adopt them and replace their current bylaws. In this manner all parishes will be in conformance with the current OCA Statute.

With this in mind, we have placed the proposed Bylaws on the diocesan website at <http://domoca.org/assembly.html>. We ask that all parishes study and review them in preparation for their presentation at the Assembly. If you have any comments or questions regarding the proposed Bylaws, you can email Father Alexander Garklavs, leader of the task force, at garklavs@verizon.net.

If you are unable to access the bylaws or unable to print them, you may request a printed copy of them by contacting Philip Sokolov at the Diocesan Chancery.

In Christ,



Archpriest John Zdinak
Chancellor

PREAMBLE

The _____ Orthodox Church, located in _____, _____ is a Parish in the autocephalous Orthodox Church in America, and incorporated as a religious (not-for-profit) corporation in the State of _____, on _____.
(mo., date, year)

As the local eucharistic community of the Church, the Parish exists for the purpose of worshiping God according to the Holy Scriptures and Tradition of the Holy Orthodox Church; encouraging and nurturing union with God among and between the members of the Parish; facilitating and providing pastoral care, religious education, charitable aid, and social interaction for its members; witnessing to Orthodox Christian theology and spirituality in words and deeds by sharing of love, compassion, and resources within neighboring communities and elsewhere; and defending and promoting the Orthodox Christian Faith in America.

The Parish is an Orthodox Christian religious community, a member of the universal Orthodox Church, which is the One, Holy, Catholic and Apostolic Church. Its beliefs, liturgical rituals, sacramental practices and disciplines are based on and found in the Holy Scriptures, Holy Tradition, the Ecumenical and local Church Councils, and the Holy Fathers, which regulate all manner and matters of the Parish's administration and governance, as well as the conduct of the clergy and parishioners.

As a civil entity, the Parish is also entitled to the rights afforded by, and subject to the responsibilities and obligations imposed by, the laws of the United States of America and the state of _____. Its adoption of a civil corporate existence is done to allow it recognition in the secular world. The Parish must maintain and file Articles of Incorporation/Articles of Organization, Bylaws and/or other applicable corporate documents. The Parish shall seek guidance from the Diocesan Bishop before taking any action in any situation involving a perceived conflict between its civil obligations and its obligations as a spiritual body in The Orthodox Church in America.

The Parish is part of The Orthodox Church in America. Its organization and administration are subject to the Statute (as defined below) and the decisions of the Diocesan Bishop and Assemblies of the Diocese of the Midwest. The life of the Parish shall be regulated by the following Bylaws so that the Parish might fulfill its divinely appointed mission in a peaceful and orderly way.

ARTICLE I: DEFINITIONS

These words, as used in these Parish Bylaws, shall have the following meanings:

- a. "Bishop" means the Bishop of Chicago and the Midwest or, in the event of his absence or a vacancy in his office, the Diocesan Authority, which could be a *Locum Tenens* or a Diocesan Administrator appointed by the Metropolitan and/or the Holy Synod of The Orthodox Church in America.
- b. "Diocese" means the Diocese of the Midwest.
- c. "Parish" means both the parish as a local eucharistic community of The Orthodox Church in America and as corporate body organized and existing under the laws of the state of _____.
- d. "Rector" means Parish Priest who is the priest-in-charge and presides over the other Parish clergy.
- e. "Statute" means the Statute of The Orthodox Church in America, adopted by the Second All-American Council held in October 1971, and as revised by the Eighteenth All-American Council held in July 2015, effective November 1, 2015, and as further revised and/or amended by subsequent All-American Councils.

ARTICLE II: THE PARISH MEMBERSHIP

Section 1: Parishioner

- a. A Parishioner is one who, by virtue of Baptism and Chrismation, is a member of the Body of Christ and is incorporated into the Parish community as a Parish member.
- b. A Parishioner has a reasonable expectation for pastoral care in accordance with the Orthodox Tradition, enjoys full benefits of participation in Parish life, and has the duty to sustain, strengthen, and witness to the Orthodox Faith; to live according to the teaching of the Church; to participate in the religious services; to partake of the Holy Sacraments; to fulfill acts of Christian mercy; and to support and help the Church.
- c. Parish membership may be suspended or revoked by the Rector or the Bishop for due cause, such as:
 - 1. open rejection of the Orthodox Faith;

2. public and open defamation of, defiance of, or rebellion against ecclesiastical authority;
3. grave moral transgression; or
4. formal association with a non-Orthodox religious body.

