

DELEGATE HANDBOOK



**Diocese of the Midwest
Orthodox Church in America**

**61st Diocesan Assembly
July 18, 2022**

Meeting at

**Hilton Inner Harbor Inn
Johnson Room
Baltimore, Maryland**

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Orthodox Church in America
DIOCESE OF THE MIDWEST

Agenda of 61st Diocesan Assembly

MONDAY, JULY 18

Moleben

Call to Order

Election of Assembly Officers

Vice Chair

Secretariat

Nominating Committee

Resolutions Committee

Tellers

Adoption of rules of procedure for the conduct of business

Open Nominations

Reports

Bishop

Chancellor

Treasurer

Auditors

Budget

Credentials Report

Elections

Reports

Deans

Metropolitan Council

Missions Director

Ministries

Resolutions Report

Election Results

Location of the next Assembly

Unfinished business

Strategic Plan

New business

Installation



Orthodox Church in America
DIOCESE OF THE MIDWEST

11 April 2022
Hieromartyr Antipas of Pergamon
№. 33

To all Clergy in the Diocese of the Midwest

Dear Brothers in Christ,

Christ is in our midst!

I am writing to update you on a number of items pertaining to the life of the Diocese.

First, His Eminence, Archbishop Paul continues to be hospitalized at Advocate Christ Hospital in Oak Lawn, IL. The first series of radiation and chemotherapy treatment His Eminence and his family requested 4 weeks ago concluded at the end of last week. His family, along with his medical team, has decided that it is time to transfer him over to hospice treatment. This is likely to take place tomorrow or Wednesday, and he will be transferred to a local nursing home, or to his home at the Chancery in Burbank.

His Eminence's condition remains stable but limited. He has not been able to walk or to speak for the last two weeks, but thankfully he is not in any real pain. I will continue to keep everyone on the Archbishop's condition as we go along.

Additionally, it has been decided to postpone the annual Clergy Convocation in May. Over the years, these convocations have given us not only the opportunity for continuing education, but also to meet and speak on a more intimate basis with our archpastor and with each other. Without him, and given the fact that, sadly, most of our clergy will be traveling to attend his funeral, we feel it best to postpone.

Finally, the Diocesan Assembly will be held in conjunction with the All American Council in Baltimore this summer. Please be sure to communicate this to your communities and delegates. It is likely that our Assembly will meet that Monday afternoon before the official opening of the Council on July 18th. Please plan accordingly.

Once again, we ask that you continue to remember His Eminence, Archbishop Paul

Diocesan Update

April 11, 2022

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in your personal and liturgical prayers.

I ask for your forgiveness if I have failed in any way to communicate in a regular and forthright manner all that is happening in the Diocese, especially with the tragic sickness of Archbishop Paul. Please do not hesitate to email me or call me if I can be of any more assistance.

May God grant us a blessed and joyful Pascha!

In Christ,

A handwritten signature in black ink that reads "Fr. Paul M. Jannakos". The signature is written in a cursive, flowing style.

Archpriest Paul Jannakos
Chancellor

Cc.: His Beatitude, Metropolitan Tikhon
His Grace, Bishop Daniel
Diocesan Council



Orthodox Church in America
DIOCESE OF THE MIDWEST

61ST ASSEMBLY OF THE DIOCESE OF THE MIDWEST

To all Rectors, Priests-in-Charge, Diocesan Council Members, and Auditors in the Diocese of the Midwest

Dear Very Reverend and Reverend Fathers, Brothers and Sisters in Christ,

Christ is in our midst!

As previously announced, the 61st Assembly of the Diocese of the Midwest will be held on Monday, July 18 at 1:00 pm in Baltimore, Maryland, the venue of the 20th All-American Council. Specifically, it will be held in the Johnson Room of the Hilton Inner Harbor Hotel, 401 West Pratt Street, Baltimore. Additional information about the AAC may be found at <https://www.oca.org/aac/>.

Elections of Diocesan Council members and auditors will be conducted at the Assembly as usual.

SPECIAL NOMINATING ASSEMBLY

At the request of His Grace Bishop Daniel, Locum Tenens of the Diocese of the Midwest, His Beatitude Metropolitan Tikhon has agreed to convene and preside over a Special Assembly. This shall take place immediately following the regular Assembly.

The sole purpose of this Assembly shall be the nomination of a candidate for the vacant See of Chicago and the Midwest. The nominated candidate will be presented to the Holy Synod of Bishops for canonical election as our new Diocesan Bishop.

Furthermore, we have received a communication from His Eminence Archbishop Michael, Secretary of the Holy Synod, stating the following:

“The only candidate who is fully vetted by the Holy Synod is His Grace, Bishop Daniel of Santa Rosa, who has served the Diocese of the Midwest first as Administrator while Archbishop Paul of blessed memory was alive, and now as Locum Tenens since the repose of His Eminence.”

In accordance with usual practice for solemn diocesan gatherings, clergy are asked to wear their riassa, and priests their cross.

REGISTRATION

There is no registration form or registration cost for this Assembly. AAC registrants from the Diocese of the Midwest will automatically be registered for the Diocesan Assembly. Changes and additional registrations may be made by emailing Philip Sokolov at chancery@domoca.org—for example, if a parish is sending a different Lay Delegate to the Assembly than to the AAC. The Statute of the OCA, the Diocesan Bylaws, and the bylaws of the parish in question should be consulted to determine the proper accreditation of delegates.

CALL FOR REPORTS AND RESOLUTIONS

Officers, district deans, and ministry leaders are asked to email reports to chancery@domoca.org.

The annual parish census is now included in the Parish Council Confirmation Form; therefore, no parish report is required ahead of the Assembly. Rectors and Priests-in-Charge are asked to send their district dean any information about parish life that might be included in their deanery reports.

ASSEMBLY WEBSITE

Additional information, including the full schedule and agenda and the resolution form, will be posted as it becomes available on the Diocesan Assembly web site at <https://domoca.org/2022-diocesan-assembly/>.

In Christ,



Philip Sokolov
Secretary to the Bishop

60TH ASSEMBLY OF THE DIOCESE OF THE MIDWEST

Archangel Michael Woodside Event Center, Broadview Heights, Ohio • 11-13 October 2021

I. PLENARY SESSION I: Monday, October 11, 2021.

The Assembly opened with a Molieben at 6:30pm. Following dinner, His Eminence, Archbishop PAUL, called the Assembly to order and offered his report to the Assembly. His Eminence spoke on the life of the diocese in relation to the pandemic, clergy and lay engagement committees, and other business. His Eminence also announced his intention to retire from active ministry upon his 70th birthday. Those gathered expressed their love for His Eminence and offered toasts to him.

II. PLENARY SESSION II: Tuesday, October 12, 2021.

- A. Convened: 10:23am, with the singing of “The Grace of the Holy Spirit”.
- B. Spiritual Offering I: Archpriest Stephan Meholick, Rector of Saint Nicholas Church in San Anselmo, California delivered part 1 of his spiritual reflection on this year’s theme, “The Sanctification of Time.”
- C. Spiritual Offering Q&A
- D. Call to Order: 11:57am.
- E. Credentials Report: One Archbishop, 48 clergy delegates, 36 lay delegates, and 6 observers, for a total of 90 participants.
- F. Archpriest Paul Jannakos, Chancellor, moved, on behalf of the Diocesan Council, that the following appointments be made. There were no objections. Presidium Vice Chair: Archpriest Paul Jannakos. Secretariat: Mary Ann Bobulsky, Ellyn Gillette, and Archpriest Herman Kincaid. Nominating Committee: Archpriest Joel Weir and Kathy Jacob. Resolutions Committee: Simeon Morbey and Priest Jacob Van Sickel. Tellers: Deacons, chaired by the senior Deacon; the Deacons are also responsible for the Credentials.
- G. Secretary’s Report: Archpriest Herman Kincaid introduced a new diocesan policy to incentivize and simplify parish reporting. All parishes will be sent out a packet containing a checklist with due dates and copies of all forms requested by the Diocese. If a parish submits their requested reports by the established deadlines, the registration fees for future assembly delegates will be waived for one year.
- H. Chancellor’s Report: Written report stands as submitted. Fr. Paul introduced newly assigned clergy within the diocese to the Assembly. Fr. Paul also spoke on the progress of both the clergy and lay development initiatives.
- I. Adjourned for lunch at 12:07pm.

III. PLENARY SESSION III.

- A. Convened: 1:37pm, with the singing of “O Heavenly King”.
- B. Credentials Report: 1 Archbishop, 48 clergy delegates, 38 lay delegates, and 6 observers, for a total of 92 participants.
- C. Spiritual Offering II: Archpriest Stephan Meholick delivered part 2 of his spiritual reflection on this year’s theme, “The Sanctification of Time.”
- D. Spiritual Offering Q&A
- E. Report Minneapolis Deanery: Archpriest Paul Wesche, Minneapolis Dean, provided a geographical description of North Dakota and the parishes within the state reporting that this area is ripe for growth in Orthodox Christians.

- F. Report Michigan Deanery: Archpriest Dusan Koprivica, Michigan Dean, reported that his deanery continued to support charitable ministries despite COVID 19.
- G. Report Kansas City Deanery: Archpriest Timothy Sawchak, Kansas City Dean, recognized the priests in his Deanery, saying that most parishes didn't exist in 1983. He also asked that everyone keep Father Moses in their prayers. Fr. Sawchak reminded the Assembly that the Holy Resurrection Monastery sells beeswax candles to support their daily operation. Fr. Joel Wilson' parish in Saint James, Missouri, added almost 30 members in the last year and is looking to build a church. The parish in Lawrence, Kansas, is looking to expand existing facilities due to growth. There are five retired clergy within the deanery staying active. Joy of All Who Sorrow parish in Joplin, Missouri, purchased a new church and is seeing tremendous growth.
- H. Break: 3:22pm. Reconvene: 3:40pm.
- I. Metropolitan Council Representatives' Report: The report stands as submitted. Robert Graban dispelled the rumor that the Pension Plan is going broke. Participation in the Pension Plan was mandated by the All-American Council. Across the OCA, participation is at 85%. In the Diocese of the Midwest, participation is at 98%.
- J. Missions Director Report: The report stands as submitted. Joe Kormos asked the Assembly to consider helping the Mission Committee by praying for missions, making donations, and sharing resources (i.e., people and liturgical).
- K. OCMC: Archpriest Christopher Rowe reported that missionaries are located in 32 countries and that for \$600 per year, you can support a mission priest. This helps supplement his income from his secular job. His Eminence, Archbishop PAUL, supports the giving of \$600 per parish and encouraged all parishes to consider this donation.
- L. Catechetical & Diaconal Vocations Director Report: The report stands as submitted. Archpriest Elijah Mueller reminded everyone that they are always looking for more students. The educational focus is on the Liturgy, the Bible, and the Church Fathers.
- M. Resolutions Committee Report & Discussion: No resolutions received.
- N. Resolutions Disposition: No resolutions received.
- O. Spiritual Offering III: Archpriest Stephan Meholick concluded his spiritual reflection on this year's theme, "The Sanctification of Time." His focus was on "Taking it to the streets."
- P. Spiritual Offering Q&A
- Q. Announcement: On behalf of the Nominating Committee, Archpriest Joel Weir reminded the Assembly that they are accepting nominations for the following positions: 2 Clergy Delegates, 2 Lay Delegates, and 1 Auditor. He reported that the nominations will close after breakfast tomorrow, October 13, 2021.
- R. Adjourned: 5:01pm with the singing of "It is truly meet" and "Many years" to Fr. Stephan.

IV. PLENARY SESSION IV: Wednesday, October 13, 2021.

- A. Convened: 9:34am, with singing of "O Heavenly King".
- B. Credentials Report: 1 Archbishop, 46 clergy delegates, 38 lay delegates, and 5 observers, for a total of 89 participants.
- C. FOCUS Presentation: FOCUS volunteers, led by Matushka Vera Proctor, described FOCUS and provided examples of how the organization provides basic needs assistance. They are governed by two motivating factors: 1) administering to the poor who are economically and spiritually deprived, and 2) being obedient to Jesus Christ. FOCUS provides an opportunity to serve through a shared ministry. They are open to volunteers,

- donations, and gifts-in-kind. His Eminence, Archbishop PAUL, told the FOCUS leaders to speak with Fr. Jonathan Lincoln concerning future projects.
- D. Nominating Committee Report: Archpriest Joel Weir reported the current nominations as follows: Clergy Delegates: Archpriest Andrew Bartek, Archpriest Zachariah Trent. Lay Delegates: James Emrick, Dr. Elizabeth LeMaster, and Dr. Angela Zekios. Auditor: Judi Wienclaw. MOTION to close nominations by Fr. Nicholas Finley, seconded by Archpriest Elijah Mueller. PASSED.
 - E. Report Indianapolis Deanery: Archpriest Joel Weir, Indianapolis Dean, reported that Priest Joshua Coolman has been assigned to Lima, Ohio. There are two outreaches with potential: one in Muncie, Indiana and a second one in South Bend, Indiana.
 - F. Report Cleveland Deanery: Archpriest Andrew Clements, Cleveland Dean, thanked Archpriest John Memorich and the Woodside Center staff for hosting the Assembly this year. He also expressed his gratitude to Archpriest John Zdinak and his wife, Cindy, for their years of service to the church. Fr. Andrew reported that several deanery meetings were held via Zoom, but the past two were in person. Fr. Jan Cizmar was assigned to St. Theodosius Cathedral in Cleveland, Ohio. Fr. Peter Simko was assigned to St. Innocent's in Olmsted Falls, Ohio. Fr. Peter Pawlack fell asleep in the Lord. Memory eternal! 70 campers attended St. Vladimir's Camp in two sessions. The camp also has a new swimming pool. A gift was given in memory of Fr. Stacey to his family in Chesterton, Indiana.
 - G. Report Chicago Deanery: Fr. Joseph Kopka reported on behalf of Fr. Alexander Kuchta, Dean. In addition to Fr. Alexander's written report, Fr. Joseph mentioned that parish life is slowly getting back to normal. A new mission has been planted in Aurora, Illinois. Holy Trinity Cathedral in Chicago is celebrating its 130th anniversary in 2022. Holy Resurrection in Palatine, Illinois, just celebrated its 50th anniversary.
 - H. Strategic Plan: Archpriest Paul Jannakos shared output from the 2021 Zoom retreat, led by Bill Marianes, which resulted in a documented strategic plan for the Diocese. Two subsequent initiatives (i.e., Wildly Important Goals) were identified as follows: 1) Ongoing Clergy Formation and Development; 2) Laity Engagement. Fr. Jacob Van Sickle provided an update on Clergy Development, highlighting a mentoring plan and potential retreats across the Diocese. Carrie Sabourin reported on the progress of the Laity Engagement team, which is working on strengthening the connection between the laity and their respective parish.
 - I. Elections: Each candidate offered the Assembly a brief oral biography. Ballots were distributed and voting commenced.
 - J. FOCA Presentation: Fr. Nicholas Wyslutzky, St. Nicholas Church, Mogadore, Ohio, is the spiritual advisor for FOCA, formerly FROC. His Eminence, Archbishop PAUL, will be a speaker at this year's conference. FOCA wants to support the National Church and the Diocese in focusing on our youth. Everyone is a member of FOCA, unlike in the past when you had to officially join.
 - K. Treasurer's Report: Rob Koncel, Treasurer, was unable to attend, so Robert Graban, a member of the Finance Committee, reported that the report stands as submitted.
 - L. Audit Report: Report received by the Assembly. Judi Wienclaw reported that this was a 2-year audit due to COVID-19 travel restrictions.
 - M. 2022 Budget Presentation: Robert Graban reported that the proposed budget for 2022 is balanced and that the Christ the Savior church loan has been retired, which reduced expenses for 2022. MOTION to adopt the 2022 budget by Judi Wienclaw, seconded by Fr.

Nicholas Finley. ADOPTED. His Eminence, Archbishop PAUL, announced that all parishes who paid their full assessment in 2021 will receive a check from the Diocese in the amount of one month's worth of the assessment, and are asked to use this money to support the diocesan programs.

- N. Clergy Wives Presentation: There was a video presentation that emphasized the following themes: Connect, Encourage, and Support to aid with the stress of the ministry. Fr. Gregory Ealy will host part II of the retreat, which will be held via ZOOM on October 30, 2021.
- O. Unfinished Business: None.
- P. New Business: None.
- Q. Announcement: His Eminence, Archbishop PAUL, announced that the Diocese will be conducting a survey to gather feedback regarding this year's Assembly and suggestions for a theme for next year. His Eminence also asked for feedback regarding the location of future Assembly Meetings and requested 100% response to the survey.
- R. Election Results: Clergy – Fr. Andrew Bartek & Fr. Zachariah Trent; Lay – Dr. Elizabeth LeMaster & Dr. Angela Zekios, James Emrick, alternate; Auditor – Judi Wienclaw.
- S. Adjournment & Installation: There being no further business, Archpriest Nicholas Wyslutsky moved for adjournment, and the Assembly unanimously adjourned at 11:21am. Archbishop PAUL presided over the "Service of Installation" following adjournment for those appointed and elected to diocesan offices.

*Respectfully submitted by the Secretariat,
Ellyn Gillette & Mary Ann Bobulsky
Edited by Archpriest Herman Kincaid, Diocesan Secretary*

MEETING OF THE DIOCESAN COUNCIL OF THE DIOCESE OF THE MIDWEST
Archangel Michael Woodside Event Center, Broadview Heights, Ohio • 11 October 2021

I. OPENING.

The meeting opened with “The Grace of the Holy Spirit” by His Eminence, Archbishop Paul at 3:07pm.

II. ATTENDANCE.

His Eminence, Archbishop Paul; Archpriest Paul Jannakos, Chancellor; Archpriest Herman Kincaid, Secretary. Council Members: Archpriests Andrew Bartek, James Dank, Elijah Mueller; Priest Jacob Van Sickel; Protodeacon George Potym; Mary Ann Bobulsky, Ellyn Gillette, Robert Graban, Simeon Morbey, and Carrie Sabourin. Deans: Archpriests Andrew Clements, Timothy Sawchak, Dusan Koprivica, Paul Wesche, and Joel Weir.

Absent: Archpriest Benjamin Tucci and Mr. Robert Koncel, Treasurer.

Guests: Priest Alexander Koranda, Director of Communications; Philip Sokolov, Archbishop’s Secretary, and Jennifer Sawchak.

III. SCRIPTURE READINGS.

Ephesians 1:22-2:3 & Luke 7:36-50. A discussion followed.

IV. ACCEPTANCE OF MINUTES OF PRIOR MEETING.

No corrections received.

V. ARCHBISHOP’S REPORT.

1. Visitation to parishes continues and is going well. His Eminence reviewed his travel schedule.
2. Mr. Joe Jenkins, a parishioner of St. Luke Church in Palos Hills, was recently hired to drive His Eminence for parish visitations.

VI. CHANCELLOR’S REPORT.

1. No additions to his written report.
2. Noted that he is still learning the position of Chancellor and thanks Fr. John Zdinak for his guidance.

VII. PRESENTATION.

Philip Sokolov and Jennifer Sawchak presented an overview of the St. Andrew of Crete music ministry and offered a budget to fund their efforts. Questions and answers followed.

VIII. BUDGET PRESENTATION.

Robert Graban presented the 2020 financial report and 2021 budget on behalf of Robert Koncel, Treasurer, who was unable to attend the meeting. Simeon Morbey noted that the transition to proportional giving by parishes has gone well. Simeon Morbey, on behalf of the Finance Committee, also noted that the funds received by the Diocese from the Paycheck Protection Program were used for their program specified intentions (i.e., payroll expenses), and that an equal dollar amount was used to retire the Christ the Savior mortgage. No funds received from the Paycheck Protection Program were used to retire the mortgage.

IX. ENDOWMENT REPORT.

Nothing new to report.

X. METROPOLITAN COUNCIL REPRESENTATIVES’ REPORT.

1. Written report is included in the delegate handbook.
2. The Syosset property is still for sale.
3. Robert Graban discussed the OCA Pension Plan status. His Eminence, Archbishop Paul, is the liaison to the Holy Synod for the Pension Board.

XI. COMMUNICATIONS.

In addition to his written report, Priest Alexander Koranda reported that weekly emails from the diocese continue to go out. Postings to the diocesan website also continue. Parishes are encouraged to submit articles and photos for website posting.

XII. OLD BUSINESS.

A presentation and discussion occurred regarding the Orthodox Church Capital Improvement Fund (OCCIF). His Eminence asked the Council members to consider the Diocese’s potential investment participation in this program prior to their December 3, 2021, meeting.

XIII. DEANERY REPORTS.

1. **Chicago.** Fr. Alexander Kuchta, who was unable to attend, included a written report in the delegate handbook.
2. **Kansas City.** Fr. Timothy Sawchak – Prayers are requested for Fr. Moses Barry, and Fr. Michael Kuzara. A foundation within the deanery will award annual grants to each parish for mission work, beginning in January of 2022, in the amount of \$3,000 to \$5,000 each.
3. **Indianapolis.** Fr. Joel Weir – Fr. Joshua Coolman was assigned to the Lima, Ohio, parish. Life within the deanery is returning to normal following the pandemic. Fr. Joseph Gibson fell asleep in the Lord earlier this year. Memory eternal! There are two potential outreach efforts in both Muncie and South Bend, Indiana.
4. **Michigan.** Fr. Dusan Koprovica – Reports that the pandemic had a very negative effect on the clergy and faithful of the deanery. Parishes were labeled “non-essential” by government entities. His Eminence suggested the Clergy Peer Group program and/or Thriving Ministries for clergy.
5. **Minneapolis.** Fr. Paul Wesche – Priests are showing strong commitment to the Church. St. Cloud community is back to Mission status and doing very well. The parish in Minot, North Dakota is still without an assigned priest.

XIV. NOMINATIONS OF ASSEMBLY POSITIONS.

It was agreed to forward to the Assembly the nomination of the following individuals:

Presidium: His Eminence, Archbishop Paul, and Fr. Paul Jannakos.

Secretariat: Ellyn Gillette and Mary Ann Bobulsky, with Fr. Herman Kincaid, ex officio.

Nominations Committee: Fr. Joel Wier, Fr. Christopher Rowe, Fr. Benjamin Tucci, Kathy Jacobs.

Tellers/Credentials: Deacons attending the Assembly.

Resolutions Committee: Simeon Morbey and Fr. Jacob Van Sickle.

MOTION to forward the nominations to the Assembly: Mary Ann Bobulsky. Unanimous. PASSED.

XV. NEW BUSINESS.

His Eminence noted that Archangel Michael parish in Burbank, Illinois, voted in March to sell the church and hall buildings, leading to a merger with St. John of Chicago Chapel in New Lenox, Illinois. This plan has not materialized. The parish will meet on October 18, 2021, to vote to close the parish. The Diocese will most likely take over the parish assets.

XVI. ADJOURNMENT.

There being no further business, the meeting was adjourned with the singing of “It is truly meet” upon motion by Fr. Jacob Van Sickle, seconded by Simeon Morbey at 5:09pm.

*Respectfully submitted,
Archpriest Herman Kincaid, Diocesan Secretary*

MEETING OF THE DIOCESAN COUNCIL OF THE DIOCESE OF THE MIDWEST
St. Peter & St. Paul Orthodox Church, Burr Ridge, Illinois • 3 December 2021

I. OPENING.

The meeting opened with “O Heavenly King” by His Eminence, Archbishop Paul at 10:00am.

II. ATTENDANCE.

His Eminence, Archbishop Paul; Archpriest Paul Jannakos, Chancellor; Archpriest Herman Kincaid, Secretary, Mr. Robert Koncel, Treasurer. Council Members: Archpriests Andrew Bartek, Elijah Mueller, Zachariah Trent; Priest Jacob Van Sickel; Elizabeth LeMaster, Ellyn Gillette, Robert Graban, Angela Zekios, Simeon Morbey, Mary Ann Bobulsky (Zoom). Deans: Archpriests Paul Wesche, Dusan Koprivica, Timothy Sawchak, Alexander Kuchta, Joel Weir.

Absent: Archpriests Andrew Clements, James Dank & Benjamin Tucci.

Guest: Philip Sokolov, Archbishop’s Secretary.

III. INTRODUCTION OF NEW MEMBERS:

Fr. Zachariah Trent, Drs. Elizabeth LeMaster and Angela Zekios.

IV. SCRIPTURE READINGS.

Fr. Sawchak read the Epistle, 1 Thessalonians 5:9-13, 24-28. Ms. Gillette read the Gospel, Luke 20:19-26. Reflections on the Epistle were offered by Frs. Wesche (“...esteem...very highly...those who are over you...”) and Koprivica (“Greet all the brethren with a holy kiss.”) His Eminence spoke about the Gospel, how the religious leaders asked the Lord questions “with an agenda.” “We must become like children” and just seek the truth. Fr. Jannakos spoke about the “dead likeness” of Caesar being on the coin, and living Man being in the image and likeness of God.

V. ACCEPTANCE OF MINUTES OF PRIOR MEETING & ASSEMBLY.

Approved with corrections.

VI. ARCHBISHOP’S REPORT.

Addressed divisions among us concerning the pandemic. Keeping a regular visitation schedule. Joe Jenkins has been a huge help with driving and serving. Visited both seminaries recently. Only one graduate with potentially five parish openings. Would like to see a potential advertisement for a development director by next summer. Idea of developing a pastoral school for mentorship of newly ordained priests. Also, could be used for continuing education items. Not to compete or replace the role of seminaries. Spoke about his possible retirement at age 70 (through December 2023) and the idea of an auxiliary bishop who may become the next diocesan hierarch.

VII. CHANCELLOR’S REPORT.

Done some conflict resolution with a few parishes, inviting them to dialogue about divisive issues. Parishes are invited to focus on how to bear one another’s burden. Again, affirmed the hope to hire a development director by June 1. Pilot clergy retreat gathering in Michigan in October. Fr. Dusan spoke more on this project. Laity engagement task force update (Ellyn & Bob Graban).

VIII. TREASURER’S REPORT.

Overview of account descriptions for new members. Bob Graban discussed investment diversity and the need to move money out of cash investments. Reviewed income and expenses from his written report. Reviewed the changes to the 2022 budget associated with OCA assessments and Form 1 late arrivals.

IX. METROPOLITAN COUNCIL REPRESENTATIVES’ REPORT.

See written report. OCA property sale review. Archives move to three possible locations: St. Tikhon’s, Vlad’s, and Miami University (withdrawn).

X. COMMUNICATIONS REPORT.

No report.

XI. ST. MARCRINA REPORT.

47 students are enrolled currently enrolled in the program, large number in the Kansas City area.

XII. OLD BUSINESS.

1. Development Director covered above.

2. OCCIF: Koncel gave overview about OCCIF. Simeon reported on legal oversight of OCCIF. Q & A followed. MOTION: (Morbey/Graban) DC charges Finance Committee to develop a proposal to invest from the Mission Development Fund for the Spring DC meeting. PASSED – Unanimous.
3. St. Andrew of Crete Music: Archbishop in Mogadore in November for first event, around 40-50 people. Presenters went through pieces of music. A list of additional parishes who may benefit from this ministry is being prepared.
4. Mother Maria of Paris Charity: Three disbursements of \$25,500 have been spent so far. No other activity.

XIII. DEANERY REPORTS.

1. **Chicago.** See written report. Fr. Kuchta added that with the sad closing of the Burbank parish, we have established a transition team involved with transferring funds to the Diocese. Chesterton is dealing with grief. Fr. Russin is serving there temporarily (with restrictions), and he is doing a wonderful job there.
2. **Cleveland.** No report.
3. **Indianapolis.** See written report. Fr. Weir added that Fr. Mark Hodges is in the process of being released to the ROCOR Western American Diocese. The planned Mission in South Bend, IN, is indefinitely suspended since the local Greek parish has adopted a better approach to outreach.
4. **Kansas City.** Amputate other leg of Fr. Moses. All well. Sawchak is in the process of hiring youth assistant.
5. **Michigan.** See written report.
6. **Minneapolis.** Nothing new to report.

XIV. NEW BUSINESS.

State registration form – MOTION: (Koncel/Van Sickle) Fr. Kincaid to be the registered agent for State of Illinois on behalf of the Diocese. PASSED.

XV. NEXT MEETING.

June 9 & 10.

XVI. ADJOURNMENT.

There being no further business, a motion was made to adjourn (Kincaid/Van Sickle). The meeting was adjourned with the singing of “It is truly meet” 3:07pm.

