



Orthodox Church in America
DIOCESE OF THE MIDWEST

1 November 2022

Unmercenarics & Wonderworkers Cosmas & Damian of Asia

No. 138

Parish Rectors and Parish Councils
Diocese of the Midwest
Orthodox Church in America

Re: Cost of Living Adjustment for Parish Clergy

This letter serves to inform all of our parishes that the **Cost of Living Adjustment** for the Priests of the Diocese of the Midwest is set at 8.7%. This is in agreement with our Diocesan Clergy Compensation Policy, which may be accessed in full on the web at <https://domoca.org/files/DOCUMENTS/clergy-compensation-policy.pdf>. All parish budgets for the 2023 calendar year should reflect this COLA. The 8.7% figure is taken directly from the Social Security Administration COLA which can be found at their website, <https://www.ssa.gov/cola/>.

The mandatory COLA adjustment for the parishes of the Diocese of the Midwest was presented, discussed, moved and passed and ratified by the 47th Diocesan Assembly of the Diocese of the Midwest, October 2008, Burr Ridge, Illinois. It is to be paid on the total cash compensation of Salary, in the event there is a parish rectory, or Salary + Housing if the priest receives a housing allowance.

We thank all of you for responding and acting on this as you prepare your budgets for the year 2023. May our Lord bless you all abundantly and preserve you in peace, health, and everything pleasing to Him.

In Christ,

Archpriest Paul Jannakos
Chancellor