Section 2: Voting Member

A voting member of the Parish accepts the rights, privileges and responsibilities of participating and voting in Parish Assemblies. A voting member may be considered for election to office in appropriate Parish bodies, and is eligible for election as delegate to the Diocesan Assembly and the All-American Council.

A Voting Member:

- a. is a Baptized and Chrismated Orthodox Christian;
- b. is at least 18 years of age;
- c. partakes of the Sacraments of Private Confession and Communion in one's home Parish at least once a year or elsewhere with the permission of the Rector;
- d. has been a Parishioner of the Parish for at least a year; and
- e. fulfills financial obligations as established by the All-American Councils, Diocesan Assemblies, and the Parish, which obligations may be adjusted or waived by the Rector in consultation with the Parish Council.

Section 3: Transfer Members

A Parishioner who transfers from another parish of The Orthodox Church in America and whose former Rector verifies that they were a voting member in good standing shall be a voting member of the Parish. Such a Parishioner who does not provide this verification, or a Parishioner who is an Orthodox Christian transferring from a parish not within the Orthodox Church in America, shall become a voting member upon fulfillment of the requirements in Section 2 above.

Section 4: Multiple Parish Membership

Voting membership in two or more parishes of the Orthodox Church in America is not permitted.

Section 5: Financial Obligation

Each year, the Parish shall remit to the Diocesan Treasurer its minimum financial support to the Diocese and through it to The Orthodox Church in America as determined by the All-American Council and the Diocese.

Section 6: Parish Membership Registration

The Parish, through its Rector and Parish Council, is responsible for submitting annually the census and membership information to the Bishop, in accordance with the form as determined in current Diocesan directives.

Section 7: Exclusion of Voting Membership

The Parish Council together with the Rector shall, within its jurisdiction, initiate action to remove from voting membership that person who:

- a. directly or indirectly defies the Dogma or Canons of the Orthodox Church; or
- b. directly or indirectly obstructs those decisions rendered by the majority of the Parish or the Bishop; or
- c. directly or indirectly causes such disruption so as to adversely affect the spiritual life of the Parish.

Action to remove rights of voting membership shall be referred to the Bishop in the manner set forth in the current Diocesan directives.

ARTICLE III: THE PARISH CLERGY

Section 1: The Rector

The Rector, by virtue of his ordination and canonical appointment, serves as the spiritual father and teacher of the Parish. He is first among the Parish Clergy and presides over liturgical worship in accordance with the traditions and norms of the Church. He also is the head and administrator of the Parish in a manner consistent with the provisions of the Statute, the governing documents of the Diocese and the Parish, and the directives of the Bishop in cooperation with the Parish Council. No activities in the Parish can be initiated without his knowledge, approval and blessings; neither should he do anything pertaining to the Parish without the knowledge of the appropriate Parish bodies, so that always and everywhere there may be mutual trust, cooperation, unity and love.

Section 2: Assignment & Compensation

- a. The Rector is assigned, transferred or removed by the Bishop, in accordance with the canons, ecclesiastical procedures and the needs of the Parish and of the Diocese. The Rector cannot be removed or leave his assignment without the specific permission of the Bishop. Upon the death, retirement or transfer of the Rector, the vacancy in the Parish may be filled on a temporary basis by the Bishop, until the office is filled permanently.
- b. Throughout the duration of his assignment, the Parish shall compensate the Rector. The amount and terms of such compensation shall conform to current Diocesan guidelines and norms concerning compensation and benefits, and be agreed upon prior to the Rector's appointment.

Section 3: Responsibility

The responsibilities of the Rector of the Parish shall be to:

- a. serve the liturgical and sacramental needs of the Parish according to the Tradition of the Orthodox Church as practiced in The Orthodox Church in America and with the blessing of the Bishop;
- b. supervise and oversee all aspects of the Parish's liturgical life, including the music ministry, liturgical readers, altar servers, sacristans, the inventory and status of liturgical supplies and liturgical art;
- c. teach, sanctify and edify the members of the Parish entrusted to his care with no partiality, supervise in a cooperative manner the Parish's Church School, implement religious education programs of the Parish, ensure that all educational, philanthropic, social and cultural activities within the Parish or of the Parish are consistent with the mission of the Church;
- d. strive to raise the level of spirituality and morality of the Parishioners and stimulate church growth;
- e. normally preside over all Parish Meetings and Parish Council meetings, except in cases when the Bishop is present or when another person is directed to do so by the Bishop;
- f. keep and maintain the Parish records of baptisms, chrismations, receptions into the faith, marriages, and burials; issue copies of the same, and report the statistics annually to the Bishop;
- g. report the marriages performed as may be required by law to civil authority;
- h. be the intermediary between the Parish and the Dean and the Bishop;