*Respectfully submitted,
Archpriest Herman Kincaid, Diocesan Secretary
Reader Philip Sokolov*

MEETING OF THE DIOCESAN COUNCIL OF THE DIOCESE OF THE MIDWEST
DoubleTree by Hilton Chicago Midway Airport • 10 June 2022

I. OPENING.

The meeting opened with the Ascension Troparion and blessing by His Grace, Bishop Daniel, at 10:05am.

II. ATTENDANCE.

His Grace, Bishop Daniel; Archpriest Paul Jannakos, Chancellor; Mr. Robert Koncel, Treasurer. Council Members: Archpriests Andrew Bartek, James Dank, Elijah Muller, Zachariah Trent; Priest Jacob Van Sickles; Mary Ann Bobulsky, Ellyn Gillette, Robert Graban, Elizabeth LeMaster, Simeon Morbey, Angela Zekios. Deans: Archpriests Dusan Koprivica, Timothy Sawchak, Alexander Kuchta.

Guests: Priest Jonathan Lincoln, Mother Maria of Paris Charity Ministry Leader; Priest Alexander Koranda, Communications; Philip Sokolov, Bishop's Secretary.

Absent: Archpriests Herman Kincaid, Andrew Clements, Paul Wesche, Benjamin Tucci, Joel Weir.

III. INTRODUCTION OF LOCUM TENENS:

Fr. Paul Jannakos welcomed His Grace, Bishop Daniel as Locum Tenens. His Grace gave some background information on himself.

IV. SCRIPTURE READINGS.

Fr. Koprivica read from the Acts of the Holy Apostles (27:1-44). Angela Zekios read the Gospel according to John the Theologian (17:18-26). Reflections on the reading from the Book of Acts were offered by Frs. Sawchak (describing his pilgrimage to Spruce Island, Alaska), Koprivica (describing his pilgrimage to Turkey in St. Paul's steps), and Jannakos (the Apostles encountered everything with joy). In reflecting on the Gospel, His Grace reflected that "we accomplish unity through Christ."

V. ACCEPTANCE OF MINUTES OF PRIOR MEETING.

Approved.

VI. LOCUM TENENS REPORT.

Congratulations to Fr. James Dank and Matushka Susan on 42nd Anniversary. Appointed Administrator of the Diocese on March 15 and began to visit His Eminence, Archbishop Paul and to communicate with the Diocesan Chancellor and staff. His Grace praised the good organization of the Diocese and the arrangements and beauty of His Eminence's funeral. His Grace was appointed Locum Tenens upon His Eminence's repose and is involved daily in the life and work of the Diocese.

VII. CHANCELLOR'S REPORT.

Expressed heartfelt appreciation for everyone who supported Archbishop Paul during his time in the hospital. Offered special thanks to Philip Sokolov for preparing the music for the funeral and to Fr. Koranda for his work at the Cathedral. Summarized Archbishop Paul's numerous accomplishments. We have been in correspondence with Archpriest Chad Hatfield and St. Vladimir's Seminary about the possibility of the seminary relocating to the Chicago metropolitan area. The Holy Synod has a candidate for us to consider nominating at the All-American Council (at a Special Assembly). Canonically, we are supposed to nominate a hierarchy within 90 days.

VIII. TREASURER'S REPORT.

Financial records will be audited (last 6 months of 2021 and first 6 months of 2022) on July 10 – 12, 2022. Provided a detailed breakdown of the funeral expenses. Reviewed the year-to-date P&L and Balance Sheet. Distribution of the 1-month rebate will occur for parishes which have paid their full 13%. His Eminence, Archbishop Paul had stated that refund should be used by parishes for charitable purpose, if possible.

IX. FINANCE COMMITTEE REPORT.

Motion by Rob Koncel to distribute the money from the Archbishop Job Memorial Fund to Orthodox camps within each Deanery. Seconded by Simeon Morbey. Motion carried. Fr. Jannakos and the Deans will implement this motion.

X. METROPOLITAN COUNCIL REPORT.

See written report. External review of Pension Plan is being conducted by Cheiron, Inc. and results will be available soon. A statute amendment changing the composition of the Pension Plan board will be presented for approval at the All-American Council.

XI. COMMUNICATIONS REPORT.

Busy first half of the year, mainly coverage of His Eminence's illness and funeral. 94 articles so far this year vs. 69 on the OCA website and 97 on Eastern Pennsylvania (mostly on parish life); NY/NJ 39; DOW 10; Canada 17. South, Western PA, New England, and Bulgarian 0. This shows the activity in the Diocese which in turn draws interest from people wanting to engage in the Diocese. Father Alexander encouraged parishes to submit articles.

XII. MINISTRY REPORTS.**A. MOTHER MARIA OF PARIS CHARITY**

See written report. Requested involvement from Development Director to raise awareness of the charity across the Diocese.

B. FAMILY LIFE

Driven by Archbishop Paul's weekly reflections. Recommended putting this on hold until the next Diocesan Bishop is in place.

C. ST. ANDREW OF CRETE (MUSICAL)

See written report. Conducted two workshops in Ohio (Mogadore and Cincinnati).

D. ST. MACRINA (VOCATIONS)

See written report. No diaconate candidates currently.

XIII. DIOCESAN STRATEGIC PLAN.

Focused on two areas: Clergy Development and Laity Engagement. Clergy Development: Scheduling clergy retreats at locations within driving distance throughout the Diocese. Laity Engagement: Expanding pilot phase with an updated survey to gauge input on current and future parish-specific engagement opportunities.

XIV. DIOCESAN DEVELOPMENT DIRECTOR.

See written job description. Hiring activity will resume once the new Bishop is in place.

XV. OCCIF (ORTHODOX CHURCH CAPITAL IMPROVEMENT FUND).

Finance Committee recommended moving \$200,000 from the Missions Project Fund and investing the money in OCCIF. Motioned by Rob Koncel and seconded by Bob Graban. Motion carried.

XVI. PROPERTY.

Postponed decisions regarding the sale of the Desloge, MO. and Burbank, IL. properties until a new Bishop is in place.

XVII. DEANERY REPORTS.

A. Chicago. See written report.

B. Cleveland. See written report.

C. Indianapolis. No report.

D. Kansas City. See written report.

E. Michigan. See written report.

F. Minneapolis. No report.

XVIII. NEW BUSINESS.**A. EPISCOPAL NOMINATION**

The process is outlined in the OCA Statute. A special assembly is convened to nominate a candidate, who is then presented to the Holy Synod for election. The canons clearly direct that this is to take place within 90 days of the repose or departure of the previous bishop. The Holy Synod has been diligent in vetting candidates who are eligible. Sometimes (ethnic dioceses) a candidate is vetted only for a specific diocese. His Beatitude, Metropolitan Tikhon has a candidate eligible for us to nominate. Perhaps in July at the AAC.

B. NEW RESOLUTIONS

None for the Assembly Meeting in July.

C. AGENDA FOR 61ST DIOCESAN ASSEMBLY

Presented draft agenda. Motion Morbey/Dank. Motion carried. Election of Assembly Officers and Committees: Vice Chair – Chancellor; Secretariat – Fr. Kincaid, Sokolov; Nominating Committee – Fr. Koprivica, LeMaster, Zekios; Resolutions Committee – Fr. Van Sickel, Morbey; Tellers – Deacons.

XIX. NEXT MEETING.

December 1 & 2.

XX. ADJOURNMENT.

There being no further business, a motion was made to adjourn (Simeon Morbey/Angela Zekios). The meeting was adjourned at 2:37pm.

*Respectfully submitted,
Reader Philip Sokolov & Ellyn Gillette
Compiled and edited by,
Archpriest Herman Kincaid, Diocesan Secretary*

61st Diocesan Assembly Elections Information

The following is a list of the current members of the Diocesan Council, Metropolitan Council Representatives and Auditing Committee. The list indicates their current term expiration.

Term of Office for Elected Members is three (3) years.

This year we will elect:

- Two (2) Clergy Members Diocesan Council
- Two (2) Lay Members Diocesan Council
- One (1) Clergy Metropolitan Council Representative
- One (1) Member Audit Committee

Current Elected Members

Diocesan Council Members

Name	Term Expiration	Eligible for Re-election
Archpriest Andrew Bartek	2024	NO
Archpriest James Dank	2022	NO
Archpriest Zachariah Trent	2024	YES
Archpriest Benjamin Tucci	2022	YES
Priest Jacob Van Sickle	2023	YES
Mary Ann Bobulsky	2022	YES
Ellyn Gillette	2023	NO
Elizabeth LeMaster	2024	YES
Simeon Morbey	2022	NO
Angela Zekios	2024	YES

Metropolitan Council Representatives

Name	Term Expiration	
Archpriest Elijah Mueller	2022	YES
Mr. Robert Graban	2023	NO

Auditing Committee

Name	Term Expiration	
Mr. Samuel Jacob	2022	YES
Mr. Frank Tkacz	2023	YES
Ms. Judi Wienclaw	2024	YES



DIOCESE OF THE MIDWEST – *Orthodox Church in America*

61ST DIOCESAN ASSEMBLY

JULY 18, 2022, BALTIMORE, MARYLAND

RESOLUTION FORM

TITLE of RESOLUTION:

ORIGIN of RESOLUTION:

RESOLUTION TEXT (a printed copy of the resolution may be attached to this form).

BE IT RESOLVED THAT:

Instructions for Submitting Resolution:

- Prior to the Assembly
email to chancery@domoca.org
- During the Assembly
hand hardcopy to elected Resolutions Committee member

Diocese of the Midwest

Diocesan Bylaws

Preamble

The Diocese of the Midwest is a body of parishes, mission parishes, chapels and other institutions within a geographic territory defined by the Holy Synod of Bishops of The Orthodox Church in America. As an integral part of The Orthodox Church in America the Diocese is subject to the canonical rulings, directives and decisions of the Holy Synod of Bishops and the Statute of The Orthodox Church in America. The Diocese is also subject to the laws of the United States of America and the State of Illinois as they pertain to not-for-profit religious corporations, and to the laws of those states in which it operates.

Orthodox canonical tradition stipulates that diocesan life and welfare is contingent upon an appointed Bishop. The Diocese of the Midwest is under the authority of a Diocesan Bishop (or Archbishop), who is nominated by the Diocese and elected as such by the Holy Synod of Bishops of The Orthodox Church in America. His title is “Bishop (or Archbishop) of Chicago and the Midwest.” Working together with his clergy and laity, the Bishop regularly calls and oversees gatherings of the Diocesan Assembly and periodic meetings of the Diocesan Council. He also consults and obtains assistance from Diocesan Officers, the Bishop’s Council of Diocesan Deans, the Presbyter’s Council as well as professional and legal specialists as needed.

Article I – Definitions

These words, as used in these Diocesan Bylaws, shall have the following meanings:

- a. “Bishop” means the Diocesan Hierarchy, that is the Bishop or Archbishop of the Diocese of the Midwest. His title is “of Chicago and the Midwest.” In the event of his absence, or a vacancy in the office, the authority of the Bishop will be conducted by a *Locum Tenens* and a Diocesan Administrator, appointed by the Metropolitan and/or the Holy Synod of The Orthodox Church in America.
- b. “Diocese” means the Diocese of the Midwest.
- c. “Assembly” means the Diocesan Assembly.
- d. “Council” means the Diocesan Council.

e. "Parish" means both the parish as local Eucharistic community of The Orthodox Church in America and as the corporate body organized and existing under the laws of a particular state.

f. "Rector" means the Parish Priest who is the Priest in charge and presides over all liturgical and administrative duties in a Parish.

g. "Statute" means the Statute of The Orthodox Church in America, adopted at the Second All-American Council of The Orthodox Church in America held in October, 1971 and revised by the Eighteenth All-American Council held in July, 2015, effective November 1, 2015, as amended by subsequent All-American Councils.

h. "Bylaws" means these Diocesan Bylaws.

Article II – The Diocese

The Diocese is comprised of the Deaneries, Parishes, Monasteries and other Institutions within the geography territory as delineated by the Holy Synod of Bishops at the Spring, 1978 meeting. The geographic territory of the Diocese currently encompasses the said separate bodies within the States of Illinois, Indiana, Ohio, Michigan, Missouri, Iowa, Wisconsin, Minnesota, Kansas, North Dakota and South Dakota.

The administration of the Diocese is conducted by the Bishop together with the Diocesan Officers. They fulfill and implement the resolutions of the Diocesan Assembly and Diocesan Council. Assisting the Bishop is the Bishop's Council, consisting of the Chancellor and Diocesan Deans.

The Diocese is a non-profit corporation chartered under the laws of the State of Illinois, incorporated on December 23, 1970 as "The Orthodox Church in America, Diocese of Chicago and Minneapolis." On May 25, 1979 the name was changed to "The Orthodox Church in America Diocese of the Midwest." The corporate officers of the Diocese are: the Bishop, the Diocesan Chancellor, the Diocesan Secretary and the Diocesan Treasurer. Their respective duties and responsibilities are defined in Article IV.

At present, the Diocesan Office is at 927 N. LaSalle Blvd., Chicago, IL 60610. Relocation of the Office is subject to decisions of the Bishop and the Council.

Article III – The Bishop

1. The basis, functions and scope of responsibilities of the Bishop are defined in Article VIII of the Statute. In addition, and in specific regard to the Diocese, the Bishop shall:

- a. be keeper of the Diocesan seal;
 - b. appoint a Chancellor, a Secretary, and a Treasurer with the consensus of the Council, who shall perform such duties as assigned to them by the Bishop, the Assembly, and the Council. Additional positions may be designated by the Bishop and Council to ensure the efficient administration of the Diocese;
 - c. preside at the Assembly and at Council meetings. The Bishop may appoint a Vice Chair(s) at Assemblies and Council meetings; and
 - d. fulfill other responsibilities and exercise his authority in accordance with the Statute.
- 2. In the event that the office of Bishop is declared vacant by the Holy Synod of Bishops as described in Statute, Article VIII, Section 5:
 - a. A new Bishop is nominated and elected in accordance with the process described in Article VIII, Sections 6 and 7 of the Statute. Qualifications for candidates for the episcopate are enumerated in these sections of the Statute.
 - b. When the office of the Bishop is vacant, the Chancellor shall safeguard the particular patrimony of the Diocese until a new Bishop is elected.

Article IV – Diocesan Officers

- 1. The corporate officers of the Diocese are:
 - a. Bishop as President;
 - b. Chancellor as Vice President;
 - c. Diocesan Secretary as Secretary; and
 - d. Diocesan Treasurer as Treasurer.
- 2. The Bishop (see Article III above).
- 3. The Chancellor shall:
 - a. act as a liaison between the Bishop, Council, deans, clergy, parishes, departments and committees;
 - b. implement as necessary the decisions of the Bishop, Assembly, and Council; and
 - c. coordinate, under the direction of the Bishop, the operation of the Chancery office and the administration of the Diocese.

4. The Secretary shall:
 - a. keep an accurate record of all Council meetings and all Assemblies;
 - b. notify all parishes of all such meetings; and
 - c. perform such other duties as may be assigned by the Bishop, Chancellor, the Assembly and the Council.
5. The Treasurer shall:
 - a. oversee the receipt, safekeeping, and proper disbursement of all money and other property of the Diocese entrusted into his/her care, according to the direction of the Assembly or Council;
 - d. provide a financial statement at the Assembly and at such other times as may be requested by the Council. The annual financial statement shall be audited and certified by Diocesan auditors;
 - e. keep a complete account of the finances of the Diocese on books which shall be and remain the property of the Diocese;
 - f. perform other duties as may be assigned by the Bishop, Chancellor, and/or are decisions of the Assembly and/or Council, and
 - g. be assisted and advised by the Diocesan Finance Committee, appointed by the Bishop and the Council.
6. Diocesan Officers shall:
 - a. work under the direct supervision of the Bishop and report to the Bishop, Assembly and the Council of which they are *ex officio* members;
 - h. implement the decisions of the Bishop, Assembly and Council under the supervision of the Bishop;
 - i. ensure the proper maintenance of both the active and archival records of the Diocese and assist parishes and institutions of the Diocese in the proper maintenance of their own active and archival records;
 - j. execute contracts, not included in the Diocesan Operating budget, and authorized by the Council with the signature of one of the following: The Bishop, Chancellor, Treasurer, or Secretary;
 - k. establish any financial accounts with no less than two signatures of the following: The Bishop, Chancellor, Treasurer, or Secretary.

Provided that proper financial safeguards, with checks and balances in place, payment of funds may be made with one signature.

7. Compensation of the Bishop and Diocesan Officers:

- a. Salary and benefits, for the Bishop that are commensurate with his position and responsibilities, a suitable retirement plan, and a residence or a housing allowance, shall be developed by the Chancellor and Diocesan Finance Committee, with input from the Bishop and approved by the Council.
- b. Annual adjustments to salary and benefits for the Bishop shall be made by the Diocesan Finance Committee with input from the Bishop and presented to the Council as components of the annual budget and approved by the Assembly.
- c. The Chancellor shall receive salary and benefits commensurate with his position and responsibilities as determined by the Bishop and Diocesan Finance Committee, and approved by the Council and Assembly as components of the annual budget.
- d. Salaries and/or stipends for officers, deans, and all other Diocesan employees shall be determined by the Finance Committee with input from the Bishop and Chancellor, and submitted to the Council as components of the annual budget for approval by the Assembly.

Article V – The Diocesan Assembly

A. General Provisions

1. The Assembly is the annual corporate meeting of the Diocese. It is the highest legislative and administrative authority within the Diocese, and assists the Bishop in its governance. The Assembly brings together the various elements of the Diocese to bear witness to her identity, unity, and mission.
2. The Assembly shall be conducted as provided in Article IX of the Statute.
3. The composition of the Assembly shall be as provided in Article IX of the Statute, except that the delegates from each Parish shall consist of its assigned Parish clergy, *ex officio*, and an equal number of duly elected lay delegates.
4. Parishes without a Rector can, with the blessing of the Bishop, be represented by the appointed Administrator or Priest in

charge. Additionally, such Parishes can be represented by a duly elected lay delegate.

5. Parishes who have not remitted all of their financial obligations determined by the All-American Council and by previous Assemblies are not entitled to be represented at the Assembly. In cases where special circumstances precluded the fulfillment of financial obligations, upon careful review of the situation, exemption to participate in the Assembly can be made by the Bishop.
6. Each Parish shall assume the expenses incurred by its delegates in attending the Assembly.

B. Date and Location of the Assembly

1. The Assembly shall meet annually on dates established by the Bishop and/or the Council and announced at the previous Assembly.
2. The Assembly will take place at the location determined by the previous Assembly, or if necessary by the Council.
3. The dates or location of the Assembly may be changed, if necessary, by the Bishop and/or the Council.
4. The Bishop, in consultation with the Council, may convoke special assemblies as necessary to address Diocesan issues appropriate for assembly consideration that arise between Assemblies.
5. As provided in Article VIII, Section 7 of the Statute, a *Locum Tenens* appointed by the Metropolitan in the event of a vacancy in the office of Bishop shall convoke and preside over a special assembly for the sole purpose of nominating a candidate as Diocesan Bishop. The special assembly shall conduct the nomination as provided in the Statute and Article III, Section 2 of these Bylaws.

C. Voting

1. All resolutions and other decisions of the Assembly shall be approved by majority vote, except as otherwise provided for in these Bylaws.
2. No resolution or other action of the Assembly or of a special assembly shall be effective until it has been approved by the

Bishop, or by the *Locum Tenens* in the case of a special assembly called for the sole purpose of nominating a candidate as Bishop. Approval or disapproval shall be announced before the adjournment of the Assembly or special assembly.

D. Agenda and Quorum

1. The agenda for the Assembly shall be as fixed by the Council and approved by the Bishop, and shall have been provided to all delegates at least three weeks in advance of the Assembly. The agenda may be changed by vote of the Assembly.
2. The agenda shall include at least the following:
 - a. determination of a quorum;
 - b. election of Assembly officers;
 - c. approval of the Nominating Committee;
 - d. adoption of rules of procedure for the conduct of business;
 - e. reports;
 - f. Auditing Committee report;
 - g. approval of the annual budget;
 - h. determination of the annual Diocesan stewardship;
 - i. election of Council Representatives;
 - j. election of Diocesan Representatives to the Metropolitan Council (if necessary);
 - k. election of the Auditing Committee;
 - l. location of the next Assembly; and
 - m. Episcopal approval or disapproval of resolutions or other actions of the Assembly.
3. A majority of the accredited and registered members of the Assembly shall constitute a quorum.

E. Officers of the Assembly

1. The Bishop, or an auxiliary Bishop or priest specifically appointed by the Bishop, shall be the presiding officer of the Assembly.
2. The Assembly may elect two vice-chairpersons, one priest or deacon and one layperson, who shall perform such functions as may be assigned to them by the presiding officer.
3. The Secretariat shall consist of the Secretary of the Diocese, and two members elected by the Assembly. The Secretariat shall prepare and sign the minutes of the Assembly, and submit them to the presiding officer for his written acceptance as to form and accuracy within 30 days after the final adjournment of the Assembly.

F. Election of Diocesan Council Representatives

1. The Assembly shall elect clergy and lay representatives to staggered three-year terms on the Council as necessary to fill the five clergy and five lay positions on the Council.
2. The second-place clergy and lay candidate shall respectively serve as alternates who would fulfill the remainder of a vacant term of a clergy or lay representative to the Council.

G. Election of Diocesan Representatives to the Metropolitan Council

1. The Assembly shall elect one clergy and one lay representative to staggered three-year terms on the Metropolitan Council.
2. The second-place clergy and lay candidate shall respectively serve as alternates who would fulfill the remainder of a vacant term of a clergy or lay representative to the Metropolitan Council.

H. Auditing Committee

1. The Auditing Committee shall consist of three members with relevant professional experience elected for staggered three-year terms.
2. Each year the Assembly shall elect one member to the Audit Committee.

3. The senior member (the person in the final year of their term) shall be the chairperson of the committee.
4. The Auditing Committee shall review the financial operations of the Diocese and make a written report to the Assembly; this report shall be mailed to the parishes at least 30 days prior to the Assembly.

I. Nominating Process

1. A Nominating Committee of three members shall be selected by the Council and approved by the Assembly.
2. The Nominating Committee shall:
 - a. assemble a list of candidates nominated by the members of the Assembly prior to each election to be conducted by the Assembly; and
 - b. maximize the number of candidates running for the open positions.
3. The members of the Nominating Committee shall not endorse or recommend any candidate for any election, and are disqualified from being a candidate for any election.
4. Candidates for each election may also be nominated from the floor.
5. Only accredited delegates who are present at the Assembly may be nominated as candidates for any election.

Article VI – The Diocesan Council

A. General Provisions.

1. The Council is the permanent executive body of the Diocesan administration. The composition, proceedings, and competencies of the Council are as provided by the Statute.
2. The voting members of the Council shall consist of the following:
 - a. the Bishop, or *Locum Tenens*, *ex officio*;
 - b. Auxiliary Bishop(s);

- c. the Officers, *ex officio*;
 - d. the Diocesan Representatives to the Metropolitan Council, *ex officio*; and
 - e. the Council Representatives.
- 3. The Diocesan Deans shall be non-voting members of the Council.
- 4. Committee members and others invited or permitted to make reports to or attend meetings of the Council are not members of the Council and shall have no vote.
- 5. The Diocesan Officers shall serve as the officers of the Council.
- B. Council Representatives.
 - 1. There shall be five clergy and five lay Council representatives elected by the Assembly to staggered three-year terms.
 - 2. No one shall serve as a Council representative for more than six consecutive years.
 - 3. A Council representative who has served for six consecutive years shall not be eligible to serve again for one year.
- C. Removal from the Council.
 - 1. All Council members must continue to fulfill the qualifications for membership on the Council, as mandated by the Assembly, during their entire tenure of office. Council members whose membership status in a Diocesan parish changes due to Sacramental participation, etc. are subject to removal.
 - 2. Council members whose parish membership changes because of a move outside the boundaries of their parish and the Diocese must resign their position.
 - 3. Three (3) absences from Council meetings between Assemblies may be considered a resignation from the Council.
 - 4. All actions regarding removal are subject to the final decision of the Bishop.
- D. The Council shall select the Assembly's three-member Nominating Committee, subject to approval by the Assembly.

- E. The Council shall fix the agenda for the Assembly, which shall include at least the items enumerated in Article V, Section D above, and submit it to the Bishop for approval prior to the Assembly.

Article VII – Diocesan Deaneries

A. Definition

Deaneries in the Diocese are specified administrative districts, within the boundaries of the Diocese, and normally encompass parishes in a defined geographical area, established by the Bishop in consultation with the Chancellor, Bishop's Council and with the consensus of the Council.

B. The Dean

1. The Dean is a priest who heads a deanery. He assists the Bishop in the administration of the Deanery. The Dean is normally appointed by the Bishop in consultation of the Deanery clergy for a term of service to be determined.

2. Bishop's Council: All Deans are *ex officio* members of the Bishop's Council which meets periodically (usually in conjunction with Diocesan Council meetings) or as deemed necessary by the Bishop. The purpose of the Bishop's Council is to offer support and assistance to the Bishop in the administration of the Diocese. Members of the Bishop's Council also attend and participate in Diocesan Council meetings, but without the privilege of voting.

C. Secretary and Treasurer

1. If deemed necessary, a Deanery Secretary and Treasurer may be appointed by the Bishop, or elected by the Deanery clergy and approved by the Bishop.

2. The Deanery Secretary takes minutes of Deanery meetings, and distributes them to Deanery clergy, and working in consultation with the Dean, announces meetings, special Deanery services, and events to Deanery clergy.

3. The Deanery Treasurer is the steward of all funds received from Deanery parishes and events in support of Deanery activities and expenses. He works in consultation with the Dean. He reports on the Deanery treasury at regularly scheduled deanery meetings or by other accepted means.

D. Competence of the Dean

Within the competence of the Dean are:

1. overseeing Deanery matters and the activities of its clergy;
2. assisting the Bishop by giving direction and fraternal counsel to Deanery clergy in areas of pastoral concern in a private and circumspect manner, whenever their personal conduct or manner of discharging their duties indicates the need for such counsel or action;
3. receiving and investigating complaints against clergy and laity, and against decisions of parish bodies, and submitting reports and recommendations to the Bishop;
4. participating in parish meetings at the direction of the Bishop;
5. participating in parish meetings at the request of the Parish Priest or Parish Council with the permission of the Bishop;
6. providing for services during temporary absences of parish clergy with the consent of the Bishop;
7. assisting the Bishop in the planning and organization of new parishes within the Deanery;
8. establishing an agenda and convening periodic meetings of Deanery clergy and submitting the minutes of such meetings to the Bishop;
9. submitting an annual report on the Deanery to the Bishop and the Diocesan Assembly; and
10. fulfilling other duties assigned and entrusted to him by the Bishop.

Article VIII – Parishes

A. The Parish

1. The parishes of the Diocese are subject to the authority, mandates and recommendations of the Bishop, and to the decisions of the Bishop, Assembly, Council and any recognized Diocesan Authority.

2. The Parish is under the immediate supervision of the Rector, who is appointed by the Bishop and is subject to his authority.
3. The life of the Parish is regulated by the established liturgical and canonical traditions of the Orthodox Church, following the directives of the Holy Synod and the Bishop. Those traditions guide the times and sequences of all pastoral and sacramental needs (baptisms, marriages, funerals etc.), as well as the Parish's social functions. Exceptions to the established traditions or changes that may occur for pastoral reasons are to receive the blessings and approval of the Bishop.
4. The Parish is encouraged to play an active role in charitable outreach and community programs in its local city and region.
5. Parishes should be financially self-sustaining by their parishioners. Fund-raising programs are acceptable if they do not violate canons or promote activities that are morally questionable or harmful.
6. On-going business programs in Parishes should not include activities that are morally questionable or harmful. Financial reports from such programs are to be sent to the Diocese together with the Parish's reports. Such programs must have the Bishop's blessing before being initiated.
7. When the Parish is considering buying or selling property, major renovations or improvements, building projects other than maintenance issues, large scale iconographic projects, changes in the style and size of the iconostasis, changes or modifications in the sanctuary or other large projects, it must obtain the blessing of the Bishop.

B. The Rector

1. The Rector serves at the pleasure of the Bishop, who assigns, disciplines, rewards and transfers the Rector.
2. The duties, responsibilities and compensation of the Rector are defined in the Statute (Article XII, Sec. 3) as well as in the Uniform Diocesan Parish Bylaws (Article III, Sec. 1 – 3).
3. As the presiding liturgical celebrant of the Parish, the Rector supervises and manages all facets of liturgical life. While he may designate others to assist in these aspects, he is responsible for the general oversight of liturgical life including, but not limited to, the

order and sequence of liturgical services, liturgical celebrants, choir, scriptural reading, training and management of altar servers, liturgical vestments, liturgical vessels, and sacristy supplies.