- i. be responsible for the well-being of the Parish, administrating the Parish business office and overseeing the care, custody and maintenance of administrative records, inventories and the official Parish seal;
- j. represent the Parish before local civil and judicial authorities and other third parties, either personally or through his delegate;
- k. implement the decisions of the All-American Councils, the Diocesan Assemblies, the Bishop, the District Dean, the Annual and Special Meetings of the Parish, and the Parish Council;
- l. check and sign the minutes of the Annual and Special Meetings of the Parish and of the Parish Council meetings;
- m. be responsible for the supervision of additional clergy who are appointed or assigned by the Bishop;
- n. be an *ex officio* member of all committees and of the Parish Council; and
- o. exercise the rights and responsibilities stipulated by the Sacred Canons, the Statute, the directives of the Holy Synod, and the Bishop.

Section 4: Other Parish Clergy

- a. An Associate Priest is a priest who has been appointment to a Parish by the Bishop. His duties and responsibilities are carried out under the direction of the Rector in consultation with the Parish Council, for which he normally receives compensation from the Parish.
- b. An Assigned Deacon is a deacon who has been appointed by the Bishop to serve within a Parish. His duties and responsibilities are carried out under the direction of the Rector in consultation with the Parish Council, for which he may receive compensation from the Parish.
- c. Attached clergy are priests or deacons who are canonically attached to a Parish by the Bishop without necessary compensation from the Parish. They do not exercise a role in Parish governance and their participation in the life of the Parish is subject to a cooperative agreement with the Rector in consultation with the Parish Council.
- d. Like the Rector, all parish clergy, including those in minor orders, possess the rights and exercise the responsibilities stipulated for their order by the Sacred Canons, the Statute, the directives of the Holy Synod, and the Bishop

ARTICLE IV: THE PARISH MEETING

Section 1: Meetings

- a. The Annual Meeting of the voting members of the Parish shall be held on the _____ Sunday in the _____ month of every year (following the celebration of the Divine Liturgy) for the purpose of electing members of the Parish Council and for the transaction of such other business as may come before the Meeting. Should circumstances preclude having the annual Parish Meeting at its regularly appointed time, then an alternate date agreed upon by the Rector and the Parish Council can be selected.
- b. The Rector together with the Parish Council, or the Bishop, may call a Special Parish Meeting to consider matters of specific concern.
- c. The Annual Meeting and any Special Parish Meeting shall be held on the Parish premises.
- d. Notice of the Annual and any Special Parish Meeting shall be given by the Rector from the ambo at the Divine Liturgy on three (3) consecutive Sundays prior to the Meeting and published in the Church bulletin, and written, telephonic, or email notice shall be provided to all voting members not later than eight (8) days prior to the date of the Meeting. The agenda of any Meeting shall be included in the notice. In the case of Special Meetings, or when the Annual Meeting shall have as part of its agenda capital expenditures, the purchase, sale, mortgage, lease, or encumbrance of real property of the Parish, or the amendment of these Bylaws, the notice shall specify the matter or matters to be acted upon at said Meeting.

Section 2: Quorum

The quorum for all Parish Meetings shall be ____ % of voting members. In the absence of a quorum at the Annual Parish Meeting, that Meeting may be adjourned to a time determined by the majority of voting members present at that Meeting. (At the Adjourned Meeting those in attendance shall constitute a quorum at that Meeting.) These provisions for an Adjourned Meeting shall not apply either to any Special Meeting or to any subject matter at an Annual Meeting pertaining to the amendment of these Bylaws or the acquisition or alienation of Parish property or capital expenditures. In those instances the quorum requirements outlined in this Section must be applied.

Section 3: Voting

- a. A simple majority vote by those voting members shall determine the decisions of any Parish Meeting, except as otherwise provided for in these Bylaws.

- b. A two-thirds (2/3) vote of the voting members present shall be required to approve any capital expenditures in excess of \$_____, and in connection with the purchase, sale, mortgage, lease, or encumbrance of Parish property, but in no event may such expenditure be made with the approval of less than ____% of all voting members of the Parish.

Section 4: Order of Meetings

- a. Officers of the Parish Meeting
 - 1. The Rector is the Chairman and presiding officer at the Parish Meeting unless the Rector designates a substitute chairman.
 - 2. A Vice-Chairman, who may be the President of the Parish Council or a person elected at the Parish Meeting, may conduct portions of the Meeting as designated by the Rector.
 - 3. A Secretary, who may be the Secretary of the Parish Council or a person elected at the Parish Meeting, shall record the minutes of the Parish Meeting.
- b. The Agenda of the Annual Meeting may follow this order:
 - 1. Opening Prayer
 - 2. Determination of a Quorum
 - 3. Minutes of Previous Meeting
 - 4. Reports
 - 5. Financial Statement and Auditor's Report
 - 6. Adoption of Parish Budget
 - 7. Old Business
 - 8. New Business
 - 9. Election of the Parish Council, Auditing Committee, and representatives to the Diocesan Assembly and to the All-American Council
 - 10. Adjournment and Closing Prayer
- c. The Agenda of a Special Meeting may follow this order:
 - 1. Opening Prayer

2. Determination of a Quorum
 3. Statement of Purpose of Meeting
 4. Resolutions
 5. Adjournment and Closing Prayer
- d. Record of a Parish Meeting
1. Two copies of the minutes of a Parish Meeting, Annual or Special, signed by the Secretary of the Meeting and the Rector, including financial data and attached reports, if any, shall be sent to the Bishop with an additional copy to the District Dean within one month of the Parish Meeting.
 2. In case the Rector disagrees with one or more decisions of the Parish Meeting, his opinion shall be recorded in the minutes and the matter submitted to the Bishop. So also, if an officer of the Parish Council disagrees with one or more decisions of the Parish Assembly, his or her opinion shall be recorded in the minutes and the matter submitted to the Bishop. The manner in which further dissent is recorded and possibly transmitted to the Bishop shall be dealt with by Diocesan Bylaws and established procedures and norms.
- e. Implementation
- After review of the minutes of a Parish Meeting, the Bishop shall approve or disapprove the decisions and resolutions, including elections, in those minutes. If approved, those decisions and resolutions, including elections, shall become effective as of the date of approval by the Bishop. If disapproved, those decisions and resolutions, including elections, shall be remanded back to the Parish for correction or amendment. No decision or action of a Parish Meeting shall become effective until approved in writing by the Bishop.

ARTICLE V: THE PARISH COUNCIL

The Parish Council is the executive body that assists the Rector in administration of the Parish and normally meets under his presidency. The Parish Council is comprised of the Rector, *ex officio*, and members elected by the Parish Assembly and any *ex officio* and appointed members as is provided for by these Parish Bylaws. The Parish Council seeks to foster the spiritual and material welfare of the Parish.

Section 1: Election of the Parish Council

- a. The Parish Council shall be composed of the Rector, *ex officio*, and _____ elected members.

Alternate (A)

- b. The election of members of the Parish Council and at least a first and a second alternate shall take place at the regular Parish Meeting on an _____ basis. [See Alternate (A), Section 6 a.]

Alternate (B)

- b. The election of members of the Parish Council shall take place at the regular Parish Meeting on an _____ basis. [See Alternate (B), Section 6 b.]

- c. Eligibility of Elected Members

Voting members of the Parish are eligible for election to the Parish Council with the following exceptions:

1. any full-time employee of the Parish is not eligible to serve on the Parish Council;
2. only one member of any household, including the Rector's household, is eligible to serve at the same time as a member of the Parish Council.

Section 2: Term of Office

- a. The term of office for members of the Parish Council shall be _____ years.
- b. The term of office of the elected officers, as defined in Section 8, shall be _____ years.
- c. No member of the Parish Council may serve more than 6 consecutive years.
- d. _____ members shall be elected at each Annual Meeting of the Parish so that there shall be staggered terms of membership on the Parish Council with some terms expiring annually. [Optional.]
- e. All officers and members of the Parish Council shall hold office until their successors are duly elected, qualified and confirmed, and installed.

Section 3: Composition

Alternate (A)

- a. The officers of the Parish Council shall consist of at least the President, Vice-President, Secretary and Treasurer. Additional officers may be elected if deemed necessary by the Parish Council.
- b. Following the adjournment of the Annual Parish Meeting at which an election was held, the Rector shall assemble the (incumbent and) new members of the Parish Council and conduct the election of Parish Council officers.