4. As administrator of the Parish, the Rector takes part in the administrative, financial and organizational life of the parish. He may designate others to assist him but his involvement is critical in administration of the Parish including, but not limited to, the Parish Meeting, the Parish Council, Parish Education, Finance Committee, outreach and evangelization programs.

5. The Rector is *ex officio* member of all parish organizations and committees.

6. The Rector represents the Parish at all official Diocesan events where his presence is required.

7. The Rector represents the Parish at meetings of his Deanery, where his presence is required.

8. When the Parish does not have a Rector, or in other special cases, the Bishop may appoint an Administrator to fulfill such duties as assigned by the Bishop.

B. Other Clergy

1. The assignment and function of other clergy to a Parish are defined in the Statute (Article XII, Sec. 4) and in the Uniform Diocesan Parish Bylaws (Article III, Sec. 4).

2. Associate Priests, assigned by the Bishop to a particular parish, are compensated by the Parish in a manner that is agreed upon by the Bishop, the Parish Meeting, the Parish Council, and the Associate Priest. His liturgical and administrative functions are under the supervision of the Rector. His visitations to and involvement in other parishes, community organizations and events are subject to the approval of the Rector.

3. Other priests may be attached to the Parish. These include, but are not limited to, full-time working priests, ill or retired priests, or those temporarily stationed in the area. These priests do not have any administrative authority in the Parish and their liturgical service and functions are subject to the Rector.

4. A Deacon assigned to a Parish serves at the pleasure of the Bishop who blessed him to fulfill specific liturgical and other functions in the

Parish under the supervision and authority of the Rector. He may be compensated in a manner that is agreed upon by the Bishop and the Parish Meeting. Other Deacons can be attached to a Parish, formally or informally, without any compensation and with no expected liturgical or other responsibilities.

C. Parish Councils

1. The character and competence of the Parish Council are articulated in the Statute (Article XII, Sec. 8) and in the Uniform Diocesan Parish Bylaws (Article V).
2. The number of Parish Council members, their terms of office, the selection and terms of office of Executive Officers, etc., are set by each Parish, written into their Parish Bylaws which are approved by the Bishop and then become the governing practice of the Parish.
3. Parish Council members are elected at the Parish Meeting.
4. Parish Council executive officers can be elected for their positions at the Parish Meeting or by the Parish Council.
5. Disagreements between the Rector and members of the Parish Council are covered in the Uniform Parish Bylaws (Article V, Sec. 7, h.) Resolution to disagreements and conflicts are addressed in the following Section E.

D. Parish Organizations

Parish organizations are accountable to the Parish Council and to the Rector, who is *ex officio* member of all such organizations. The bylaws and activities of such organizations must be consistent with these Bylaws, and with the Diocesan Uniform Parish Bylaws which contain the pertinent guidelines regarding parish organizations.

E. Conflicts and Resolutions

1. Disagreements and conflicts have occurred from the very beginning of the Church (e.g., Acts 15). Disagreements and conflicts within a Parish are part of community life. These may involve a disagreement between the Rector and the Parish Council, or between the Rector and a parishioner or a group of parishioners. They can also arise between the Rector with the Parish Council and a parishioner or group of parishioners. When these occur, every effort should be made for resolution within the Parish itself, through prayer, respectful consideration by the opposing parties of each other's

opinions, compromise and mutual forgiveness. Ideal guidelines are Scriptural passages that are found among St. Paul's Epistles: "Let all bitterness and wrath and anger and clamor and slander be put away from you, with all malice, and be kind to one another, tenderhearted, forgiving one another, as God in Christ forgave you" (Eph. 4.32). "Put on, as God's chosen ones, holy and beloved, compassion, kindness, lowliness, meekness, and patience, forbearing one another and, if one has a complaint against another, forgiving each other; as the Lord has forgiven you" (Col. 3.13). If disagreements cannot be resolved within the Parish the following guidelines should be followed.

2. If the disagreements are directed from Council members toward the Rector, their concerns should be conveyed to the Dean. This should be done in the form of a letter, with a copy to the Bishop. The same manner of communication applies in cases where parishioners have disagreements with the Rector and/or the Parish Council.
3. After consultation with the Bishop, the Dean should contact the Rector and obtain his version of the conflict. As a follow up the Rector shall summarize his response in a letter to the Dean, with a copy to the Bishop.
4. After further consultation, the Bishop and the Dean may decide that a conversation between the conflicting parties should take place. Or a special meeting may be called either of the entire Parish or the Parish Council. The Bishop himself may take part in this or he may appoint the Dean or another Diocesan priest to do so. Minutes or notes of these are to be taken and presented to the Dean and the Bishop.
5. The results of such meetings are examined by the Bishop in consultation with the Dean or with other Diocesan priests. The Bishop's decision is written into an official letter that is sent to the Rector and Parish. The Bishop's decision is to be considered final.
6. If the Rector feels that either a Parish Council member(s) or another parishioner(s), are in flagrant violation of Church canons or policies, or that their actions are disruptive to the point of causing disturbance in the Parish, and thus are to be subject to disciplinary action, he must contact and write to the Dean, with a copy of the letter to the Bishop. The imposition of disciplinary actions, such as removal from the Parish Council or temporary exclusion from the sacraments must be decided upon after consultation and with the approval of the Bishop.

7. If, during Confession or in private counseling, the Rector determines that a parishioner should abstain from the Holy Eucharist for a period of time in the spirit of penitential discipline, he does so only with the voluntary acknowledgement of said parishioner. If there is disagreement between the Rector and such a parishioner, the Rector may refuse to pronounce Absolution but must then report the matter to the Bishop.

Article IX – Diocesan Assets & Properties

A. Diocesan Property and Assets

The Diocese is the sole owner and/or holds legal title to all Diocesan property, assets, and funds, subject to any and all limitations on its rights of ownership imposed by the Statute.

B. Transaction of Property and Assets

The Diocese may purchase real property, or sell, mortgage, or otherwise encumber its real property, only upon approval of a two-thirds (2/3) majority vote of the Assembly, or of a special assembly convened for that purpose in accordance with these Bylaws.

C. Special Bequests

All special bequests, gifts and devises should be used by the Diocese for the purpose for which they were intended, to the extent that it is reasonable and practical. If the purpose of such gifts, devises or bequests are not feasible or practical, as so determined by the Bishop and Council, changes can be made upon consultation with the donor or the estate representative.

D. Dissolution

Upon the dissolution of a Parish and the delivery of the sacred and untouchable items, such as the Antimension, the Tabernacle, and the Sacred Vessels, as well as the Parish records, to the Diocesan Bishop or his designee, the Bishop shall assume possession of such items and records and make use of them in keeping with his authority under the Statute.

After satisfying all encumbrances on the property of the Parish, the Bishop shall distribute the remaining Parish property, whether real, personal, or mixed, or the proceeds from the sale thereof, to institutions or charities of The Orthodox Church in America, preferably within the Parish's state of incorporation, or within the local Deanery.

Article X – General Provisions

A. Amendments

1. These Diocesan Bylaws may be amended by a regular Diocesan Assembly or a special assembly called for that purpose. An amendment may be proposed by the Bishop, Council, Assembly, Deaneries, Parish meetings, Parish Councils, or Diocesan monasteries.
2. A proposed amendment must be submitted to the Bishop, and/or Chancellor 90 days prior to the date set for the convening of the Assembly. The Bishop and Chancellor shall consider proposed amendments and may either approve, and consolidate amendments for presentation at the Assembly, or return proposed amendments to those submitting them.
3. Final drafts of proposed amendments, together with recommendations of the Bishop, Chancellor and/or Council shall be disseminated at least sixty (60) days prior to the date set for the convening of the Assembly.
4. An amendment of the Bylaws requires a two-thirds majority of the delegates of an Assembly.
5. Upon adoption, amendments take effect immediately upon final adjournment of the Assembly unless otherwise indicated in the amendment itself.

B. Procedures

For matters not covered by these Bylaws the Assembly may enact procedures and regulations to meet the need of a particular situation in the Diocese. Such additional procedures and regulations shall not take effect unless approved by the Bishop.

C. Scope of rights

Notwithstanding any provisions in these Bylaws or any provisions that might be assumed from the civil law concerning not-for-profit or religious corporations, nothing in these Bylaws or any such civil law provisions shall be deemed to have granted any one deanery, parish, individual parishioner or group of parishioners any rights, as members of the present corporation, that are in conflict with, or at variance with, or superior to those recognized in the Statute or bylaws.

D. Adoption

These Diocesan Bylaws were accepted at the 57th Annual Diocesan Assembly held on the 9th day of October 2018, at which the appropriate quorum was present, the Diocesan Clergy and Lay Delegates having been duly notified, and have become effective on the 9th day of October, 2018, by the approval of His Grace, Bishop PAUL. They revoke, supplant and replace any and all Diocesan bylaws, whether corporate or not, previously in use.

DIOCESAN ASSEMBLY CHANCELLOR'S REPORT 2022

No one could have foreseen at the beginning of 2022, that our former hierarch, his Eminence Archbishop PAUL, would be diagnosed and succumb to brain cancer in a mere six weeks over the course of this past March and April. As his chancellor and his close friend for many years, I was particularly crushed as I witnessed, one declining step at a time, these sad events. What began with a stumble at his diocesan home in Burbank at the end of February was concluded with his falling asleep in the Lord at 3:00am on Pascha morning in April with his beloved sister, Agatha, by his side. He was interred at Dormition Orthodox Monastery in Rives Junction Michigan adjacent to Archimandrite and Elder Roman (Braga).

I think that I speak for many others by saying that we will continue, as a diocese, to grieve this loss in an honorable way for many years to come. I continue to pray that the many good works of our former diocesan hierarch, his many ministries and projects, will continue as we move forward in these next few years. Memory eternal Vladyka Paul!

Even so, I am especially grateful to the firm and faithful support that both the chancery and the diocese has received, first by His Beatitude, Metropolitan TIKHON and second by His Grace, Bishop DANIEL of Santa Rosa, California, whose name has been put forward in nomination by the Holy Synod of the OCA as a candidate for our new diocesan hierarch. We will vote on his nomination at our upcoming Special Assembly on Monday, July 18th. Vladyka DANIEL has made himself present in every way possible to the needs of all our deaneries and parishes. I am grateful to him for his personal support as well, as we both seek to continue the work of the diocese after the death of Archbishop PAUL.

Our prayer is that the vision articulated by Archbishop PAUL in this diocese for the past seven years might come to bear even more fruit, a vision that included new departments and ministries focusing on music, family life, education, youth, diaconal vocation, and last but not least, outreach and evangelization. Vladyka PAUL's last year (2021) was given to the work of a new *diocesan strategic plan* that included both initiatives for a **more engaged laity** and the **furthering of priestly formation and continuing education**. Also included in all his work during 2021 were preparations for hiring a part-time development officer for the diocese (still in process).

I am especially grateful to the Deans of our deaneries whose quiet work "behind the scenes" goes unseen (and unrecognized) by most, and to those who work with

me in the diocesan chancery: to Philip Sokolov the bishop's secretary, to Robert Koncel, diocesan treasurer, to Fr. Herman Kincaid, diocesan secretary, to Fr. Alexander Koranda, diocesan communications director, to Mrs. Angie Kladis, diocesan bookkeeper, and to Justin Tatooles and Joseph Jenkins who have served as episcopal assistants these last two years.

Once again, I ask for your prayers as I seek, with God's help, to do the work assigned to me by the Lord for the upbuilding and the continued thriving of our God-protected Diocese of the Midwest.

Archpriest Paul Jannakos
Chancellor, Midwest Diocese, OCA

**REPORT OF THE TREASURER
61st DIOCESAN ASSEMBLY
BALTIMORE, MD
(ONE DAY MEETING HELD AT THE ALL-AMERICAN COUNCIL
July 18th, 2022**

The primary responsibilities of the Treasurer are to oversee the financial affairs of the Diocese; monitor Diocesan investments, together with the Diocesan Council and Finance Committee; oversee the distribution of funds and judiciously invest Diocesan funds; and convene and chair regular and special Finance Committee meetings. In addition, the Treasurer and members of the Finance Committee review the parishes requests for financial relief for the Diocese's Proportional Giving Plan and after review, makes recommendations to His Eminence. The members of the Finance Committee currently are: Bishop Daniel , Fr. Paul Jannakos, Fr. Herman Kincaid, Mr. Robert Graban and Mr. Simeon Morbey. The Finance Committee also receives input from our Bookkeeper Phillip Sokolov and new Bookkeeper Angie Kladis.

Attached to this report is a summary of:

- Attachment A: 2021 Profit and Loss Budget vs. Actual: January thru December 2021
- Attachment B: Summary Balance Sheet as of December 31, 2021
- Attachment C: 2022 Profit and Loss Budget vs. Actual: January thru June 30th, 2022
- Attachment D: Summary Balance Sheet as of June 30th, 2022
- Attachment E: Diocesan Parish / Mission Development Fund Status as of June 30th, 2022
- Attachment F: Morgan Stanley Investment Account Status as of June 20th, 2022
- Attachment G: Accounting of Anonymous Donations received in 2019 and 2020
- Attachment H: Accounting of Mother Maria of Parish Charitable Ministry
- Attachment I: Accounting of Holy Resurrection Monastery, Marshfield, Missouri
- Attachment J: Information on sending in your tithing payments directly to the Diocese by utilizing the Bill Pay option from your local bank and other information regarding direct deposits.
- Attachment K: 2023 Budget and Executive Summary. Preliminary Proposed budget to be presented to the Diocesan Council for review and approval prior to the Diocesan Assembly. Due to the timing of this Diocesan Assembly, the Final budget is be approved by the Diocesan Council at its December 2022 Meeting.

Attachment A: 2021 Profit and Loss Budget vs. Actual

For 2021, based on the budget, we had projected an income from Tithing of \$1,167,108.66. The actual income from Tithing was \$1,214,762.80. The total received from Tithing was \$47,654.14 more than anticipated. The total actual income from all sources was \$1,279,207.47 compared to \$1,226,108.66 anticipated, a difference of \$53,098.81. The additional income to the Diocese was due to the Diocesan Assembly, Late Vocations and Support our Seminarians Appeal.

The total of all normal expenses was \$16,828.39 less than anticipated, \$1,108,134.89 vs. \$1,124,963.28. (Near Bottom of Attachment A, page 5)

Without taking into consideration any investment gains or interest paid on our outstanding loan, we ended up with a net income of \$69,927.20 more than projected in the budget (Bottom of Attachment A, page 5).

Summary of Expenses:

The following is a summary of some of the major categories. The numbers are taken from the 2021 P&L Budget vs. Actual located in Attachment "A":

- Clergy and Parish Resource Expenses were \$1,194.31 less than budgeted (\$5,205.69 vs. \$6,400)
- Total Insurance Expenses were \$18,995.70 more than budgeted (\$37,740.00 vs \$18,744.30). Primarily due to insuring both Christ the Savior (former Chancelry) and the Burbank Rectory as well as the property in Desloge Missouri.
- Office expenses were \$37,423.40 more than budgeted (\$65,143.40 vs. \$27,720.00) which took into consideration \$42,561.27 in debts forgiven.
- Professional Fees were \$44,251.08 less than budgeted (\$15,920.92 vs. \$60,172.60) which took into consideration \$40,000 which we did not spend on an audit.
- Program expenses were \$14,453.49 less than budgeted (\$113,346.51 vs. \$127,800.00).
- Repairs and Maintenance Expenses were \$14,603.32 less than budgeted (\$4,696.68 vs. \$19,300.00).
- Total Salaries and Wages were \$14,686.32 greater than budgeted (\$242,393.44 vs. \$227,707.12).
- Total Stipends were \$4,800 greater than budgeted (\$50,400 vs. \$45,600.). This was due to two new positions created, Diocesan Secretary and Youth Coordinator with stipends of \$2,400 each.

- Diocesan Travel Expenses were \$23,578.66 less than budgeted (\$36,651.24 vs. \$61,229.00) mainly due to COVID-19 curtailing all Diocesan travel.
- Total Utility Expenses were \$204.02 less than budgeted (\$2,400.48 vs. \$2,604.50).

Attachment B: Summary Balance Sheet as of December 31, 2021

The 2021 Balance Sheet is shown in Attachment B, pages 1-3, and provides a summary of all of our assets and liabilities from January 1, 2021 to December 31, 2021.

Attachment C: 2022 Profit and Loss Budget vs. Actual: January thru June 30th, 2022

Starting in 2016, a change was made showing Proportional Giving Income. The income now includes the total for both the OCA and the Diocesan funds received. In addition, beginning in 2019, the Diocese implemented a Proportional Giving methodology for providing funding for the Diocese, Tithing, in lieu of the old Assessment methodology. For the first six months of 2022, we had projected an income of \$535,543.74 from parish Tithing. The actual amount received was \$574,515.32. The amount received from Tithing was \$38,971.58 greater than projected.

The Net Operating Income received from all sources is \$181,494.45 vs. \$65,885.00. This results in total net income of \$115,609.45 more the amount budgeted for the first 6 months of 2022 (See page 5 of P&L).

For the first six months of 2022, the total of all expenses is \$160,643.82 less than budgeted, \$407,114.88 vs. \$567,758.70 projected.

Summary of Expenses:

The following is a summary of some of the major categories. The numbers are taken from the 2022 P&L Budget vs. Actual located in Attachment "C":

- Clergy and Parish Resource Expenses were \$3,250.00 less than budgeted (\$1,249.01 vs. \$4,500)
- Total Insurance Expenses were \$2,262.27 less than budgeted (\$7,587.75 vs \$9,850.02). Less so far this year as we are not helping insure Christ the Savior Church (former Chancelry).
- Total Office Expenses were \$6,021.09 less than budgeted (\$4,463.85 vs. \$10,484.94).
- Total Professional Fees were \$5,638.24 less than budgeted (\$6,710.98 vs. \$10,086.06).
- Total Repairs and Maintenance costs were \$6,196.04 less than budgeted (\$5,321.78 vs. \$10,960.02).

- Program expenses were \$36,947.64 less than budgeted (\$33,102.42 vs. \$70,050.06).
- Repairs and Maintenance Expenses were \$5,660.11 less than budgeted (\$1,739.87 vs. \$7,399.98).
- Total Salaries and Wages were \$7,861.94 greater than budgeted (\$120,501.56 vs. \$112,639.62). With the passing of Archbishop Paul, the Chancellors salary was increased by 50% to cover the additional administrative work until a new Bishop is named.
- Travel Expenses were \$14,019.54 less than budgeted. (\$7,730.46 vs. \$21,750.00)
- Utility Expenses were \$876.77 less than budgeted. (\$1373.17 vs. \$2,249.94).

Attachment D: Summary Balance Sheet as of June 30th, 2022:

This balance sheet is shown in Attachment D, pages 1-3, and provides a summary of all of our assets and liabilities as of June 30th, 2022.

Attachment E: Diocesan Mission / Parish Endowment Fund: Status as of June 30th, 2022:

The Mission Endowment Fund was created to provide additional funding to the Mission Department through its earnings on interest. The money is invested in both a Portfolio Fund (approximately 60%) and an Income Fund (approximately 40%) in an account with Morgan Stanley. We consider this fund to be a long-term investment fund. As such, investment history has shown that having a mix of funds in equities and income funds provides the highest returns in the long term. Currently, the market continues to be very volatile. However, given the volatility, we have still been able to take advantage of market increases and have transferred funds out of this fund and placed them into the Mission Projects Fund another Morgan Stanley account. As of June 30th, 2022, the total in the Diocesan Mission/Parish Development Fund is \$415,854.57 compared to \$525,567.81 at the start of the year, a decrease of \$109,713.24 for this year.

Due to market conditions at the end of 2017 and the beginning of 2018, the market was performing very well. To take advantage of this situation and to protect any gains made in the market, a series of transfers were made from this fund into a new Missions Project Fund (Morgan Stanley, No. 1477). This Mission Projects Fund was created to be utilized for future Diocesan Mission Development projects (See Attachment F). In addition, due to favorable market conditions in 2021, an additional \$46,500 was transferred into the Missions Project Fund on 1/25/2021 and another \$35,515.00 on 7/6/2021 (See Attachment F) for a total of \$83,015.00.

As the current amount grows to a number greater than \$500,000 in the fund, the Finance Committee will again be considering another fund transfer for the amount over \$500,000 into the Mission Project Fund. Currently, the total in the Mission Project Fund is \$302,582.92 (see Attachment F). However, please note that the Grant money received from Greater Horizons was also deposited into the Mission Projects Fund to remove it out of the General Checking Account.

Currently, the remaining amount from Greater Horizons is \$44,000. Therefore, the net amount in the Mission Projects Fund is \$258,582.92.

Throughout the year, you can see that monthly totals have fallen quite dramatically, hitting a current low at the end of this past June, 2022. Since we are in it for the long term, we are not looking at the short-term variations that the market will inevitably experience. To date, there have been no additional funds added to the Diocesan Mission/Parish Endowment Fund. Previously, money was allocated to this fund as part of a budget line item and when parishes in the Diocese have closed, any remaining funds were placed in this account. A summary of the monthly totals as of July 30th, 2022, as well as the progress since 12/31/1999 (\$113,216.57) when first created is shown in Attachment E.

**Attachment F: Morgan Stanley Accounts: Fund Status as of
June 30th, 2022**

The Fidelity Operating Reserve Fund was closed out at the beginning of 2016 and held in the Bank of America Checking Account. As a result, this amount was transferred into new Morgan Stanley Investment Accounts in 2017 (Attachment F). New separate accounts were created for each of the original Fidelity Funds. The manager of the funds is the same manager as the Diocesan Mission / Parish Endowment Fund. At the beginning of this year, several funds were invested in more equities, but with the intent to earn a higher return than money market rates. These funds were the General Operating Fund, Monastery Reserve Fund, Maintenance Reserve Fund, and the Automobile Reserve Fund. A summary of the monthly totals for the new Morgan Stanley accounts is shown in Attachment F. As of 6/30/2022, there is currently a total of \$540,461.92 in all our reserve funds.

Maintenance Reserve Fund: On 4/4/22, \$5,000 was transferred out of our Bank of America Checking Account and deposited into the Maintenance Reserve Fund per the 2022 Budget line item. There is currently \$48,556.45 the fund.

Special Visit Reserve Fund: There is currently \$5,305.53 in the Fund.

The Missions Projects Fund: This was opened in November of 2017. This fund has been growing because of fund transfers from the Diocesan Mission / Parish Endowment Fund (See Attachment E and explanation above). As the market has been performing favorably, amounts from the Diocesan Mission/Parish Development fund have been taken out and transferred into the Mission Projects Fund to protect the gains made as this is a much more conservative investment fund. The funds available are still designated for use for Mission purposes. As mentioned earlier, there is \$44,000 remaining from the Greater Horizons Grants parked in this fund. The net amount in this fund is \$258,582.92.

One of the concerns the late Archbishop Paul had was the accumulation of money in this fund and the Diocese not utilizing it to its best advantage, to help others, as the name of the fund implies.

When he brought OCCIF (Orthodox Church Capital Improvement Fund) to our attention, it seemed like this was the ideal place where the Diocese could help other parishes, fulfilling the intent of this fund and earn interest on the amount of money invested. OCCIF uses the funds invested with them to help parishes who have been vetted to make capital improvements by providing loans to them where they may not be available to receive from conventional banking sources, oftentimes at lower interest rates that are currently available.

The funds that are invested with them earn interest which is payable every 6 months and can be renewed or cashed in at the end of 5 year. Please note that any parish within our own Diocese may apply for a loan through OCCIF if they meet the vetting process.

After discussions with the Finance Committee and previous Diocesan Council meeting, it was brought up and voted on at the recent June Diocesan Council Meeting to transfer \$200,000 from this fund and invest it with OCCIF (Orthodox Church Capital Improvement Fund).

Archbishop Life Insurance Fund / Former OCA Reserve Fund: The OCA Reserve fund reached an amount of \$108,125.26 in 2015. In 2015, the Diocesan Assembly approved a deficit budget, with any required funds to cover the deficit to be taken out of this reserve fund. On 7/6/2015, \$35,000 was transferred to the Bank of America Checking Account to cover general operating fund expenditures leaving a balance of \$73,125.26 in the escrow fund. The same type of deficit budget was passed in 2016 and 2017. In March of 2017, \$20,000 was withdrawn to cover general operating fund expenditures and in June of 2018 another \$21,000 was withdrawn.

As of the end of July 2020, \$32,193.92 was the balance in this fund. On August 5th, 2020, per Diocesan Council approval, this fund was closed out and the remaining balance was transferred into the Operating Fund Reserve Fund.

Further, on August 6th, 2020, the Finance Committee agreed to deposit \$13,798.10 into this Fund and rename it the Archbishop Life Insurance Fund. Since 2018, we were striving to secure a Life Insurance Policy for Archbishop Paul, however, we were unsuccessful. Therefore, we decided to create our own escrow account for an insurance policy for the Archbishop. On 4/4/2022, \$8,000 was transferred into this Fund per the 2022 Budget line item.

Fifty per cent of the amount in this fund was for a beneficiary that His Eminence named, and the Diocese will be the beneficiary of the other 50%. At the time of his passing, a check for \$14,400 representing 50% of the total in the account was given to his named beneficiary. This amount and most likely the balance of the fund will be reimbursed/transferred back into the Bank of America Checking Account to cover the funeral expenses of His Eminence. Currently, there is \$28,724.52 in this fund.

Automobile Reserve Fund: In January of 2018, a new vehicle was purchased for His Grace for a cost of \$17,469.06 with the funds coming from the Automobile Reserve Fund. On 4/4/2022, \$5,000 was transferred out of our Bank of America Checking Account and deposited into the Auto Reserve Fund per the 2022 Budget line item. There is currently \$26,488.41 in the Automobile Reserve Fund.

Bishop Job Memorial Scholarship Fund: There is currently \$15,798.76 in the fund. The money in this fund has not been utilized for any specific purpose since it was established. Earlier this year, it was mentioned at a Diocesan Administrative meeting that we as a Diocese have not really done that much for our youth. One of the activities that each Deanery has is some type of Orthodox summer camp. It was suggested that since Archbishop Job was very active in working with and visiting the youth of the Diocese, that this fund could be utilized to provide scholarships to the youth of the Diocese to help underwrite the cost of attending these summer camps. The idea of utilizing these funds to provide scholarships to the youth of the Diocese to attend the various Deanery and other Orthodox summer camps was thought to be an appropriate way to honor his legacy. At the recent June Diocesan Council meeting it was voted to utilize the remaining funds in this account and implement this scholarship program in 2023, open to any Diocesan youth who would like to attend an Orthodox summer camp. Please note, that \$15,000 was also added to the 2023 budget so that this can continue into the future.

Legal Reserve Fund: There is currently \$61,383.48 in the fund.

Operating Reserve Fund General: At the end of December 2020, there was \$12,259.13 in the fund. On May 18, 2020, \$43,664 was received from the Payroll Protection Program (PPP) loan from the CARES Act. The \$43,664 was transferred from the Bank of America Checking Account and deposited into this account. As mentioned above, on August 5th, 2020, the OCA Reserve Fund was closed out and the remaining funds, \$32,193.92, were also transferred into this fund. On 7/15/2021, most of the PPP loan was forgiven and the full \$43,664 was transferred back into the main checking account which was used to pay down a portion of our outstanding loan with Bank of America. (More on this later). Currently, the is \$39,237.62 in the fund.

Perpetual Care Fund (Buckner Cemetery): At the end of 2019, we were notified that the Diocese was to receive a gift of \$100,000.00 from the Cecil and Elizabeth Browning Trust to be used for the Parish Cemetery of the Nativity of the Virgin Mary in Buckner Illinois. After the passing of Cecil and Elizabeth, they made this gift to the Diocese with the sole purpose being for the perpetual care of the cemetery. The funds were received from the Trust in November of 2020 and deposited into our Bank of America Checking Account and then deposited into this special fund created specifically to hold this money in escrow. A board has been established in the Buckner area to take care of the cemetery, meeting the guidelines of the gift for the perpetual care of the cemetery. Since the required paperwork has been completed at the request of Archbishop Paul, on 3/29/2022 the funds were transferred out of this account to the care of the new board for the cemetery effectively closing it out. Due to transaction timing, there remains \$0.76 in the account.

**ATTACHMENT G: ANNONOMYOUS DONATIONS RECEIVED IN
2019 AND 2020 FROM GREATER HORIZONS:**

In 2019 and 2020, we were blessed with two separate anonymous donations that were sent to us from Greater Horizons, "A Leading Provider of Charitable Giving Services Nationwide" based in Kansas City. See attachment G for a breakdown of the donations received and how they have been distributed to date.