Alternate (B)

- a. The officers of the Parish Council shall consist of at least the President, Vice-President, Secretary, and Treasurer. Additional officers may be elected if deemed necessary by the Parish Meeting.
- b. The Annual Parish Meeting shall elect Parish Council officers, and then the open balance of the members of the Parish Council to be elected at the meeting.

Section 4: Confirmation and Installation

- a. The Rector shall attest by signature to the election of the Parish Council, supply the data and list of officers and members of the Parish Council on the "Confirmation of Parish Council" form, affix the Parish seal and shall forward the form to the Bishop.
- b. Only upon the confirmation of the election of the Parish Council by the Bishop can the Parish Council be installed. It is then installed in accordance with the Diocesan rubric: "Installation of Parish Council", and its members can begin their term of office. Incumbents shall hold office until new officers or members are actually installed.

Section 5: Removal from Parish Council

- a. All Parish Council members must continue to fulfill the qualifications for membership in the Parish Council during their entire tenure of office. Failure to retain membership as described in Article II and Article V, Section 1 c., will bring automatic dismissal from the Parish Council.
- b. All Parish Council members are expected to attend all Parish Council Meetings during their tenure of office. The unexcused absence of any Parish Council member for three (3) consecutive meetings will render that member subject to dismissal by the Parish Council.

- c. The Parish Council initiates all dismissal procedures. However, the Bishop through the District Dean may intervene in cases in which a Parish Council member becomes subject to dismissal for a cause stated in this section.

Section 6: Vacancies in Parish Council

Alternate (A)

- a. Any vacancy which occurs shall be filled by the alternate, previously elected with the members of the Parish Council at their election for the remainder of the vacated term. [To be used with Alternate (A), Article V, Section 1 b.]

Alternate (B)

- a. Any vacancy which occurs shall be filled by the Parish Council by electing a successor therefore with confirmation by the Rector, for the remainder of the vacated term. [To be used with Alternate (B), Article V, Section 1 b.]

Alternate (C)

- a. Any vacancy which occurs shall be filled by Special Meeting of the Parish.
- b. A person who fills a vacancy must have all the qualifications of an elected member of the Parish Council as provided in Section 1 c. of this Article.
- c. The filling of a vacancy refers to the position of membership in the Parish Council and not to the position of elected officer.
- d. With the exception of the office of President of the Parish Council, whose vacancy is filled by the Vice-President, the vacancies in the office of Vice-President, Secretary and Treasurer shall be filled by the Parish Council from qualified members of the reconstituted Council.

Section 7: Parish Council Meetings

No regular or special meeting of the Parish Council shall be held without the knowledge and blessing of the Rector. If the Rector is unable to preside over a meeting of the Parish Council, the senior elected officer of the Parish Council shall preside with the blessing of the Rector or the Bishop. In case the office of Rector is vacant, until the appointment of the new Rector, the senior elected officer of the Parish Council shall preside, unless the Bishop or his delegate is present.

- a. Day, Time and Place

The Parish Council shall establish mutually agreeable times for its monthly meetings, to be normally held on the Parish premise; on occasion the location of meetings may be changed by mutual agreement of the Rector and Parish Council members.

b. Chairman

The Rector or his designee chairs the Parish Council meeting.

c. Agenda

The Parish Council shall conduct its business from a pre-established agenda.

d. Quorum

A simple majority of the Parish Council shall constitute a quorum.

e. Voting

A majority vote of those members in attendance can decide issues brought before the Parish Council.

f. Minutes

The minutes of the Parish Council meetings shall be signed by the Secretary and the Rector. The original of the minutes is the property of the Parish and becomes part of the Parish Archives.

g. Participation in Meetings

Parish Council meetings are open for attendance to all members of the Parish. An open forum may be held, at which time a member of the Parish, recognized by the Chair, may speak on an issue. However, only members of the Parish Council may make a formal resolution or vote on any issue. At its discretion the Parish Council may hold a "Closed Meeting" which is restricted only to Parish Council members and accordingly noted in the minutes.

h. Disagreement and Unresolved Issues

In the event that a matter is brought before the agenda of the Parish Council, which in the opinion of the Rector is in violation of the Canon Law of the Orthodox Church, the Statute, or the Diocesan directives, including, but not limited to matters of:

1. doctrine;

2. canon law;
3. liturgical practice;
4. sacramental observance; or
5. ecclesiastical discipline

the Rector has the right to veto both discussion and vote on said matter within the Parish Council. If the matter persists and becomes a problem between the Rector and the Parish Council, the matter shall not be brought before the Parish at a Parish Meeting. The Rector or the Parish Council shall have the right to refer the matter to the District Dean. However, in matters of appeal the decision of the Bishop shall be deemed final.

Section 8: Officers of the Parish Council

a. President

The President shall:

1. be an *ex officio* member of all Standing Committees;
2. represent the Parish Council on all appropriate occasions; and
3. perform such other duties as may be imposed by law, by the Articles of Incorporation, or by these Bylaws, or as may be prescribed from time to time by the Parish Council.

b. Vice-President

The Vice-President shall:

1. act in the place of the President during the latter's absence;
2. automatically succeed to the office of President in the event of its vacancy; and
3. perform such other duties as may be imposed by law, by the Articles of Incorporation, or by these Bylaws, or as may be prescribed from time to time by the Parish Council.

c. Secretary

The Secretary shall:

1. keep an accurate record of the proceedings of all meetings of the Parish Council and Parish Meetings;
 2. facilitate the submission to the Bishop and the District Dean copies of all appropriate minutes, reports, and lists; and
 3. perform such duties as may be imposed by law, the Articles of Incorporation, or by these Bylaws, or as may be prescribed from time to time by the Parish Council.
- d. Treasurer

The Treasurer shall:

1. receive and safely keep all money and securities of the Parish and shall invest and disburse the same under the direction of the Parish Council;
2. render a financial statement at the Annual Parish Meeting and at such other times as may be requested by the Parish Council. The annual statement shall be audited by the Auditing Committee;
3. keep a complete account of the finances of the Parish which shall be and remain the property of the Parish and which shall be open for inspection at any reasonable time by the Parish Council;
4. prepare all appropriate financial reports and statements which are to be submitted by the Secretary to the Bishop and District Dean; and
5. perform such other duties as may be imposed by law, by the Articles of Incorporation, or by these Bylaws, or as may from time to time be prescribed by the Parish Council.

ARTICLE VI: THE PARISH PROPERTY

Section 1: Title of Ownership

The Parish is the sole owner of and/or holds legal title to all Parish property, assets, and funds, subject to any and all limitations on its rights of ownership imposed by the Statute.

Section 2: Real Property

The Parish may purchase real property, or sell, mortgage, lease, or otherwise encumber its real property, only upon approval of a two-thirds (2/3) majority vote of the voting members of the Parish in attendance at the Annual Parish Meeting,

or at a Special Meeting convened for that purpose, at which a quorum is present, due notice having been given, on a resolution presented by the Parish Council and Rector, and subject to final approval of the Bishop. However, in no event may such action be taken with the approval of less than ____% of all voting members of the Parish.

Section 3: Special Bequests

All special bequests, gifts and devises should be used by the Parish for the purpose for which they were made, to the extent that it is reasonably practicable to do so. In the event the purpose of such gift, devise, or bequest is not feasible or practical, as so determined by the Parish Council and Rector, an alternate use may be determined by the Parish Council and Rector upon consultation with the donor or the estate representative.

Section 4: Defection

In the event that the Parish decides to withdraw from the jurisdiction of The Orthodox Church in America, The Orthodox Church in America shall be entitled to full title to all the Parish property, assets, and funds. In the event that a group in a Parish decides to withdraw from the jurisdiction of The Orthodox Church in America, that segment of the Parish which remains loyal to the jurisdiction of The Orthodox Church in America shall retain full title to all the Parish property, assets, and funds.

Section 5: Dissolution

- a. The Parish may be dissolved voluntarily only upon approval of a two-thirds (2/3) majority vote of the voting members of the Parish in attendance at a Special Meeting convened for that purpose, at which a quorum is present, due notice having been given, on a resolution presented by the Parish Council and Rector, and subject to final approval by the Bishop. However, in no event may such action be taken with the approval of less than ____% of all voting members of the Parish. Only the Bishop shall have the power to declare the Parish dissolved.
- b. Upon the dissolution of the Parish, the sacred and untouchable items, such as the Holy Antimension, the Tabernacle, and the Sacred Vessels, as well as the Parish records, shall be delivered directly to the Diocesan Bishop or his designee. After all encumbrances have been satisfied, the remaining Parish property, whether real, personal, or mixed, or the proceeds from the sale thereof, shall be distributed by the Bishop to institutions, ministries or charities of, or affiliated with, The Orthodox Church in America, preferably within the state of incorporation, or within the local Deanery.