\$50,000.00 Grant Dated 7/26/2019:

Donor Stated Grant Purpose: Fund use is at the discretion of the Diocese.

\$100,000.00 Grant Dated 4/24/2020:

Donor Stated Grant Purpose: Please use these funds to support priests and their families who are experiencing economic hardship or as the Bishop directs to areas of greatest need.

In May of 2020, \$50,000 of the \$100,000 donation was distributed to 17 clergy/individuals in need that Archbishop Paul identified and checks were distributed to them in amounts ranging between \$2,000 and \$5,000.

In June of 2020, \$25,000 of the \$50,000 donation was transferred to the Mother Maria of Paris Charitable Ministry. On June 16th, a \$18,000 check was written to the "Herman House of Hospitality, FOCUS Cleveland" for the construction of a Greenhouse at St. Hermans farm near Warren, Ohio.

In October of 2020, \$22,000 of the \$100,000 donation was distributed to an additional 13 clergy in need. In addition, \$2,000 of the \$100,000 donation was donated to the Diocese of Mexico for clergy in need.

In November of 2020, \$5,000 of the \$100,000 donation was distributed to 2 clergy in need.

In November of 2021, \$2,000 of the \$100,000 donation was given as an Honorarium to a speaker at the 2021 Diocesan Assembly.

In summary, there is \$19,000 remaining of the original \$100,000 donation with \$81,000 being distributed as Hardship Gifts per the terms of the Donation. There is \$25,000 remaining of the original \$50,000 donation. Note, the remaining \$25,000 of the \$50,000 is currently earmarked for Seminarians based on a motion from the 6/2/2020 Diocesan Council meeting. In total, there is currently \$44,000 remaining of the donations received.

ATTACHMENT H: MOTHER MARIA OF PARIS CHARITABLE MINISTRY (MMCM)

The checking account for this charitable ministry fund was established in December of 2019 with \$5,000 in seed money from our main checking account. Since then, other donations have been received. Currently there is \$16,029.67 in the checking account.

To date the following has been donated via MMCM:

- \$18,000 to the Herman House of Hospitality, FOCUS Cleveland for a Greenhouse at St. Herman farm near Warren, Ohio in June of 2020.
- \$4,500 to St Gregory of Nyssa Church, Columbus, Ohio for a Kitchen Remodel Project in November of 2020.
- \$3,000 to St. Michael the Archangel Church, St. Louis, MO for a kitchen Stove Exhaust Hood in November of 2020.
- \$2,400 to St. Matthews Church for support of family in need in January of 2022
- \$2,703.74 to St. Stephen Mission in April of 2022

Thank you to all individuals who have contributed to the MMCM! For more information about the MMCM and to support this ministry, please see the Diocesan website.

ATTACHMENT I: Accounting of Holy Resurrection Monastery, Marshfield, Missouri

In October of 2020, an anonymous donor gave \$100,000 for the purchase of a Monastery Property in Marshfield Missouri. The donation was utilized pay off the existing mortgage on the property from the Springfield parish and was established as a monastery under His Eminence's omophorion. In addition to paying off the mortgage, the funds were used to pay for work that needed to be performed on the property, a new washer and dryer, liability, property and automobile insurance for the property and seed money for start-up costs. The one outstanding expense is for having an updated survey for the property. The funds for the monastery are held as part of our Morgan Stanley investments with \$14,383.47 remaining in the fund for the monastery.

The monastery is now known as Holy Resurrection Monastery with Mother Alexandra. For more information about the Monastery and to see the items that are for sale to help support the Monastery, please see the Diocesan website.

IMPORTANT UPDATES:

August Tithing Holiday:

As announced by Archbishop Paul at the last Diocesan Assembly:

All parishes who have paid the full 13% tithing amount to the Diocese will not have to send in a tithing payment for August of this year. Those parishes who requested and were granted relief are not eligible for this. This will be reflected in the August invoice your parish will receive.

His Eminence also requested that in lieu of paying the tithing to the Diocese that each parish utilize this money for some type of charitable contribution of their choice.

This was planned and accounted for in the 2022 budget that was approved. Since the Diocese continues to be financially healthy, this is possible.

Note, for those parishes who pay their tithing payments via. direct payment from their bank or from their banks bill pay system, please make this necessary tithing adjustment for August only.

Ukrainian Relief:

The total initial amount collected by the Diocese for Ukrainian relief was \$3,475.00 gross via the online deposit function on our Diocesan website. The total processing fees were \$94.25. To round up the net amount of \$3,380.75, the total given to the OCA relief fund from the Diocese was \$5,000.00 based on the consensus of the Finance Committee. This ensured that the full amount contributed by parishioners was sent for relief and in addition, the Diocesan contribution was \$1,525. To expedite the payment of these funds as the OCA site was being closed, I put the entire \$5,000 amount on my Diocesan credit card on March 17th.

Subsequently, an additional \$2,517.00 was sent into the Diocese via. checks earmarked for Ukraine relief. Since the OCA site had been closed, they were redirecting future relief contributions to the IOCC. On Tuesday, April 5th, I sent in this full amount via. a direct withdrawal from our main checking account. This avoided any additional credit card service charges.

The total Ukraine relief funds sent from the Diocese was \$7,517.00. Based on the OCA website, around \$650,000 was raised and sent out.

Diocesan Loan on Christ the Savior Church (Former Chancery offices and Bishop's Residence)

In September of 2021, the balance of the loan, \$50,649.45 was paid in full, thereby retiring this loan in full, meeting our goal. With the loan now being paid off and starting in 2022, based on the Memorandum of Understanding signed between the Christ the Savior Church and the Diocese, Christ the Savior will be solely responsible for the care and operation of the La Salle Street property consisting of the residence and the church.

Archangel Michael Church in Burbank, location of our Chancery Office and residence for the Bishop:

A relator has been contacted and we are in the process of drawing up a sales contract to sell the Church, Parish Hall, and parking area around the residence. **NOTE, THE RESIDENCE IS NOT PART OF THIS SALE.** An update and more information will be provided at this Diocesan Assembly.

ADDITIONAL FINANCIAL INFORMATION:

1. In addition to sending your tithing to the Diocese by mail, I am attaching information in **Attachment K** about making automatic tithing or other donations directly to the Diocesan checking account. The information presented is based on the same way you would be paying bills from your personal bank account using the Bill Pay option generally available from all banks. Also, there should be enough information presented to set up ACH deposits directly to the Diocese.
2. **Please ensure that the correct mailing address for the Diocese is included in any tithing or other payments to the Diocese. The address is:**

**Diocese of the Midwest
5037 West 83rd Street
Burbank, IL 60459-2748**

3. When making online donations to the Diocese from the Diocesan Website Donate Online chicklets from the general Diocesan Website, please make sure to designate how you would like the donation is to be directed. Doing so greatly assists us in making sure the donation/registration is recorded properly:
 - Seminarian Support
 - Mission Parish Support
 - Holy Resurrection Monastery (in Marshfield, MO)
 - If some other program, please type in the designation such as:
 - Diocesan Assembly Registration

- As Archbishop Directs
- Other specific area, etc.

4. As you have read this report, you have seen that there have been various donations made to the Diocese via. Greater Horizons (anonymous) and the Cecil and Elizabeth Browning Trust, each for different but specific purposes. **I would like to remind everyone and encourage you, if you have not done so already, please consider a donation to the Diocese as part of your Estate Planning. It does not matter what the amount is, and you can specify how you would like it to be used. Please be assured that should you decide to donate in this manner, it will be put to the greatest use or distributed as it is specified.**

ATTACHMENT J:

NOTE: THE 2023 PROPOSED BUDGET AND EXECUTIVE SUMMARY

There are numerous assumptions made in putting this proposed 2023 budget together as all the information that would normally be available for our usual October Diocesan Assembly is not yet available for our July 18th meeting.

I will try to highlight some the assumptions and some of the changes in this proposed budget. As usual it is based on previous spending. I have reviewed the expenditures for 2021 and 2022 to produce the expense portion of the budget. It is similar to previous budgets with adjustments made as required.

Assumptions:

I am basing the income from tithing as the same as this year. Based on information received to date from the Parish Financial Worksheets (Form 1's) received, a preliminary review shows that tithing is trending slightly higher than for 2022 (not taking into consideration parishes requesting relief). Based on this preliminary information, for now, I am showing the income from tithing the same as for 2022. **Note, this also would include rebating parishes one month of tithing sometime during 2023 as we are planning to do this year for those parishes who have tithed the full 13%.**

Based on an online meeting with the Holy Synod, Chancellors and Treasurers, the proposed tithing from the Dioceses to the OCA, which will be presented at this AAC for approval, looks like it will be 38% for 2023, decreasing by 2% each year to a minimum of 34% by 2025. There may be a caveat in the proposal that based on the financial situation of the OCA that the amount may be adjusted upward based on the effects of inflation going forward. I believe that this is still under consideration. For this budget, I have used 38%.

Also based on this meeting, the Pension fund is underfunded. I do not know how the Pension Fund is going to get back on track at this time, but there is a possibility that the Diocesan portion of the pension payments may increase from 10% to 11%. To be conservative for our budget, I am

using 11% for planning purposes. We will probably know for sure after the AAC. Adjustments will be made as required.

When I last checked, the CPI as of April was 8.6%. I usually use a number that is based on the July timeframe. To be conservative, I am using a CPI of 9% for 2023. This also will be adjusted accordingly.

This budget is also based on the chancellery offices remaining in Burbank.

INCOME:

As mentioned in the Assumptions, the anticipated tithe income is the same as this year, **\$1,071,087.50.**

In addition to the Tithing income, Program income (**\$40,500**) and Additional income (**\$20,450**) is included for a total projected income of **\$1,132,037.50.**

EXPENSES:

For the detail of the actual expenses, please refer to the actual numbers provided in the Excel Spreadsheet. Additional explanation/detail is provided below where deemed appropriate.

OCA Tithing: As mentioned in the Assumptions, the tithe to the OCA is shown as **\$407,013.15** which is based on 38% of our tithe income (\$1,071,087.50) to the OCA

Program Expenses: Total of **\$172,300** (increase of \$9,600 from 2022): This comprises Charity, Donation to the Episcopal Assembly, Late Vocations, Mission Development and Mission, Seminarian Scholarships, Diocesan Assembly and Clergy Convocation. It also includes:

- Parish Development Grants of \$50,000 (Increased from \$46,800)
- Funding for St. Andrew of Crete (Music Program) of \$15,000. (Note this is a carry over from 2022 for which \$22,900 was allocated.
- Youth Summer Camp Scholarships of \$15,000 was added as a line item in the budget. Since its inception, we have not touched the Bishop Job Memorial Scholarship funds of \$15,798.76. See more detailed description under The Bishop Job Memorial Scholarship Fund on Page 7. Although the initial funding for this program will be from the Bishop Job Memorial Scholarship, the \$15,000 was added to the budget for future planning purposes.

Auto and Travel: Total of **\$61,300.** This comprises travel expenses for the Auditors, Automobile Expenses, Automobile Reserve fund, Bishop, Bishop's Keleinik, Chancellor, Deans, Diocesan/Bishops/Metropolitan Councils and Late Vocations.

Building/Grounds and Utilities: Total **\$25,150.00** (a decrease of \$17,879.83 from 2022): With the closing of Archangel Michael Church, we are no longer paying the \$1,000 per month rectory reimbursement to the church or interest on our previous loan. Other costs are cleaning (\$2,400), potential property improvements for the rectory (\$10,000) Maintenance Reserve Fund (\$5,000), Service Contract (\$200.00) and Supplies (\$1,200).

Diocesan Staff Salaries/Stipends: Total is **\$300,996.95 vs. \$295,094.58 from 2022**). This comprises the salary and benefits for the Bishop, Chancellor, and Bishops Secretary. As mentioned in the Assumptions, for the Chancellor and Bishop's Secretary, and increase of 9% was included based on the Consumer Price Index (April of 2022).

It also includes stipends for the Deans, Bishop's Keleunik, Bookkeeper, Communications Director, Diocesan Secretary, Late Vocations, Treasurer and Youth Coordinator. Changes were made to the stipend for the Bishop's Keleunik based on actual travel and work performed at the chancellery (depending on who it may be) and for the Bookkeeper.

Insurance: Total is **\$16,800.00**. This comprises the Bishop's Life Insurance Policy., Auto, Liability, Property, Workers Compensation and Monastery (Property, Liability and Auto if required).

Office Expenses: Total is **\$19,620.00**. This comprises bank service charges, Stripe Fees, dues and subscription services, Hospitality, Internet Service Provider, Miscellaneous, Office Supplies, Postage/Printing, Service Contracts and Telephone.

Professional Fees: Total is **\$97,120.00**. This comprises Accounting, potential Agreed Upon Procedure for our Finances, Background Checks, Counseling, a Development Director position, Family/Youth Ministry, Investment Fund Management Fees, Legal, Psychological Evaluations and Payroll preparation and Website support.

Note the Development Director position of \$50,000/year is a new position where the individual selected would seek outside grants and funding for ministry development. The job description/responsibilities are nearing completion.

Additional Expenses: Total is **\$31,737.30**. This comprises the Bishop's Discretionary Fund, Clergy Parish Resources, the Clergy Development and Laity Engagement Programs, Financial Reserves, and Licenses and Fees.

- Note, the Financial Reserves line item is to cover any shortfall from financial relief granted to parishes or for other projects approved by the Diocesan Council with the blessing of the new Bishop.

Taking all the above into consideration, the total budgeted expenses, \$1,132,0374.50 is equal to the 13% tithe minus relief granted to parishes. It also includes one month of no tithing payment to the Diocese for those parishes who are paying the full 13% tithing to the Diocese.

A balanced budget is being presented for 2023.

For a summary of the proposed income and expenses, please see the 2023 Proposed Budget Executive Summary.

CLOSING:

I would also like to thank Philip Sokolov who is not only the Secretary to the Bishop but still responsible for depositing all checks received to the Diocese, our new Bookkeeper, Angie Kladis who is responsible for writing all of our checks and paying our bills and to Cheryl Hostalley from Inner Circle Inc., our accountant. I would also like to thank the other members of the Finance Committee, His Grace Bishop Daniel, our Chancellor Fr. Paul Jannakos, Fr. Herman Kincaid, Mr. Robert Graban and Mr. Simeon Morbey who all deserve a big thanks for the extra time and effort they put in throughout the year and once again, for their valuable advice and ideas presented throughout the year. Finally, I would again like to thank my wife Karen for her patience and support during this time.

As always, should you have any questions or comments, please feel free to contact me via. Email at: robkoncel@sbcglobal.net or call me at (630) 263-7986 (My mobile phone.) If I cannot answer, please leave a message.)

It has been a pleasure serving the Diocese as Treasurer this past year.

Sincerely,



Robert A. Koncel, Treasurer
Diocese of the Midwest

2022 DIO ASSEMBLY TREASURER REPORT.XDOCX

Please see the following pages for all of the Attachments

2022 DIOCESAN TREASURER'S REPORT

ATTACHMENT “A”

2021 Profit and Loss Budget vs. Actual: January thru December 2021

Diocese of the Midwest - OCA

Budget vs. Actuals: FY_2021 - FY21 P&L

January - December 2021

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Income			
Convocation Income		13,800.00	-13,800.00
CTS Reimbursement		0.00	0.00
Diocesan Assembly Income	18,800.00	13,500.00	5,300.00
OCA 2014 \$13 Escrow	2,176.40		2,176.40
Other Contributions	2,051.00	6,000.00	-3,949.00
Outreach Income			
Late Vocations	10,880.00	12,000.00	-1,120.00
Total Outreach Income	10,880.00	12,000.00	-1,120.00
Restricted Income - Monastery		0.00	0.00
Special Contributions		0.00	0.00
Temp Restricted Income			
Missions	3,232.75		3,232.75
Mother Maria Paris Ministry		0.00	0.00
Scholarships			
Support our Seminarians Appeal	10,850.00	13,700.00	-2,850.00
Total Scholarships	10,850.00	13,700.00	-2,850.00
Total Temp Restricted Income	14,082.75	13,700.00	382.75
Tithe Income	1,214,762.80	1,167,108.66	47,654.14
Unapplied Cash Payment Income	16,454.52		16,454.52
Total Income	\$1,279,207.47	\$1,226,108.66	\$53,098.81
GROSS PROFIT	\$1,279,207.47	\$1,226,108.66	\$53,098.81
Expenses			
Bank Service Charges (deleted)		0.00	0.00
Clergy and Parish Resource Exp			
Hospitality	4,958.69	6,000.00	-1,041.31
Liturgical Supplies	247.00	400.00	-153.00
Total Clergy and Parish Resource Exp	5,205.69	6,400.00	-1,194.31
Communications			
Advertising		250.00	-250.00
Printing & Reproduction		100.00	-100.00
Total Communications		350.00	-350.00
Department Expense		0.00	0.00
Diocesan Assembly Expense	14,849.43		14,849.43
Diocesan Assembly		13,500.00	-13,500.00
Total Diocesan Assembly Expense	14,849.43	13,500.00	1,349.43
Family/Youth Ministry		8,000.00	-8,000.00
Gifts	0.00		0.00
Hardship Gifts	2,000.00	1,200.00	800.00
Health Insurance			
Bishop	5,046.15	5,000.00	46.15

Diocese of the Midwest - OCA

Budget vs. Actuals: FY_2021 - FY21 P&L

January - December 2021

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Secretariat	14,499.96	14,500.00	-0.04
Total Health Insurance	19,546.11	19,500.00	46.11
Insurance			
Auto	3,820.18	2,088.00	1,732.18
Liability	1,891.27	812.50	1,078.77
Life			
Diocesan Keyperson		3,500.00	-3,500.00
Total Life		3,500.00	-3,500.00
Property	32,028.55	12,343.80	19,684.75
Total Insurance	37,740.00	18,744.30	18,995.70
OCA Expenses			
OCA Tithe	482,619.54	466,843.46	15,776.08
Total OCA Expenses	482,619.54	466,843.46	15,776.08
Office Expense			
Background Checks	6,303.71	5,000.00	1,303.71
Bank Service Charges	148.29	600.00	-451.71
Bank Stripe Fees	483.30		483.30
Total Bank Service Charges	631.59	600.00	31.59
Debts Forgiven	42,561.27	0.00	42,561.27
Dues & Subscriptions		420.00	-420.00
Internet Service Provider	1,488.08	3,000.00	-1,511.92
Library & Periodicals		700.00	-700.00
Licenses & Fees	165.00		165.00
Miscellaneous	45.84		45.84
Office Supplies	3,481.98	3,000.00	481.98
Postage and Shipping	649.81	1,000.00	-350.19
Psychological Evaluations	5,425.00	5,000.00	425.00
Software Expense	799.52		799.52
Telephone	3,591.60	9,000.00	-5,408.40
Total Office Expense	65,143.40	27,720.00	37,423.40
Payroll Expenses			
Workers' Comp	2,069.00	1,192.00	877.00
Total Payroll Expenses	2,069.00	1,192.00	877.00
Professional Fees			
Accounting	6,480.00	6,500.00	-20.00
Counseling	1,300.00		1,300.00
External Audit		40,000.00	-40,000.00
Family Website Support		1,200.00	-1,200.00
Investment Fund Management Fees	4,105.14	2,600.00	1,505.14
Legal		1,200.00	-1,200.00
Payroll Preparation		252.00	-252.00

Diocese of the Midwest - OCA

Budget vs. Actuals: FY_2021 - FY21 P&L

January - December 2021

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Website Support	4,035.78	8,420.00	-4,384.22
Total Professional Fees	15,920.92	60,172.00	-44,251.08
Program Expense			
Alaska-Mexico Appeal		0.00	0.00
Candles		1,500.00	-1,500.00
Charity	1,200.00	1,500.00	-300.00
Continuing Education	300.00		300.00
Convocations	2,500.00	13,800.00	-11,300.00
Donation to Episcopal Assembly	1,740.00	1,500.00	240.00
Late Vocations	8,950.00	12,000.00	-3,050.00
Mission Development	12,672.56	5,000.00	7,672.56
Mission Grants	42,400.00	46,800.00	-4,400.00
Monastery Ministry	5,000.00	0.00	5,000.00
Mother Maria of Paris Ministry		0.00	0.00
Seminarian Scholarships			
Budgeted Portion	29,999.99	30,000.00	-0.01
Fundraisers Portion	8,583.96	13,700.00	-5,116.04
Scholarships- Other		2,000.00	-2,000.00
Total Seminarian Scholarships	38,583.95	45,700.00	-7,116.05
Total Program Expense	113,346.51	127,800.00	-14,453.49
Rectory Allowance	11,000.00	12,000.00	-1,000.00
Repairs and Maintenance			
Burbank Rectory Repairs		9,000.00	-9,000.00
Labor	2,234.00	3,600.00	-1,366.00
Maintenance	1,002.85	200.00	802.85
Maintenance Reserve		5,000.00	-5,000.00
Repairs	425.00		425.00
Supplies	1,034.83	1,500.00	-465.17
Total Repairs and Maintenance	4,696.68	19,300.00	-14,603.32
Salaries & Wages			
Bishop			
Discretionary Fund		179.00	-179.00
Life Insurance		3,500.00	-3,500.00
Pension - DMW	14,401.96	12,353.28	2,048.68
Salary	88,845.60	75,532.73	13,312.87
Social Security	6,796.69	7,614.25	-817.56
Total Bishop	110,044.25	99,179.26	10,864.99
Bishop's Kelelnik			
Pension - DMW	1,239.55	1,950.72	-711.17
Salary	20,317.51	24,627.84	-4,310.33
Social Security	969.07	1,865.38	-896.31
Total Bishop's Kelelnik	22,526.13	28,443.94	-5,917.81

Diocese of the Midwest - OCA

Budget vs. Actuals: FY_2021 - FY21 P&L

January - December 2021

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Bookkeeper			
Salary	2,601.51		2,601.51
Social Security	199.01		199.01
Total Bookkeeper	2,800.52		2,800.52
Chancellor			
Pension - DMW	3,315.93	2,832.23	483.70
Salary	32,702.48	28,322.33	4,380.15
Social Security	2,501.73	2,166.66	335.07
Total Chancellor	38,520.14	33,321.22	5,198.92
Property Manager			
Pension - DMW	1,536.10	2,400.00	-863.90
Salary	5,367.09	11,112.00	-5,744.91
Total Property Manager	6,903.19	13,512.00	-6,608.81
Secretariat			
Pension - DMW	5,001.23	4,526.20	475.03
Salary	52,575.92	45,261.96	7,313.96
Social Security	4,022.06	3,462.54	559.52
Total Secretariat	61,599.21	53,250.70	8,348.51
Total Salaries & Wages	242,393.44	227,707.12	14,686.32
Service Contracts	2,152.45	5,100.00	-2,947.55
Stipends			
Communications Director			
Stipend	4,200.00	4,200.00	0.00
Total Communications Director	4,200.00	4,200.00	0.00
Deans			
Chicago		0.00	0.00
Stipend	4,200.00	4,200.00	0.00
Total Chicago	4,200.00	4,200.00	0.00
Cleveland			
Stipend	4,200.00	4,200.00	0.00
Total Cleveland	4,200.00	4,200.00	0.00
Indianapolis			
Stipend	4,200.00	4,200.00	0.00
Total Indianapolis	4,200.00	4,200.00	0.00
Kansas City			
Stipend	4,200.00	4,200.00	0.00
Total Kansas City	4,200.00	4,200.00	0.00
Michigan			
Stipend	4,200.00	4,200.00	0.00
Total Michigan	4,200.00	4,200.00	0.00
Minneapolis			

Diocese of the Midwest - OCA

Budget vs. Actuals: FY_2021 - FY21 P&L

January - December 2021

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Stipend	4,200.00	4,200.00	0.00
Total Minneapolis	4,200.00	4,200.00	0.00
Total Deans	25,200.00	25,200.00	0.00
Late Vocations Coordinator			
Stipend	12,000.00	12,000.00	0.00
Total Late Vocations Coordinator	12,000.00	12,000.00	0.00
Secretary			
Stipend	2,400.00		2,400.00
Total Secretary	2,400.00		2,400.00
Treasurer			
Stipend	4,200.00	4,200.00	0.00
Total Treasurer	4,200.00	4,200.00	0.00
Youth Coordinator			
Stipend	2,400.00	0.00	2,400.00
Total Youth Coordinator	2,400.00	0.00	2,400.00
Total Stipends	50,400.00	45,600.00	4,800.00
SUSPENSE		0.00	0.00
Travel			
Auditors	771.04	2,500.00	-1,728.96
Automobile Expense	4,690.95	7,000.00	-2,309.05
Bishop	11,745.83	18,000.00	-6,254.17
Bishop's Keleunik	555.81	2,000.00	-1,444.19
Chancellor	2,772.89	5,000.00	-2,227.11
Deanery	500.00	29.90	470.10
Deans		1,200.00	-1,200.00
Diocesan/Bishop's Council	14,900.06	24,000.00	-9,099.94
Late Vocations		500.00	-500.00
Metropolitan Council		1,000.00	-1,000.00
Secretariat	714.66	0.00	714.66
Total Travel	36,651.24	61,229.90	-24,578.66
Unapplied Cash Bill Payment Expense	0.00		0.00
Utilities			
Electric	1,299.15	1,200.00	99.15
Garbage		104.50	-104.50
Gas	777.75	1,200.00	-422.25
Water & Sewer	323.58	100.00	223.58
Total Utilities	2,400.48	2,604.50	-204.02
Total Expenses	\$1,108,134.89	\$1,124,963.28	\$-16,828.39
NET OPERATING INCOME	\$171,072.58	\$101,145.38	\$69,927.20
Other Income			
Gain (Loss) on Sale of Assets			

Diocese of the Midwest - OCA

Budget vs. Actuals: FY_2021 - FY21 P&L

January - December 2021

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Long-Term	41,825.41	0.00	41,825.41
Short-Term	-144.76	0.00	-144.76
Total Gain (Loss) on Sale of Assets	41,680.65	0.00	41,680.65
Interest Income	56.80	0.00	56.80
Investment Income			
Morgan Stanley	26,955.29	0.00	26,955.29
Total Investment Income	26,955.29	0.00	26,955.29
Other Income	44,781.18		44,781.18
Total Other Income	\$113,473.92	\$0.00	\$113,473.92
Other Expenses			
Depreciation Expense			
Depreciation- Buildings	1,510.14	251.69	1,258.45
Depreciation- Computers	2,935.52	2,803.32	132.20
Depreciation- Equipment	1,118.28	1,118.28	0.00
Depreciation- Furniture	889.85	889.85	0.00
Depreciation- LHI	3,315.30	2,147.40	1,167.90
Depreciation- Vehicles	3,750.50	3,750.50	0.00
Total Depreciation Expense	13,519.59	10,961.04	2,558.55
Fines & Penalties	875.00	0.00	875.00
Interest Expense	8,375.70	11,729.63	-3,353.93
Relocation Expense		0.00	0.00
Taxes and Licenses		250.00	-250.00
Total Other Expenses	\$22,770.29	\$22,940.67	\$-170.38
NET OTHER INCOME	\$90,703.63	\$-22,940.67	\$113,644.30
NET INCOME	\$261,776.21	\$78,204.71	\$183,571.50

2022 DIOCESAN TREASURER'S REPORT

ATTACHMENT “B”

Summary Balance Sheet as of December 31st, 2021

Diocese of the Midwest

Balance Sheet

As of December 31, 2021

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Bank of America Checking- (8445)	118,396.98
Checking Accounts- Restricted	
Archangel Michael Checking- (6674)	111,490.89
MMP Checking - (9966)	20,530.14
Total Checking Accounts- Restricted	132,021.03
Portfolio Investments	
Fidelity Funds	
Fidelity Govt Money Market	0.00
Fidelity Money Market	0.00
Total Fidelity Funds	0.00
MS 8772 Inv Advisory Fund	
Exch Tr & Closed End Funds	52,183.98
MS Liquid Asset Fund	572,323.33
Mutual Funds	36,179.75
Net Unsettled Purchases/Sales	0.00
Stocks	237,642.26
Total MS 8772 Inv Advisory Fund	898,329.32
MS 8774 Basic Sec Income Fund	
Cash	0.00
Exch Tr & Closed End Funds	0.00
MS Liquid Asset Fund	84.67
Mutual Funds	291,452.18
Total MS 8774 Basic Sec Income Fund	291,536.85
Total Portfolio Investments	1,189,866.17
Savings Bonds	
Series EE Bond X2887816EE	19,932.00
Series EE Bond X2887817EE	19,932.00
Series EE Bond X2887818EE	19,932.00