ARTICLE VII: THE PARISH ORGANIZATIONS

- a. From time to time individually affiliated Parish organizations may be established or recognized by the Parish for specific purposes deemed compatible with Parish life. Such organizations shall have the approval of, and are accountable to, the Parish Council and Rector. The bylaws of such organizations shall be consistent with these Bylaws, the regulations of the Parish, the directives of the Bishop, and the Statute. Such organizations shall make an annual report of activities and accountability, and shall make an annual financial statement available to the Parish Meeting.
- b. In the event that any such organization is dissolved, its assets shall be turned over to the Parish.
- c. In the event that the Parish is dissolved, the organizations which were subsidiaries of that Parish likewise shall be dissolved. The assets of those organizations shall be disposed of pursuant to Article VI, Section 5 of these Bylaws.

ARTICLE VIII GENERAL PROVISIONS

Section 1: Amendments

These Parish Bylaws may be altered or amended by a two-thirds (2/3) majority vote of the voting members of the Parish in attendance at the Annual Parish Meeting at which a quorum is present or a Special Meeting convened for that purpose at which a quorum is present, provided that timely written notice is given to the membership specifying the proposed addition, change or amendment. However, in no event may such action be taken with the approval of less than ____% of all voting members of the Parish. All amendments, changes or additions so proposed shall not take effect unless approved by the Bishop.

Section 2: Procedures

For matters not covered by these Bylaws the Parish may enact procedures and regulations to meet the need of a particular situation in the Parish. Such additional procedures and regulations shall not take effect unless approved by the Bishop.

Section 3: Scope of Rights

Notwithstanding any provisions in these Bylaws or any provisions that might be assumed from the civil law concerning not-for-profit or religious corporations, nothing in these Bylaws or any such civil law provisions shall be deemed to have granted any individual parishioner or group of parishioners any rights, as

members of the present corporation, that are in conflict with, or at variance with, or superior to those recognized in, the Statute.

Section 4: Adoption

These Bylaws were accepted at a Parish Meeting held on the _____ day of _____, 20 __ , at which the appropriate quorum was present, the Parish members having been duly notified, and have become effective on the _____ day of _____, 20____, by the approval of the Bishop. They revoke, supplant and replace any and all Parish bylaws, whether corporate or not, previously in use.

DRAFT

July 11, 2016
Blessed Princess Olga
No. 112

To all Rectors and Priests-in-Charge in the Diocese of the Midwest

Dear Very Reverend and Reverend Fathers,

Christ is in our midst!

I am writing to introduce the third and last phase of the implementation of the Policies and Procedures of Sexual Misconduct for the Orthodox Church in America; the development of a parish/mission volunteer screening program to work with youth. Thus far we have obtained background checks on all Priests and Deacons in the Diocese (phase 1). We have also obtained background checks on readers and sub-deacons (phase 2). It is hard to know what percent compliance we have here with the minor orders, as there is no past list of minor orders to compare with. To enforce this, as I visit parishes in the diocese, I will approach the priest of the mission/parish and inquire further into the issue and direct that background checks be done for those who still need one. Plus no reader or sub-deacon will be tonsured or ordained until a background check has been done. I think cooperation among our parishes for phase two has been good.

I would like to now discuss phase three. Parishes are to develop a screening program for working with youth. This would partly involve having an application form that includes, personal and work history information, references to be contacted, and a background check to be done among other things. The OCA has provided an example of a youth application form that is available on the web page of the OCA by clicking on the following link:

<http://oca.org/PDF/sexual-misconduct/2015-0818-youth-protection-packet.pdf>

This is a very detailed packet that contains all necessary items to run a screening program. Modifications may be made only with my blessing. These forms can be reformatted to include parish letterhead if so desired.

Anyone 18 or older who has an ongoing supervisory role with minors in a church setting would need to fill out this application. This would include church schoolteachers, adults supervising minors who serve in the altar, and any youth group advisors/leaders. (The issue of overnight church camps needs to be addressed separately.) There are a number of comments I wish to make on phase 3.

- The parish would do the background checks and not the diocese; so all information related to screenings (application, background check, reference check, interview summaries) is to be kept in a secure location in the parish office.
- For those who have worked with youth in the parish for two years or longer, the

rector/priest-in-charge can sign an exemption letter for that person. A sample of that letter is found in the OCA youth packet cited above. That letter would exempt the person from needing to fill out the application and anything related to that. However a background check would still be required.