Diocese of the Midwest

Balance Sheet

As of December 31, 2021

	TOTAL
Total Savings Bonds	59,796.00
Smith Barney 02541 (deleted)	
Cash	0.00
Common Stocks & Options	0.00
Exchange Traded/Closed End Fund	0.00
Money Fund	0.00
Total Smith Barney 02541 (deleted)	0.00
Smith Barney 02542 (deleted)	
Cash Balance	0.00
Exchange Traded/Closed End Fund	0.00
Money Fund	0.00
Mutual Funds	0.00
Total Smith Barney 02542 (deleted)	0.00
Total Bank Accounts	\$1,500,080.18
Accounts Receivable	
Accounts Receivable Parishes	-30.00
Total Accounts Receivable	\$ -30.00
Other Current Assets	
Due from Bank of America	0.00
Due from Employees (deleted)	
Deacon Joseph Matusiak	0.00
Total Due from Employees (deleted)	0.00
Due from Fidelity	0.00
Employee Advance	0.00
Morgan Stanley 9341 Maint Reser	0.00
Prepaid Expenses	23,379.19
Undeposited Funds	0.00
Total Other Current Assets	\$23,379.19
Total Current Assets	\$1,523,429.37

Diocese of the Midwest

Balance Sheet

As of December 31, 2021

	TOTAL
Fixed Assets	
Automobiles	
Accum Depreciation- Vehicles	-11,251.50
Vehicles	18,752.48
Total Automobiles	7,500.98
Buildings/ Property	
Accum Depreciation- Buildings	-1,761.83
Buildings	60,405.74
Total Buildings/ Property	58,643.91
Computer Equipment	
Accum Depreciation- Computers	-8,526.34
Computers	15,546.83
Total Computer Equipment	7,020.49
Equipment & Machinery	
Accum Depreciation- Equipment	-3,354.84
Equipment	7,827.99
Total Equipment & Machinery	4,473.15
Furniture and Fixtures	
Accum Depreciation- Furn & Fix	-2,412.52
Furniture & Fixtures	6,228.98
Total Furniture and Fixtures	3,816.46
Leasehold improvement	
Accum Depreciation- LHI	-5,487.91
Leasehold Improvements	49,729.50
Total Leasehold Improvement	44,241.59
Total Fixed Assets	\$125,696.58
TOTAL ASSETS	\$1,649,125.95

Diocese of the Midwest

Balance Sheet

As of December 31, 2021

	TOTAL
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
Accounts Payable	0.00
Total Accounts Payable	\$0.00
Credit Cards	
Business Credit Card- 5354	0.00
Business Credit Card- 9080	4,791.43
Total Credit Cards	\$4,791.43
Other Current Liabilities	
Due to OCA Assessments	0.64
Due to 19th AAC Spec. Assess.	-68.40
Due to 20th AAC Accessment	-55,501.52
Total Due to OCA Assessments	-55,569.28
Other Accrued Expenses	0.00
Pass Thru	0.00
Payroll Liabilities	0.00
Federal Taxes (941/944)	0.00
IL Withholding	0.00
IN Withholding	2,250.93
OCA Pension Payable	1,134.38
OH Local Tax	1,234.63
OH Withholding	0.00
Payroll Clearing	0.00
Total Payroll Liabilities	4,619.94
Total Other Current Liabilities	\$-50,949.34
Total Current Liabilities	\$-46,157.91
Long-Term Liabilities	
Due to Mpls Deanery Missions	0.00
N/P Bank of America	0.00
N/P PPP Cares Act	0.00
Total Long-Term Liabilities	\$0.00
Total Liabilities	\$-46,157.91
Equity	
Opening Balance Equity	0.00
Perm. Restricted Net Assets	
Arch Michael Church- Restricted Assets	111,490.89
MMP- Restricted Assets	-22,469.86
Total Perm. Restricted Net Assets	89,021.03

Diocese of the Midwest

Balance Sheet

As of December 31, 2021

	TOTAL
Retained Earnings	0.00
Temp. Restricted Net Assets	
ArchBp Life Ins Reserve	20,800.24
ArchBp Scholarship Reserve	19,159.22
Auto Reserve	23,857.83
General Operating Reserve	44,465.55
Legal Reserve	79,616.23
Maintenance Reserve	53,634.41
Mission Funds Reserve	300,568.01
Monastery Reserve	16,870.68
Perpetual Care Reserve	100,010.44
Seminarian Reserve	0.00
Seminarian Scholarships	0.00
Special Visit Reserve	5,315.75
Total Temp. Restricted Net Assets	664,298.36
Unreal Gain (Loss) on SvgBonds	
Series EE Bond X2887816EE	9,932.00
Series EE Bond X2887817EE	9,932.00
Series EE Bond X2887818EE	9,932.00
Total Unreal Gain (Loss) on SvgBonds	29,796.00
Unreal Gain (Loss) on Invest	
Fidelity	
S-T Gain (Loss) on Investments	
Govt Money Market	0.00
Spartan Money Market	0.00
Total S-T Gain (Loss) on Investments	0.00
Total Fidelity	0.00
MS 8772 Inv Adv (Port Fund)	0.00
8772 LT Gain (Loss) on Invest	
8772 Exc & Closed End Funds	42,029.39
8772 MutualFunds	9,347.03
8772 Stock	163,128.89
Total 8772 LT Gain (Loss) on Invest	214,505.31
8772 ST Gain (Loss) on Invest	
8772 Exc & Closed End Funds	19.06
8772 Mutual funds	30.89
8772 Stock	-211.09
Total 8772 ST Gain (Loss) on Invest	-161.14

Diocese of the Midwest

Balance Sheet

As of December 31, 2021

	TOTAL
Total MS 8772 Inv Adv (Port Fund)	214,344.17
MS 8774 Basic Sec (Inc Fund)	0.00
8774 LT Gain (Loss) on Invest	
8774 Exc & Closed End Funds	0.00
8774 Mutual Funds	76,358.83
Total 8774 LT Gain (Loss) on Invest	76,358.83
8774 ST Gain (Loss) on Invest	0.00
8774 Exc & Closed End Funds	0.00
8774 Mutual Funds	266.33
Total 8774 ST Gain (Loss) on Invest	266.33
Total MS 8774 Basic Sec (Inc Fund)	76,625.16
Total Unreal Gain (Loss) on Invest	290,969.33
Unrestricted Net Assets	359,422.93
Net Income	261,776.21
Total Equity	\$1,695,283.86
TOTAL LIABILITIES AND EQUITY	\$1,649,125.95

2022 DIOCESAN TREASURER'S REPORT

ATTACHMENT “C”

2022 Profit and Loss Budget vs. Actual: January thru June 30th, 2022

Diocese of the Midwest - OCA

Budget vs. Actuals: FY_2022 - FY22 P&L

January - June, 2022

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Income			
Convocation Income		13,800.00	-13,800.00
Diocesan Assembly Income		0.00	0.00
Outreach Income			
Late Vocations	6,600.00	6,000.00	600.00
Total Outreach Income	6,600.00	6,000.00	600.00
Restricted Income - Monastery		600.00	-600.00
Special Contributions		11,450.00	-11,450.00
Temp Restricted Income			
Mother Maria Paris Ministry	250.00		250.00
Scholarships			
Archbishop Job Memorial Fund	1,425.00		1,425.00
Deanery Fundraisers		0.00	0.00
Support our Seminarians Appeal	2,575.00	0.00	2,575.00
Total Scholarships	4,000.00	0.00	4,000.00
Total Temp Restricted Income	4,250.00	0.00	4,250.00
Tithe Income	574,515.32	535,543.74	38,971.58
Unapplied Cash Payment Income	3,244.01		3,244.01
Uncategorized Income		249.96	-249.96
Total Income	\$588,609.33	\$567,643.70	\$20,965.63
GROSS PROFIT	\$588,609.33	\$567,643.70	\$20,965.63
Expenses			
Archbishop Funeral Expenses	28,456.81		28,456.81
Bishop's Death Benefit Exp	14,400.00		14,400.00
Clergy and Parish Resource Exp			
Hospitality	1,249.01	3,000.00	-1,750.99
Liturgical Supplies		1,500.00	-1,500.00
Total Clergy and Parish Resource Exp	1,249.01	4,500.00	-3,250.99
Communications			
Printing & Reproduction		0.00	0.00
Total Communications		0.00	0.00
Diocesan Assembly Expense	389.99		389.99
Diocesan Assembly		0.00	0.00
Total Diocesan Assembly Expense	389.99	0.00	389.99
Diocesan Chancery Office			
Seminars & Meetings		0.00	0.00
Total Diocesan Chancery Office		0.00	0.00
Family/Youth Ministry		4,000.02	-4,000.02
Health Insurance			
Bishop	1,380.40	2,500.02	-1,119.62
Secretariat	7,612.50	7,612.50	0.00

Diocese of the Midwest - OCA

Budget vs. Actuals: FY_2022 - FY22 P&L

January - June, 2022

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Total Health Insurance	8,992.90	10,112.52	-1,119.62
Insurance			
Auto		2,250.00	-2,250.00
Liability	7,587.75	1,000.02	6,587.73
Life			
Diocesan Keyperson		1,999.98	-1,999.98
Total Life		1,999.98	-1,999.98
Property		4,600.02	-4,600.02
Total Insurance	7,587.75	9,850.02	-2,262.27
OCA Expenses			
OCA Tithe	44,971.61	203,506.62	-158,535.01
Total OCA Expenses	44,971.61	203,506.62	-158,535.01
Office Expense			
Background Checks	159.75	1,000.02	-840.27
Bank Service Charges	139.00	100.02	38.98
Bank Stripe Fees	133.92		133.92
Total Bank Service Charges	272.92	100.02	172.90
Debts Forgiven	-0.80		-0.80
Dues & Subscriptions		210.00	-210.00
Internet Service Provider	786.10	799.98	-13.88
Licenses & Fees		124.98	-124.98
Miscellaneous		499.98	-499.98
Office Supplies	391.60	1,500.00	-1,108.40
Postage and Shipping	18.98	499.98	-481.00
Psychological Evaluations	1,000.00	1,249.98	-249.98
Software Expense	114.83		114.83
Telephone	1,720.47	4,500.00	-2,779.53
Total Office Expense	4,463.85	10,484.94	-6,021.09
Payroll Expenses			
Workers' Comp	439.75	649.98	-210.23
Total Payroll Expenses	439.75	649.98	-210.23
Professional Fees			
Accounting	3,240.00	3,250.02	-10.02
Counseling	500.00	750.00	-250.00
External Audit		0.00	0.00
Family Website Support		600.00	-600.00
Investment Fund Management Fees	1,042.65	1,300.02	-257.37
Legal		600.00	-600.00
Payroll Preparation		249.96	-249.96
Website Support	539.13	4,210.02	-3,670.89
Total Professional Fees	5,321.78	10,960.02	-5,638.24

Diocese of the Midwest - OCA

Budget vs. Actuals: FY_2022 - FY22 P&L

January - June, 2022

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Program Expense			
Candles		750.00	-750.00
Charity	1,624.00	750.00	874.00
Convocations		13,800.00	-13,800.00
Donation to Episcopal Assembly		0.00	0.00
Late Vocations	4,800.00	6,000.00	-1,200.00
Mission Development	4,500.02	2,500.02	2,000.00
Mission Grants		23,400.00	-23,400.00
Seminarian Scholarships			
Budgeted Portion	12,000.00	15,000.00	-3,000.00
Fundraisers Portion	10,178.40	6,850.02	3,328.38
Scholarships- Other		1,000.02	-1,000.02
Total Seminarian Scholarships	22,178.40	22,850.04	-671.64
Total Program Expense	33,102.42	70,050.06	-36,947.64
Rectory Allowance		6,000.00	-6,000.00
Repairs and Maintenance			
Burbank Rectory Repairs		4,500.00	-4,500.00
Labor	888.00	1,800.00	-912.00
Maintenance	648.92	100.02	548.90
Maintenance Reserve		0.00	0.00
Repairs	200.00	249.96	-49.96
Supplies	2.95	750.00	-747.05
Total Repairs and Maintenance	1,739.87	7,399.98	-5,660.11
Salaries & Wages			
Bishop			
Life Insurance		1,999.98	-1,999.98
Pension - DMW	5,880.68	6,392.28	-511.60
Salary	39,222.95	39,922.80	-699.85
Social Security	3,000.55	3,972.06	-971.51
Total Bishop	48,104.18	52,287.12	-4,182.94
Bishop's Keleunik			
Salary	11,295.00	10,500.00	795.00
Total Bishop's Keleunik	11,295.00	10,500.00	795.00
Bookkeeper		4,095.00	-4,095.00
Salary	2,095.07		2,095.07
Social Security	160.27		160.27
Total Bookkeeper	2,255.34	4,095.00	-1,839.66
Chancellor			
Pension - DMW	2,243.08	1,496.94	746.14
Salary	22,326.08	14,969.76	7,356.32
Social Security	1,707.95	1,145.16	562.79

Diocese of the Midwest - OCA

Budget vs. Actuals: FY_2022 - FY22 P&L

January - June, 2022

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Total Chancellor	26,277.11	17,611.86	8,665.25
Secretariat			
Pension - DMW	2,745.56	2,392.32	353.24
Salary	27,704.94	23,923.20	3,781.74
Social Security	2,119.43	1,830.12	289.31
Total Secretariat	32,569.93	28,145.64	4,424.29
Total Salaries & Wages	120,501.56	112,639.62	7,861.94
Service Contracts	1,013.86	2,404.98	-1,391.12
Stipends			
Communications Director			
Stipend	2,100.00	2,100.00	0.00
Total Communications Director	2,100.00	2,100.00	0.00
Deans			
Chicago			
Stipend	2,100.00	2,100.00	0.00
Total Chicago	2,100.00	2,100.00	0.00
Cleveland			
Stipend	2,100.00	2,100.00	0.00
Total Cleveland	2,100.00	2,100.00	0.00
Indianapolis			
Stipend	2,100.00	2,100.00	0.00
Total Indianapolis	2,100.00	2,100.00	0.00
Kansas City			
Stipend	2,100.00	2,100.00	0.00
Total Kansas City	2,100.00	2,100.00	0.00
Michigan			
Stipend	2,100.00	2,100.00	0.00
Total Michigan	2,100.00	2,100.00	0.00
Minneapolis			
Stipend	2,100.00	2,100.00	0.00
Total Minneapolis	2,100.00	2,100.00	0.00
Total Deans	12,600.00	12,600.00	0.00
Late Vocations Coordinator			
Stipend	6,000.00	6,000.00	0.00
Total Late Vocations Coordinator	6,000.00	6,000.00	0.00
Secretary			
Stipend	1,200.00	1,200.00	0.00
Total Secretary	1,200.00	1,200.00	0.00
Treasurer			
Stipend	2,100.00	2,100.00	0.00

Diocese of the Midwest - OCA

Budget vs. Actuals: FY_2022 - FY22 P&L

January - June, 2022

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Total Treasurer	2,100.00	2,100.00	0.00
Youth Coordinator			
Stipend	1,200.00	1,200.00	0.00
Total Youth Coordinator	1,200.00	1,200.00	0.00
Total Stipends	25,200.00	25,200.00	0.00
SUSPENSE	100,180.09		100,180.09
Travel			
Auditors		0.00	0.00
Automobile Expense	390.21	600.00	-209.79
Bishop	5,460.08	9,000.00	-3,539.92
Bishop's Kelelnik	34.05	1,000.02	-965.97
Chancellor	1,468.47	999.96	468.51
Deans		600.00	-600.00
Diocesan/Bishop's Council	211.68	8,000.00	-7,788.32
Late Vocations		250.02	-250.02
Metropolitan Council		1,000.00	-1,000.00
Secretariat	165.97	300.00	-134.03
Total Travel	7,730.46	21,750.00	-14,019.54
Unapplied Cash Bill Payment Expense	0.00		0.00
Utilities			
Electric	472.45	1,200.00	-727.55
Gas	796.12	799.98	-3.86
Water & Sewer	104.60	249.96	-145.36
Total Utilities	1,373.17	2,249.94	-876.77
Total Expenses	\$407,114.88	\$501,758.70	\$-94,643.82
NET OPERATING INCOME	\$181,494.45	\$65,885.00	\$115,609.45
Other Income			
Interest Income	12.49		12.49
Investment Income			
Morgan Stanley	2,137.18		2,137.18
Total Investment Income	2,137.18		2,137.18
Total Other Income	\$2,149.67	\$0.00	\$2,149.67
Other Expenses			
Bishop's Discretionary Fund		600.00	-600.00
Depreciation Expense			
Depreciation- Buildings	755.08	0.00	755.08
Depreciation- Computers	1,554.70	1,401.67	153.03
Depreciation- Equipment	559.16	559.14	0.02
Depreciation- Furniture	444.94	444.93	0.01
Depreciation- LHI	1,657.68	851.63	806.05
Depreciation- Vehicles	1,875.26	1,875.25	0.01

Diocese of the Midwest - OCA

Budget vs. Actuals: FY_2022 - FY22 P&L

January - June, 2022

	TOTAL		
	ACTUAL	BUDGET	OVER BUDGET
Total Depreciation Expense	6,846.82	5,132.62	1,714.20
Fines & Penalties	35.00		35.00
Interest Expense	12.92		12.92
Other Expense	500.00		500.00
Taxes and Licenses	6.00	124.98	-118.98
Total Other Expenses	\$7,400.74	\$5,857.60	\$1,543.14
NET OTHER INCOME	\$-5,251.07	\$-5,857.60	\$606.53
NET INCOME	\$176,243.38	\$60,027.40	\$116,215.98

2022 DIOCESAN TREASURER'S REPORT

ATTACHMENT “D”

Summary Balance Sheet as of June 30th, 2022

Diocese of the Midwest

Balance Sheet As of June 30, 2022

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
Bank of America Checking- (8445)	443,482.35
Checking Accounts- Restricted	
Archangel Michael Checking- (6674)	105,948.48
MMP Checking - (9966)	16,029.67
Total Checking Accounts- Restricted	121,978.15
Portfolio Investments	
MS 8772 Inv Advisory Fund	
Exch Tr & Closed End Funds	45,485.50
MS Liquid Asset Fund	376,235.68
Mutual Funds	122,425.63
Stocks	226,462.64
Total MS 8772 Inv Advisory Fund	770,609.45
MS 8774 Basic Sec Income Fund	
MS Liquid Asset Fund	18,084.67
Mutual Funds	273,182.43
Total MS 8774 Basic Sec Income Fund	291,267.10
Total Portfolio Investments	1,061,876.55
Savings Bonds	
Series EE Bond X2887816EE	20,328.00
Series EE Bond X2887817EE	20,328.00
Series EE Bond X2887818EE	20,328.00
Total Savings Bonds	60,984.00
Total Bank Accounts	\$1,688,321.05
Total Current Assets	\$1,688,321.05
Fixed Assets	
Automobiles	
Accum Depreciation- Vehicles	-13,126.76
Vehicles	18,752.48
Total Automobiles	5,625.72
Buildings/ Property	
Accum Depreciation- Buildings	-2,516.91
Buildings	62,705.74
Total Buildings/ Property	60,188.83
Computer Equipment	
Accum Depreciation- Computers	-10,081.04
Computers	15,546.83
Total Computer Equipment	5,465.79
Equipment & Machinery	
Accum Depreciation- Equipment	-3,914.00

Diocese of the Midwest

Balance Sheet

As of June 30, 2022

	TOTAL
Equipment	7,827.99
Total Equipment & Machinery	3,913.99
Furniture and Fixtures	
Accum Depreciation- Furn & Fix	-2,857.46
Furniture & Fixtures	7,107.86
Total Furniture and Fixtures	4,250.40
Leasehold improvement	
Accum Depreciation- LHI	-7,145.59
Leasehold Improvements	49,729.50
Total Leasehold improvement	42,583.91
Total Fixed Assets	\$122,028.64
TOTAL ASSETS	\$1,810,349.69
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Credit Cards	
Business Credit Card- 9080	3,232.22
Total Credit Cards	\$3,232.22
Other Current Liabilities	
Due to OCA Assessments	0.64
Due to 19th AAC Spec. Assess.	-68.40
Due to 20th AAC Accessment	-12,981.27
Total Due to OCA Assessments	-13,049.03
Payroll Liabilities	0.00
IN Withholding	2,250.93
OCA Pension Payable	1,347.69
OH Local Tax	1,234.63
Total Payroll Liabilities	4,833.25
Total Other Current Liabilities	\$-8,215.78
Total Current Liabilities	\$-4,983.56
Total Liabilities	\$-4,983.56
Equity	
Perm. Restricted Net Assets	
Arch Michael Church- Restricted Assets	105,792.48
MMP- Restricted Assets	-26,970.33
Total Perm. Restricted Net Assets	78,822.15
Temp. Restricted Net Assets	
ArchBp Life Ins Reserve	20,800.76
ArchBp Scholarship Reserve	18,323.42
Auto Reserve	23,341.84
General Operating Reserve	43,206.95

Diocese of the Midwest

Balance Sheet As of June 30, 2022

	TOTAL
Legal Reserve	78,171.21
Maintenance Reserve	50,665.99
Mission Funds Reserve	300,575.43
Monastery Reserve	16,219.18
Perpetual Care Reserve	0.76
Special Visit Reserve	5,315.88
Total Temp. Restricted Net Assets	556,621.42
Unreal Gain (Loss) on SvgBonds	
Series EE Bond X2887816EE	10,328.00
Series EE Bond X2887817EE	10,328.00
Series EE Bond X2887818EE	10,328.00
Total Unreal Gain (Loss) on SvgBonds	30,984.00
Unreal Gain (Loss) on Invest	
MS 8772 Inv Adv (Port Fund)	0.00
8772 LT Gain (Loss) on Invest	
8772 Exc & Closed End Funds	35,313.41
8772 MutualFunds	5,332.73
8772 Stock	152,338.98
Total 8772 LT Gain (Loss) on Invest	192,985.12
8772 ST Gain (Loss) on Invest	
8772 Exc & Closed End Funds	36.56
8772 Mutual funds	-5,887.68
8772 Stock	-598.26
Total 8772 ST Gain (Loss) on Invest	-6,449.38
Total MS 8772 Inv Adv (Port Fund)	186,535.74
MS 8774 Basic Sec (Inc Fund)	0.00
8774 LT Gain (Loss) on Invest	
8774 Mutual Funds	58,777.99
Total 8774 LT Gain (Loss) on Invest	58,777.99
8774 ST Gain (Loss) on Invest	0.00
8774 Mutual Funds	-1,428.98
Total 8774 ST Gain (Loss) on Invest	-1,428.98
Total MS 8774 Basic Sec (Inc Fund)	57,349.01
Total Unreal Gain (Loss) on Invest	243,884.75
Unrestricted Net Assets	728,777.55
Net Income	176,243.38
Total Equity	\$1,815,333.25
TOTAL LIABILITIES AND EQUITY	\$1,810,349.69

2022 DIOCESAN TREASURER'S REPORT

ATTACHMENTS “E” and “F”

Attachment “E”

**Diocesan Parish / Mission Development
Fund Status as of June 30th, 2022
Morgan Stanley**

Attachment “F”

**Morgan Stanley Investment Accounts
Status as of June 30th, 2022**

**DIOCESAN MISSION / PARISH DEVELOPMENT FUND
STATUS FOR 2022**

Morgan Stanley/Smith Barney: Yearly Summary		Morgan Stanley/Smith Barney: Monthly Summary		Morgan Stanley/Smith Barney: Monthly Summary	
	Portfolio Fund	Income Fund	Total of Both Funds		
12/31/1999	\$76,901.68	\$36,314.89	\$113,216.57		
12/31/2000	\$55,941.71	\$35,833.37	\$91,775.08		Transfer of Funds to Mission Projects Fund : \$25,997.54
12/31/2001	\$48,666.52	\$39,127.56	\$87,794.08		11/28/17: \$21,672.45 Transferred from Fund 8772 to new Morgan Stanley Fund: Mission Projects Fund No. 1477
12/31/2002	\$29,910.32	\$35,685.27	\$65,595.59		11/28/17: \$4,325.06 Transferred from Fund 8774 to new Morgan Stanley Fund: Mission Projects Fund No. 1477
12/31/2003	\$40,302.91	\$46,454.48	\$86,757.39		
12/31/2004	\$65,577.59	\$94,944.45	\$160,522.04		Transfer of Funds to Mission Projects Fund: \$15,561.05
12/31/2005	\$73,368.45	\$106,883.52	\$180,251.97		12/29/2017: \$8,839.05 Transferred from Fund 8772 to new Morgan Stanley Fund: Mission Projects Fund No. 1477
12/31/2006	\$80,468.45	\$138,634.24	\$219,102.69		1/3/18: \$6,722.00 Transferred from Fund 8774 to new Morgan Stanley Fund: Mission Projects Fund No. 1477.
12/31/2007	\$122,947.79	\$170,513.99	\$293,461.78		TOTAL TRANSFER OF FUNDS TO MISSION PROJECTS FUND : \$23,000
12/31/2008	\$80,842.09	\$110,129.02	\$190,971.11		8/23/2019: \$4,700 Transferred from Fund 8772 to new Morgan Stanley Fund: Mission Projects Fund No. 1477
12/31/2009	\$108,519.41	\$147,874.94	\$256,394.35		8/23/19: \$18,300 Transferred from Fund 8774 to new Morgan Stanley Fund: Mission Projects Fund No. 1477.
12/31/2010	\$129,492.41	\$166,087.12	\$295,579.53		TOTAL TRANSFER OF FUNDS TO MISSION PROJECTS FUND : \$40,000
12/31/2011	\$129,973.68	\$159,986.27	\$289,959.95		12/20/19: \$20,000 Transferred from Fund 8772 to new Morgan Stanley Fund: Mission Projects Fund No. 1477
12/31/2012	\$150,262.53	\$184,556.53	\$334,819.06		12/20/19: \$20,000 Transferred from Fund 8774 to new Morgan Stanley Fund: Mission Projects Fund No. 1477.
12/31/2013	\$194,762.29	\$218,837.99	\$413,600.28		Fund: Mission Projects Fund No. 1477.
12/31/2014	\$202,298.31	\$232,521.19	\$434,819.50		TOTAL TRANSFER OF FUNDS TO MISSION PROJECTS FUND : \$46,500
12/31/2015	\$203,932.30	\$224,293.69	\$428,225.99		1/25/21: \$39,500 Transferred from Fund 8772 to Morgan Stanley Fund: Mission Projects Fund No. 1477.
12/31/2016	\$220,307.63	\$241,771.14	\$462,078.77		
12/31/2017	\$224,772.14	\$280,620.39	\$505,392.53		1/25/21: \$7,000 Transferred from Fund 8774 to Morgan Stanley Fund: Mission Projects Fund No. 1477.
12/31/2018	\$205,054.17	\$280,654.37	\$485,708.54		
12/31/2019	\$235,229.27	\$268,097.59	\$503,326.86		TOTAL TRANSFER OF FUNDS TO MISSION PROJECTS FUND : \$46,500
12/31/2020	\$246,237.53	\$284,508.56	\$530,746.09		1/25/21: \$39,500 Transferred from Fund 8772 to Morgan Stanley Fund: Mission Projects Fund No. 1477.
12/31/2021	\$234,030.96	\$291,536.85	\$525,567.81		
Morgan Stanley/Smith Barney: Monthly Summary					
	Portfolio Fund	Income Fund	Total of Both Funds		
1/31/2022	\$214,025.59	-	\$214,025.59		TOTAL TRANSFER OF FUNDS TO MISSION PROJECTS FUND : \$36,515.00
2/28/2022	\$207,551.82	-	\$207,551.82		7/6/21: \$22,515 Transferred from Fund 8772 to Morgan Stanley Fund: Mission Projects Fund No. 1477.
3/31/2022	\$213,988.03	\$273,267.10	\$487,255.13		7/6/21: \$14,000 Transferred from Fund 8774 to Morgan Stanley Fund: Mission Projects Fund No. 1477.
4/30/2022	\$189,859.34	\$253,016.34	\$442,875.68		
5/31/2022	\$188,085.35	\$256,780.10	\$444,865.45		
6/30/2022	\$175,591.52	\$240,263.05	\$415,854.57		
7/31/2022					
8/31/2022					
9/30/2022					
10/31/2022					
11/30/2022					
12/31/2022					
Gain/Loss	-\$58,439.44	-\$51,273.80	-\$109,713.24		

MORGAN STANLEY INVESTMENTS 2022

2021 Morgan Stanley Investment Accounts											
	9341 Maint. Reserve	9340 Special Visit Reserve Fund	1477 Mission Projects Fund Opened November 2017	5841 Archbishop Life Insurance Fund (Formerly OCA Reserve Fund)	5835 Auto Reserve Fund	5820 Bishop Job Mem Scholar Fund	5800 Legal Reserve Fund	5403 Gen. Operating Reserve Fund	7406 Cemetery Perpetual Care Fund (Created 11/2020, Closed 3/29/22)	7463 New Monastery New 11/2020	TOTALS
12/31/2016	\$ 5,000.01	\$ 6,000.01		\$ 73,125.34	\$ 21,303.71	\$ 12,177.77	\$ 37,000.04	\$ 12,227.17			\$ 166,834.05
12/31/2017	\$ 39,053.88	\$ 5,825.91	\$ 34,837.12	\$ 53,103.88	\$ 21,306.99	\$ 12,208.24	\$ 37,254.23	\$ 12,229.33			\$ 215,819.58
12/31/2018	\$ 38,928.87	\$ 5,658.17	\$ 41,582.51	\$ 32,153.93	\$ 8,843.21	\$ 11,151.33	\$ 34,021.07	\$ 12,245.05			\$ 184,584.14
12/31/2019	\$ 38,798.48	\$ 5,489.50	\$ 104,605.54	\$ 32,190.93	\$ 8,853.39	\$ 13,739.08	\$ 42,687.23	\$ 12,259.13			\$ 258,623.28
12/31/2020	\$ 48,629.33	\$ 5,315.22	\$ 219,524.94	\$ 13,798.56	\$ 40,724.47	\$ 16,026.55	\$ 62,756.35	\$ 88,122.76	\$ 100,000.44		\$ 594,898.62
12/31/2021	\$ 53,634.41	\$ 5,315.75	\$ 300,568.01	\$ 20,800.24	\$ 23,857.83	\$ 19,159.22	\$ 79,616.23	\$ 44,465.55	\$ 100,010.44	\$ 16,870.68	\$ 664,298.46
1/31/2022	\$ 52,018.12	\$ 5,315.79	\$ 300,570.57	\$ 20,800.42	\$ 23,760.26	\$ 18,316.98	\$ 74,560.02	\$ 44,187.80	\$ 100,011.29	\$ 16,777.83	\$ 656,319.08
2/28/2022	\$ 50,787.88	\$ 5,315.83	\$ 300,572.88	\$ 20,800.58	\$ 23,455.10	\$ 17,896.38	\$ 71,855.67	\$ 43,275.69	\$ 100,012.06	\$ 16,330.72	\$ 650,302.79
3/31/2022	\$ 50,665.99	\$ 5,315.88	\$ 300,575.43	\$ 20,800.76	\$ 23,341.84	\$ 18,323.42	\$ 78,171.21	\$ 43,206.95	\$ 0.76	\$ 16,219.18	\$ 556,621.42
4/30/2022	\$ 52,342.06	\$ 5,315.92	\$ 300,577.90	\$ 28,800.98	\$ 27,582.75	\$ 16,636.97	\$ 68,546.50	\$ 41,288.76	\$ 0.76	\$ 15,357.04	\$ 556,449.64
5/31/2022	\$ 52,715.50	\$ 5,315.97	\$ 300,580.45	\$ 28,801.23	\$ 27,798.36	\$ 16,917.64	\$ 67,203.40	\$ 41,695.38	\$ 0.76	\$ 15,628.89	\$ 556,657.58
7/1/2022	\$ 48,556.45	\$ 5,305.53	\$ 300,582.92	\$ 28,724.52	\$ 26,488.41	\$ 15,798.76	\$ 61,383.48	\$ 39,237.62	\$ 0.76	\$ 14,383.47	\$ 540,461.92
7/31/2022											\$ -
8/31/2022											\$ -
9/30/2022											\$ -
10/31/2022											\$ -
11/30/2022											\$ -
12/31/2022											\$ -
Gain/Loss	\$ (5,077.96)	\$ (10.22)	\$ 14.91	\$ 7,924.28	\$ 2,630.58	\$ (3,360.46)	\$ (18,232.75)	\$ (5,227.93)	\$ (100,009.68)	\$ (2,487.21)	\$ (123,836.54)

3/28/17: (\$39,048.84 amount) Fidelity Maintenance Reserve Fund closed out and remaining \$34,223.67 transferred to this Morgan Stanley Maintenance Reserve Fund	
3/7/17: (\$53,127.02 amount) \$20,000 withdrawn from the OCA Reserve Fund and Deposited into the Bank of America Checking MM Account to cover expenses	
5/11/17: (\$100,003.40) withdrawn from this Morgan Stanley Account for the Minneapolis Deanery and closed out at the direction of Bishop Paul and the Mpls Dean. Funds were transferred into the Bank of America Account on 5/12/17 for Distribution to the Minneapolis Deanery. The Diocese was only holding these funds in escrow for the Minneapolis Deanery until they decided what they wanted to do with the funds.	
7/18/17: The remaining Balance of \$0.27 in Mpls. Deanery Fund was transferred to Acc. 5403 Gen Operating Fund for final Closeout	
11/28/2017: \$21,672.45 transferred from the Diocesan parish / Mission Development Fund 128772 into New Mission Projects Fund (\$25,997.54 Total)	
11/28/2017: \$ 4,325.06 transferred from the Diocesan parish / Mission Development Fund 128774 into New Mission Projects Fund (\$25,997.54 Total)	
12/29/2017: \$8,839.05 transferred from the Diocesan parish / Mission Development Fund 128772 into Mission Projects Fund (\$15,561.05 Total)	
1/3/2018: \$6,722.00 transferred from the Diocesan parish / Mission Development Fund 128774 into Mission Projects Fund (\$15,561.05 Total)	
1/3/2018: \$17,469.06 transferred out of Auto Reserve Fund to BOA to pay for new Ford Focus for Bishop Paul	
6/4/2018: \$21,000 transferred out of OCA Reserve Fund to BOA to pay to cover checking account shortfall	
12/17/2018: \$5,000 transferred out of Bank of America Account and deposited into Auto Reserve Fund per 2018 Budget	
8/23/2019: \$ 4,700 transferred from the Diocesan Mission / Parish Endowment Portfolio Fund 128772 into New Mission Projects Fund (\$23,00 Total)	

MORGAN STANLEY INVESTMENTS 2022

8/23/2019:	\$18,300 transferred from the Diocesan Mission / Parish Endowment Income Fund 128774 into New Mission Projects Fund (\$23,000 Total)
12/20/2019:	\$20,000 transferred from the Diocesan Mission / Parish Endowment Portfolio Fund 128772 into New Mission Projects Fund (\$40,000 Total)
12/20/2019:	\$20,000 transferred from the Diocesan Mission / Parish Endowment Income Fund 128774 into New Mission Projects Fund (\$40,000 Total)
1/3/2020:	\$5,000 transferred out of Bank of America Account and deposited into Auto Reserve Fund per 2019 Budget
1/9/2020:	\$5,000 transferred out of Bank of America Account and deposited into Maintenance Reserve Fund per 2019 Budget
5/18/2020:	\$43,664 of the Payroll Protection Fund Loan received from the Bank of America (CARES Act) from the BOA checking account was withdrawn from the checking account and deposited in the General Operating Reserve Fund to hold if (until) the funds are required to pay salaries per terms of the loan.
5/18/2020:	\$150,000 (total amount: \$50K in 2019 and \$100K in 2020) from the gifts received from Greater Horizons was withdrawn from the BOA checking account and deposited in the Mission Projects Reserve Fund to be held until needed for distribution per the terms of the gift donor.
5/21/2020:	\$50,000 from the gift received of the \$100K amount from Greater Horizons was withdrawn from the Mission Projects Reserve Fund and deposited in the Bank of America Checking account for disbursement to clergy/individuals experiencing financial hardship per the terms of the gift donor.
6/11/2020:	\$25,000 from the gift received of the \$50K amount from Greater Horizons was withdrawn from the Mission Projects Reserve Fund and deposited into the Bank of America Main Checking account and then transferred to the MIMCM checking account on 6/12/2020 per the motion of the Diocesan Council on 6/2/2020 to be used per the terms of the gift donor.
8/5/2020:	Diocesan Council approved the closing of the OCA Reserve Fund and transferring the remaining \$32,193.92 balance to the General Operating Reserve Fund. As a result, the General Operating Reserve Fund was increased by \$32,193.92 to \$88,119.82. The OCA Reserve Fund was renamed the Archbishop Life Insurance Fund
8/6/2020:	The Finance Committee agreed to deposit \$13,798.10 into the Archbishop Life Insurance Fund (Formerly the OCA Reserve Fund). The \$13,798.10 consists of the budgeted amounts for the Archbishop's Life Insurance Policy from the 2018, 2019 and 2020 approved budgets. 50% of this amount goes to the named beneficiary of the Archbishop and Diocese of the Midwest is the beneficiary of the other 50% of this amount.
9/28/2020:	\$22,000 from the gift received of the \$100K amount from Greater Horizons was withdrawn from the Mission Projects Reserve Fund and deposited in the Bank of America Checking account for disbursement to clergy/individuals experiencing financial hardship per the terms of the gift donor.
10/13/2020:	\$2,000 from the gift received of the \$100K amount from Greater Horizons was withdrawn from the Mission Projects Reserve Fund and deposited in the Bank of America Checking account for disbursement to the Diocese of Mexico for clergy experiencing financial hardship per the terms of the gift donor.
10/28/2020:	\$5,000 from the gift received of the \$100K amount from Greater Horizons was withdrawn from the Mission Projects Reserve Fund and deposited in the Bank of America Checking account for disbursement to two clergy experiencing financial hardship per the terms of the gift donor.
12/02/2020:	\$37,000 transferred from the Diocesan Mission / Parish Endowment Portfolio Fund 128774 into New Mission Projects Fund
12/16/2020:	\$5,000 Transferred from the Bank of America Checking Account to the Maintenance Reserve Fund per the 2020 Budget
12/16/2020:	\$5,000 Transferred from the Bank of America Checking Account to the Automobile Reserve Fund per the 2020 Budget
12/16/2020:	\$100,000 Transferred from the Bank of America Checking Account to the Perpetual Care Fund for the Buckner Cemetery. This is the donation received from the Cecil & Elizabeth Browning Trust Fund that was dated 8/11/1988 which set up the funding for the Perpetual Care Fund for the Cemetery.
1/25/2021:	\$7,000 and \$39,500 from the Mission /Parish Development Fund (Morgan Stanley Funds 8774 and 8772 respectively), for a total of \$46,500, was transferred into the Mission Projects Fund, Fund No. 1477. Note: \$46,000 of the total in the Mission Projects Fund is the remaining balance of the \$150,000 in Grant Money Received from Greater Horizons.
7/15/2021:	The \$43,664 of PPP loan money received in May of 2020 was transferred out of the General Operating Reserve Fund back into the main Bank of America Checking Account ending in 8445.
7/16/2021:	\$5,000 was transferred from the New Monastery Fund to the Bank of America main checking account ending in 8445 as a reimbursement to the checking account for a \$5,000.00 check written from the checking account to the Monastery for operating improvements.
7/27/2021:	\$5,000 was transferred from the Main Checking Acc to the Maintenance Reserve Fund per the 2021 Budget Line Item
7/27/2021:	\$7,000 was transferred from the Main Checking Acc to the Archbishops Life Insurance Policy per the 2021 Budget Line Item

MORGAN STANLEY INVESTMENTS 2022

<u>7/27/2021:</u>	\$5,000 was transferred from the Main Checking Acc to the Auto Reserve Fund Fund per the 2021 Budget Line Item
<u>11/30/2021:</u>	\$2,000 was transferred from the Mission Projects Reserve Fund and deposited in the Bank of America Checking account as part of the Honorarium to priest who spoke at the 2021 Diocesan Assembly who is experiencing financial hardship per the terms of the gift donor.
<u>3/29/2022:</u>	\$100,012.06, the remaining balance in the Perpetual Care fund was transferred to the caretakers of the cemetery via wire transfer. This effectively closes out this fund account established on 12/16/2020. This is the \$100,000 donation received from the Cecil & Elizabeth Browning Trust Fund that was dated 8/11/1988 which set up the funding for the Perpetual Care Fund for the Cemetery.
<u>4/4/2022:</u>	\$5,000 was transferred from the Main Checking Acc to the Maintenance Reserve Fund per the 2022 Budget Line Item
<u>4/4/2022:</u>	\$5,000 was transferred from the Main Checking Acc to the Auto Reserve Fund Fund per the 2022 Budget Line Item
<u>4/4/2022:</u>	\$8,000 was transferred from the Main Checking Acc to the Archbishops Life Insurance Policy per the 2022 Budget Line Item

2022 DIOCESAN TREASURER'S REPORT

ATTACHMENT “G”

Accounting of Anonymous Donations received in 2019 and 2020

Accounting of Greater Horizons Grants on Behalf of Donors
Note all funds deposited into and withdrawn from Mission Projects Fund 1477

Date Check Issued	Check Number	Amount of Check	Where it was deposited	Funds withdrawn from Mission Projects Fund 1477 Account	Purpose of Withdrawn Funds
7/26/2019	537869	\$ 50,000.00	Deposited in BOA Checking Account on 10/29/2019. Check No. 15497 written for \$150k on 5/6/20 and deposited in Morgan Stanley Mission Projects Fund No. 1477 on 5/18/2020.		
4/24/2020	571624	\$ 100,000.00	Deposited in BOA Checking Account on 4/30/2020. Check No. 15497 written for \$150k and deposited in Morgan Stanley Mission Projects Fund No. 1477 on 5/18/2020.		
5/21/2020: Morgan Stanley Deposit in BOA main Checking Acc. 5/27/2020: Checks written to Clergy in Need		\$ (50,000.00)		\$50K of the \$100k Gift was withdrawn from Morgan Stanley on 5/21/20 and deposited back in BOA Checking Account on 5/22/20. Remaining balance of \$100k grant is \$50,000	His Eminence identified 17 clergy in need and checks were issued from the BOA Checking Acc. in the amounts between \$2k and \$5k to them on 5/27/20

Accounting of Greater Horizons Grants on Behalf of Donors
Note all funds deposited into and withdrawn from Mission Projects Fund 1477

Date Check Issued	Check Number	Amount of Check	Where it was deposited	Funds withdrawn from Mission Projects Fund Account	Purpose of Withdrawn Funds
<u>6/11/2020:</u> Morgan Stanley deposit into BOA Main Checking Acc		(\$25,000)		\$25K of the \$50k Gift was withdrawn from Morgan Stanley Mission Projects Fund on 6/11/20 and deposited in BOA Main Checking Account on 6/12/20 which was then transferred to the MMCM Checking Account on the same day. Remaining balance of \$50k grant is \$25,000	BOA Bank Check No. was written on 6/16/20 from MMCM Checking Acc. for the "Herman House of Hospitality - FOCUS Cleveland" for a Greenhouse at St. Hermans farm near Warren, Ohio.
<u>9/28/2020:</u> Morgan Stanley Deposit in BOA main Checking Acc. <u>9/29/2020:</u> Checks written to Clergy in Need		\$ (22,000.00)		\$22K of the \$100k Gift was withdrawn from Morgan Stanley on 9/28/20 and deposited back in BOA Checking Account on 9/29/20. Remaining balance of \$100k grant is \$28,000	His Eminence identified 13 clergy in need and checks were issued from the BOA Checking Acc. in the amounts between \$2k and \$5k to them in October, 2020
<u>10/13/2020:</u> Morgan Stanley Deposit in BOA main Checking Acc. <u>10/14/2020:</u> Check to the Diocese of Mexico for Clergy in Need		\$ (2,000.00)		\$2K of the \$100k Gift was withdrawn from Morgan Stanley on 10/13/20 and deposited back in BOA Checking Account on 10/14/20. Remaining balance of \$100k grant is \$26,000	Check to the Diocese of Mexico for Clergy in Need

Accounting of Greater Horizons Grants on Behalf of Donors
Note all funds deposited into and withdrawn from Mission Projects Fund 1477

Date Check Issued	Check Number	Amount of Check	Where it was deposited	Funds withdrawn from Mission Projects Fund 1477 Account	Purpose of Withdrawn Funds
10/29/2020: Morgan Stanley Deposit in BOA main Checking Acc.		\$ (5,000.00)		\$5K of the \$100k Gift was withdrawn from Morgan Stanley on 10/29/20 and deposited back in BOA Checking Account on 10/29/20. Remaining balance of \$100k grant is \$21,000	His Eminence identified 2 clergy in need and checks were issued from the BOA Checking Acc. in the amounts of \$2.5k each on 11/05/20
11/05/2020: Checks written to Clergy in Need					
11/30/2021		\$ (2,000.00)		\$2K of the \$100k was withdrawn from Morgan Stanley on 11/30/2021 and deposited in BOA Checking Acc on 11/30/2021. Remaining balance of \$100k grant is \$19,000	His Eminence directed this payment as part of the Honorarium to priest who had financial hardships who spoke at the 2021 Diocesan Assembly. A \$2,000 transfer from the Morgan Stanley Account for was made to the BOA Checking Acc. on 11/30/2021. This transfer is to reimburse the Diocese for \$2k of this Honorarium.
					NOTE: The \$25,000 balance of the \$50,000 Grant is currently earmarked (future) for Seminarians based on motion from the 6/2/2020 Diocesan Council Meeting. When disbursed, this will have used up the entire \$50,000 Grant.
REMAINING FUND TOTAL		\$ 44,000.00			
REMAINING of \$100k		\$ 19,000.00			
REMAINING OF \$50K		\$ 25,000.00			

2022 DIOCESAN TREASURER'S REPORT

ATTACHMENT “H”

Accounting of Mother Maria of Paris Charitable Ministry (MMCM) 2022

Accounting of Mother Maria of Paris Charitable Ministry (MMCM) Funds

Date of Transaction	Check Number	Amount of Deposit or Disbursement	Where it was deposited	Funds withdrawn from Mission Reserve Account	Purpose of Withdrawn Funds or Description of Deposit
12/17/2019	N/A	\$ 5,000.00	Funds transferred from Main BOA Checking Account on 12/17/2019 as seed money to establish the MMCM BOA Checking Account		
9/18/2019	1065	\$ 10,000.00	Deposited in Main BOA Checking Account on 11/5/2019. Unrestricted Donation/Bishop's Direction Transferred to MMCM Checking Account on 1/21/2020		
1/21/2020		\$ 1,000.00	Deposited in MMCM BOA Checking Account on 4/30/2020. Unrestricted Donation/Bishop's Direction Transferred to MMCM Checking Account on 1/21/2020		
1/28/2020	N/A	\$ 250.00	*STRIPE Deposit in Checking Acc. (See Note below)		
1/29/2020	N/A	\$ 348.97	STRIPE Deposit in Checking Acc.		

Accounting of Mother Maria of Paris Charitable Ministry (MMCM) Funds

Date of Transaction	Check Number	Amount of Deposit or Disbursement	Where it was deposited	Funds withdrawn from Mission Reserve Account	Purpose of Withdrawn Funds or Description of Deposit
2/14/2020	N/A	\$ 125.00	STRIPE Deposit in Checking Acc.		
6/11/2020	N/A	\$ 25,000.00	6/11/20 Transfer from Greater Horizons Donation from Morgan Stanley Account 1477 (Mission Projects) Deposited MMCA BOA Checking Account on 6/12/2020.		
6/14 and 6/15/2020		\$ 0.17	Morgan Stanley temporary deposits (\$0.04 and \$0.13) to create a direct transfer of funds from Morgan Stanley investment accounts to MMCM BOA Checking Account		
6/16/2020		\$ (18,000.00)			BOA Bank Check No. was written on 6/16/20 from MMCM Checking Acc. for "Herman House of Hospitality - FOCUS Cleveland" for a Greenhouse at St. Hermans farm near Warren, Ohio
10/7/2020		\$ 1.00	STRIPE Deposit in Checking Acc.		

Accounting of Mother Maria of Paris Charitable Ministry (MMCM) Funds

Date of Transaction	Check Number	Amount of Deposit or Disbursement	Where it was deposited	Funds withdrawn from Mission Reserve Account	Purpose of Withdrawn Funds or Description of Deposit
11/19/2020	1001	\$ (4,500.00)			MMCM Check No. 1001 written to St. Gregory of Nyssa Church, Columbus, Ohio: Kitchen Remodel Project
11/19/2020	1002	\$ (3,000.00)			MMCM Check No. 1002 written to St. Michael the Archangel Church, St. Louis, MO: Kitchen Stove Exhaust Hood
12/22/2020	N/A	\$ 2,000.00	Funds transferred from Main BOA Checking Account on 12/22/2020 at the request of His Eminence		
8/28/2021	N/A	\$ 900.00	\$650.00 Contribution from Holy Assumption Orthodox Church, Marblehead, Ohio \$250.00 Contributions		
10/28/2021	N/A	\$ 675.00	Contribution from Holy Assumption Orthodox Church, Marblehead, Ohio		
12/16/2021	N/A	\$ 730.00	Contribution from St. Innocent Orthodox Church, Olmstead Falls, Ohio		
1/27/2022	1003	\$ (2,400.00)			MMCM Check No. 1003 written to St. Matthews Church \$200 per month for family in need.

Accounting of Mother Maria of Paris Charitable Ministry (MMCM) Funds

Date of Transaction	Check Number	Amount of Deposit or Disbursement	Where it was deposited	Funds withdrawn from Mission Reserve Account	Purpose of Withdrawn Funds or Description of Deposit
4/4/2022	N/A	\$ (2,703.74)			St. Stephen Mission Bill Payment
5/10/2022	N/A	\$ 100.00	STRIPE Deposit in Checking Acc.		
5/11/2022	N/A	\$ 403.30	STRIPE Deposit in Checking Acc.		
5/27/2022	N/A	\$ 1.00	STRIPE Deposit in Checking Acc.		
6/15/2022	N/A	\$ 98.97	STRIPE Deposit in Checking Acc.		
FUND TOTAL		\$ 16,029.67			
*STRIPE: (Payment received from someone making an on-line donation via clicking on the Donate Button on the Diocesan website)					

2022 DIOCESAN TREASURER'S REPORT

ATTACHMENT “I”

Accounting of Holy Resurrection Monastery 2022

Accounting of Holy Resurrection Monastery Income/Expenses

Date Check Issued	Check Number	Amount of Check	Funds Deposited in Bank of America Checking Account	Funds withdrawn from Bank of America Checking Account
10/14/2020	1096	\$ 100,000.00	Funds deposited from Anonymous Donor in BOA Checking Account on 10/14/2020 to pay off existing mortgage on Monastery property and balance to be used as seed money for Monastery	
10/21/2020	15669	\$ (7,153.00)		A & L Electric LLC: Electrical work required on the Monastery House
10/21/2020	15670	\$ (136.74)		Monastery Supplies including Smoke Detectors \$86.31: Thom Letchworth
11/2/2020	Wire Transfer	\$ (60,405.74)		Wire transfer from Bank of America to D.D. Hamilton Title Co. for closing. Mortgage Payoff: \$59,459.74 Closing Costs: \$946.00
11/11/2020	Wire Transfer	\$ (5,000.00)		Seed money: Wire transfer from Bank of America to Mother Alexandra's Monastery Checking account
11/11/2020	Purchased by Mother Alexandra	\$ (1,736.71)		New Washer and Dryer with 5 year extended warranty (\$154.00)
11/9/2020	Billed to Diocese	(\$696.00)		Added to Diocesan Policy: Prorated Property Insurance Cost to 5/1/21: \$583.00 Prorated Liability Insurance Cost to 5/1/21: \$113.00

Accounting of Holy Resurrection Monastery Income/Expenses

Date Check Issued	Check Number	Amount of Check	Funds Deposited in Bank of America Checking Account	Funds withdrawn from Bank of America Checking Account
11/19/2020	Billed to Diocese	(\$503.00)		Added to Diocesan Policy: Prorated 2014 Toyota Car Insurance Cost to 5/1/21: \$503.00 Policy No. 1760780
5/24/2021	15835	(\$5,000.00)		\$5,000.00 Check (No. 15835) written from Bank of America to Monastery Checking Acc, Central Bank of the Ozarks for Improvements and start up costs. Transferred the \$5,000.00 from Morgan Stanley Account back into BOA Checking Acc. On 7/16/2021.
		\$ (2,500.00)	ESTIMATED MAXIMUM COST FOR SURVEY	Future: <u>Estimated maximum cost of new property survey: \$1,000 to \$2,500</u>
		\$ (2,487.21)	Loss of Investment value with Morgan Stanley Acc.	
ESTIMATED REMAINING BALANCE AFTER EXPENSES		\$ 14,381.60		
AMOUNT IN MORGAN STANLEY INVESTMENT		\$14,383.47	Note, Amount is different from estimated remaining balance as various costs were absorbed by the Diocese (Insurance) and the Washer and Dryer were purchased by Mother Alexandra	

2022 DIOCESAN TREASURER'S REPORT

ATTACHMENT “J”

**Information on sending in your tithing payments directly to the
Diocese by utilizing the Bill Pay option from your local bank and
other information regarding direct deposits.**

**Adding the Diocese of the Midwest
as an Automatic Payment from Checking Account
Page 1 of 4**

Sample forms to add the Diocese of the Midwest for making Automatic Payments for Parish Proportional Giving contributions from your banks checking account. *Note, the following is from my personal checking account. Other banks may have different formats for information to be added.*

Add a Person or Business to Pay

We need some information before sending your first payment to Diocese of the Midwest.

Account number (if you have one):
005200038445

Address:
5037 West 83rd Street

City:
Burbank

State:
IL

Zip code:
60459 - 2748

Phone (optional):
312 - 202 - 0420

Entering all 9 digits helps us more accurately identify this payee.

If you ask us to investigate a payment issue, we'll use this number to contact the payee.

Continue

Cancel

Add a Person or Business to Pay

Diocese of the Midwest is now saved and ready to be paid.
Would you like to set up a reminder to pay Diocese of the Midwest?

Payee information

Diocese of the Midwest
5037 West 83rd Street
Burbank, IL 60459

Account number: *8445
Phone number: (312) 202-0420
Memo: Not on file

Change

Address information updated to comply with the USPS.

Go to Make Payments

After entering the information, there should be a location to set up your Payment Options.

**Adding the Diocese of the Midwest
as an Automatic Payment from Checking Account**
Page 2 of 4

Set Payment Options

You currently don't have any automatic payment rules for Diocese of the Midwest.
*8445.

Payment option: ☐ Pay manually (turn off autopay)
☒ Pay automatically at regular intervals


Funding account:


Memo (optional):

(Appears on every check payment)

Amount: \$

Frequency:

Start on: 

Continue payments: ☒ indefinitely
☐ until 
- or -
number of instances:
Different last payment amount: \$ (optional)

**Adding the Diocese of the Midwest
as an Automatic Payment from Checking Account
Page 3 of 4**

There should be a location to Edit the Payee Information:

Edit Payee

Please modify the appropriate information below and then click "Save changes".

Sometimes payees provide us with a preferred address to which payments should be sent. This address may be different than the address displayed below.

Payee: Diocese of the Midwest
Address 1: 5037 West 83rd Street
Address 2 (optional):
City: Burbank
State: IL ▾
Zip code: 60459 - 2748
Phone (optional): 3122020420
(If you ask us to investigate a payment issue, we'll use this number to contact the payee.)
Website address (optional):
Payee status: Active
Account number: 005200038445
Name on account: ROBERT KONCEL
Payee nickname: Diocese of the Midwest
Payment category (optional): Auto ▾
Memo: Add Parish Name, City/Stat
(Appears on every check payment.)

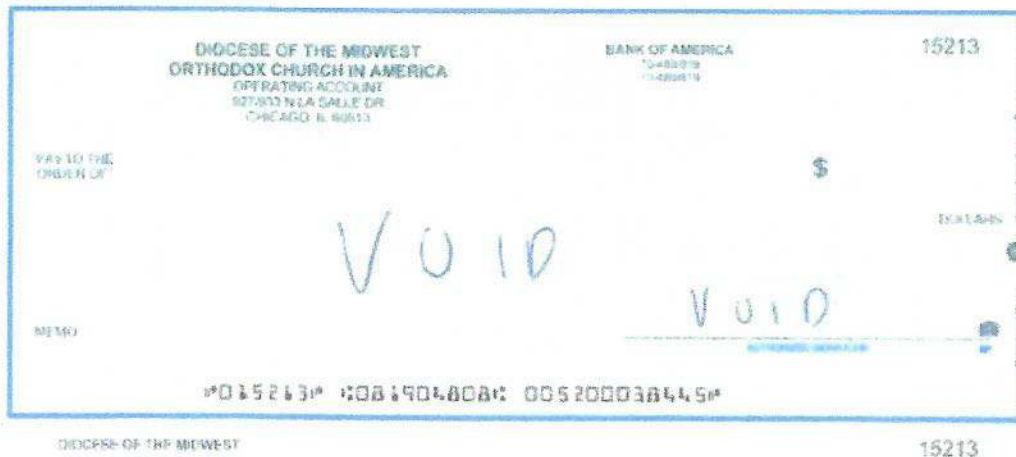
**Fill out the memo section.
With your Parish Name, City
and State or Parish Number
from the Invoice**

[Save changes](#)

[Don't save changes](#)

**Adding the Diocese of the Midwest
as an Automatic Payment from Checking Account
Page 4 of 4**

Should you need a copy of a Voided Diocesan Check in order to set up the payment plan, you can use this check. A pdf of this check is also attached for information.