- Each rector/priest-in-charge needs to appoint a Compliance Officer who would oversee all tasks related to compliance with the Sexual Misconduct Policy. For example, background checks are required every three years, references need to be contacted etc. All records need to be properly maintained in a secure location in the parish office. It is not realistic for the parish priest to be responsible for this. However any background checks that are obtained can only be viewed by the rector/priest-in-charge.
- To further assist our parishes with phase 3, Fr. Benjamin Tucci of St. Mary's Cathedral in Minneapolis will be giving a presentation on developing a parish-screening program for youth at the Diocesan Assembly in October of this year.
- There is also the need for volunteer youth workers to receive training in understanding and recognizing behaviors relating to sexual abuse/misconduct. I have recruited (with the Deans' help) one person from each Deanery to receive specialized training on this topic where they could be made available to parishes in their Deanery to actually do the teaching/training sessions. I am still working on that in conjunction with Cindy Heise of ORSMA.
- Finally I want to formally introduce the Yearly Compliance form that all parishes/missions are required to fill out. This gives us an idea of where parishes are at in being fully compliant with the Policies and Procedures. This form can be found on the Diocese of the Midwest website by accessing this link:
<http://domoca.org/files/DOCUMENTS/psp/PSP-Checklist.pdf>
The report can be sent in with your September parish report you remit to the diocese or it can be submitted by the end of the calendar year. The purpose of the form is to give us a clearer picture of how parishes are doing and what still needs to be worked on. So be honest. If there are areas where you are not in compliance; our desire is to help you and not to punish because of noncompliance.

I think this phase is the most difficult one to address and will take some time. My expectation is that by the summer of 2017, we will be able to say that as a diocese, we are fully compliant with the Policies and Procedures of Sexual Misconduct for the Orthodox Church in America. I wish to thank you for your cooperation and for being patient with me, and with this difficult topic that impacts on parish life in our diocese. Don't hesitate to contact your dean and if need be myself concerning this last phase of implementation.

With love in Christ, the unworthy

A handwritten signature in blue ink that reads "Paul".

Paul
Bishop of Chicago and the Midwest

Cc.: Cindy Heise, ORSMA
Priest Benjamin Tucci

September 22, 2016
Hieromartyr Phocas
No. 150

To all Rectors, Priests-in-Charge, and Parish Councils of the Diocese of Midwest:

Dear Brothers and Sisters in Christ,

Christ is in our midst!

I write to you to provide an update on the work of the Diocesan Stewardship Working Group ("the DSWG"). As you will recall I wrote to you on October 1, 2015 to announce the formation of the DSWG to work out a new system for obtaining diocesan revenue. It has been recognized for a long time that the current "head tax" assessment method is both antiquated and ineffective. I charged the DSWG to develop a new model would enable the Diocese to continue to execute its canonical responsibilities and programs, and be fair and considerate of each parish's situation. In addition to the new system being scripturally based, it is to be financially realistic and practical. I am happy to inform you that the DSWG has developed such a system. It will be proposed to the Diocese for approval and implementation at the 2017 Diocesan Assembly.

At the coming Diocesan Assembly in Lansing, Illinois, on October 11, members of the DSWG, the Diocesan Finance Committee will present their proposal, at which time the floor will be open for questions and discussion. This presentation is for information purposes only. As full implementation will take some time, the DSWG will be offering webinars and video-conferences that will be open to the diocese-at-large. Information will also be posted on the Diocesan website after the Assembly. Sometime after the Assembly we anticipate doing a "dry-run" using 2015 fiscal actuals from parishes.

I am grateful to the DSWG for their hard work and their successful results. I believe that both our Diocese and our parishes will be well-served with the adoption of this new system of proportional giving; a system which now has also been adopted for the entire Orthodox Church in America at the 18th All American Council in 2015. At the same time I know that there will be many questions and some confusion. I believe that most questions will be answered at the Assembly, but DSWG members can be contacted later as well via email at midwestdiocesestewardship@gmail.com.

Looking forward to seeing you at the Diocesan Assembly in Lansing, IL, I remain,

With love in Christ, the unworthy

A handwritten signature in blue ink that reads "Paul". The signature is written in a cursive, flowing style.

Paul
Bishop of Chicago and the Midwest