Diocesan
Voided_check_9-9-1

If required for Direct Deposit and Automatic Payments, the wire transfer routing number for the Bank of America is: 081904808.

For Wire Transfers, the routing number is 026009593.

.....

For documentation purposes:

Once you have set this up, we ask that when you make an automatic payment from your checking account:

1. Please send the invoice you received back to the Diocese as you normally would
2. Make a notation on the invoice that the payment was made via. an automatic deposit
3. Also, as part of the notation, please include the date when paid and a confirmation number if provided

Should you have any questions, please do not hesitate to contact me, via email: robkoncel@sbcglobal.net or telephone (630) 263-7986 (mobile)

**Robert Koncel, Treasurer
Diocese of the Midwest**

DIOCESE OF THE MIDWEST
ORTHODOX CHURCH IN AMERICA
OPERATING ACCOUNT
927/933 N LA SALLE DR
CHICAGO, IL 60610

BANK OF AMERICA
70-480/819
70-480/819

15213

PAY TO THE
ORDER OF

\$

DOLLARS

VOID

VOID

MEMO

AUTHORIZED SIGNATURE

⑈015213⑈ ⑆081904808⑆ 005200038445⑈

DIOCESE OF THE MIDWEST

15213

DIOCESE OF THE MIDWEST

15213

2022 DIOCESAN TREASURER'S REPORT

ATTACHMENT “K”

2023 Proposed/Preliminary Budget

&

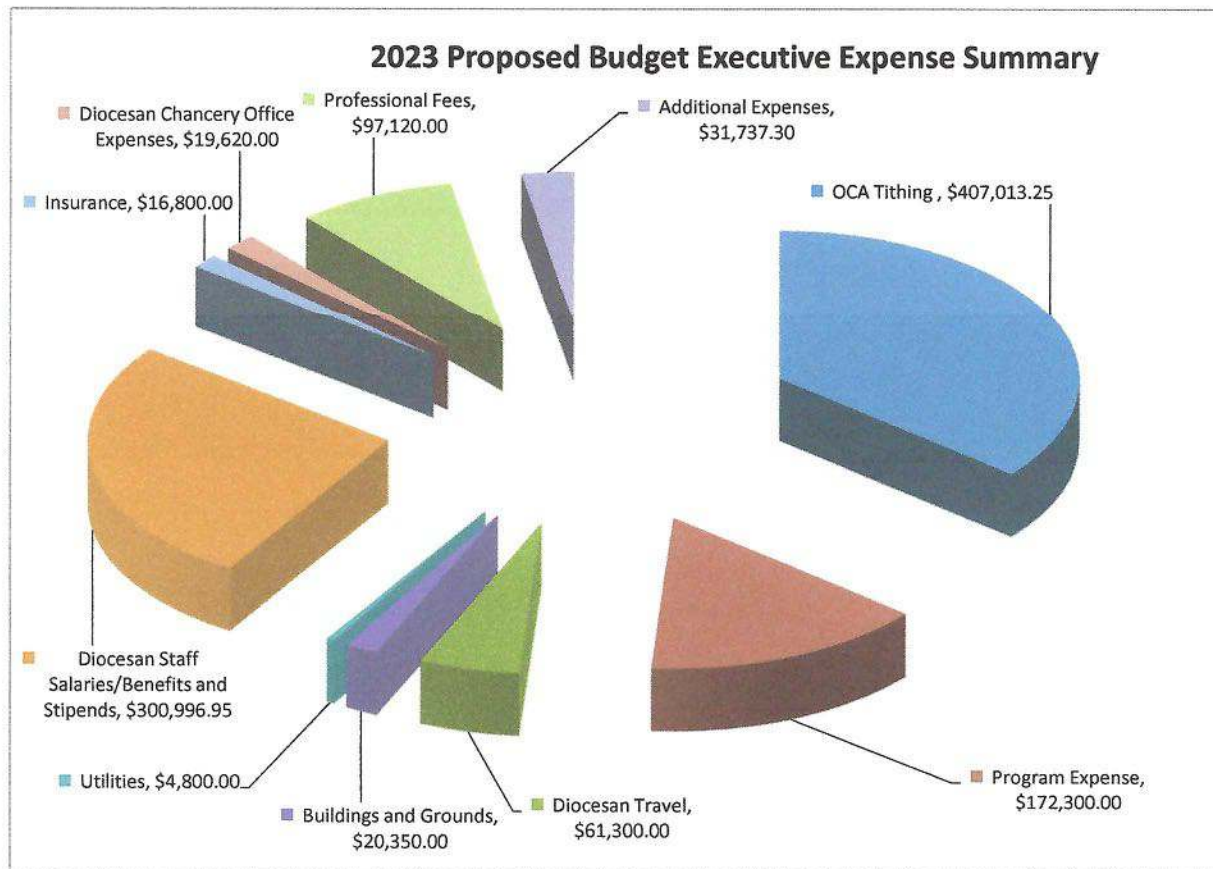
Executive Summary

**Proposed preliminary budget presented for
Approval at the Diocesan Assembly at the
AAC in Baltimore.**

**Due to Assembly not being held in October,
there are various estimates made in the
budget. Final Approval by the Diocesan
Council at its December 2022 Meeting after these
estimates are finalized**

2023 Proposed Budget Executive Summary:

Total Income Based on 13% Tithing from Parishes (Minus relief granted to Parishes), Program Income and Additional Income. Total Income = \$1,132,037.50 (Based on 2022 Tithe Income)		
OCA Tithing	\$407,013.25	(38% of Tithing Income minus relief granted to parishes \$1,071,087.50)
Program Expense	\$172,300.00	Missions, Late Vocations, Charity, Seminarian Scholarships
Diocesan Travel	\$61,300.00	Bishop, Bishop's Keleunik, Chancellor, Secretary, Deans, Diocesan/Bishop's/ Metropolitan Council
Buildings and Grounds	\$20,350.00	House/Property Improvements, Maint Reserve Fund, Supplies
Utilities	\$4,800.00	Electric, Garbage, Gas, Water
Diocesan Staff Salaries/Benefits and Stipends	\$300,996.95	Bishop, Chancellor, Bishops Secretary, Deans, Keleunik, Bookkeeper, Communication Director, Diocesan Secretary, Late Vocations, Treasurer and Youth Coordinator
Insurance	\$16,800.00	Archbishop's Life Ins., Auto, Liability, Property, Umbrella and Workers Compensation
Diocesan Chancery Office Expenses	\$19,620.00	Bank and Stripe Fees, Dues & Subscriptions, Hospitality, Internet, Misc, Office Supplies, Postage/Shipping, Service Contracts and Telephone
Professional Fees	\$97,120.00	Accounting, Agreed Upon Procedure, Background Checks, Counseling, Development Director, Family/Youth Ministry, Investment Fund Management Fees, Legal, Psychological Evaluations, Payroll Preparation and Website Support
Additional Expenses	\$ 31,737.30	Bishop Discretionary Fund, Clergy & Parish Resources, Clergy Development and Laity Engagement Funding, Financial Reserves, Licenses and Fees
TOTAL EXPENSES	\$1,132,037.50	Balances with Income



Diocese of the Midwest - OCA
2023 Proposed Budget based on Tithing Relief Back to Parishes

Ordinary Income / Expenses

Income

Tithing of 13% from Parishes minus relief Granted to Parishes and accounting for projected \$100,025.46 returned to parishes	\$ 1,071,087.50
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Program Income

Late Vocations	\$ 12,000.00	(Pass Through)	
Seminars & Meetings (Convocation)	\$ 13,500.00	(Pass Through)	
Seminary Scholarship (Other Contributions)	\$ 2,000.00	(Pass Through)	
Support our Seminarians Appeal (SOS)	\$ 13,000.00	(Pass Through)	
Total Program Income	\$ 40,500.00	\$ 40,500.00	\$ 40,500.00

Additional Income

Uncategorized Income	\$ 500.00		
Diocesan Assembly Income	\$ 13,500.00	(Pass Through)	
Monastery Insurance	\$ 1,200.00	(Pass Through From Monastery Reimb.)	
Protect My Ministry (50-% Parish Reimb, Background Checks and Psych Evals)	\$ 5,250.00		
Total Additional Income	\$ 20,450.00	\$ 20,450.00	\$ 20,450.00

Total Income	\$ 1,132,037.50
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Expense

OCA Tithing (38% of \$1,071,087.50 Diocesan Tithing Received)	\$ 407,013.25
--	----------------------

Program Expense

Charity	\$ 1,500.00	
Donation to Episcopal Assembly	\$ 1,500.00	
Late Vocations	\$ 12,000.00	(Pass Through)
Mission Development	\$ 5,000.00	
Mission/Parish Development Grants	\$ 50,000.00	

Scholarships

Budgeted Portion	\$ 30,000.00	
Fundraisers Portion (SOS)	\$ 13,000.00	(Pass Through)
Scholarships - Other	\$ 2,000.00	(Pass Through)
Total Scholarships	\$ 45,000.00	\$ 45,000.00

Diocesan Assembly Expense	\$ 13,500.00	\$ 13,500.00	(Pass Through)
Seminars & Meetings (Convocation)	\$ 13,800.00	\$ 13,800.00	(Pass Through)
St. Andrew of Crete (From Mission Projects Fund)	\$ 15,000.00	\$ 15,000.00	
Youth Summer Camp Scholarships	\$ 15,000.00	\$ 15,000.00	

Total Program Expense	\$ 172,300.00	\$ 172,300.00
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Auto and Travel

Auditors	\$ 1,000.00
Automobile Expense	\$ 4,000.00
Automobile Reserve Fund	\$ 5,000.00
Bishop	\$ 20,000.00
Archbishop's Keleunik	\$ 2,000.00
Archbishop's Secretary	\$ 600.00
Chancellor	\$ 2,000.00
Deans	\$ 1,200.00
Diocesan / Bishop's Council	\$ 24,000.00
Late Vocations	\$ 500.00
Metropolitan Council	\$ 1,000.00

Total Diocesan Auto and Travel	\$ 61,300.00	\$ 61,300.00	\$ 61,300.00
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Diocese of the Midwest - OCA
2023 Proposed Budget based on Tithing Relief Back to Parishes

Building and Grounds: BURBANK

Repairs and Maintenance

Rectory Reimbursement	\$ -	(Parish Closed)
Cleaning (\$300/mo)	\$ 2,400.00	
House/Property Improvements	\$ 10,000.00	(Potential Concrete/Window Work and Landscaping)
Landscaping Care		
Grass Cutting	\$ 800.00	
Spring Green: Weed killer/Fertilizer	\$ 250.00	
Maintenance Reserve Fund	\$ 5,000.00	
Repairs	\$ 500.00	
Service Contracts (Ring Doorbell)	\$ 200.00	
Supplies	\$ 1,200.00	

Total Repairs and Maintenance \$ 20,350.00 \$ 20,350.00

Utilities

Electric	\$ 2,400.00
Garbage	\$ 300.00
Gas	\$ 1,600.00
Water & Sewer	\$ 500.00

Total Utilities \$ 4,800.00 \$ 4,800.00

Total Building, Grounds and Utilities \$ 25,150.00

\$ 25,150.00

Diocesan Staff Salaries and Benefits

Bishop

Base Salary:	\$ 74,117.39	Based on the Diocesan Clergy Comp Guidelines. Median Household Income for Cook County. Latest available is 1/1/2020 = \$71,611. Added an additional 3.5% as was done for Archbishop Paul = \$2,506.39. Total = \$74,117.39 Assuming no Medicare
Health Insurance	\$ 15,000.00	
Housing Allowance (Used to increase amount paid into Pension and SS to increase benefits)	\$ 24,000.00	
Pension (11% Diocese portion) Assumed	\$ 10,792.91	11% x (\$74,117.39 Salary + \$24k Housing)
Social Security (Diocese Portion)	\$ 7,505.98	7.65% x (\$74,117.39 Salary + \$24k Housing)
Equity Allowance (10% Housing Allowance)	\$ 2,400.00	Equity Allowance based on Dio. Clergy Comp Guidelines, 10% of Housing Allowance. \$200 per month would be set aside into a separate housing account for the new Bishop.
Life Insurance	\$ 1,600.00	Estimated for a \$50,000 whole life policy
Rent (Payroll Deduction)	\$ (24,000.00)	
Total Bishop	\$ 111,416.28	\$ 111,416.28
Value of Bishop's Salary Package	\$ 135,416.28	(Total for Bishop Including Housing Allowance)

Chancellor

Salary	\$ 29,939.54	2022 Salary
9.0% CPI Increase (Assumed)	\$ 2,694.56	
New base salary	\$ 32,634.10	
Pension (11% Diocese) (Assumed)	\$ 3,589.75	(\$32,634.10 x 11%)
Social Security (7.65%)	\$ 2,496.51	(\$32,634.10 x .0765%)
Total Chancellor	\$ 38,720.36	\$ 38,720.36

Diocese of the Midwest - OCA
2023 Proposed Budget based on Tithing Relief Back to Parishes

Bishop's Secretary

Salary	\$ 47,846.42	2022 Salary
9.0% CPI Increase (Assumed)	\$ 4,306.18	
New base salary	\$ 52,152.60	
Pension (11% Diocese) (Assumed)	\$ 5,736.79	11% x \$52,152.60 New Base Salary
Social Security (7.65%)	\$ 3,989.67	7.65% x \$52,152.60, New Base Salary
Health Insurance (\$15,225 + 5% Inc)	\$ 16,301.25	
Total Bishop's Secretary	\$ 78,180.31	\$ 78,180.31

Deans

Chicago	\$ 4,200.00	
Cleveland	\$ 4,200.00	
Indianapolis	\$ 4,200.00	
Kansas City	\$ 4,200.00	
Michigan	\$ 4,200.00	
Minneapolis	\$ 4,200.00	
Total Deans	\$ 25,200.00	\$ 25,200.00

Support Staff

Bishop's Keleunik/Chancery Staff for Protect My Ministry	\$ 15,080.00	Keleunik: \$300/trip only with Bishop: 26 times/year = \$7,800 Chancery Staff Work: \$17.50/hr, 8 hrs/wk only for Justin = \$7,280/yr Anyone else, \$15.00/hr for 8 hr/wk = \$6,240.00 (Estimated at 20 hours per month at \$30.00/hr)
Bookkeeper Stipend	\$ 7,200.00	
Communications Director Stipend	\$ 4,200.00	
Diocesan Secretary Stipend	\$ 2,400.00	
Late Vocations Stipend	\$ 12,000.00	
Treasurer Stipend	\$ 4,200.00	
Youth Coordinator Stipend	\$ 2,400.00	
Total Support Staff	\$ 47,480.00	\$ 47,480.00

Diocesan Staff Salaries and Benfits

\$ 300,996.95

\$ 300,996.95

Insurance

Bishop's Life Ins. (Diocesan Policy)	\$ 1,600.00	Estimated for a \$50,000 whole life policy
Guide One Insurance Policies:		
Auto	\$ 2,000.00	
Liability	\$ 9,000.00	
Property	\$ 2,000.00	
Workers Comp	\$ 1,000.00	
Monastery: Property, Liability and Auto	\$ 1,200.00	(Pass Through)
Church Mutual (DesLoge Property)	\$ -	Assumes Property Sold and Diocese is no longer responsible
Total Insurance	\$ 16,800.00	\$ 16,800.00

Diocese of the Midwest - OCA
2023 Proposed Budget based on Tithing Relief Back to Parishes

Office Expenses

Bank Service Charges	\$ 200.00
Stripe Fees	\$ 700.00
Dues & Subscriptions	
DropBox (\$19.99/mo)	\$ 240.00
GoToMeeting (\$14.55/M0)	\$ 180.00
Hospitality	\$ 6,000.00
Internet Service Provider (Comcast)	\$ 1,600.00
Miscellaneous Expenses	\$ 1,000.00
Office Supplies	\$ 3,000.00
Postage and Shipping	\$ 500.00
Service Contracts	
TTSG (Copier)	\$ 1,200.00
Pitney Bowes	\$ 1,000.00
Office Telephones: 8x8 Service	\$ 4,000.00

Total Office Expenses	\$ 19,620.00	\$ 19,620.00	\$ 19,620.00
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Professional Fees

Accounting	\$ 6,500.00	
Agreed Upon Procedure	\$ 10,000.00	
Background Checks (Protect My Ministry)	\$ 6,500.00	Subdeacons and Readers
Counseling	\$ 1,500.00	
Development Director	\$ 50,000.00	
Family/Youth Ministry	\$ 8,000.00	
Investment Fund Management Fees	\$ 4,500.00	
Legal	\$ 1,200.00	
Psychological Evaluations	\$ 4,000.00	As required
Payroll Preparation	\$ 500.00	
(QuickBooks, Direct Deposit Fee)		

Website Support

Compliance Website Maintenance	\$ 420.00
Diocesan Website Maintenance	\$ 4,000.00
(Rolla Creative)	

Total Professional Fees	\$ 97,120.00	\$ 97,120.00	\$ 97,120.00
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Additional Expenses:

Bishop Discretionary Fund	\$ 1,200.00
Clergy & Parish Resources	\$ 3,000.00
Clergy Development and Formation Funding	\$ 6,000.00
Laity Engagement Funding	\$ 6,000.00
Financial Reserves	\$ 15,287.30
Licenses and Fees	\$ 250.00

Total Additional Expenses	\$ 31,737.30	\$ 31,737.30	\$ 31,737.30
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Total Expense	\$ 1,132,037.50
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Total Income (Page 1)	\$ 1,132,037.50
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Balanced Budget	\$ 0.00
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Diocese of the Midwest

Audit Findings: July 11, 2022

The Diocesan Auditors performed a routine audit of the operation fund, checking Account, Credit Card Activity, Investment Accounts and Payroll records of the Dioceses of the Midwest for the Period of July to December of 2021 and January to March of 2022 by verifying check stubs, receipts and reports. This Audit is not governed by accepted auditing standards.

2022 Findings and Recommendations are as follows:

Checking Account: BOA

Balances on reports verified with bank statements

Unable to locate PROOF OF PAYMENT (CHECK STUBS)

- **November of 2021:** no corresponding paperwork
Check # 15823 OCA pension for \$411.45
Check #15996 Orleans Psych for \$1400.00
Check #15997 Dr. M. Keller for \$2150.00

Credit Card Statements/Receipts

- August of 2021: No problems found
- November of 2021: No statement or receipts
- February of 2022: No statement or receipts

U.S. Savings Bonds:

- As of 3-31-2022 each of the bonds are worth \$19,932, there are three (3) bonds. The need to be cashed in after October of 2022, as they stop accruing interest.

Payroll:

- 2021 W2 Documents were in order
- 2021 NEC were in order

Investment Accounts:

- Investment accounts were compared to balance sheets for the 9-month period audited.
- Balances were checked on the copies of the bank statements and compared to reports submitted in drop box by the staff.

Recommendations:

1. All financial statements, credit card statements, receipts, etc. should be kept onsite at the DOM Chancery and made available for review by the auditors.
2. Continue to utilize drop box for sending financial records, reports etc., this makes the audit easier.
3. Bills need to be paid by the due date to avoid penalties and finance charges. A BOA credit card statement was assessed a late fee on 12-3-2021.

Respectfully submitted
Diocesan Auditors

Samuel F. Jacob
Reader Frank Tkacz



DIOCESE OF THE MIDWEST OFFICE OF COMMUNICATIONS

The Communications Office is responsible for the press releases and publications on the diocesan website. Additionally, this office also assists with other diocesan publications and correspondence at the discretion of the Diocesan Hierarchy.

The statistics below reflect less than half of the year, and yet, they are substantial. This is due to the illness and repose of His Eminence Archbishop Paul which was the main storyline during this time. DOMOCA.ORG was at the very center of the disseminated information to clergy and faithful during this critical period. This was particularly important during the announcement of his repose, the preparation for the funeral services, and the coverage of the services themselves. Content was available daily during the funeral services to help connect those who were unable to attend the services in person. A strong effort also went into honoring His Eminence with tributes during the 40 days after his repose. May his memory be eternal.

I would like to encourage each parish to submit stories and pictures from the various events that take place in their community. When we share this type of news, it brings our large territory closer together and gives a glimpse of life in the various corners of the diocese. Additionally, it is helpful when clergy send and share links from the diocesan website. By distributing these links, clergy are able to pass meaningful and relevant information to their people, while introducing them to the diocesan website.

Information and material should be sent to: communications@domoca.org

I express my sincere gratitude to His Eminence Archbishop Paul, of blessed memory, who appointed me to this office. He was a great supporter of my work. Fr. Paul Jannakos, Fr. Joel Wilson, and Rdr. Philip Sokolov are also to be commended for their efforts in making DOMOCA.ORG a relevant and insightful website.

PRIEST ALEXANDER KORANDA
Director of Communications

DOMOCA.ORG POSTS | 2022 – 97 | 2021 – 117 | 2020 – 151

TOP FIVE MOST VIEW ARTICLES FOR 2022

In Memoriam: The Most Reverend Paul...	3,993
Health Update on His Eminence Archbishop Paul	3,457
Service Schedule for Archbishop Paul	3,308
Liturgical and Personal Prayers for Ukraine	2,044
Remembering Archbishop Paul: First Services Held in Chicago	1,817

Views Per Month

	Jan	Feb	Mar	Apr	May	Jun	Total
2022	6,601	7,769	17,257	27,705	12,415	6,348	78,095

Average Views per Day

	Jan	Feb	Mar	Apr	May	Jun	Average
2022	217	286	551	951	382	291	446

Report on the Chicago Deanery for the 2022 Annual Diocesan Assembly

Parishes of our deanery have done their best to return to a more normal state of operations. We would hope that an increasing number of vaccinations and resolved Covid infections makes this safer. At the same time, the pandemic continues and we still face challenges that this presents. Some developments over the past year:

- Archangel Michael Parish in Burbank, IL was closed by Archbishop Paul after remaining members of the community voted to dissolve the parish. A committee has been formed to prepare for the sale of the property. One unresolved issue is whether or not the Diocese ought to maintain the chancery office and hierarch's residence there.
- On October 24, 2021, Holy Trinity Cathedral was blessed by Archbishop Paul after renovations were completed. The cathedral also celebrated their 130th Anniversary on Pentecost with Metropolitan Tikhon being the main celebrant.
- Holy Resurrection in Palatine celebrated their 51st anniversary in October, which was postponed from 2020.
- The Annual Deanery Winter Youth camp was cancelled due to rising Covid rates. A summer camp is in the works for early July as of the writing of this report.
- A list of reliable catechetical sources was compiled and distributed to deanery clergy at our last deanery meeting on November 9.
- St. Elizabeth the New Martyr parish had been wonderfully served by Fr. John Russin following the sudden repose of Fr. Stacey Richter. Archbishop Paul ordained Deacon Anthony Saunders who was a student at St. Tikhon Seminary for the parish. Fr. Anthony has begun his duties at St. Elizabeth in early June.
- The deanery had a regular schedule of Sunday Lenten Vespers services, which were well attended.
- Fr. Vladimir Wendling, pastor of St. George Cathedral in Chicago retired as of June 1st. Deacon Nicholai Lochmatow was ordained by Archbishop Peter of the ROCOR (Archbishop Paul was in attendance, concelebrating the Liturgy) with the understanding that he would be "loaned" to our Diocese for St. George parish. Fr. Nicholai will be released to the OCA if after a year of service at St. George things are going well.
- Fr. Constantine Bodien has departed from St. Nicholas Parish in Kenosha, WI and was released to the Diocese of New England to serve at All Saints Church in Hartford, CT. St. Nicholas parish is still vacant and is being served by Fr. Thomas Muller and Deacon Jan Farral.
- Our deanery held our annual post-Pascha family gathering, after a two-year hiatus. We were hosted by St. Joseph parish in Wheaton with a catered meal, which they sponsored. We had about 30 people present.

We have two Orthodox outreach efforts taking place in Wisconsin and Aurora, IL:

Fr. Thomas Mueller has been conducting a chapel ministry, with SS Cyril and Methodius Parish being the home base for this work. He reports: There are two chapels, both part of "St Maria of Paris Chapel Ministries." They share my pastoral care and a common treasury, (\$4500) supported by stewardship participants and friends. Some of that treasury also supports urban outreach at SS Cyril & Methodius.

The larger group (13 active members and some additional participants), is Holy Nativity Chapel in Waukesha. Waukesha is the county seat of Waukesha County, an exurban county just west of Milwaukee County; it has 400,000 plus population, with no Orthodox parish. We have one Sunday Liturgy and often a feast day service in Waukesha, where we meet in a room of a Park Headquarters building just east of downtown. We celebrated the baptism of a 4 year old girl (the first) whose grandparents and father had been connected to SS Cyril and Methodius but had become quite inactive due to distance. There are efforts being made to move the location of services to St Matthias Episcopal Church, which would make the chapel much more visible, and present a more churchly atmosphere to inquirers.

The other chapel, St Maria of Paris Chapel, is in Plymouth, a small city in Sheboygan County, 55 miles north of Milwaukee. This group is very small, four families, usually just represented by the wife or mother of the family with some children. There is a real need for pastoral care in this area. I feel blessed and humbled to be able to minister to these people. Here it's not about numbers or mission potential but rather pastoral need. We meet at St Paul's Episcopal Church in Plymouth, where the vicar and parish have been very hospitable to us. Again, one Sunday Liturgy and an occasional weekday service (for instance during Holy Week.)

Fr. Mueller plans to continue this ministry as long as his strength and vitality hold out. He receives no compensation at this point, other than a mileage reimbursement. He noted that most of the chapel members have connections to SS Cyril & Methodius, but have been constrained from active participation there because of distance, work schedules, or family responsibilities. He says, "This is the very recipe for a chapel ministry."

Fr. Joe Kopka reported on outreach effort in Aurora, IL: Mission / Outreach efforts in the Aurora, IL area began in August 2021, under the auspices of the DOM Mission Committee and shepherded by the clergy of St Joseph Orthodox Church in Wheaton. In March of 2022, the mission effort, informally given the patron St Maria of Paris, secured a new location. The Bureau Gravity building, 56 S LaSalle St in Aurora has provided use of space every Sunday afternoon. Great Vespers are served at 3pm. Though heavily advertised in several venues, attendance has been limited to parishioners of St Joseph's, attracting no new people. Exploratory efforts are underway to find possible joint outreach scenarios with St Athanasios Greek Orthodox Church in Aurora. Services will be on hiatus in June and July.

Finally we note the passing of two beloved figures of our Deanery:

- Matushka Carol Ann Janeček, the wife of Archpriest Frederick J. Janeček, fell asleep in the Lord on Monday, February 14, 2022. She reposed surrounded by her husband, and son, John Frederick, shortly after receiving Holy Communion with awareness and devotion. Services and burial were held on February 21 at Ss. Cyril and Methodius in Milwaukee. May Matushka Carol Ann's memory be eternal!
- We lost our beloved Archpastor, Archbishop Paul, who reposed after a brief and devastating illness, early on Pascha morning. Funeral Services took place during Bright Week (Tuesday, Wednesday and Thursday) at Holy Trinity Cathedral in Chicago and Holy Transfiguration Church in Livonia, MI. Burial took place at Holy Dormition Monastery cemetery. May Archbishop Paul's memory be eternal!

Respectfully submitted,

Fr. Alexander Kuchta

Archpriest Alexander Kuchta
Chicago Dean

Cleveland Deanery Report
July 18, 2022

Served a deanery Unction Service on the Sunday of St Mary of Egypt at St Nick's in Mogadore.
Pan Orthodox Clergy and Faithful participated

Held a deanery meeting May 17 at St John's, Campbell.
Parishes returning to normal attendance
Good overall participation in Holy Week and Pascha
No major issues in the deanery

Archangel Michael Parish will be celebrating their 100th Anniversary November 4-6, 2022

Retirements

Fr Alexander Garklavs - Holy Trinity, Parma - June 30
Fr Andrew Nelko – St John's, Campbell – Oct 31
A Clergy / Wives Celebration will honor them on Sunday, Sept 25 at St Michael's
Woodside.

Replacements for the above

An interested Candidate is pending for Campbell
An interested Candidate is pending for Parma

St Vladimir's Camp

July 3-9 – Young Kids – Resident Priest - Fr Jan Cizmar
July 10-16 – Jr Olympics – Resident Priest - Fr John Baker
July 17-23 – Older Kids – Resident Priest – Fr John Steffaro

Respectfully submitted.

Fr Andrew Clements

Diocese of the Midwest
Diocesan Assembly July 18, 2022
Report of the Kansas City Deanery
Fr. Timothy Sawchak, Dean

- St. Raphael Mission in Quincy, IL recently purchased a new church building.
- Holy Trinity Church in Overland Park, KS has hired Matthew Pantle as its youth minister.
- St. Nicholas Church in Lawrence, KS is now vacant. Fr. Michael Medis is serving the parish currently.
- Annunciation Church in St. James, MO recently received a loan from OCCIF for construction of new facilities.
- The Deanery clergy and families gathered at Holy Trinity Church in Overland Park, KS on June 15-16 for worship and fellowship.

Michigan Dean Report Diocesan Meeting July 2022

Christ is in our Midst!

The Michigan Deanery mourns for the Blessed Falling Asleep of our Beloved Archbishop Paul. With tears in our eyes we welcomed His Eminence's reposed body with a Panahida and Hierarchical Liturgy at his home parish at Holy Transfiguration Church in Livonia, MI on Bright Wednesday and Thursday. The services, the singing, and the fellowship was joyous and healing especially during Bright Week. His Eminence was laid to rest at Holy Dormition Monastery, in Rives Junction, MI. The Michigan Deanery would like to thank all the Hierarchs, clergy, parishioners and faithful participants in this celebration of His Eminence's life, ministry and glorious victory in Christ. God is good, and we thank Him for blessing us with His service and Archpastoral guidance and prayers.

All the parishes in the Michigan Deanery are fully open and back to full capacity in numbers pre-pandemic. All parishes reported a full capacity of parishioners that attended Pascha services. All Parishes received a good number of catechumens and converts. Catechumens are searching for Truth, deeper spiritual substance and stability in the world that we are living in now.

Sts. Peter and Paul Cathedral's dining facilities will be open to the neighbors in need by the Fall of 2022. As of now, O.D.O. Food distribution has been "take out" lunches, or meals, feeding about 90 people a week, throughout the year. The Parish Council will establish a short term and long term goal calendar for the Parish as a guiding tool to use to move forward and to visualize progress in their parish growth and ministry. With Fr. Paul Albert planning on retiring next year, the parish needs to remain optimistic and confident in God's guidance for their parish.

St. Mark's Church completed its iconography (frescoes), They need to redo lighting, and redo the Church roof.

St. Demetrius has been helping 7 homeless families since this past Thanksgiving 2021, (who lost their housing after the pandemic rental subsidies stopped) We have fed them a Thanksgiving Meal, Christmas Baskets of food and presents, and an Easter Basket with Gas Cards and Grocery Cards.

Holy Trinity's St. Julianna Ministry of Mercy is growing fast for the West Side of Detroit. They adopted a sister parish St. Julianna in Russia. They assist in distributing Hygiene kits, meals, to the homeless. They participate in O.D.O. and Focus Detroit working with Adam Murphy. They also paired up with St. Vladimir's ROCOR church in Dexter, MI providing beds, and other needs for needy families in the Ann Arbor/Dexter area.

Holy Ascension is in the process of building a new Church Building. They continue to show amazing growth and evangelism for the western part of the Deanery.

Holy Transfiguration is experiencing an exciting growth in parishioners and catechumens. They will continue their iconography Frescoes on two wall panels.

The Michigan Deanery applauds His Beatitude's recent Pro-life message since the Roe v Wade overturn of the Supreme Court. The State of Michigan's Constitution bans abortion. This was upheld by the State Supreme Court. Currently the Governor, and Attorney General is blocking the State Constitution and State Supreme Court's decision, through judicial stalling tactics. A petition by Planned Parenthood to put on the November ballot to legalize abortion for all 40 weeks of pregnancy is being circulated. We are educating people on the rights of the unborn and not to sign this horrific petition. We need to continue support pregnant mothers and the unborn. May we continue to find the courage and strength to be the voice of the voiceless.

The overall spirit of our Deanery is to keep on moving forward, keeping positive and faithful. We look forward to a new chapter of growth and spiritual life with the new bishop to guide us and shepherd us. As we said our final Good bye to His Eminence Archbishop Paul, the seeds he planted in the Michigan Deanery are already taking root and ready to grow. With Faith and Love we thank God for His Blessings upon our parishes and our faithful parishioners. We anticipate continued support through tough economic times and recession and pray that we will continue to grow and build God's Kingdom and proclaim the Good News to all.

Archpriest Fr. Dusan Koprivica

Dean of Michigan Deanery

REPORT OF THE MINNEAPOLIS DEAN to the Diocesan Assembly of the Midwest, at the All-American Council in Baltimore, Monday, July 18, 2022

Thirteen ‘outposts’ of the Church are scattered throughout the four states (ND, MN, WI, IA) in the ‘Minneapolis Deanery,’ from a barely active parish to a chapel to a mission to fully active parishes. Two of these ‘outposts’ are active parishes in North Dakota: St Peter the Aleut in Minot, and Holy Resurrection in Fargo. St Peter in Minot has been without a priest for a good two years now, maybe longer; I’m getting to be an ‘old’ man and time doesn’t move as slowly as it used to, even though I do. It could be more than two years that has gone by since Minot was served by a priest and his family. Currently, St Peter is served about twice a month by the deanery, mostly by a priest we’ve borrowed from the Antiochian jurisdiction, who is attached to the Antiochian parish in West St Paul, MN.

I focus on Minot not only because of the length of time the parish has gone (patiently) without a priest but also because I believe the entire state of North Dakota is a ‘field ripe for harvest,’ and I see Minot playing a key role in evangelizing the state of North Dakota. With a good strategy, and with the ‘right’ man, working together with Fr William of Holy Resurrection parish in Fargo, and with the newly ordained Fr Damian of the Antiochian mission recently established in Bismarck, the entire state—and I would extend the territory into northern Minnesota—the whole of this ‘Northern Lights’ territory could be an adventure in evangelism, centered on these three evangelical ‘centers’ and administered by the triumvirate of these three priests under the direction of the Diocesan Hierarchy. As I envision the possibilities of this evangelical opportunity, I see it presenting the ‘right’ man with rewarding and meaningful experiences that would far outweigh all the challenges such an adventure would bring! And possibly be a fast road to sainthood!

I, together with our chancellor, Fr Paul Jannakos, and our Diocesan Hierarchy, and the rest of the bishop’s council have only begun to look at this field ripe for harvest, and have begun piecing together what for now is but a ‘pipe dream’ that would surely be a competitor for any contest of thinking outside the box. The pipe dream is still way up in the sky; but the above-mentioned have begun talking to consider all that would need to be done to incarnate this dream firmly in the flesh on the ground.

If any young and/or hardy man looking for a life of meaning and adventure, with ‘balls of steel,’ reading this report feels a bit of a tug stirring in his gut—that may be a sign that such a man may be the ‘right’ man; and, even if it’s done tentatively, with hesitation, let him approach me, or Fr Jannakos, or our Diocesan Hierarchy to find out more about this evangelical adventure that may be just beginning to poke its head above the horizon of reality!

Archpriest Paul Wesche
Rector, St Herman’s Orthodox Church (Minneapolis, MN)
District Dean, Minneapolis Deanery

Report of Diocesan Metropolitan Council Representatives

Since the prior report submitted for the December 2021 Diocesan Council, the Metropolitan Council met by videoconference on February 9-10, and in a special meeting on April 11. Since agenda items were covered over multiple meetings, this report is presented by subject area.

Chancery and archives: No viable offers have been received on the Westwood property (Syosset Chancery). The Realtor contract has expired, and the Property Committee is considering what type of agent is needed and how it is to be marketed. A problem is that the property is assessed for tax purposes at \$11-12 Million, which leads to approximately \$250,000 annual property tax fee. The OCA does not pay this, but any purchaser would be stuck with it. The question of whether to seek to attempt to reduce the assessment was being considered.

The Property Committee presented a resolution to begin the relocation process of the Chancery by establishing an office in the greater Washington, D.C. as early as July 2022. Metropolitan Tikhon and Priest Alessandro Margheritino, Secretary of the Orthodox Church in America, would both relocate at the same time while the rest of the staff remains at Westwood until the beginning of 2023. The resolution carried, with one opposed and one abstention.

Archives: a resolution was approved (none opposed, 2 abstentions) by the Metropolitan Council to authorize the Chancellor and Secretary of the Orthodox Church in America to engage Saint Vladimir's Seminary in logistical and contractual discussions for the purpose of preparing a written agreement, for presentation and approval of the Metropolitan Council in summer 2022.

Pension Plan: An external review of the OCA Pension Plan is currently being conducted by Cheiron, Inc. This review was commissioned via a request for proposal, budgeted and approved by the Metropolitan Council. The results will be available soon, definitely before the AAC. A proposed Statute Amendment, to be presented for approval at the AAC was approved by the MC with 22 voting yes, nobody voting no, and 3 abstentions. As explained on the OCA website (<https://www.oca.org/files/aacs/20thAAC-proposed-statute-amendment-pension.pdf>) this would (1) Codify some of the basic expectations of the Pension Plan's regular reporting to the Metropolitan Council, and (2) Change the composition of the Pension Board to make for more direct representation of the key constituents, Plan participants and Employers. The proposed Statute Revision provides that the 3 members and 1 alternate appointed by the Metropolitan shall be subject to the endorsement of the Metropolitan Council and subsequent confirmation by the Holy Synod.

Other Proposed Statute Revisions: A proposed Statute Amendment "in the attempt to prevent possible conflicts of interest of Metropolitan Council members who are also employed by the Central Administration", stated "Elected members of the Metropolitan Council, whether Diocesan or at large, may not be employed, whether as full-time or part-time employees or as stipended volunteers, by the Central Administration of the Church or any of its Offices, Boards, or Departments." This proposed amendment was rejected by a vote of 3 yes, 22 no and 2 abstentions. The rationale was that it was not needed and could limit the availability of stipended volunteers and part-time employees in an organization of our size.

One additional proposed statute amendment provides for the statute to reflect the reorganization and reporting structure of the OCA Chancery that has been in effect since 2019. The MC approved this, for presentation at the AAC by a vote of 24 yes and 3 no.

Financial: Andrew Smith, Treasurer of the OCA, offered his report in which he reviewed current financials, proposed amendments to the 2022 budget, and introduced representatives from Satty & Partners who reported on the external audit. Ms. Maha Adranly, one of the three internal auditors, presented the auditing report noting the good health of the finances of the Orthodox Church in America, and thanking Mr. Andrew Smith and Ms. Susan Wisnewski for their hard and diligent work.

Work is progressing on the proposed Funding Resolution for presentation at the AAC. Those Dioceses not contributing at the 34% rate (including the DOM) continued to pay at the 40% rate in 2022, absent the authority of an AAC in 2021, which had been postponed. The current intent is that those Dioceses "shall remit 38% in 2023, 36% in 2024 and 34% in 2025, based on current year "budgeted net operating revenue." This would be defined similar to how we determine net income for our parishes, exempting pass-through accounts.

Metropolitan's Report: His Beatitude met briefly with His All-Holiness Patriarch Bartholomew at his hotel during his recent visit to the United States; and then participated in the "Opening of the Doors" ceremony at St. Nicholas Shrine at the 9/11 memorial. His Beatitude received a visit from two bishops of the Ukrainian Orthodox Church (MP).

His Grace Bishop Viktor of Barshevskii and His Grace Bishop Dionysii of Pereyaslav-Khmelnytskyi, both vicars of His Beatitude Metropolitan Onufry. He served at the March for Life with multiple other bishops at the liturgy. He has spent extended time in D.C. His plan is to continue with the steps to locate a residence in D.C., by July 1, 2022, with the chancery staff relocated by mid-2023. It has been determined that the Metropolitan should reside in and have his office in his diocese. At the present time, the D.C. office would be a branch office of the chancery (considering tax implications for the Syosset property). While he may not be able to prepare a second edition of the Four Pillars, he has completed a ten-part podcast series called “Our Apostolic Voyage”. He will communicate with the broader Church his thoughts on our mission, including the benefits of a relocation to the Washington, DC, area. He has also engaged two part-time remote staff members – Dn. Peter Ilchuk, who will be assisting with correspondence and calendar, and who will travel with His Beatitude on occasion. Fr. John Mikitish will help with drafting documents and with some aspects of external relations. His Beatitude asked treasurer Andrew Smith to engage the Finance and Investment Committee of the MC to formally review compensation structure for all chancery officers and staff, including the Metropolitan, and assure they are in compliance with the compensation guidelines of the OCA.

Chancellor’s Report: Fr. Alexander Rentel reported that he tested positive for COVID on December 1 and experienced relapses, and only felt good for one day between Thanksgiving and Nativity. The sickness forced him to cancel an overseas trip and events closer to home. Fr. Alexander was involved in nearly every aspect of the visitation of His Eminence Metropolitan Hilarion November 10-16. He has completed evaluations of all Chancery personnel, including a self-evaluation of their work and collaborative work, a list of goals and projects they hope to accomplish during the coming year, a list of challenges and how these can be faced, and a list of areas they would personally like to develop.

Fr. Alexander announced that after his review, he changed Fr. Kyle Parrott’s title from Acting Director of Communications to Director of Communications. Emily Waters has been engaged as the acting ORSMA Coordinator. Judge Lanier is retiring as General Counsel and the formal process has begun to find his successor.

Secretary’s Report: Fr. Alessandro Margheritino reported on the status of the Westwood property, including boiler problems and the de-cluttering work that is ongoing, throwing away broken and unnecessary items collected for the past few decades. In preparation for the planned move of the archives to St. Vladimir’s Seminary, work is also proceeding to de-clutter non-archive items such as books and icon cards. With the help of Fr. John Schroedel and Barry Migyanko, he is considering Airtable as a possible replacement of the current Microsoft Access database. With the help of a seminarian intern, they have begun digitizing parish folders, and once done, will move on to digitizing clergy folders.

Office of Pastoral Life Report: Archpriest Nicholas Solak highlighted the attached report from the Office of Pastoral Life that included updates on the Thriving in Ministry and the Clergy Synaxis programs. Protodeacon Jacob Frimenko, a Professor of Management and Professional Leadership reported on the recently conducted Clergy Health Synaxis Survey, summarizing the methodology and results of a survey conducted within the Clergy Synaxis program to gauge personal spiritual, emotional, and physical health of clergy. In extensive discussion that followed, the importance and value of the program and survey were acknowledged.

Metropolitan Council Special Meeting June 28 and subsequent: The MC approved a 3-year lease on 2,765 square feet of office space in Springfield VA (DC area) for \$66,360 / year. The relocation of the archives to St. Vladimir’s Seminary, previously approved was reviewed for the details. The Cheiron Report, an independent audit of the pension fund by an actuarial firm was reviewed, and it can be found on the OCA website at (shortened link) <https://bit.ly/3IA5yLt>, along with a statement from Treasurer Andrew Smith. Cheiron found that communication by the Pension Board and their actuary Milliman of the risks to the Pension Fund was lacking. Adding to the risks is that the administrative expenses have been 2% instead of the 1.5% projected, and the 10-year historical average of investment returns is 4.75%, which is significantly lower than the 7% assumption that was the basis of Milliman’s projections. A Pension Plan FAQ and video by Andrew Smith is also available, at <https://bit.ly/3nUyAx0> Because of the discussion and length of the meeting, the agenda item of the funding resolution to support the OCA Central Administration for 2023-2025 was postponed to July 13.

Respectfully submitted,
Bob Graban
Fr. Elijah Mueller
July 12, 2022

MISSION COMMITTEE REPORT

July 2022

Submitted by Joseph Kormos

Key focus areas of the Mission committee are:

- Provide support for existing missions
- Identify effective locations for future mission plants
- Examine re-planting/renewal efforts associated with existing heritage/legacy parishes within the Diocese.
- Build a sense of mission in existing parishes in the diocese.
- Provide parish development support for existing parishes in the diocese.

Committee

The Diocesan Mission committee includes Frs. John Kennerk, Elijah Mueller, Thomas Mueller, Joel Weir, Joel Wilson and laypersons Gator Greenwill and Erik Hjelle, Larissa Thornton, David Short. Joe Kormos is facilitator and consultant to the committee.

Four online meetings of this committee were held since the last Diocesan Assembly. (Oct. 2021)

Mission Location Explorations

Mission Explorations are ongoing in:

- Aurora IL (Population 300,00 – 5 mile radius). This is an outreach of St Joseph's parish Wheaton IL and is led by Fr Joseph Kopka.
- Muncie Hartford IN. (population 220,00 -20 mile radius) This exploration is being led by Fr Joel Weir, Dean
- South Bend IN – on hold

Special Project Funding

A request for funding assistance was received from St Stephen's Mission in Lima OH for a stair lift device. The committee agreed to pay 75% of the cost (~ \$2800) from the Mission Projects Fund.

"Grow A Mission" Project

In January 2021 Archbishop Paul to requested this committee identify and develop priorities that turn into plans/ costs for tools, methods, services, support, assistance etc. for strengthening the Diocese' mission program.

As a result the mission committee settled on a project called **Grow –a – Mission**¹.

Its goals:

- Build/enhance awareness within the Diocese of duty to spread the faith.



GROW A MISSION

Share the Gospel & Spread the Faith

Outreach – bringing persons to Christ – is a fundamental tenet of our Christian life and the life of every parish. One of the ways the Diocese of the Midwest supports outreach is through the planting of new "mission" communities.

EVERY PARISH CAN SUPPORT THE SPREAD OF

ORTHODOXY IN AMERICA

But How?

All too often, we struggle with the question: How do we do this? What can we do – actually do – to bring people to Christ? Here are a few simple steps to help individuals and parishes get started:

- Watch the video above and share it with your parish.
- Donate or invest financially in the growth of new missions.
- Use the resources below to learn more about mission communities.
- Initiate a conversation in your parish to discuss how you can participate.

¹ As this report is being read this project will have been recently launched via a letter to parishes.

- Encourage parishes to explore planting/spawning a new community.
- Generate conversation within the parish/among leaders causing parish to look outside itself; to be part of the diocesan community.
- Familiarize Diocesan faithful with existing missions and the need/opportunity for assistance.



The project has the following elements:

- Four minute video
- Special web landing page <https://domoca.org/grow-a-mission/> including a link to all existing missions, info for parishes to contribute funds to with OCCIF to help fund missions, information about starting a mission.
- Letter to rector and parish council lay chairs asking each parish to consider this information and identify the parish's specific response from a variety of alternatives.
- Discussion questions for guiding parish discussions.
- Response form to be forwarded to Deans.



Parish Development Forum Online

The Diocese of the Midwest co-sponsors the Parish Development Forum (formerly the Small Parish Forum) along with the Archdiocese of Western PA and the Bulgarian Diocese.

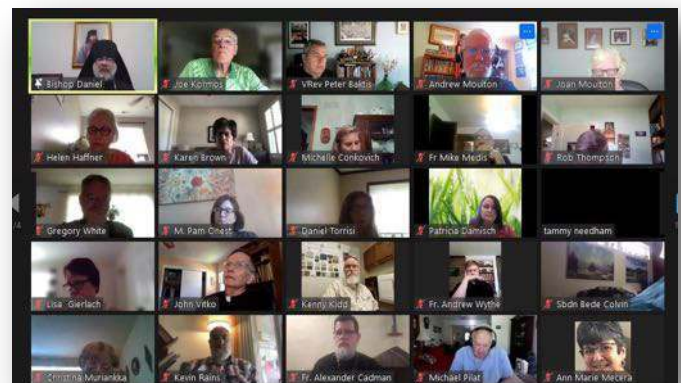


Once again the Forum was held online in July 2022. The Forum was attended by 111 clergy and Laity representing every OCA Diocese as well as the Greek, Antiochian, and Ukrainian (US and Canada) jurisdictions. The largest group of attendees were from the Midwest Diocese.

Theme for the Forum was *"The Parish as a Vessel of Ministry: Increasing Our Capacity for Ministry"*. Bishop Daniel was the keynote speaker.

Agenda, recordings, presentations and background materials can be found at: https://drive.google.com/drive/folders/1-r_igxtWJaVb34ulxq7giwYyt9vNI0qg?usp=sharing

The 2023 Forum will be held as an in-person event.



THE MOTHER MARIA OF PARIS
CHARITABLE MINISTRY
OF THE DIOCESE OF THE MIDWEST

5037 W 83RD ST
BURBANK, IL 60459
(312) 202-0420



JUNE 2022 REPORT

Priest Jonathan Lincoln, Director

- I. The past year has seen little activity with the ministry, for several significant reasons:
 - 1) Loss of momentum since Covid.
 - 2) Committee members have ceased participation.
 - 3) Virtually no requests for financial assistance.
 - 4) Little interest within the diocese.
- II. Following Archbishop PAUL's repose, \$1,506 has been donated through the ministry page on the diocesan website.
- III. Suggestions:
 - 1) Reconstitute the ministry with new volunteers in a particular locality to focus primarily on that area. From there it may be able to replicate in other localities/chapters.
 - a. This may require new leadership.
 - 2) Investigate the needs within the diocese:
 - a. Do parishes starting new ministries want assistance/feedback from parishes which have existing ministry models?
 - b. Might a potential development director begin as a volunteer?
- IV. Conclusions: The ministry has great potential, but without a clearly defined need, realistic goals to meet that need, and committed volunteers, it will continue to stall. I invite feedback on how to best move this ministry forward.

Midwest Family Ministry

(www.midwestfamily.org)

Report to the delegates of the 2022 Assembly of the Diocese of the Midwest, OCA

There has been no activity on the family website since before last year's assembly, when His Eminence Archbishop Paul, may his memory be eternal, on August 13, 2021 wrote that he would be taking a break from his weekly reflections. He was burnt out from dealing with the pandemic and felt that he needed time away to rethink the direction of the ministry and perhaps add one or two more people to the advisory committee to bring in fresh ideas. To that end, we recruited Frs Basil Ferguson and Basil Crivella, along with Mrs. Ruth Haller to join the committee and held three meetings with His Eminence before the end of 2021. Momentum was building toward a relaunch of the website when Vladyka's health began to deteriorate, and he did not manage to compose the reflection which was to restart a more varied cycle of posts with other regular contributors.

The family web page was a passion project of Archbishop Paul. Those of us who were privileged to work with him on it felt from the beginning that its principal virtue was to be an outlet for His Eminence to communicate directly with his flock about the challenges faced by families striving for fidelity to Christ in our present culture, a concern which he felt deeply. Here I wish to thank Stacy Sennott, our webmaster, and Janet Ames and Adam Lockridge, original members of the advisory committee, in addition to our newer members already mentioned.

My recommendation as ministry head is to close the website, while preserving an archive of Archbishop Paul's reflections and livestreamed discussions on the Diocesan webpage, and to terminate the ministry. If our next hierarch wishes to revive it in some fashion, that can easily be done under a new vision and title, which I would be happy to serve in whatever capacity I am called.

Respectfully submitted in XC,

Fr. Jacob N. Van Sickle

St. Andrew of Crete Musical Ministry
Diocese of the Midwest Diocesan Assembly July 18, 2022

As was presented to the Diocesan Assembly Last Fall, the St. Andrew of Crete Musical Ministry was established and blessed by His Eminence, Archbishop +Paul in 2020. With the blessing of Bishop Daniel, our work will continue to provide focused, relevant, and practical educational offerings to diocesan choirs, choir directors and musical leaders.

Recognizing the need for professionalism and accountability, we are proposing that the qualified and experienced providers of these events be fairly compensated for their time and effort. Also recognizing that many of these educational opportunities will be needed by mission parishes and/or smaller, possibly financially struggling parishes, these costs could and should be covered by Diocesan funding/donations.

ALL parishes should strive to grow in education, both musically and liturgically, to offer beautiful and well executed music in worship. This education can take on many forms:

- Workshops/Conferences (Focused Individually on Parish Need)
- Ongoing Choir Director Mentorship
- Online Publications
- Online Resources
- Availability to contact us for help in structuring services and finding appropriate music

Since the last Assembly, we have held 2 main events:

1. November 21, 2021 Workshop in Mogadore, OH Elena Monahan, Basil Kochan and Fr. Gregory Ealy led approximately 30 participants focused on learning Pre-Christmas/Christmas Music.
2. Weekend of March 18, 2022 – Workshop at Christ the Savior Church in Cincinnati, OH conducted by Michelle Jannakos with approximately 20 participants.

In the next month or so will “regroup” via Zoom to begin planning for Fall.
Will continue to work on building website resources and Philip Sokolov is working on his contribution of an online journal, hopefully to be released around Theophany, 2023
We are always open to input and suggestions. Please feel free to contact any of us.

I am thankful to those who are currently part of the ministry: Fr. Gregory Ealy, Philip Sokolov, Matushka Jenifer Sawchak (co-chair), Basil Kochan, Matushka Vicki Kopistiansky and Elena Monahan for their commitment to this work. We pray that we will be able to nurture this vision of Archbishop +Paul in order to bear much fruit!

Respectfully Submitted,
Michelle Jannakos
Co-Chair



St. Macrina Orthodox Institute

for Renewal of Diakonia and Catechesis in the Midwest

Diocese of the Midwest, Orthodox Church in America,

5037 W 83rd St, Burbank, IL 60459

Fr. Elijah Mueller, Ph.D., Director, 312-714-9775

elijahmueller@sbcglobal.net

Midwest Diocesan Assembly, 19th of July 2022. Report

ALL COHORTS outside of KC presently online through zoom. Partly pandemic, partly because of poor interest in several deaneries, and the desire to put students in a cohort as soon as they are interested and not to wait for a local deanery to have a required number of students.

Cohorts: **Detroit**—started as part of diocesan zoom online course, people in different online cohorts; **Indianapolis**; (Dayton)—alternate Bulgarian OCA diocesan cohort finished this last year. **Cleveland**—started as part of diocesan zoom online course—lack of local deanery faculty and buy-in; Chicago—several cohort cycles, still online; **Minneapolis/St. Paul**—no cohort; **KC deanery**—finishing cohort cycle at present.

21 students continuing, not counting 27 graduating this past year or in the next month or two.

Upcoming 9th Conference, in Milwaukee, featuring Fr. Silviu Bunta, August 12th-13th. Successful 8th Annual Summer Conference, 2nd year in Milwaukee: August 6-7. Featured speaker was Dr Richard Zaleski.

As of July we had exactly 38, with some of the 14 KC students set to graduate. 13 in the Bulgarian Diocese/ Indianapolis Deanery cohort finished in 2021. The remainder of the students are primarily in Chicago, with a few in Michigan and Cleveland Deaneries.

Students, POTENTIALLY planning to petition for ordination to the Bishop and seek approval at next Synod meeting: at least 4. Many catechist certificates will be sent out soon. The 4 (or more) students at present completing the curriculum cycle are all in KC area (first time we have DV students there).

The total cost of tuition per student for each course is now \$500. We still may implement the addition of \$50 approved by the Diocesan Council if we get around to subscribing to educational software service to manage administration and teacher-student interfaces (assignments, syllabi, testing, etc.).

Please let us know if there are other students or faculty. If you desire to start a local program, please contact Fr. Elijah Mueller at the email and phone number above.

Fr. Elijah Mueller

Orthodox Church in America Diocese of the Midwest

Youth Communications Diocesan Report – July 2022

In 2022 our diocese welcomed an increase in youth activities as pandemic restrictions continued to decrease and disappear. Many parishes have enjoyed increased activities with church school and youth programs and the return of summer camping programs and Vacation Church School sessions. Holy Trinity in Overland Park hired its first ever Youth Minister, as Matthew Pantle began in this position in June.

For communication, we have continued to utilize Facebook and a Slack group with three channels to share ideas and events among parishes. These tools are only as good as the information submitted. We hope that as youth events continue to increase, parishes, church school directors and youth directors will continue to submit information for sharing and publication.

We also continue to seek new venues for collaboration and communication that may work best for all youth workers across the diocese. Our youth Facebook page is found at: <https://www.facebook.com/domocayouth>. Invitations to our Slack group can be sent by emailing Erin Moulton at domyouth@domoca.org.

Erin Moulton always welcomes ideas and suggestions as we build communication across the diocese to support our youth. Please feel free to contact youth communications at domyouth@domoca.org.